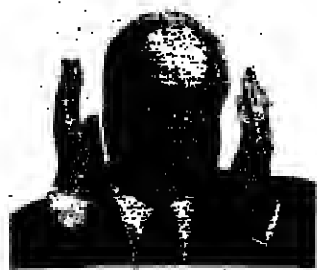


# FINANCIAL TIMES

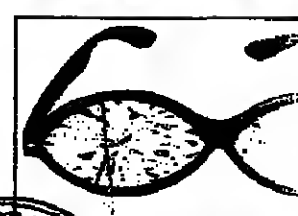


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TOMORROW

## Albania appeals to Europe as mob rule spreads

Albania appealed yesterday for military intervention by the European members of Nato in a desperate attempt to halt the country's headlong slide into anarchy. Hans van Mierlo, Dutch foreign minister and president of the European Union's Council of Ministers, said the EU was considering the request. Meanwhile, Albanians looted weapons from army barracks as troops and police disappeared from sight and left the streets to mob rule. Prices doubled as frightened residents stocked up on food. Page 16

## Virgin switches partner for transatlantic links

Virgin Atlantic said it was ending its partnership with Delta Air Lines of the US and concluding an alliance with Continental of the US instead. It leaves Delta without a UK partner, although it has alliances with Swissair, Austrian Airlines and Sabena of Belgium. Page 6

**German coal deal reached:** The German government bought peace in its coalfields through a pact with the miners' union and employers. The government offered to reduce subsidies at a slower rate over the next nine years and secured a pledge of no mass sackings. The deal allows for a pit closure each year to 2000, other closures after that, and the loss of about 45,000 of 85,000 mining jobs by 2005. Page 16

**BT and NTT in joint Singapore bid:** Nippon Telegraph and Telephone, the world's largest telecoms company, and British Telecom, the UK's dominant operator, are bidding jointly for Singapore's second national telecoms licence. It is the first time BT and NTT have collaborated on an overseas bid and has inspired speculation that the two are exploring stronger links. Page 16

**Surge in Japanese economy:** Japan's economy grew by 2.9 per cent in the last three months of 1996 bringing growth for the full year to a robust 3.6 per cent, its Economic Planning Agency said. Last year's growth rate was the highest of any developed economy and Japan's best since 1991, it said. Page 16

**De Klerk turns down Yale honour:** Bowing to protests from students and faculty, former South African president FW de Klerk, left, has given up a fellowship at Yale Law School. The co-winner of the 1993 Nobel peace prize said in a letter to Anthony Kronman, the Yale dean: "I have no wish to cause either one of us any embarrassment. It would appear that the students charge me with having been the leader of a 'violent, racist white government'.... Nothing can be further from the truth."

**Theft blamed on Russian gang:** US and British investigators believe Russian criminal gangs may be behind the February 25 theft of \$2.5m in \$100 bills from London's Heathrow airport. The robbery highlighted a lucrative trade by US banks which ship billions of dollars abroad to serve as a reserve currency in high-inflation environments. Page 6

**Matsushita, the Japanese electronics group,** will establish a regional headquarters in London to integrate its 16 European sales and financial operations in advance of European economic and monetary union. Matsushita said Europe accounted for 10 per cent of sales. Page 17

**Turkish military curbs Islamists:** The Islamic-led government bowed to Turkey's military and pledged measures to protect secular traditions. "Our government is determined to fight against the threat of religious fundamentalism," state minister Lutfi Esengul, a deputy from the Islamic Welfare party, said.

**Night work by French women allowed:** France can no longer forbid women labourers to work at night. At a time when France faces double-digit unemployment, the European Court of Justice ruled that its ban on night work for women hurts their chances in the job market and violates European law on equality in the workplace.

**FT.com:** the FT web site provides online news, comment and analysis at <http://www.ft.com>

STOCK MARKET INDICES	
New York: Dow Jones Ind. Av.	5958.94 (+70.42)
NASDAQ Composite	1298.05 (+5.08)
Europe and Far East	
FTSE 100	3348.11 (+15.58)
Nikkei	17,906.48 (+282.49)

US LUNCHTIME RATES	
Federal Funds	5.5%
3-month Treasury Bill	5.225%
Long Bond	6.954%

OTHER RATES	
3-month Euro Interbank	5.2%
3-month US Govt	5.2%
France: 10 yr Govt	5.77%
Germany: 10 yr Bond	5.12%
Japan: 10 yr JGB	4.05%

NORTH SEA OIL (Argus)	
Brent	\$19.27 (18.88)

STERLING	
DM	2.7174 (2.7103)

CURRENCY EXCHANGE	
£/\$	1.6362 (1.6362)

## Netanyahu condemns 'wicked' attack by Jordanian soldier

# Schoolgirl shootings fuel Middle East tension

By Judy Dempsey in Jerusalem

All sides involved in the Middle East peace process yesterday condemned a Jordanian soldier's unprovoked attack on a group of Israeli schoolgirls which left seven dead and at least six seriously wounded.

The incident coincides with a deepening rift between Israel and the Palestinians over the pace of the peace negotiations. The shooting took place at Nayarayim on the "Island of Peace," a small enclave sandwiched between Israel and Jordan by the Jordan river which is visited by many Israeli tourists.

The 13-year-old girls from the Bet Shemesh school near Jerusalem were on their annual field trip. They were

standing at an observation point across the Jordan river when the soldier opened fire, emptying a magazine of ammunition and re-loading before being overpowered by other troops.

The shootings come in the wake of growing tension between Israel and Palestinians, fuelled by Israel's decision to build a new Jewish settlement at Har Homa in east Jerusalem and its recent troop pullback from some towns and rural areas of the West Bank. The Palestinians rejected the withdrawal, saying the 9 per cent of land ceded to their control was below their expectations.

In Washington, President Bill Clinton condemned the killings "in the strongest possible terms," adding that there



An Israeli schoolgirl who survived the shooting is comforted by her father

was no reason "to believe this terrible incident is related to the tensions in the area over the issues".

He called on the leaders and people of the region to reject violence and redouble peace efforts.

Mr Benjamin Netanyahu,

the Israeli prime minister, called it "a wicked attack that caused a terrible tragedy", adding that those who are "willing to employ violence pose the biggest threat to the peace process".

Mr Yasser Arafat, president of the Palestinian Authority,

phoned Mr Netanyahu to express his condolences. King Hussein of Jordan cut short his visit to Spain and postponed a visit to Washington. He said the incident was "something I feel is aimed at

Continued on Page 16

## US sales grow faster than expected

Markets unsettled by overheating fears

By Gerard Baker in Washington

Booyed by rising incomes, falling unemployment and a surging stock market, US consumers went on a spending spree in the first two months of 1997, fuelling fears that the economy is in danger of overheating and unsettling the markets.

Retail sales rose by a seasonally adjusted 0.8 per cent in February from a month earlier, the Commerce Department reported yesterday, slightly faster than expected. The increase came on top of a sharp upward revision to January's figure. Sales in that month posted a 1.6 per cent increase, up from an earlier estimate of 0.6 per cent, and the fastest gain since February last year. In real terms, spending in the first two months of 1997 rose at an annual rate of more than 7 per cent.

The figures provided further confirmation that the pace of US economic growth is now in the danger zone normally associated with accelerating inflationary pressures.

Markets took fright at the report, fearing it would induce the Federal Reserve to raise interest rates to cool demand at the next meeting of its open market committee on March 25. By 2pm, the benchmark 30-year Treasury bond had dropped 1/4 of a point, pushing the yield up to 6.93 per cent. The Dow Jones Industrial Average had lost 106 points to 6,934.

Consumer spending accounts for more than a third of all economic activity. Though the pace of retail sales in the last two months is unlikely to be maintained in

March, economists yesterday were revising upwards their forecasts for overall growth in the first quarter of 1997.

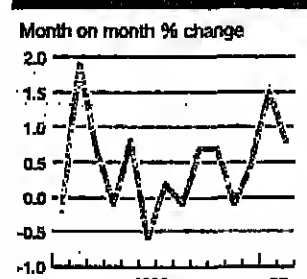
Most now expect gross domestic product to grow at an annual rate of between 3 and 4 per cent in the first three months. That would represent almost no slowdown from the 3.9 per cent recorded in the last three months of 1996, itself considered too fast.

Two consecutive quarters of growth of almost twice what officials believe to be the US's long-term, non-inflationary potential rate could prove too much for the Federal Reserve, even though the evidence of runaway consumer spending came just a day after the central bank reported that there was still no clear sign of inflationary pressures.

In its "Beige Book" report on conditions across the country published on Wednesday, the Fed said that though strong demand growth had made for tight labour markets, there were few signs of an acceleration in wages, and little evidence of other price pressures. The Fed has attributed the lack of inflation to a number of factors, including workers' insecurity about their employment prospects, and under-reported improvements in productivity.

The sharpest increase in retail sales in the first two months was reported in the building materials sector.

US retail sales



There were also strong increases in demand for cars and trucks, and in department store sales.

Current account, Page 5  
Markets, Page 36

## NatWest bank suspends four over options losses

By John Gapper, Banking Editor

National Westminster Bank, the UK's biggest bank yesterday took tough action against a group of senior managers as it disclosed that its losses due to mispricing of derivatives had risen to \$20m. It also revealed that the mispricing had been allowed to continue over two years.

NatWest, which suspended one manager in its investment banking arm NatWest Markets two weeks ago, suspended a further four yesterday as it announced the conclusions of the first stage of an inquiry. It added that it was re-couping part of the loss by cutting \$8m from staff bonuses.

Mr Martin Owen, chief executive of NatWest Markets, gave up \$200,000 from his bonus of \$500,000 for last year. The rest of the money was taken from the bonuses of a small group of managers in its interest rate derivatives arm.

NatWest said it would write off \$77m against its first half profits to cover losses, which, together with the \$8m bonuses saving and an existing \$5m

provision, would cover the \$80m losses. Its original estimate of the losses two weeks ago was \$50m.

NatWest's response to managers' failure to prevent the loss caused by Mr Kyriacos Papanis, a former trader alleged to have mis-priced trades between the end of 1994 and 1996, has been unusually forceful and open.

However, the reputation of its investment bank is likely to be damaged by the disclosure that it failed to discover what was occurring despite an attempt to tighten risk controls following the collapse of Barings, the London-based merchant banking group, early in 1995.

It suspended Mr Phil Wise, chief administrative officer, Mr Jean Francois Nguyen, head of debt derivatives, Mr Christopher Lanson, head of interest rate risk management, and Mr Ian Gaskell, head of swaps trading in Europe.

Mr Owen said he could not rule out further suspensions of staff as the accountability firm Coopers & Lybrand, and the law firm Linklaters & Paines, proceeded with the second

stage of its inquiry, which could take several months.

"We have found a major deficiency in controls. Although it seems to have occurred in an isolated area, it still gives us concerns because these losses remained undiscovered for a significant period".

Two weeks ago, NatWest suspended Mr Neil Dodgson, global head of options, for failing to supervise Mr Papanis. It said that Mr Papanis had declined to be interviewed.

Lord Alexander, chairman of NatWest, which has been trying to build up the group's investment bank in recent years, said that the bank remained committed to creating a global investment bank despite its "great concern" about the incident.

The initial stage of the internal review found evidence of losses in option books from late 1994 onwards, and discovered that some option trades had been moved between books in a manner that made mispricing hard to detect.

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# Yeltsin image-makers form PR group

By Chrystia Freeland  
in Moscow

The well connected Moscow team which overcame tremendous odds to secure Russian President Boris Yeltsin's re-election last year is planning to put its political services up for sale.

Their vehicle is a newly formed public relations (PR) and lobbying group called Group of '96 - a reference to last year's presidential ballot - and they hope it will revolutionise Russia's approach to professional politics.

Led by Mr Igor Malashenko, president of NTV, Russia's only private television station, Group of '96 hopes to sell its inside knowledge of the corridors of Russian power to aspirant politicians throughout the former Soviet Union and to western companies seeking a smoother relationship with the Kremlin.

Russian observers estimate that the market for political consulting services is enormous.

According to one report, an average gubernatorial

campaign costs \$1m, while a presidential bid costs about \$500m by conservative estimates.

Consulting companies - *image-makers* (image-makers) - take some 15 to 20 per cent of the total campaign outlay.

Mr Malashenko, who was a key figure in the nine-member team which spearheaded Mr Yeltsin's election campaign last year, said the PR and lobbying company would be politically neutral, seeking primarily to make a profit.

Many observers have criticised the television chief for his intimate involvement with Mr Yeltsin's election campaign last year, arguing that it corrupted the relationship between the Kremlin and media.

Mr Malashenko acknowledges the conflict of interest, although he believes the grave threat posed by the communists last year gave him no choice but to ignore such democratic niceties.

However, he said he would leave his post at NTV as soon as the public relations

company signed up its first client. The Russian media have speculated that presidential candidates of former Soviet republics and Mr Yuri Luzhkov, the powerful mayor of Moscow with presidential ambitions, could be among the first to enlist Group of '96.

Mr Malashenko would not name target clients but said that, along with would-be domestic politicians, the group hoped to attract foreign companies and countries hoping to lobby the Russian leadership.

Mr Malashenko said he hoped the high-profile role he and his colleagues had played in Mr Yeltsin's election campaign would allow them to leapfrog smaller public relations consultancies that already exist in Russia.

"Right now, there's no company you could turn to for a big assignment in Moscow," Mr Malashenko said. "The market is unstructured. We plan to use the experience we developed during the 1996 election campaign."

## Czech investment cash missing

Vanished \$35m raises worries about Prague exchange, reports Vincent Boland

Five Czech businessmen have spent a week in police custody charged with fraud and conspiracy to defraud over the disappearance of some \$35m (\$35m) of assets from an investment fund, amid mounting official concern about lack of investor confidence in the Prague stock exchange.

In a country struggling to regulate its financial system, the fact that the men have been charged at all is significant, and a successful prosecution would help restore confidence among the millions of small investors attracted to the exchange by the mass privatisation scheme.

The charges relate to Trend VIF, an investment fund the five managed for 50,000 shareholders.

The main accused are Mr Miroslav Hálek, chairman of Kotva, Prague's landmark department store, and owner of KHB, a brokerage at the centre of the alleged fraud; Mr Petr Šrejtr, deputy chairman of Kotva and an associate of Mr Hálek; and Mr Jan Chlásta, former managing director of Trend.

Trend, set up in 1991 by Bonton, the media group, attracted a flood of investors as coupon privatisation got under way. By August 1995 its portfolio was valued at Kc1.2bn. It owned stakes in several top industrial companies, but its most valuable asset was a big stake in Kotva.

In August 1995 Bonton sold the

company that managed the portfolio, to Mr Hálek, a former head of the Czech skiing association. He was an old Communist party man trying - like many others - to reinvent himself as a capitalist.

A report by Mr Emil Bušek, the court-appointed administrator to Trend, uncovered a pattern of "unlawful and unethical conduct" among the fund's managers dating from shortly after Mr Hálek and the other accused took control, leaving shareholders with losses put at upwards of Kc1bn.

Mr Hálek could not be contacted before his arrest for comment.

By last summer, according to the report, Mr Hálek allegedly began to siphon off assets using a web of companies linked to KHB. The Kotva stake ended up under the ownership of Cyprus-registered Formister Enterprises, whose ownership is not known. Most of the rest of the portfolio was sold - some buyers never paid for the shares, KHB companies are alleged to have been involved in disposing of the shares and hiding the proceeds.

Trend's assets now stand at less than Kc300m, leaving shareholders poorer by an average of about Kc12,000. "The managers did what they wanted. Other shareholders were just ignored," says Mr Robert Pergl of the law firm Vaňs Pergl &

Partners, who advised Mr Bušek in his investigation.

Most of the proceeds may have vanished for good into secret accounts linked to KHB. Some may have been used to repay a loan Mr Hálek and his associates took out to buy control of Trend from Bonton - the purchase price has not been revealed, but it is thought to be Kc300m-Kc350m.

Regulators were first alerted to problems at Trend by the Czech Value Fund (CVF), a London-based investment company which last summer, attracted by the quality of assets in the portfolio, spent about \$10m on a 37 per cent stake, becoming the fund's largest shareholder.

Mr John Moffitt of CVF says his suspicions were aroused in meetings with Mr Hálek and intensified by his discovery that Trend's articles of association had been changed, restricting shareholders' voting rights and making it almost impossible to change the fund's board.

After a long tussle CVF, in alliance with other shareholders, succeeded last September in winning control of the fund, and called in the regulators. On October 31 Mr Bušek was appointed administrator and the fund's severely diminished assets were frozen.

Mr Bušek presented his report to

Trend shareholders on 17 February, though only about 50 turned up to hear it. CVF says it is determined to press for prosecutions.

Mr Moffitt believes the Czech state may be liable to a claim for damages by Trend investors after the legal system broke down. A court decreed in January that missing Trend assets valued at some Kc300m Mr Bušek had located but blocked, but failed to issue an order to freeze them. They are missing again.

The authorities appear to have been reluctant to give Mr Bušek their full backing. "We found it very hard to get information from any authority," says Mr Bušek. He, a lawyer at Vaňs Pergl. The ministry insists it is up to shareholders to prove wrongdoing.

Mr Moffitt sees the case as a litmus test of the commitment to improving supervision of the market. "How they respond [to the report] will be a barometer of what is really happening in this country," he says. "So far, public institutions have responded ineffectively at best and negligently at worst."

Lawyers for Trend shareholders are now trying to get the Kotva shares back from Cyprus and to establish the beneficial ownership of Formister Enterprises. They are also helping the authorities to build a criminal case against Mr Hálek and his associates.

## Dealers dodge bullets in Tirana

By Guy Dinmore in Tirana

On the Tirana foreign exchange market yesterday an exposed position did not mean going short on dollars - it meant dodging bullets fired by marauding gangs of looters.

"This job takes courage," said Mr Fatmir Gjyriqi, a 23-year-old dealer, pointing across the street to where a man had been wounded by a stray bullet earlier in the day.

In the background, volleys of automatic gunfire could be heard as the people of Tirana, armed with weapons looted from military barracks, plundered sacks of flour from warehouses.

Few police were left on the streets, abandoning the capital to mob rule. But Mr Gjyriqi and a dozen other money dealers stood their ground, waving wads of banknotes to passers-by at the spot known to everyone as "at the bank".

Business was slow as residents hurried to the safety of their homes. "When roads are closed and people have guns, it's difficult to do business," Mr Gjyriqi complained.

He said he usually earns up to \$20 a day and needs the money to complete his engineering studies at Tirana University.

The money market is legal and Albania's currency, the lek, floats freely according to the usual laws of supply and demand, its value influenced by the daily rate set by the central bank across the street. The lek has lost about third of its value since late last year but strangely, despite the nationwide descent into anarchy, it has held steady in recent days and was trading at 140 to the dollar. "People have no money," Mr Gjyriqi explained.

The collapse of fraudulent pyramid schemes in January, the spark that ignited a rebellion in the south that rapidly spread northwards, has robbed many Albanians of their savings.

Diplomats say the schemes sucked in about \$1.5bn - equivalent to more than half Albania's 1996 gross domestic product. Mr Gjyriqi said he and his brother had lost \$4,000 in the schemes.

Tirana's dealers "at the bank" also trade in privatisation vouchers issued by the state to workers on the sale of the nation's assets. Yesterday the vouchers were trading at just 8.5 per cent of their nominal value, a fall from 6 per cent just a few days ago.

"The people of Albania are very poor because the state is selling its assets at a very cheap price," said Mr Gjyriqi.

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## EUROPEAN NEWS DIGEST

### Sweden in telecom move

Sweden yesterday unveiled measures to promote competition in its already deregulated telecommunications sector. A bill presented by the government included the abolition of licences for telecoms operators - in effect allowing unhindered access to the market.

The communications ministry said the proposals were designed to bring Sweden into line with a planned European Commission directive covering liberalisation of the EU telecoms market next year.

Sweden already operates one of Europe's most liberalised telecoms markets, following full deregulation of services in 1993. However, the government said some fine-tuning was needed to facilitate competition.

Yesterday's proposals did not mention the status of Telia, the former telecoms monopoly, but the government confirmed partial privatisation of the state's 100 per cent holding was being considered. *Greg McIner, Stockholm*

### Referendums for Slovaks

Slovak President Michal Kovach has called two referendums, on direct presidential elections and Nato membership, to be held together on May 23 and 24.

The two concern a vote on a constitutional change to allow the president to be elected by a direct popular vote, and a decision on whether the country should join the North Atlantic Treaty Organisation.

The first was called after a petition organised by the opposition. The other was approved by parliament last month and has three questions - whether voters favour Nato membership, support the deployment of nuclear weapons on Slovak territory and support allowing foreign military bases on Slovak soil. *Reuter, Bratislava*

### Fewer W Europe new cars

New car registrations in western Europe fell by 1.3 per cent last month, year-on-year, with a severe decline in France and a weak German market.

The poor figures, which mean new car registrations have dropped by 1.8 per cent in the first two months of this year compared with 1996, suggest carmakers may not meet their forecasts of slightly higher sales this year.

Last month's decline was attributable largely to France, where the termination of a government incentive programme last September has prompted a collapse in new car sales. Registrations fell by 25 per cent last month, according to provisional figures from the European Car Manufacturers' Association. Sales last month were also affected by a 3.3 per cent decline in Germany, Europe's biggest car market. *Hugh Simonian, London*

### Anglo-German prizewinners

Andrew Fisher, Financial Times correspondent in Frankfurt, was yesterday awarded the Anglo-German Foundation's 1997 journalism prize.

The prize for outstanding journalistic contribution for British-German understanding is traditionally awarded to both a British and a German print journalist for coverage of affairs in each other's country. The German winner was Jochen Wittman of the *Sächsische Zeitung*.

Andrew Fisher (above) has worked for the Financial Times since 1978.

### 300km M-ways for Hungary

Hungary plans 300km of motorway development at an estimated cost of Ft 300bn (\$1.7bn) during the next seven years, the government announced yesterday. The new stretches will vastly improve international transit routes, completing links south towards the Yugoslav and Romanian borders and south-west to the Slovenian/Croatian border, and extend a route towards Ukraine.

Financing methods are being worked out, but the government is considering introducing a windscreen sticker to supplement or replace tolls, which have been judged too expensive and proved deeply unpopular with the public on the two existing toll routes introduced in the last 15 months. *Kristen Eddy, Budapest*

### Norway trade surplus up

Norway's trade surplus, excluding ships and oil platforms, rose to Nkr9.9bn (\$1.3bn) in February compared with a Nkr6.8bn surplus at the same time last year. The Central Statistical Bureau said imports rose 0.6 per cent to Nkr17.2bn and exports 9 per cent to Nkr27.2bn. The figures highlighted Norway's dependence on its booming offshore economy. Excluding oil and gas sales, the onshore trade deficit grew to Nkr4.3bn (from Nkr4.2bn) as export revenues fell 0.2 per cent.

The value of oil exports rose 18 per cent to Nkr11.1bn, propelled by a rise in average oil prices from Nkr114 to Nkr145 a barrel. The increase came in spite of a 7.5 per cent volume fall in oil exports to Nkr2.3bn, from 2.6bn barrels. Exports of natural gas exports leapt nearly 30 per cent to Nkr2.2bn. The trade surplus grew to Nkr9.9bn in the first two months of 1997, compared with Nkr7.4bn in the same period in 1996. *Greg McIner*

## Brussels loses battle over car spare parts

By Emma Tucker  
in Brussels

The European Commission yesterday lost its long battle to reduce the dominance of big car manufacturers on the European market for car spare parts.

A Commission proposal that independent part manufacturers be allowed to reproduce freely car spares such as bumpers, windcreens, door panels and lamps, provided they pay a "fair and reasonable" royalty to the car manufacturers, was dropped from a directive aimed at harmonising national laws on the protection of designs.

Ministers from member states rejected the proposal, following fierce lobbying by the car industry which enjoys a monopoly on the reproduction of spare parts in some member states and a dominant position in most.

"The council has missed a

chance to set a clear standard which would apply for the whole territory of the Union and ensure the proper functioning of the single market in the field of designs," Mr Mario Monti, single market commissioner, said.

The consequence of yesterday's decision is that it will be up to member states to decide how far to liberalise the market for car repair parts.

This means independent suppliers in countries such as Britain, which liberalised the market for spares several years ago, will not be able to sell their products in countries such as France, where the market is almost entirely the preserve of car manufacturers.

Representatives of spare parts makers, furious about the decision, said the outcome of yesterday's meeting would not even preserve the status quo; it would allow

countries which at present permit some competition to extend the monopoly of car producers.

"The Council's decision excludes spare body parts from the benefits of the single market," said ECAR, the body representing independent producers and insurance companies.

"Once again, the council has shown a cynical disregard for the interests of consumers and small and medium-sized enterprises which are no match when pitted against the protectionist demands of Europe's corporate interests."

Car manufacturers argue it is only fair they receive protection against the reproduction of car spare parts, the design of which requires much time and investment. They also say that allowing them exclusive rights of reproduction sets higher safety standards.

In countries where a monopoly exists, consumers have to return to the manufacturer to replace a smashed wing mirror or broken window. In Britain, any independent supplier can do the job.

The UK voted in favour of the general proposal but a government official said yesterday the UK shared the Commission's regret that the council was unable to agree harmonised provisions relating to the repair of spare parts.

## Industry hits at proposal to raise fuel taxes

By Emma Tucker

New European Commission proposals to raise minimum tax rates on car and heating fuels and extend them for the first time to natural gas and electricity have been condemned by industry, which says they would erode competitiveness.

The controversial proposals, adopted on Wednesday, aim to iron out distortions to the single market caused by different taxation systems in the 15 member states.

They are also designed to encourage countries to shift taxation of labour and on to non-renewable resources, thus promoting employment, saving energy and protecting the environment.

However, the plan is unlikely to become law. Taxation proposals require unanimous support of member states to become law, and several have already signalled opposition.

The UK made clear yesterday it would veto them. Industry leaders said they would saddle Europe with extra burdens at a time when competition from the rest of the world is rising.

"The idea that this proposal will save jobs is absolute nonsense," said Mr Dirk Hudig, group manager for European affairs at ICI.

"What it will do is destroy

employment." Energy intensive industries would be tempted to move production abroad.

Unice, the European employers' organisation, said energy costs were already significantly higher in Europe.

"Taxes should at least be harmonised towards the lowest levels that exist on the international scene, and not upwards," said Mr Daniel Cloquet, director of industrial affairs at Unice.

Mr Mario Monti, commissioner responsible for the single market, said that because only taxes on mineral oils were governed by EU-wide minimum taxation, there were distortions between different sources of energy and between member states. He also said that since the proposal grants member states the right to levy taxes higher than the minimum rates, governments would be able to pursue more radical environmental policies.

Mr Monti says the proposals would allow member states to restructure taxation policies in favour of jobs, and include measures for cutting the tax burden on energy intensive companies.

Under the plan, the new minimum rates would rise in three two-year stages starting in January.

## Turks to curb Islamist organisations

By John Bartham in Ankara

Mr Necmettin Erbakan, Turkey's Islamist prime minister, yesterday bowed to pressure from secularist generals and agreed during a cabinet meeting to carry out their demands that the government crack down on Islamist organisations.

Two weeks ago, during a session of Turkey's National Security Council, military commanders handed Mr Erbakan a list of 20 "recommendations" to curb the activities of Islamist organisations or face "sanctions".

Mr Lutfi Esengün, a minister from Mr Erbakan's Refah party, said yesterday: "The government is determined to fight the danger of fundamentalism. Ministries will start working immediately and will apply the decisions as soon as possible."

Turkey's small but growing Islamic businesses will probably be among the first organisations brought under tighter supervision. The powerful council "recom-

mended" that finance organisations under the control of religious sects be monitored and prevented from becoming economic forces; audio and visual media organisations following an anti-secular line should be appraised and where necessary brought in line with the stipulations of the constitution.

One banker said: "Technically the Islamists are not doing anything wrong." Many Islamic businesses support tarikats, banned Islamic brotherhoods and contribute to Mr Erbakan's Refah party. Restricting Islamic enterprise would restrict Refah's funding.

Mr Osman Akyüz, general man-

ager of Al Baraka Türk, Turkey's first and largest Islamic finance house, founded in 1985 by Saudi and local investors, said: "We follow the regulations and laws which the state applies. We are financing all sectors, not just Islamic sectors. There is no unlawful activity."

Mr Nevzat Yalçın, chief adviser at Hiss Holding, an Islamist con-

glomerate, described the council's measures as unacceptable. "They are opposed to liberty, human rights and democracy, among them the freedom of religion and of expression." Hiss has 25 branches in Turkey, with 10,000 depositors. It has an office in Frankfurt and is planning to open a second one in London.

Mr Yalçın claims "we are suffering just for ideological reasons. [Secularists] have a very fanatical attitude." He added: "I do not think the government would be so foolish as to abide by [the council's] advice. None of us has anything to do with sectarianism."

Even if the government is serious in enforcing the generals' demands, cracking down on these companies may be difficult in practice. Tarikats have operated for more than 70 years. As well as funding religious education and foundations, they provide networks of contacts for Islamic businessmen and have good political connections.

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## NEWS: ASIA-PACIFIC

## Kim names rival as party chief

By John Burton in Seoul

Mr Lee Hoi-chang, one of South Korea's most popular politicians, yesterday emerged as a leading candidate in this year's presidential election after he criticised Mr Kim for being "too autocratic".

The selection by President Kim Young-sam surprised political observers as Mr Lee is considered one of his chief political rivals.

As the new head of the governing New Korea party, Mr Lee appears to have obtained a clear advantage in gaining the party's nomination as its presidential candidate in the December election. Mr Kim is constitutionally limited to a single five-year term.

Mr Lee, 61, rose to prominence by leading an anti-corruption campaign as head of the government audit bureau after Mr Kim came to power in 1993. He was made prime minister in 1994, but was sacked after he criticised Mr Kim for being "too autocratic".

Mr Lee's popularity forced the president to recruit him to help lead the government's campaign in National Assembly elections last year. Recently, Mr Lee has criticised Mr Kim for forcing a controversial labour law (later revoked) through parliament and for an "inadequate" inquiry into the Hanbo Steel scandal.

Mr Lee is also seen as one of the strongest supporters of economic

reforms among potential presidential candidates. His appointment as chairman of the New Korea party is part of a wide reshuffle of government posts in response to the Hanbo scandal. Senior presidential aides and nearly half the cabinet, including the prime minister, have been replaced.

By appointing Mr Lee, the president has apparently acknowledged he no longer has enough political power to select his own protégé as the party's presidential candidate.

Mr Kim has suffered a sharp fall in popularity in the past two months. Allegations that government officials had accepted payments in return for pressing banks to lend nearly \$50m (£3.75bn) to the

failed Hanbo steel group tarnished his reputation as an anti-corruption campaigner.

The president is now under assault because of new suspicions that his son, Mr Kim Hyun-chul, engaged in influence-peddling by allegedly playing a key role in selecting government officials.

Mr Lee must compete against up to eight other candidates for the party's nomination, but most of them have been affected by close association with the beleaguered president. They include Mr Lee Hong-koo, former party chairman.

The president's grip over the divided party was further weakened this week when Mr Choi Hyung-woo, another presidential



Lee has criticised Kim

contender, who headed the party's majority faction loyal to Mr Kim, suffered an apparent stroke.

## ASIA-PACIFIC NEWS DIGEST

## Thai insider dealing probe

At least two executives of Finance One, Thailand's largest finance company, which almost collapsed two weeks ago, are being investigated by the country's securities and exchange commission for allegedly violating insider trading rules in relation to the sale of stock in their own company.

Among those being investigated are Mr Pin Chakphak, president of Finance One and head of Thailand's Association of Finance Companies, and Mr Thernchai Phinyawetana, managing director.

Shares in Finance One fell more than 75 per cent in the six months up to its suspension after announcement of a preliminary deal to rescue the company by Thai Danu Bank, a small commercial bank. That rescue prompted Thai financial authorities to take measures to shore up Thailand's financial system and restructure debts of the property sector.

Ted Bardack, Bangkok

## Beijing criticises US

Beijing yesterday criticised the US over Hong Kong and human rights, accusing Washington of Cold War thinking and saying it was interfering in China's internal affairs. The US House of Representatives had wronged China on Tuesday when it approved a bill that called on Beijing to honour its promises on Hong Kong after its return to Chinese rule on July 1, Mr Cui Tiankai, a foreign ministry spokesman, said in Beijing.

A report by the US State Department that criticised China for human rights abuses and the crushing of almost all dissent was a slanderous attempt to provoke confrontation, the State Council said.

Reuters, Beijing

## NZ heading for 'soft landing'

New Zealand's economy was heading for the "proverbial soft landing" and current monetary conditions were too firm, the Reserve Bank said yesterday in its Economic Projections. Mr Don Brash, reserve bank governor, said his forecast was based on projections that the real economy was bottoming out with positive growth of about 2 per cent.

Inflation is expected to fall over the next 18 months while economic growth was forecast at about 3 per cent over the next 12 months.

Terry Hall, Wellington

## Tamil bases under attack

Sri Lankan forces launched air, naval and artillery strikes on Tamil rebel jungle bases in the north-east yesterday to disrupt guerrilla preparations for an attack, military officials said. The military said at least 200 rebels were killed in the raid. The LTTE rebels are fighting for an independent homeland for minority Tamils in the island's north and east.

Reuters, Colombo

■ Sri Lanka is a safe country to which to repatriate Tamils who fail to meet Dutch criteria for asylum, The Hague's highest court with authority over refugee matters ruled yesterday. It rejected an appeal by three Tamils against a decision a year ago by Mrs Elizabeth Schmitz, junior justice minister, to send them back. The finding calls into question the future of several thousand applicants with cases pending.

Gordon Cramb, Amsterdam

## HK manufacturers seek a higher profile

John Ridding on pressure for a shift in economic strategy to rally the territory's industry

Free markets and continuity were the buzzwords of Hong Kong's budget this week. But as the territory prepares to return to China on July 1, there are pressures for a shift in economic strategy to accompany the shift in sovereignty.

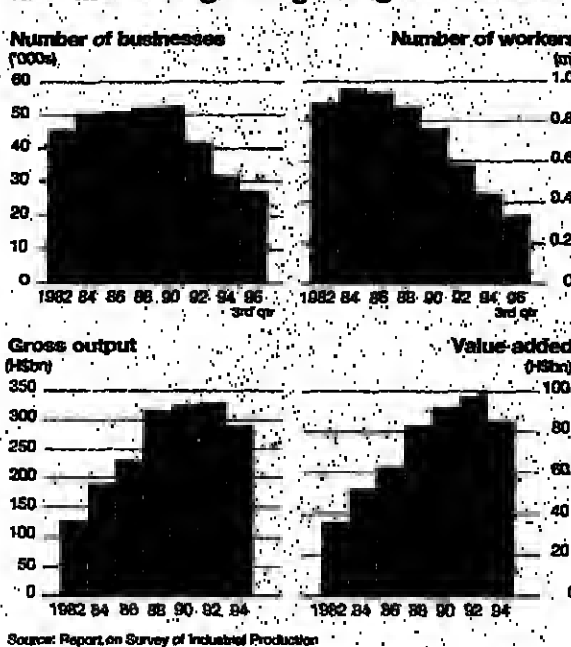
The question is whether Hong Kong needs an industrial policy to bolster manufacturing. While the issue lacks the drama of diplomatic disputes, it stirs strong emotions in the business community.

Mr Tung Chee-hwa, the territory's future leader, has signalled he favours a stronger manufacturing sector. "With suitable guidance from the government, entrepreneurs will be able to find a new industrial direction and rally Hong Kong's manufacturing industry," he told the Chinese General Chamber of Commerce last December.

Last week, he took a measured stance, stressing the importance of demand-led development. But he said he would study how the administration could assist in high technology and textiles.

Depending on one's view, support for manufacturing

## Manufacturing: Hong Kong's Cinderella



Source: Report on Survey of Industrial Production

strikes a chord or sounds alarm bells. Tinkering with the territory's *laissez-faire* traditions, say critics, is unnecessary and damaging. It could ultimately lead to higher taxes and reduce Hong Kong's competitiveness.

Failure to act, supporters counter, will lead to further erosion in manufacturing, which has all but disappeared over the border. The sector's share of gross domestic product has shrunk from 24 per cent in 1979 to about 10 per cent today.

That matters, says Mr James Tien, chairman of the Hong Kong General Chamber of Commerce and managing director of Manhattan Garments. In his view, over-reliance on services leads to a volatile and vulnerable economy. "We don't want to have all our eggs in one basket. What if there is a shock to world financial markets?"

Dr Raymond Chien, managing director of Lam Soon, the food processing group, says the aim is not to bail out sunset industries but to help build knowledge-based businesses. "We are skewed towards banks and property," he says. "This has given us great run for 25 years, but it cannot go on forever." He believes there is a growing consensus that the economy requires "greater ballast".

One electronics executive dismisses the risk to the Hong Kong model. "*Laissez-faire* is a myth," he argues. "There is already a heavy government hand in housing and utilities. We think it is time to adjust the balance."

Proposals suggested to bolster manufacturing range from cheaper land for production sites, more science parks, tax incentives for

research and development and a more selective immigration policy to attract graduates and professionals.

Few back the Singaporean model of "picking winners". But Mr Tien believes something can be learned from its strategies. He suggests tax incentives could be offered to multinationals which could help foster local high-tech companies.

For many in the business sector, even steps towards government support prompt concern. "Hong Kong has established itself as the main financial and services sector in the region," says the head of one European bank. "It seems bizarre to suggest government should help manufacturing just when Korea and other interventionist economies are running into trouble."

"Hong Kong does not need high technology manufacturing," says Mr Howard Davies, professor of business studies at the Hong Kong Polytechnic University. "If significant resources were devoted to this approach, they would have to come from the taxpayer's pocket. The consequence could be an end to the low-tax environment in which small busi-

ness has thrived." Few believe Mr Tung or his supporters favour rapid or radical action. But they warn of a slippery slope. "No one sees a science park as a danger," says one executive. "But that won't deliver a high-tech industry; then there will be pressure for more."

He claims Hong Kong's manufacturing base has been transformed towards higher value-added marketing and design activities, rather than decimated. "These are old arguments about the decline of manufacturing. What is worrying, and what is new, is that their advocates are now more influential."

Opponents of intervention also have determined supporters, including Mr Donald Tsang, financial secretary. His stance suggests change will be resisted, possibly provoking strains in the new administration. But backers of a greater role for manufacturing believe their voice is now being heard.

"We have run out of time with Mr Patten [the present governor]," says Mr Tien. "But Mr Tung is aware of our position. I think he will do something."

## Australia and Indonesia set to sign sea boundary treaty

By Nikki Tait in Sydney

Australia and Indonesia were set to end almost three decades of tension and negotiation over maritime boundaries with the signing today of a treaty which draws permanent lines between the two countries.

The treaty, due to be signed this morning in Perth by Mr Alexander Downer, Australia's foreign minister, and Mr Ali Alatas, his Indonesian counterpart, sets out both seabed and

"economic zone" boundaries from the seas north-west of Cape York in Queensland, through to Christmas Island, off Western Australia.

On the Indonesian side, the boundaries run for about 3,000km from offshore Irian Jaya in the east, to the area south-west of Java in the west.

Conclusion of the treaty - which has taken four years and eight rounds of talks to negotiate - is likely to be cited as further evidence of growing stability in the relationship between the two

countries. This has previously been troubled by mutual distrust and differences over human rights. Difficulties remain - notably over East Timor, which Indonesia has occupied since the mid 1970s - but ties have strengthened significantly over the past decade. In late 1995, Australia and Indonesia signed a defence treaty.

The waters between the two countries have economic significance, both as fishing grounds and because they are viewed as highly promising for oil

and gas. Part of the difficulty in setting boundaries has been that, under United Nations conventions, the potential "exclusive economic zones" which both countries can claim overlap.

Australia will retain its right to the seabed boundaries set out in two earlier agreements in 1971 and 1972 running from offshore Ashmore Island to the south of West Timor. The innovative but controversial Timor Gap treaty, which was signed in 1989 and created a special "zone of co-opera-

tion" for the area lying south of East Timor, will also be undisturbed.

However, the current provisional fisheries surveillance and enforcement line (PFSEL), which runs slightly closer to the Australian coast than the seabed boundary, will determine the "exclusive economic zone" boundary. This will give Indonesia extra territory above the seabed. Australia, on the other hand, will gain some additional seabed acreage to the west of the Ashmore Islands and to the north

of the PFSEL. The "exclusive economic zone" boundary around the Ashmore Islands will be redrawn in Australia's favour.

The agreement resolves the seabed boundary to the west of the point reached in the 1972 treaty. It also formalises a semi-circular "exclusive economic zone" for Australia to the south of Christmas Island (which is Australian territory) and sets a boundary line for Indonesia to the north of the island.

## Nervous Jakarta clamps down on dissent ahead of election

By Manuela Saragosa in Jakarta

Soldiers in full combat gear descended from helicopters into central Jakarta last week. They climbed onto motorbikes before speeding off into the busy city traffic. Indonesia is on alert ahead of the May 29 general election and the soldiers' infiltration of Jakarta's traffic is the authorities' latest show of strength.

Sri Bintang Pamungkas, one of Indonesia's most vocal opposition leaders, was last week arrested and charged with subversion -

punishable by death in Indonesia - after he sent out Muslim greeting cards calling on voters to boycott the elections. Try Sutrisno, the vice-president, was among the recipients.

The military exercise and arrest come after a series of subtle, though ineffective threats, from President Suharto ahead of the poll. Mr Suharto now says he would "cllobber" anyone who tried to unseat him, and other officials have warned against "destructive" people said to be out to destabilise the country.

The clampdown on politi-

## Support for boycott grows □ Six months of ethnic violence

cal dissent is not unusual in Indonesia but there is more at stake this time. Tensions have increased throughout Indonesia after an eruption of ethnic and religious violence in the past six months. The riots are widely viewed as a symptom of increasing frustration with the government over widening income gaps.

The riots have raised some uncomfortable questions about Mr Suharto's 30-year-old New Order regime, which insists that instability

threatens impressive economic growth.

It is not illegal to abstain from voting in Indonesia, but a widespread boycott of the elections would create problems for Mr Suharto's ruling Golkar party, which has won every election since 1971.

Golkar wants a large turnout at the elections; a hand-some victory in May would also maintain at least a semblance of legitimacy. Past elections have registered voter turnouts of at

least 80 per cent.

Indonesians disenchanted with the Suharto regime will not have much choice on polling day. Only two other political parties are allowed to participate: the Muslim-led United Development Party (PPP) and the Indonesian Democratic Party (PDI).

The PDI's popular ex-leader Megawati Sukarnoputri has already been removed and replaced by a government-backed candidate last year. Her engineered dismissal provoked last sum-

mer's riots in Jakarta, the worst in the capital in two decades. Since then, the government has pursued her in the courts to disqualify her from contesting a seat.

Meanwhile, the many different Muslim factions making up the PPP have robbed the party of credibility as an effective opposition.

The idea of a mass boycott of the elections is not surprising, gaining support.

KIPP, an independent election watchdog committee, was set up in 1995 to monitor

elections. But Mr Goenawan Mohammed, the former editor of the banned weekly newspaper, Tempo, and head of KIPP, says his objective now is "to protect people who don't want to vote". He predicts that vote abstention this May will be "bigger than it used to be".

Others have joined the chorus, including disaffected PDI supporters of Ms Megawati. Meantime, a pre-Easter apostolic letter from the Indonesian Bishops' Conference, read out in many Catholic churches last month, broke its traditional silence on political issues when it

told followers that not voting was not a sin.

Similar threats of a boycott have been heard within the political establishment. Last month, seven district branches of the opposition PPP said they would boycott the election unless campaigning rules were relaxed.

The government has since agreed to loosen its grip over the screening of campaign speeches and allow parties to nominate their own moderators in "broadcast" public debates. But there is little doubt the authorities will intervene whenever they feel threatened.

## Lee apologises to Malaysia

By James Kynge in Kuala Lumpur

Mr Lee Kuan Yew, Singapore's senior minister, yesterday apologised unreservedly to Malaysia's government after a row which hit financial markets and prompted a call for Malaysian workers in Singapore to return home.

Mr Lee's rare apology was for a statement he made in a recent Singapore court deposition which described the southern Malaysian state of Johor as "notorious" for shootings, muggings and car-jackings.

Commentators said the Singaporean senior minister's climbdown would probably be enough to repair deteriorating bilateral relations and restore composure to Singapore's currency and stock markets.

"The senior minister had no intention to cause offence and apologised unreservedly for the offence he has caused to the government and people of Malaysia by his

statement on Johor," a statement by Mr Lee's press secretary said.

The statement came after financial markets closed, and after a day of government-sanctioned demonstrations in Malaysia which bitterly denounced Mr Lee. The benchmark Straits Times Industrials Index closed down 23.06 points, or 1.05 per cent, at 2,154.33. The Singapore dollar touched a 17-month low of S\$1.4363 against its US counterpart in early trade, but settled to S\$1.4339 later.

Mr Lim Ah Lak, Malaysia's human resources minister, urged Malaysian workers in Singapore to return home in retaliation because "Singapore does not seem to value our good relationship". Mr Lee's apology is likely to take the sting out of the Malaysian minister's threat.



Lee: rare climbdown

dominant party in the country's ruling coalition, demonstrated in Johor Baru city. Placards read: "Kuan Yew stupid" and "Mr Lee, you are senile".

Dr Mahathir Mohamed, the prime minister, kept his own counsel as he walked among the protesters. He said Mr Lee should make amends for his words in some way, and added that the episode had unmasked difficulties in existence for some time.

The two countries have had a cool relationship since Singapore was thrown out of a two-year union in 1965. Economic competition has since intensified, contributing to the mistrust.

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Water Industry Act 1991 Section 13  
Notice of Proposal

that Appointees submit their Regulatory Accounts and related information to the Director General of Water Services by 15 July each year rather than 30 September.

**The present position**  
The appointed water companies (Appointees) are required by their licences to submit to the Director their audited Regulatory Accounts and related information as soon as reasonably practical after the end of the financial year (31 March), and on later than six months after this date i.e. by 30 September.

**The proposed change and the reasons for it**  
It is proposed to bring forward the final date for submission of the Regulatory Accounts and related material to 15 July.

The six month period currently allowed is too long. The companies already submit much of the information contained in the Regulatory Accounts to Ofwat in early July, as part of the July Return. This includes company outputs, financial analyses and investment information. The Director, therefore, considers it reasonable to expect the companies to finalise their accounts at the same time. In addition, most companies publish their annual accounts (required by company law) in early July and the Regulatory Accounts should be available to customers at the same time.

The earlier date for submission should also eliminate any inconsistencies between July Return information and the audited Regulatory Accounts.

**Process**  
Any representations or objections about this proposal must be in writing and sent to the Director General of Water Services, Centre City Tower, 7 Hill Street, Birmingham, B5 4UA (Fax 0121 625 3609) so as to be received no later than 5pm on Tuesday 15 April 1997. Please quote reference LEG 31/1/6.

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# Spanish inflation drops sharply

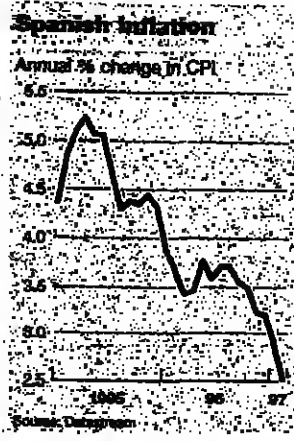
By David White in Madrid

Spain took a step nearer qualifying for the European single currency yesterday, with a sharp fall in inflation to 2.5 per cent in the 12 months to February, its lowest rate for more than 28 years.

The surprise fall, from 2.9 per cent in January, raised expectations the Bank of Spain would cut its benchmark interest rate at its regular securities repurchase auction today, from the current 6 per cent.

This would be the 10th successive reduction in official interest rates since December 1995.

The centre-right government said the February price figures put Spain in line to fulfil the crucial inflation



target for countries joining the euro on the planned launch date of January 1, 1999.

Contrary to forecasts, the consumer prices index fell by 0.1 per cent from Janu-

ary, mainly reflecting lower food prices.

The blockage of many road supplies during a two-week truck drivers' campaign appeared to have had no impact on the price trend.

Analysts had forecast a 0.1-0.2 per cent rise in the index and a 12-month rate of 2.7-2.8 per cent.

Underlying inflation - leaving aside volatile fresh food and energy prices - fell even more dramatically from a 12-month rate of 2.8 per cent in January to 2.3 per cent.

The Banco Central Hispano banking group said this "practically guaranteed" Spain would achieve an average monthly inflation rate below 2.5 per cent for the year, which would bring it within the expected target

range for joining the euro. This compares with an average Spanish rate last year of 3.7 per cent.

Spain is now seen as qualifying on three of the five entry conditions for the single currency: currency stability, long-term interest rates and inflation.

Its main challenge is meeting the public-sector deficit target of 3 per cent of gross domestic product, after a 4.4 per cent rate last year.

Figures for the first two months showed the central government deficit, measured according to the European convergence criteria, virtually unchanged from last year at Ptas287bn (\$1.97bn).

The government is counting on a lenient approach to candidate countries' public

debt levels, after an increase last year to 88.3 per cent of Spanish gross domestic product from 85.8 per cent in 1995, well above the 60 per cent target ceiling. It expects a slight reduction in this level by the end of the year.

The February price figures mean that, for the first time in recent memory, Spanish inflation now stands below the country's expected rate of economic growth for the year. The CEOE employers' federation said the figures should help to keep wage demands down.

However, the Bank of Spain has warned that the recent strength of the US dollar, with its impact on imported energy prices, could limit the scope for further reductions in inflation during the year.

# German coal row spawns two winners

Peter Norman on a compromise over assistance

Yesterday's compromise about support for Germany's loss-making coal industry enabled both the Bonn government and IG Bergbau, the miners' trade union, to claim they had secured their main objectives.

The government could say the planned reduction in subsidies was in line with last week's blueprint which sparked the demonstrations in Bonn of thousands of miners from the Ruhr and Saar coalfields. Total annual assistance for the industry will be cut to DM5.5bn (\$3.2bn) in 2005 from DM8.91bn this year.

IG Bergbau, however, won a pledge of no obligatory dismissals as the industry sheds about 46,000 of its 65,000 workforce by the middle of the next decade.

Under German labour law, obligatory dismissals hit younger workers especially hard, while giving greater protection to older employees.

In Germany's coalmines, where the average age of the workforce is about 32 and there is a high proportion of older foreign workers, obligatory dismissals could have spawned social and racial tensions.

The Bonn government will provide an extra DM1.65bn between next year and 2005, with DM900m of this support coming between 1998 and 2000. This will be on top of the DM55.3bn of federal support proposed last week for the nine years from 1997 to 2005 and the DM1.6bn which Bonn agreed to pay on

behalf of the impoverished state of Saarland.

North Rhine-Westphalia will provide a total of DM9.61bn between 1997 and 2005. Bonn originally wanted the state government in Düsseldorf to provide DM1.5bn a year.

This transaction will entail Ruhrkohle acquiring Bonn's 74 per cent Saarbergwerke's DM580m capital.

Bonn's payment of DM200m a year for the Saar government depends on the Saar also transferring its 26 per cent stake in Saarbergwerke to Ruhrkohle.

Mr Günther Rexrodt, the Bonn economics minister, yesterday made clear that the government would make further, as yet unspecified, funds available to retrain redundant miners and encourage new businesses in coal mining areas.

The compromise falls well short of meeting IG Bergbau's original goal of subsidies fixed indefinitely at DM6.5bn a year from 2005.

The future of Germany's coal industry after that date will be discussed early in the next decade but looks bleak. But the "socially acceptable" run down of the industry will still cost a huge DM69.16bn in support for sales and pit closures from now to the end of 2005.

Of this, DM68.16bn will come from the taxpayer through the federal and North Rhine-Westphalian governments.



Hans Berger, chairman of the German coal miners' union, leaves the Bonn Chancellery after talks with Chancellor Kohl which ended in a compromise avoiding mass lay-offs

# Transparency call on banks' holdings

By Tom Burns in Madrid

As Spain's privatisation programme gathers steam, Mr Juan Fernández-Armesto, the new national stock exchange regulator, is drawing up strict guidelines to ensure transparency over market listings controlled by the powerful domestic banking establishment.

A circular issued to banks shortly by the Madrid-based stock exchange commission will insist that they set up "Chinese walls" in order to separate corporate finance and investment management activities.

This division is common elsewhere, but the lines are blurred in Spain where financial institutions offer a range of banking services

and are also big industrial investors.

In contrast to piecemeal sales of state equity in order to lower budget deficits under the previous Socialist government, the Popular party cabinet advocates "people's capitalism"

companies whose government-held stock is being offered to the markets.

This worry, shared by members of the stock market commission, surfaced with the privatisation of Telefonica, the telecoms operator, last month when it

tions control together some 10 per cent of Telefonica's stock and are represented on its board.

Next month Repsol, the oil, gas and chemicals conglomerate will also be fully privatised when the state offers its remaining 10 per

holder of Repsol and rival bank Santander has a big stake in Endesa.

BBV and Santander will co-ordinate the sale of Repsol and Santander is hoping to gain the mandate for the disposal of Endesa.

In addition to being direct industrial investors, the big financial houses account for 80 per cent of the domestic funds under management that are now being called upon to replace the state as equity holders.

The banking groups are meanwhile at the centre of the domestic corporate finance business that arranges listings as well as mergers and acquisitions and they are, through their broking units, the decisive players on the stock market.

# Banks will be asked to separate their corporate finance and investment management activities

through reduction of the public sector.

A committee advising privatisation procedures has recently begun to voice concern over potential lack of transparency when disposals are led and underwritten by banking groups that are also the main shareholders of the

became the first big company to be fully privatised through a market listing.

The sale was co-ordinated by Bancos Bilbao Vizcaya, BBV, and La Caixa, the big Barcelona-based savings bank, as well as by Morgan Stanley of the US.

The two domestic institu-

cent stake to the markets in a disposal worth \$1.1bn.

In October state ownership of Endesa, the dominant electrical utility, is due to be reduced from 66 per cent to below 50 per cent and the company will be fully privatised by the end of 1999.

BBV is also a core share-

# Doubts over start of Emu surface in Asia

By John Riddling in Hong Kong

Uncertainties surrounding European economic and monetary union could hurt investment in Europe by Asian financial authorities, Mr Joseph Yam, the head of the Hong Kong Monetary Authority, warned yesterday.

"We are somewhat concerned about the uncertainties surrounding Emu and their possible impact on the performance of financial markets in Europe," said Mr Yam, chief executive of Hong Kong's de facto central bank, at a conference in Frankfurt.

"Prudential considerations in the management of public funds require the adoption of risk-averse strategies, in this case possibly a reduction in exposure," he said.

"The Asian economies are substantial holders of the world's official foreign reserves."

Five out of the seven largest foreign reserves holders in the world are in Asia, managing a total of about US\$600bn.

Hong Kong alone has accumulated foreign exchange reserves of more than US\$400bn, partly held to support the Hong Kong dollar in case of speculative assault during the transition to Chinese sovereignty in July.

The latest breakdown for funds held in the territory's exchange fund showed that at the end of 1996 more than 80 per cent of its assets were held in US dollars.

The only significant European currency in which assets were denominated was the D-Mark, which then accounted for 4.5 per cent of holdings.

Mr Yam said uncertainty over Emu and its implications for financial markets might reflect lack of understanding by Asian authorities.

But, he added, "it may also be a reflection of lack of clear explanation to the Asian audience on the important issues that you face and how you propose to resolve them".

While Mr Yam said that it was not difficult to see the long-term theoretical benefits of a currency union in Europe, he stressed the need to keep the Hong Kong and Chinese currencies separate after the transfer of sovereignty to Beijing. Mr Yam also dismissed the idea of monetary union in Asia.

# Czech cabinet seeks ways to boost economy

By Vincent Boland in Prague

A sharp slowdown in the Czech economy early this year has forced the government to rethink its plans, suggesting more radical reforms might be introduced to shake up the economy.

Ministers this week postponed plans to cut the basic rate of tax paid by companies from 35 per cent to 30 per cent and raise value added tax on petrol, alcohol and tobacco while the cabinet considered the extent of the economic slowdown and the reasons for it.

Figures showed industrial output had fallen by 3.9 per cent in January while construction output fell by 18.6 per cent. But wages continued to soar, with the nominal industrial wage rising 14.4 per cent despite government efforts to rein in pay increases.

The gloomy economic backdrop loomed over a cabinet meeting on Wednesday at which the tax and price changes were due to be approved, but which turned into a discussion on the poor state of the economy.

At the meeting, ministers agreed only to raise energy prices and to begin deregulating state-controlled rents. This will raise rents by 20-100 per cent depending on location.

The average cost of a three-room flat in Prague is expected to rise by Kč 800 (\$27) a month. The aim is to end all regulation of rent prices by the year 2000.

Further bad news is likely next week when the official growth rate of the economy in 1996 is published.

This is likely to show that GDP growth fell to 4.5 per cent, compared with forecasts a year ago that it would expand by up to 5.5 per cent.

Mr Václav Klaus, the prime minister, this week blamed the central bank for the slowdown, saying restrictive monetary policies introduced last year to fight inflation had hurt industry too much.

With the 1996 reporting season under way, many Czech companies are reporting earnings below forecasts, sending share prices into a steep decline.

# Italian accord on jobs programme

By Robert Graham in Rome

The parties in Italy's centre-left government yesterday staged a show of unity over employment legislation in an attempt to patch up growing policy differences.

At a meeting of party leaders agreement was reached on emergency measures to stimulate jobs, especially in the south where unemployment is over 20 per cent. The accord represented the first step in the task of forcing Reconstructed Communism (RC) to respect the government's programme.

The RC votes are vital for the government majority in the chamber of deputies. But since last April's general elections this party, formed from the hardliners in the now defunct Communist party, has refused to endorse the programme of the centre-left Olive Tree alliance. Under the astute leadership of Mr Fausto Bertinotti, RC has held the government to ransom on a case by case basis.

This has caused increasing frustration within the government and has threatened to derail key initiatives to cut the budget deficit and

over privatisation.

Mr Massimo D'Alema, leader of the Party of the Democratic Left (PDS), the dominant partner in the government, has tried to persuade RC to endorse a legislative pact. A formal commitment from RC in this respect has acquired heightened significance given plans to introduce a spring mini-budget and cut pensions and welfare benefits to ensure Italy meets the criteria for membership of the European single currency.

Yesterday's meeting was the first of its kind under the centre-left administration. The difficulty of bringing RC to heel was underlined by the way the encounter focused solely on jobs - the area where agreement was easiest to achieve.

"The stalemate within the government majority has been broken," Mr Bertinotti said after the meeting. "The problem of employment is so dramatic that we must do something effective quickly, and now we can do this."

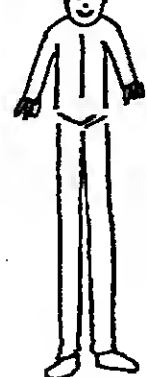
The measures to help cut Italy's 12.2 per cent unemployment rate were agreed in outline last September at a summit with unions and employers.

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# World tyre industry may face shake-out

Middle-ranking companies are squeezed between sector leaders and aggressive new entrants

By John Griffiths

After five years of consolidation, the world's tyre industry is likely to face another round of restructuring over the next decade, according to new research by the Economist Intelligence Unit.

Analysing the performance of the 12 largest tyre companies, accounting for more than 80 per cent of world sales, the EIU concludes that it is the companies ranking immediately below the "Big Three" - Bridgestone, Michelin and Goodyear - which face the fiercest competition.

They lack the economies of scale of the biggest companies and are most at risk from aggressive emerging country producers, the EIU says, although its analysis is unlikely to go uncontested by the industry itself.

Continental of Germany, Sumitomo of Japan and Pirelli of Italy - ranked fourth, fifth and sixth - are all substantial businesses and themselves account for nearly a fifth of the industry's \$70bn turnover.

However, they have many of the disadvantages of size without the compensating advantages, the researchers

say. Because each has tyre sales of much less than half that of each of the "Big Three", marketing and research costs have to be spread over much smaller production volumes.

"They have a world presence but typically they are significant players in only two or three regions and they do not dominate or lead in any region. In this situation it is difficult to earn the profit margins enjoyed by the industry leaders. And these companies show signs of being squeezed between the really large companies, which enjoy economies of scale, and the smaller, more focused companies which are growing through concentration on niche products or specific geographic areas."

The point is made by reference to operating profit margins. The research shows that those of the "Big Three" average 7.8 per cent last year, compared with 4.7 per cent for Continental, Sumitomo and Pirelli.

Nevertheless, it also shows that the three smaller companies have fared better than the top three in improving their margins over the past three years. The top three's 7.8 per cent is only

World's leading tyre manufacturers 1996

Company	Country	Sales (\$bn)
Bridgestone	Japan	13,000
Michelin	France	12,278
Goodyear	USA	10,105
Continental	Germany	4,938
Sumitomo	Japan	4,137
Pirelli	Italy	2,887
Yokohama	Japan	2,850
Toyo	Japan	1,524
Cooper	USA	1,287
Kumho	S Korea	1,147

Source: EIU

marginally better than the 7.6 per cent achieved in 1994, whereas the three smaller companies have improved from just 3.7 per cent.

Pirelli, for one, says its improving margins show that its strategy of increasingly targeting high value-added, niche performance tyre business - while retaining a stake in more mainstream business - is paying off. And new flexible manufacturing technology, allowing commercially viable production of tyres in batches of as low as 150-200 units, means that "Pirelli no longer feels particularly disadvantaged at the lack of scale economies enjoyed by the

Big Three," according to Mr Giuseppe Bencini, managing director of Pirelli Tyres.

Mr Bencini points to the company's exclusive supply contract, for Jaguar Cars' new XK8 sports car, of a tyre developed with Jaguar engineers from scratch specifically for the XK8, as further evidence of the strategy working.

Like Germany's Continental, Mr Bencini maintains that collaboration between companies on specific projects is as likely a route to viability as further big takeovers.

One example is provided by Continental itself, which is collaborating with Michel-

Forecast of world car tyre sales

	1996	1997	1998	1999	2000	2005
Western Europe	2,857	2,853	2,850	2,847	2,844	2,841
Eastern Europe	9.4	9.9	10.5	11.2	11.7	16.4
USA	2,857	2,853	2,850	2,847	2,844	2,841
Latin America	7.8	8.2	8.2	8.6	9.1	11.0
Others	2.6	2.7	2.8	2.9	3.0	3.8
Total	217.9	224.5	227.7	230.8	233.0	255.3

Source: EIU Forecasts

lin. Continental is providing Michelin with budget tyres from its low-cost plants in eastern Europe, while Continental has secured the right to use the Michelin-owned Uniroyal brand name for Continental-produced premium tyres throughout Europe.

However, the EIU says the big second-tier companies also face a potential squeeze from below, in the form of aggressively expanding concerns from the Asia-Pacific region, notably Kumho and Hankook of South Korea. Kumho is already ranked tenth in the world with sales of \$1.1bn. Hankook is only marginally behind in 11th

place but has boasted of its intention to rank fifth within a few years.

The EIU warns that, just like South Korea's car industry, both are in danger of expanding too fast for their own resources. "But providing they continue to survive they pose a real threat to the medium-sized players, particularly Sumitomo and to the other Japanese tyre makers such as Toyo and Yokohama."

The industry and EIU research find common ground, however, in predicting that some competitive pressures should be offset by steady growth in demand for tyres as vehicle use increases in the emerging world.

Total demand, covering both original and replacement tyres is projected to rise by about 19 per cent between last year and 2005. However, only 6 per cent growth is forecast for the developed markets of Western Europe and North America, compared with a rise of 38 per cent for developing world markets.

The World Tyre Industry: A New Perspective to 2005. The Economist Intelligence Unit, 15 Regent Street, London, SW1Y 4LR. £395/\$945

# Virgin switches partners

By Michael Skapinker, Aerospace Correspondent

Virgin Atlantic, the UK airline, yesterday said it was ending its partnership with Delta Air Lines of the US and concluding an alliance with Continental Airlines of the US instead.

Virgin's announcement leaves Delta without a UK partner, although it has European alliances with Swissair, Austrian Airlines and Sabena of Belgium. Aviation analysts have identified Delta as a possible partner for British Airways, should the UK carrier's planned alliance with American Airlines fail to win regulatory approval.

Virgin and Delta said they would end their two-year-old code-sharing agreement in August. Both sides said their parting was amicable. Under the agreement, the two sides sold seats on each other's transatlantic flights. The alliance gave Delta's passengers access to London's Heathrow airport, where the US carrier has no landing rights.

Virgin said: "We don't think either side feels let down. We spoke to Delta a long time ago about this and said that this would be the route we would want to go down. This won't come as a surprise to them." Delta said: "This is a mutual decision. There are no hard feelings."

Under Virgin's planned alliance with Continental, which requires the approval of both governments, the two carriers will exchange blocks of seat on their flights between New York and London. Continental will also

sell blocks of seats on Virgin's flights from London, Boston, Washington, Los Angeles, Miami, Orlando and San Francisco.

Mr Gordon Bethune, Continental's chairman, said: "Although this arrangement will give Continental limited access to Heathrow, it nowhere near what we need to counter the juggernaut being proposed by British Airways and American Airlines."

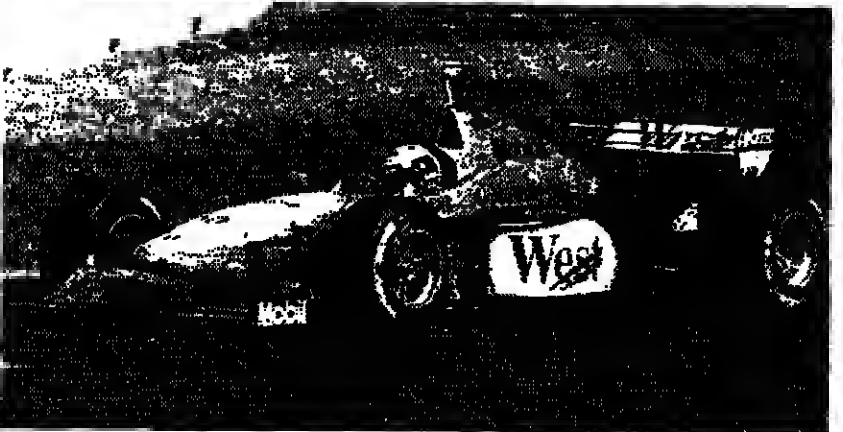
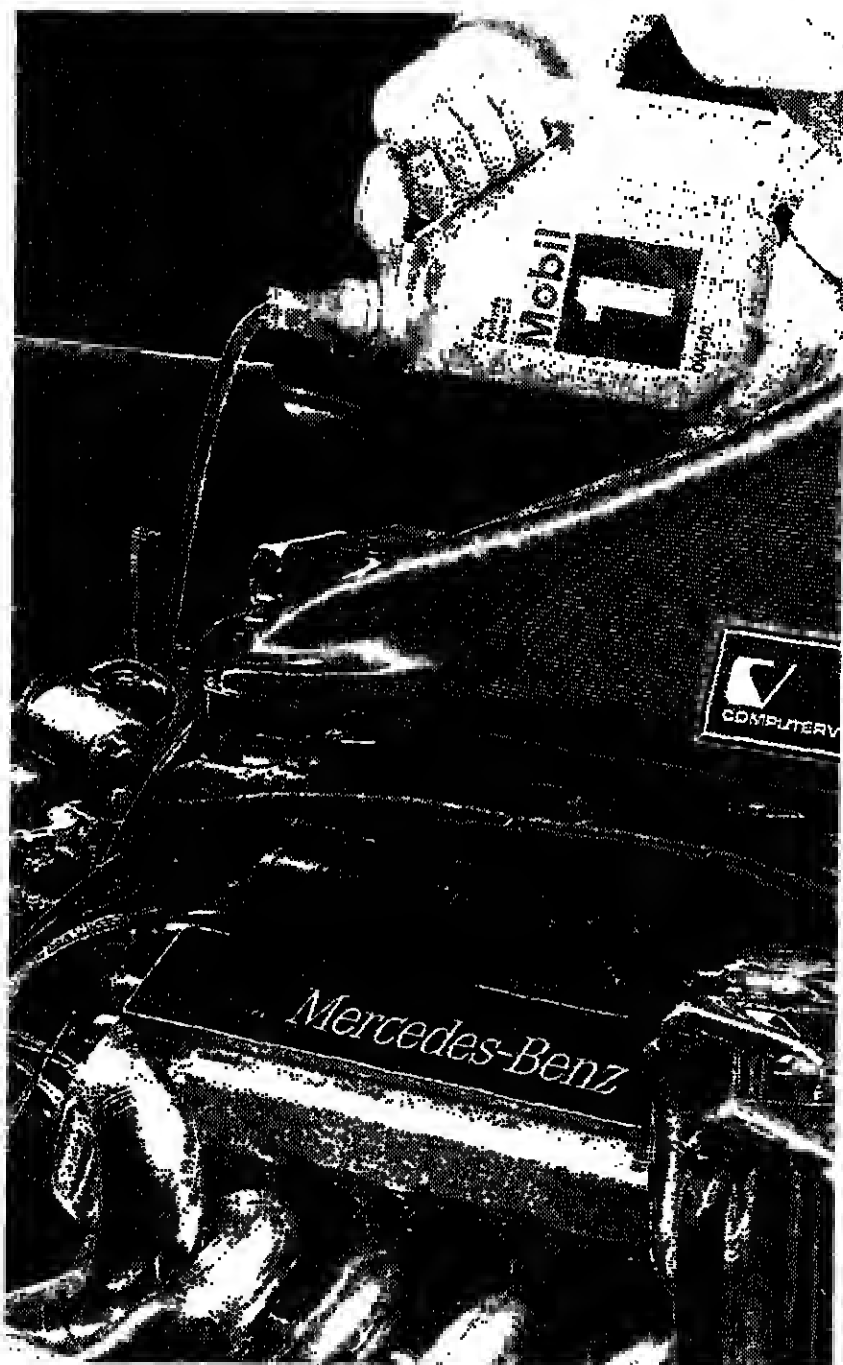
Industry observers believe that Virgin's decision to change partners is the result of the close relationship between Mr Richard Branson, Virgin's chairman, and Mr David Bonderman, a US investor who rescued Continental from bankruptcy.

Texas Pacific Group, Bonderman's investment vehicle, has taken stakes in Virgin's UK cinema and railway businesses.

While BA remains firm committed to concluding an alliance with American Airlines, the planned deal is run into stiff opposition from other US airlines and from the European Commission and American are it down. We spoke to Delta a long time ago about this and said that this would be the route we would want to go down. This won't come as a surprise to them."

Delta, by contrast, has been unable to win the right to operate at Heathrow or use London's Gatwick airport instead. Industry observers believe Delta would be keen on a deal with BA but accepts that the UK carrier's alliance with American is more likely to go ahead.

# Mobil Won

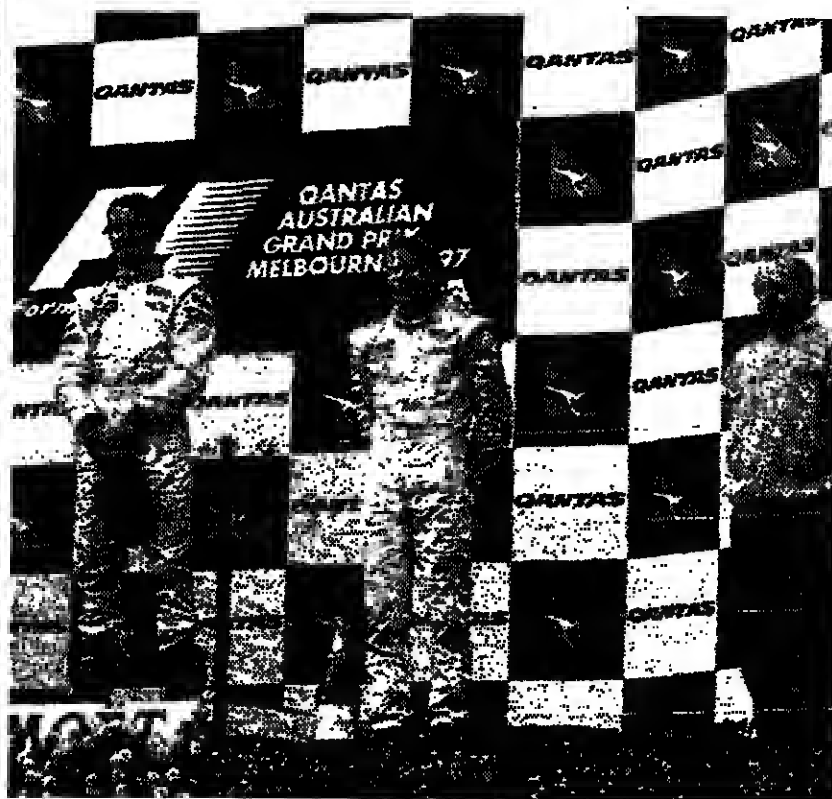


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## WORLD TRADE NEWS DIGEST

### Wal-Mart ends Cuba dilemma

A brief nightmare for Wal-Mart, the big Arkansas-based discount retailer, has ended with a decision by its Canadian subsidiary to resume sales of cheap pyjamas made in Cuba. Wal-Mart Canada removed the long-sleeved men's pyjamas from its 136 stores last month amid concern that it might have contravened the long-standing US trade embargo against Havana.

However, the move triggered the first clash between a US company and a foreign government over enforcement of US sanctions by third countries, as required by last year's Helms-Burton law. Canada retaliated against Helms-Burton in January with amendments to its Foreign Extraterritorial Measures Act (Fema), banning Canadian companies (including foreign subsidiaries) from complying with the US law. Canada's justice department was asked to investigate Wal-Mart's action as a possible breach of Fema.

The retailer said yesterday its about-turn followed "a comprehensive review with customers, legal advisers, and Canadian government officials and reflects our commitment to meet the expectations of the Canadian marketplace". It said the pyjamas, selling for C\$12.95 (US\$9.47) a pair, should be back on the shelves by the weekend. Wal-Mart now appears to be in compliance with both US and Canadian law. *Bernard Simon, Toronto*

### Thais seal Burma gas deal

A consortium of international oil companies yesterday formalised an agreement to sell 200m cubic feet a day of natural gas from Burma's offshore Yetagun field to Thailand beginning in late 1998. Terms of the US, Premier Oil of the UK, Nippon Oil of Japan, PTT Exploration and Production of Thailand and Burma's Myanmar Oil and Gas Enterprise will sell the gas to the Petroleum Authority of Thailand over a 15-year period. There is an option to increase sales to 400m cubic feet per day over 25 years.

The gas will be transported in a pipeline that is expected to run along the same route through Burma as another pipeline which is currently under construction by a consortium led by Total of France and Unocal of the US. *Ted Bardacke, Bangkok*

### Call for EU-Mercosur summit

President Jacques Chirac of France yesterday called for a heads of state summit next year between the European Union and Mercosur, the South American trade grouping, to boost the economic links between the two regional blocs.

Speaking on his first trip as president to Latin America, he also proposed a further summit between all European and Latin American heads of state the following year.

The proposal is an attempt to steal the initiative from the US which is the biggest foreign investor in Brazil, and which is involved in negotiations to create a 34-country free trade area for the Americas (FTAA) by 2005.

The members of Mercosur are Brazil, Argentina, Paraguay and Uruguay. Chile and Bolivia are associate members. The negotiations to create the FTAA have been proceeding slowly, despite pressure from the US and Canada for a prompt cut in tariffs. *Geoff Dyer, Sao Paulo*

### IT pact wins more adherents

Ms Charlene Barshefsky, the US trade representative, yesterday said countries accounting for 60 per cent of world trade covered by the proposed Information Technology Agreement have now agreed to the deal, and several other countries could join up as well.

Under the ITA, duties will be eliminated on products such as computers and information technology products, semiconductors and telecommunications equipment. It is estimated to represent about \$500bn in trade.

The accord was announced at a meeting of the World Trade Organisation in Singapore. Launch of the pact is scheduled for March 26 and the EU has agreed to halve its tariffs on semiconductors, starting in July. The tariff will be phased out by 1999. *Nancy Dunge, Washington*



Current account shortfall in 1996 was largest for nine years

## US deficit worsens as imports rise

By Nancy Durine  
in Washington

The US current account deficit, the broadest measure of the country's trade performance, last year rose to \$186.1bn, according to the US Commerce Department.

It was the worst trade showing since 1987 and the second worst in US history.

The deficit was driven, as usual, by the merchandise trade gap, which jumped to \$187.7bn from \$173.4bn.

Exports of goods rose from

\$575.9bn to \$611.7bn, but imports increased even more from \$743.4bn to \$799.3bn.

Most analysts see no turnaround in the trade picture.

By most measures, the US economy is still in a very healthy state and Americans are snapping up foreign goods in much greater volumes than consumers abroad are buying imported US goods.

Services, the one consistent bright spot on the current account, registered a \$73.5bn surplus, up from

\$68.4bn. The deficit on investment income increased to \$8.4bn in 1996, up from \$5bn in 1995.

"The US has been able to import capital from abroad to invest in the US at higher levels, and that's good," said Mr Clyde Prestowitz of the Economic Strategy Institute.

"But the debt is growing faster than the economy and that could mean trouble later on."

There was some good news in the report. Foreign assets in the US increased \$525bn,

compared with an increase of \$424.5bn in 1995. Net foreign purchases of US Treasury and non-Treasury securities and foreign direct investment inflows were sharply higher.

The trade picture also improved in the fourth quarter. The goods deficit declined from \$51.9bn in the third quarter to \$45.3bn. The services surplus rose from \$17.6bn to \$19bn.

Services payments increased from \$38bn to \$38.5bn as travel, passenger

fares and other private services rose. The deficit on investment income fell to \$2.4bn in the fourth quarter from \$4.1bn in the third. Income receipts rose from \$48.7bn to \$52.6bn.

In a separate report, the Telecommunications Industry Association said factory sales of telecommunications equipment reached \$63.7bn last year, a 16 per cent increase of 1995. The 1996 US trade surplus in telecommunications equipment was \$3.6bn.

## Bill to end oil monopoly approved in Brazil

By Geoff Dyer in Sao Paulo

The lower house of the Brazilian Congress has approved a bill ending the 40-year-old state monopoly of the oil and gas industries, expected to lead to private-sector investment worth several billion dollars.

The bill, approved by 307 votes to 107, will create an independent regulator for the industry, end fuel price subsidies after three years and allow Petrobras, the state oil giant, to enter into joint ventures with foreign partners.

Government leaders delayed until next week votes on a number of controversial amendments, which must also be passed by the Senate.

Approval comes over 18 months after Congress passed a constitutional amendment to end the state's oil and gas monopoly.

Deputies have still to vote on an amendment allowing for privatisation of Petrobras, supported by the Liberal Front Party, a central member of the government coalition, but opposed by many other members of the government. To secure approval for the constitutional amendment ending the state oil monopoly, President Fernando Henrique Cardoso promised in 1995 that Petrobras would never be privatised.

A further amendment seeks to change a controversial clause in the bill which allows only licensed distributors to sell petrol derivatives for the first five years, which some believe will not result in sufficient competition.

Petrobras, which will lose its monopoly for oil exploration in Brazil, plans to spend \$22bn over the next five years to double its production of 864,000 barrels a day.

## AMERICAN NEWS DIGEST

## Bahamas PM set for return

The Bahamas' success in expanding its offshore financial sector and its tourism is expected to bring victory for the ruling incumbent Free National Movement of Mr Hubert Ingraham, in today's general election.

The FNM is being challenged by the Progressive Liberal party of Sir Lynden Pindling, who was prime minister for 25 years until 1992. The polls have forecast that the FNM will receive 51 per cent of the vote, with 30 per cent going to the PLP and the rest undecided.

Mr Ingraham, a 49-year-old lawyer and once an MP in the PLP, has based his campaign on what he said was his administration's "repair" of the economy, "damaged" by a PLP administration too long in office.

The economy of the archipelago of 280,000 people has been growing for four years, and grew 3 per cent last year, according to the Caribbean Development Bank. There have been heavy investments to expand hotel capacity to improve tourism, which accounts for 40 per cent of GDP.

Carate James, Kingston

## Air shooting 'premeditated'

The shooting down of two civilian aircraft in February last year was a "premeditated act" and a "violation of the right to life", according to the UN special investigator into human rights in Cuba.

In his report to the UN's Human Rights Commission currently meeting in Geneva, Mr Carl-Johan Groth, a Swedish diplomat, said yesterday the Cuban government had continued intense harassment of dissidents in 1996.

One positive development, however, was that the number of trials of dissidents and the length of sentences had been smaller than in previous years.

AP, Geneva

## Colombia emergency rejected

Colombia's Constitutional Court has rejected the state of economic emergency which the government used in January to put through special decrees to raise \$900m in fiscal income. The court decided the budget deficit was chronic rather than extraordinary and the government should have used normal channels to tackle it.

Although this is more of a political than an economic blow, it revives uncertainties about the economy just as the outlook is improving. Emergency decrees affected by the decision include a tax on foreign borrowing, an increase in stamp duty and several administrative measures.

Saritza Kendoll, Bogotá

## Venezuela telecoms strike

Employees of the Venezuelan telecommunications company, CANTV, yesterday launched a nation-wide indefinite strike, following weeks of unsuccessful negotiations with the company over salary increases.

CANTV said few employees participated in the work stoppage and 95 per cent were working. Neither the domestic nor the international telephone service was affected, it said.

Mr Alfredo Ramos, head of the Caracas CANTV union, said the national guard used tear gas to disperse protesting workers outside the CANTV headquarters and were "pressuring employees to resume their activities".

The CANTV share price, down 15 per cent in two weeks in anticipation of labour protests and of a possible government refusal to increase telephone rates, recovered more than 5 per cent yesterday.

Raymond Collitt, Caracas

## Power groups 'brutal future'

By Christopher Parkes  
in Phoenix, Arizona

US power companies face falling profits and a "brutally competitive" future as deregulation of the electricity industry next year starts to sweep away regional and local monopolies which now dominate the market.

"You must cut costs ruthlessly by 30 or 40 per cent," Mr Jeffrey Skilling, president of Enron, told an industry conference. "Depopulation," he urged. "Get rid of people. They gum up the works."

Enron, one of a new breed of integrated energy groups positioning itself to take advantage of the free market, went through five years of "absolute chaos" following the liberalisation of US markets in the mid-1990s, he admitted.

"Electricity will become one of the most brutally competitive markets with all the unfavourable characteristics of commodity chemicals, and none of the positives."

Mr Hawk McIntosh, an executive with Andersen Consulting, the conference organiser, warned utility prices could tumble by up to 50 per cent during the transition to a free market.

Presenting a computer model of the impact of change, based on experiences in the UK, Australia and Scandinavia, where deregulation is most advanced, he said power companies could see 30 per cent of industrial, 20 per cent of commercial, and 10 per cent of residential customers switching to alternative suppliers. Net prices could fall by up to 10 per cent.

Reduced margins, the cost of retaining existing, and acquiring new customers, introducing new products and services, and expenses associated with cutting operating costs could halve earnings per share, he said.

His model, dubbed "Shocker", was based on an analysis of a composite "company" comprising 23 existing US electricity groups with 45m customers and \$90.5bn revenues, and current earnings per share of \$2.40.

Utilities needed urgently to discover more about their customers, the better to fulfil their needs and fight off competitors. "What is so scary is that we [in the US] think we are smarter than everyone else and don't need lessons from outsiders," Mr McIntosh declared.



Reno: wrongly assumed FBI would pass on information to White House

## Reno admits confusion on China fund claims

By Layla Boulton  
in Washington

Ms Janet Reno, the US attorney general, said yesterday that she had been told as long ago as May about alleged Chinese efforts to influence last year's congressional elections, but had assumed the FBI would pass the information on to the White House.

The revelation threw further doubt on the quality of

communications among US government bodies.

President Bill Clinton said earlier this week that he had only recently found out about the allegations because National Security Council officials thought that FBI agents did not want them to pass the information to the president or other senior officials.

Ms Reno said yesterday she had ordered an internal review into the "misunder-

standing" between the FBI and the White House National Security Council that had led to the president not being told.

Having been briefed by the FBI, she said she had tried and failed to reach Mr Anthony Lake, then White House National Security Adviser. She said she had told the FBI "to make sure that the briefing would take place - everybody would be briefed".

# The venom of a snake helped us formulate a life-saving drug. Hoechst.

In a number of civilizations, snakes have long been revered as symbol of healing.

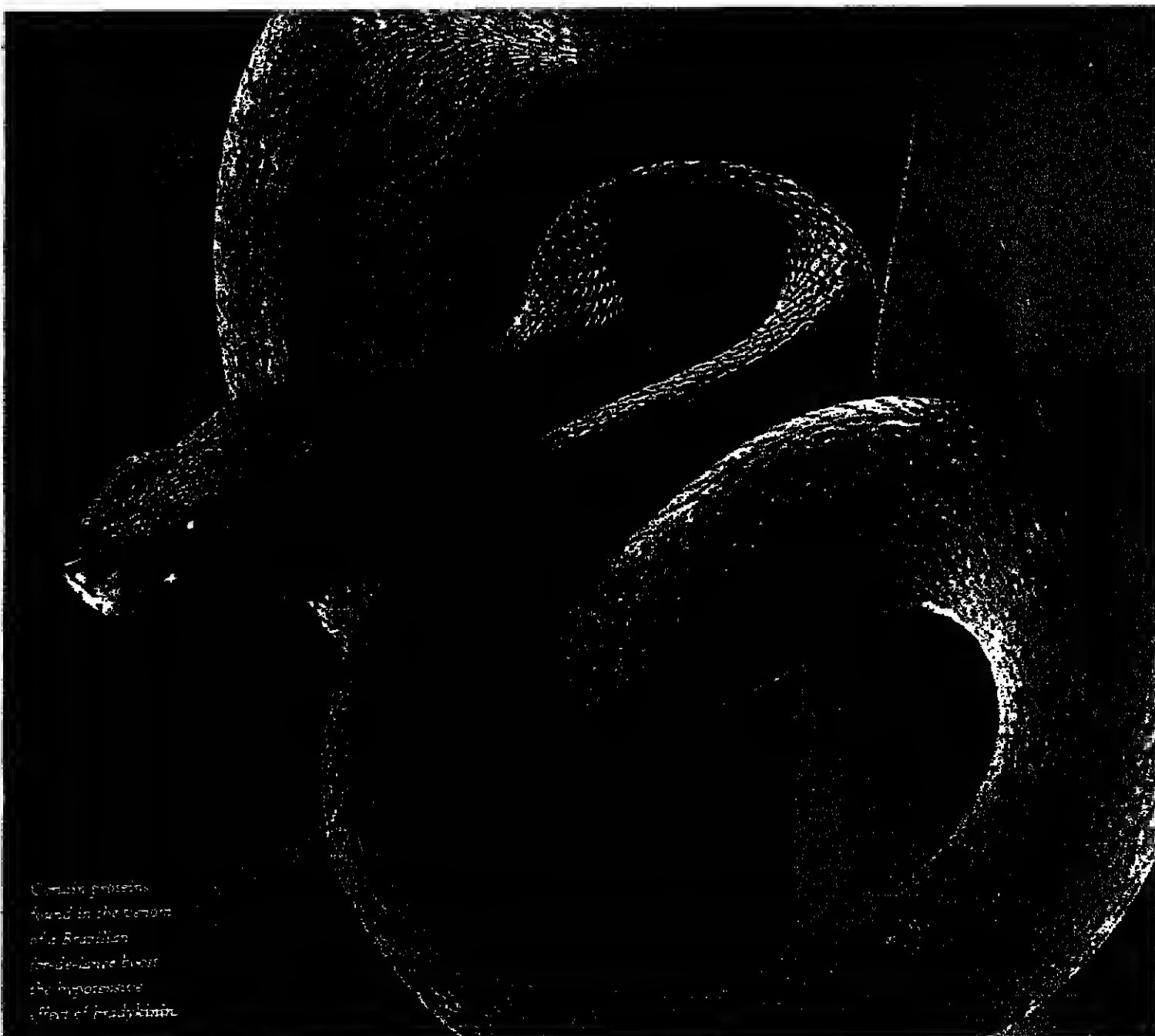
It was 90 years ago that scientists developed a better understanding of exactly how snake poisons act in the human body.

*Protecting the heart and the cardiovascular system.*

An example of research in this field is the active substance used to treat cardiovascular disorders.

The human body contains various hormones called kinins which reduce blood pressure and open the blood vessels. It has been discovered that the blood-pressure-lowering and vasodilating action of the kinins can be boosted by proteins found in the venom of a Brazilian viper.

Scientists at Hoechst Marion Roussel, the pharmaceutical division of Hoechst, have used this discovery to synthetically produce these proteins and thus



These proteins found in the venom of a Brazilian viper have been used to synthetically produce these proteins and thus

develop a new life-saving drug. Research into cardiovascular disorders has always played an important role at Hoechst.

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Robbery highlights lucrative business for US banks which export billions of dollars in cash

## Russians are suspected in Heathrow theft

Financial Times Reporters in London and Moscow

UK and US investigators believe Russian organised crime groups may be behind the recent theft of \$2.5m in \$100 bills from Heathrow airport in London. The theft on February 25 has sparked a transatlantic investigation involving intelligence and security services.

Authorities are investigating whether the theft involved Heathrow employees connected with organised crime rings in Russia. The robbery highlights what has

become a lucrative business for a handful of US banks which ship billions of dollars in cash abroad each year. The Federal Reserve Bank of New York says dollars are now a reserve currency in high-inflation environments such as Russia where transactions made for rubles lose value too quickly. It is happy to sell cash abroad because it amounts to an interest-free loan to the Treasury saving US taxpayers millions of dollars.

In 1994 and 1995, the New York Fed estimates at least \$40bn in high-denomination US bills was

shipped to the former Soviet Union.

The Financial Action Task Force, an international regulatory group of which the US is a member, urges countries to "try to encourage the replacement of cash transfers" in an effort to limit money laundering. "Large volumes of cash and other types of transfers continue to make their way from these countries (eastern Europe and the former Soviet Union) into the banks and financial institutions of FATF member countries," the group concludes in its latest report.

One western investigator said: "The supply of physical dollars to Russia fuels a huge black economy which involves everything from tax evasion to money laundering. The Heathrow robbery raises more questions than answers, but it could be the tip of an iceberg."

Russia has yet to pass money laundering regulations and its hundreds of private banks are frequent targets for organised crime. The stolen money was being transferred to Moscow from the London office of Republic Bank of New York, one of the largest US

commercial banks. It disappeared from a cargo compound, to which only a limited number of staff have access at Heathrow, where it was awaiting transfer to a British Airways flight to Moscow. It was in one of four bags each containing \$2.5m in \$100 bills.

Republic Bank said: "We are not going to discuss this issue. It covers confidential dealings between clients." The money's destination remains unclear. Sources said a private Russian bank, Toko Bank, was the intended recipient, but the bank has denied this.

## Rugby League tests international field

The influence of Murdoch TV can be detected in the clubs' new attitude

Year Two of Rugby League's Super League era opens tonight at Old Trafford, Manchester. The new league, which is a merger of the old Super League and the old Rugby League, is expected to be more glamorous than the city and town after which the teams are called.

In another enhancement of the game's image, the Friday night kick-off reflects the demands of television and the game's £27m (£138m), five-year contract with British Sky Broadcasting, the satellite broadcaster controlled by Mr Rupert Murdoch.

This is also the second year of the shift from a winter to a summer season by the professional game, traditionally based in the north of the country. The other version of the game, Rugby Union, is played all over the UK, largely in an amateur setting.

The Rugby League fixture list includes familiar rivals such as St Helens, Wigan, Leeds and Castleford. But this year's novelties go well beyond the introduction last season's of Paris Saint-Germain and the elevation in 1995 - on grounds of commerce rather than merit - of London Broncos.

On consecutive weekends, starting on June 7, Bradford, Warrington and St Helens



Salford celebrate winning a divisional trophy last season and a place in the Super League

will entertain Auckland Warriors, Penrith Panthers and Cronulla Sharks of the Australian Super League. The English clubs will visit Australia in July for the return fixtures.

These matches, which form part of a new World Club Championship incorporating all 12 Super League clubs and their 10 Australian counterparts, reflect the most important action of the close season - the courtroom battle over the future of the game in Australia.

The entire Super League enterprise, designed to take the game to a new public, is underpinned by the idea of

internationalising a sometimes parochial club scene and introducing regular competition against the Australians - games to be funded and televised by Mr Murdoch's News Corporation.

Matches against Australian clubs were made possible by the News Corporation-funded Australian Super League winning a legal battle for the right to operate alongside the existing Australian Rugby League, the country's traditional governing body. Although its monopoly has

now been broken, the ARL had already achieved the British League's ambitions - extending the game's social and geographical boundaries, putting its finances on a business footing and producing dominant Test teams.

The World Club Championship is vital to the British game's chances of following suit. The hope is that British fans, attracted by the novelty, will flock to the matches and that their teams will match the Australian giants.

Mild caution about these issues is induced by the reflection that even the great Australian Test teams have

been unable to accomplish a feat routinely attained by the Challenge Cup finalists: filling Wembley Stadium, in London. There are mixed indications as to the financial health of the British game. The Rugby League's decision to buy into London Broncos and electronics tycoon Mr Paul Thompson's purchase of Sheffield Eagles - which may soon be launched on the Alternative Investment Market - presage a shift from the game's traditional cottage-scale capitalism to something more ambitious and sophisticated.

The Super League clubs can look forward to about £1m each this year from the second tranche of BSkyB funding. Yet all-conquering Wigan, and the First Division duo of Keighley and Hull Kingston Rovers, have run into serious financial trouble. Expansion plans were hit when Super League teams vetoed one club from south Wales which would have meant dividing the BSkyB money by 13 rather than 12.

No points for far-sightedness there. But there has been some long-term thinking at Bradford. As well as building an excellent team, the BSkyB money has also been spent on imaginative marketing.

Huw Richards

## Pensions watchdog may have to quit

By James Blitz and Christopher Brown-Humes

Mr Joe Palmer, chairman of the Personal Investment Authority, will almost certainly be forced to quit his post if the Labour party wins the general election expected in May.

The party is indicating that his position is no longer sustainable amid indications that the authority has failed to clear up more than a handful of pensions mis-selling cases.

In recent years, Labour MPs have called for Mr Palmer's resignation, arguing that his role is incompatible with his previous position as chief executive of the insurance company Legal and General.

The company was among those which had been responsible for pensions mis-selling in the late 1980s and early 1990s. Mr Palmer has insisted that he had no direct involvement in the scandal, in which people were wrongly advised to leave occupational schemes for a personal pension.

MPs from all parties have asked the PIA to explain why fewer than 7,000 people out of 478,000 cases have received compensation.

### UK NEWS DIGEST

## Ruling on Irish prisoner's baby

Miss Roisin McAisley will be allowed to keep her baby with her in a London prison when it is born. The Prison Service announced yesterday. Germany has applied for her extradition from the UK in connection with a mortar bomb attack by the Irish Republican Army on a British Army base in Germany last summer.

Miss McAisley, aged 25, is seven months pregnant. She is the daughter of the civil rights activist and former nationalist Northern Ireland MP Bernadette McAisley. She has become the focus of a campaign for her freedom by activists who claim she should be allowed bail because of her condition.

Her lawyers are due to make a fresh bail application on her behalf at the High Court in London today.

### WORKING TIME DIRECTIVE

## EU rules 'will have little impact'

The Chemical Industries Association, which was among the strongest opponents of the European Union's working time directive, said yesterday that the regulations would have little impact on most companies.

The association said the directive, which covers working hours and holiday entitlements, was open to "many opportunities for flexible interpretation". It said that "full advantage" could be taken of this as it was incorporated into British law. The association, which represents chemical companies in the UK, said that the "vast majority" of its member companies will "be able to meet the requirements of the directive within their existing contractual working time arrangements (perhaps with slight modifications)".

Robert Taylor, London

### BOOK PUBLISHING

## Price-fixing pact is outlawed

The Net Book Agreement, which until recently enabled publishers to fix minimum prices, was finally declared illegal yesterday. The Restrictive Practices Court ruled that the NBA's prevention of discounting was against the public interest and that its abolition would not lead to the book-reading public suffering.

The ruling marks the end for the NBA, which collapsed in practice in September 1995 when the Publishers' Association decided it could no longer be enforced. Several publishers and the W.H. Smith retail chain had withdrawn support for the NBA and were swiftly followed by others afraid of losing market share. The court case was brought by Mr John Bridgeman, director general of the Office of Fair Trading, to ensure that the agreement could not be resurrected.

John Mason, London

### BRITISH AIRWAYS

## Boost for London's second airport

By next month British Airways will be flying to more destinations from London Gatwick than from the much larger Heathrow airport, which is heavily congested. Mr Robert Ayling, chief executive of the airline, said yesterday. BA will today announce the creation of 700 jobs at Gatwick. The airline will move its Latin American services to Gatwick from Heathrow on Monday. It has already moved its east African and central African services there.

Michael Skopinkier, London

### GENERAL PROCUREMENT NOTICE

#### PROCUREMENT OF PRODUCTS AND SERVICES UNDER JAPANESE GRANT AID FOR ECONOMIC STRUCTURAL ADJUSTMENT OF THE SOCIALIST REPUBLIC OF VIET NAM

The Government of the Socialist Republic of Viet Nam has received a Grant Aid of 3 billion Yen from the Government of Japan to purchase products and services necessary for public bodies and private sector companies of the Socialist Republic of Viet Nam.

Categories of product are:

- |   |  |   |
|---|--|---|
| <input type="checkbox"/> Petroleum Asphalts   | <input type="checkbox"/> Fertilizer (Urea) | <input type="checkbox"/> Non-Ferrous Metals (Aluminium ingots)  |
| <input type="checkbox"/> Papers and Paperboards for packaging (Kraft Liner Board, Corrugating Media, Duplex Board, Coated Paper, Woodfree Paper, Bristol Board) | <input type="checkbox"/> Cotton            | <input type="checkbox"/> Tires for light trucks, trucks & buses |
| <input type="checkbox"/> Plastic Materials and Artificial Resins (EVA, PVC Resin, PP, HDPE, LDPE, LLDPE)  |  |   |
| <input type="checkbox"/> Chemical Materials (Caustic soda, Soda ash light, Soda ash dense, DOP)   |  |   |
| <input type="checkbox"/> Synthetic Rubber (SBR)   |  |   |

All countries are eligible as supply source countries except the Socialist Republic of Viet Nam. Firms or companies who are interested in supplying product(s) as mentioned above should submit to JAPAN INTERNATIONAL COOPERATION SYSTEM (JICS) the following information:

Name and address of applying firms or companies, name(s) of person(s) in charge, telephone and facsimile number.

The above information is acceptable BY FACSIMILE ONLY. By return, JICS would send a FORM OF APPLICATION by facsimile, which is to be filled and sent back with required documents attached (e.g. annual report) by registered air mail and/or international courier service etc. Those firms or companies who have submitted FORM OF APPLICATION shall be registered for pre-qualification (P/Q) as mentioned in Appendix of FORM OF APPLICATION. P/Q for each procurement will be envisaged one by one in accordance with the contents of submitted FORM OF APPLICATION. P/Q will commence after 3 weeks from this publication as soon as necessary preparation is arranged. Criteria of P/Q shall be finalized by respective procurements, depending on procurement conditions such as its nature, scale, delivery period, etc. It should be noted, however, that JICS is not committed to contact ALL firms or companies expressing their interest after submitting FORM OF APPLICATION.

Invitations to tenders to qualified firms or companies will be issued in due time.

Procurement Office for Non-Project Grant Aid, Grant Aid Management Dept., JAPAN INTERNATIONAL COOPERATION SYSTEM, 5th floor, Shinjuku Sunshin Bldg., 4-9, Yoyogi 2-chome, Shibuya-ku, Tokyo 151, JAPAN. Tel: 81-3-5352-9981-9988 Fax: 81-3-5352-9994

### BUSINESSES FOR SALE

## LEONARD CURTIS

BY ORDER OF THE JOINT ADMINISTRATIVE RECEIVERS  
D.J. POWER FCA & D. SWADEN FCA

### IN THE MATTER OF DEXLEC LIMITED

- Offers are invited for the sale of the business and assets of the above
- Electrical Engineers & Contractors based in Liverpool/North West
  - Quality Assurance BS 5750/ISO 9001
  - Established customer base with ongoing contracts
  - Annual turnover approx £2 million • Loyal and experienced work force

Enquiries should be addressed to Nicky Johnson  
Leonard Curtis & Partners, Chartered Accountants,  
Peter House, Oxford Street, Manchester M1 5AB  
Tel: 0161 236 1955 Fax: 0161 228 1929

### PUBLIC NOTICES

#### NOTICE PUBLISHED BY THE SECRETARY OF STATE FOR TRADE AND INDUSTRY UNDER SUBSECTIONS 8(5) AND 10(6) OF THE TELECOMMUNICATIONS ACT 1984

The Secretary of State hereby gives notice as follows.

1. He proposes to grant licences under the Telecommunications Act 1984 ("the Act") to Worldexchange Communications Limited, Cherry Communications Inc and First Telecom plc (the "Licensees") to run international telecommunications systems in the United Kingdom. The Licensees will be for a period of six months, thereafter being subject to revocation on one month's notice.
2. The principal effect of each licence will be to enable each Licensee to install and run telecommunications systems in the United Kingdom which may be connected to telecommunications systems outside the United Kingdom and to provide a wide range of international services but not any domestic services (i.e. services involving the conveyance of messages which originate and are subsequently terminated in the United Kingdom) or mobile radio services. Each Licensee authorizes the connection to a wide range of other systems, including domestic systems and earth orbiting apparatus.
3. Each Licensee will be subject to conditions such that section 8 of the Act will apply to it, thereby making each of the systems run under each Licensee eligible for designation as a public telecommunications system under section 9 of the Act. It is the intention of the Secretary of State to designate each of the Licensees' systems as a public telecommunications system.
4. The Secretary of State proposes to grant each licence in response to an application from each licensee for such a licence because he considers that it will help to satisfy demands in the United Kingdom for the provision of services of the type authorised, will promote the interests of consumers in respect of the quality and variety of such services, and will maintain and promote effective competition between those engaged in the provision of telecommunications services.
5. Representations or objections may be made in respect of each of the proposed licences. They should be made in writing by 14th April 1997 and addressed to the undersigned at the Department of Trade and Industry, Communications and Information Industries Directorate, 257 Gray, 151 Buckingham Palace Road, London SW1W 9SS. Copies of the proposed licence can be obtained free of charge by writing to the Department (fax: 0171 215 1721) or by calling 0171 215 1756.

Alan D Proud  
Department of Trade and Industry

14 March 1997

### LEGAL NOTICES

In the High Court 1997 No 46 COS Ct 6

In the Matter of  
NORDEL RESOURCES PLC  
(formerly Eldon Resources PLC)

and  
In the Matter of  
THE COMPANIES ACT 1983-1996

NOTICE IS HEREBY GIVEN that a Petition presented to the High Court on the 4 March 1997 for an order compelling the reduction of the capital of the Company by the cancellation of the limited deferred shares (numbering 16,000,000) and by the cancellation of the remaining unissued deferred shares (numbering 16,000,000) and by the corresponding reduction in the amount of £12,500,000 standing in the debit of the Profit and Loss Account of the Company is deemed to be heard before the High Court on the 7 day of April 1997 at 11.00am in the forenoon at the First Court, First Floor, Dublin 7.

Dated 13 March 1997  
Signed: William Fy, Solicitors, 100, Nassau Street, Dublin 2

### SHIELD MOTOR GROUP LIMITED

REGISTERED NUMBER: 1280297

Nature of business: Motor Dealership

Trade classification: 5010

Date of appointment of Joint Administrative Receivers: 6 March 1997

Name of applicant: Ulysses Bank plc

NAME: RUDOLPH and WYMAN MURRAY BARSTOW

Joint Administrative Receivers

Office holder: 200 0077 and 0111 of

Adrian Riddell, 188, City Road, London EC1Y 2AL

In the Matter of  
MAYLEWEE GROUP PLC  
AND  
THE INSOLVENCY ACT  
AND RULES 1986

In accordance with rule 4.1(2) of the

Insolvency Rules 1986 I, David Lowe,

Liquidator of Maylewee Group Plc (the

Company) give notice that I intend to pay a

first and final distribution to the creditors of

the company in the sum of 100 pence in the

£ within 4 months of the last date for

proving.

Any party claiming to be a creditor of the

company must submit to me full details of

their claim by writing at Century House, 11

St Peter's Square, Manchester M2 3JN

before the last date for proving which is 3

April 1997.

Failure to comply will result in your being

excluded from the distribution.

D Lowe  
Liquidator

Dated 4 March 1997

### CONTRACTS & TENDERS

#### INVITATION FOR BIDS (IFB)

Date of Issuance of Invitation: 14.3.1997

Loan No: 3597

IFB No: 2762/VB/96

1. The Government of the Republic of Hungary has received a loan from the World Bank in various currencies towards the cost of Health Services and Management Project and it is intended that a part of the proceeds of this loan will be applied to eligible payments under the contract for Procurement of 4 (four) pcs modern mammographic system.

2. The NOVO-TRADING Commercial Ltd. acting on behalf of the Ministry of Welfare now invites sealed bids from eligible Bidders for the supply of modern mammographic systems and perform the related incidental services.

3. Interested eligible Bidders may obtain further information from and inspect the Bidding Documents at the office of:

NOVO-TRADING Commercial Ltd.  
11-1158 Budapest, Késmárk u. 100-102  
Phone: (36-1)-410-4193  
Fax: (36-1)-410-4194/410-4192

4. A complete set of Bidding Documents may be purchased by an interested eligible Bidder on the submission of a written application to the above and upon payment of a non-refundable fee of USD 120.- (one hundred and twenty USD only) Bidders resident in Hungary may purchase the above documents upon payment of HUF 17,000.- + VAT (seventeen-thousand HUF + VAT).

5. All bids must be accompanied by a security of USD 40,000.- and must be delivered to the above office on or before 10 Hours on the 15th May 1997.

6. Bids will be opened in the presence of Bidders' representatives who choose to attend at 11 Hours on the 15th May 1997 at the Conference Room of

NOVO-TRADING Commercial Ltd.  
11158 Budapest  
Késmárk u. 100-102

#### INVITATION TO BID

1. Sealed bids are invited from suitable suppliers by TCDD (General Directorate of Turkish State Railways) for the equipment specified below for the coalmines at Haydarpasa, Izmir and Marmara. The project is to be partially financed by the EIB.

2. Detailed information and the bidding documents can be obtained on application personally from "TCDD Private Commission of Ports, Supply Department" (Genel Kurulma, Tesisat, 30212 312 32 15, Tel: 04309 TR) or from the "Central Office of TCDD General Directorate Genkurulma" starting from 20 March 1997 against payment of 500.-US\$, or its equivalent in Turkish Lira.

3. 1 piece of Cherry crane and 26 pieces of rubber tyred yard gantry crane out of total 9 items of equipment which are indicated below shall be supplied at 100% credit; the other 7 items of equipment shall be supplied by the credit of European Investment Bank.

4. The bids will be evaluated in conformity with the bidding documents and conditions, and the selection criteria will be according to the price submitted (80% weighting) and also the technical aspects to be detailed in the tender documents.

5. A bid of 3% of the offer shall be submitted with the bid against the receipt for the purchase of the specification and tender documents.

6. Offers for the supply of the following equipment shall be handed to the Private Commission of Ports at Supply Department, TCDD Genkurulma until following dates and hours:

1 Cherry Crane	on 9 June 1997 at 14.00 hours
26 Rubber tyred yard Gantry Cranes	on 10 June 1997 at 14.00 hours
36 Trailers	on 13 May 1997 at 9.30 hours
32 F.L.Ts, Diesel Small Mast	on 9 May 1997 at 9.30 hours
32 F.L.Ts, Electric Small Mast	on 9 May 1997 at 14.00 hours
54 Spreaders for Gantry Cranes and Translators	on 12 May 1997 at 9.30 hours
3 Trainers	on 13 May 1997 at 14.00 hours
35 Bench Sheeters	on 14 May 1997 at 9.30 hours
37 F.L.Ts for Empty Containers	on 15 May 1997 at 9.30 hours

7. Sealed bids shall be opened in the presence of the bidders on the dates and hours specified above.

8. TCDD reserves the right as to whether to award any contract.

The Financial Times plans to publish a Survey on

## Brighton & Hove

on Thursday, March 27

This survey on Brighton & Hove is timed to coincide with the merger of the two boroughs and will examine the new authorities plans for industrial regeneration and job creation. It will illustrate what this historic area has to offer for potential investors.

For further information, please contact:

Derek van Tienen  
Tel: +44 1223 833 300  
Fax: +44 1223 833 332

or your usual Financial Times representative

FT Surveys

continue u



# Fears on nuclear bomb materials Setback for Uganda debt relief hopes

By Bernard Gray,  
Defence Correspondent

More than 2,000 tonnes of weapons-grade plutonium and uranium are now in military stockpiles around the world, often with inadequate national controls and very little interest in the authors of a book published yesterday.

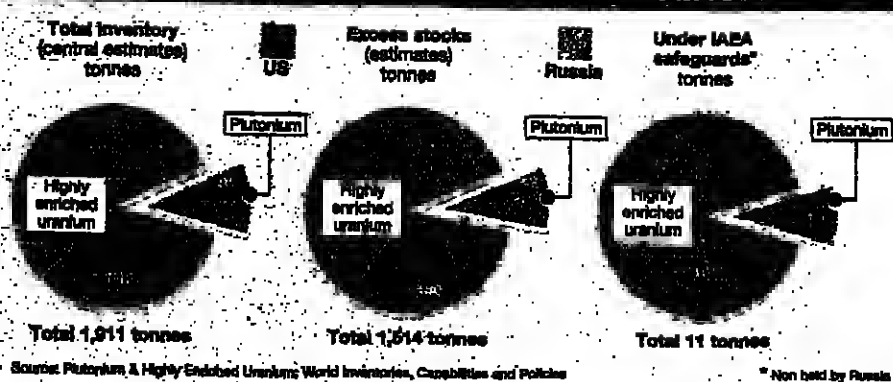
Most of this weapons-grade material is surplus to military requirements and largely useless for other applications. However, new processing plants in France and the UK are dramatically increasing the supply of plutonium which could be used for nuclear weapons.

The authors, all senior nuclear scientists, say that the nuclear materials stockpiles in Russia are of particular concern because weapons material accountability is in a very poor state. As only a few kilograms of plutonium are needed to make a weapon, the authors identify the threat of theft of nuclear material by countries or terrorist groups as the main risk of nuclear proliferation.

States wishing to acquire nuclear weapons have found it relatively easy to obtain the knowledge needed, say the authors, but have been hampered by a lack of useable uranium or plutonium.

Iraq had well understood the technical challenges of developing nuclear weapons, but was thwarted by a lack of sufficient plutonium or uranium, says the book. Iraq

## Excess weapon-grade plutonium and uranium in 1995



Source: Plutonium & Highly Enriched Uranium World Inventories, Capabilities and Policies

\* Not held by Russia



Purchase by US company's offshoot completes privatisation of national network's freight businesses

## Wisconsin Central wins rail route to France

By Charles Batchelor,  
Transport Correspondent

English Welsh & Scottish Railway, an offshoot of Wisconsin Central Transportation, was confirmed yesterday as the purchaser of Railfreight Distribution (RfD), the long-distance Channel tunnel freight service between England and France. The deal completes the privatisation of British Rail's freight businesses.

EWS has exchanged contracts

with BR to take over a business running 150 trains a week through the tunnel and employing 1,200 people. Most of the trains carry containers but there is also a growing business of moving cars and car components and conventional wagon freight.

EWS was listed as preferred bidder for RfD just before Christmas, and the deal gives it a virtual monopoly of BR's freight businesses. It previously acquired the bulk freight activities and BR's

mail-by-rail distribution business for the Royal Mail division of the Post Office.

Prospects for expanding Channel tunnel operations are good, but RfD made a loss of £68m (£62.22m) on turnover of £70m in 1995-96. BR wrote off £300m of RfD investments in locomotives, wagons and freight terminals last year and made a £200m provision to cover 10 years' worth of minimum usage payments to Euro-

tunnel for use of "slots" in the Channel tunnel timetable. Euro-

tunnel is the company which operates the tunnel.

EWS has begun expanding UK freight activities including its single wagon load and part-train Enterprise service. New services linking with ports on the south and east coasts have recently been added.

The Rail Freight Group, representing freight operators, called on the French and British governments, Eurotunnel and EWS to cut freight rates through the tunnel to encourage new business. At present rates, through train services are uncompetitive with those offered by Eurotunnel's freight shuttle services and the ferries, said Lord Berkeley, chairman of the group.

The £200m provision to meet minimum usage charges represented a "gift" which should be passed on to freight customers in the form of lower charges, he added. Charges should be levied

by unit - container or conventional wagon - rather than by weight and charges for shorter journeys should be lowered.

English Welsh & Scottish Railway was yesterday fined £6,000 (£6,540) plus £318 costs after an accident at its Tyne Yard depot in north-east England in which an employee lost three fingers.

The case was the first Health and Safety Executive prosecution against a privatised train operating company.

## Dismissal test case moves to EU court

By Robert Taylor,  
Employment Editor

The main case testing the legality of the two-year qualifying period for UK employees who seek compensation for unfair dismissal was referred by the House of Lords to the European Court of Justice yesterday.

"We are disappointed there will now be a long delay before there is justice for the thousands of workers with similar unfair dismissal claims," said Mr John Monks, the Trades Union Congress general secretary. The case involves Ms Nicole Seymour-Smith.

The TUC would like the parliamentary order extending the qualifying period to two years to be revoked. It could be 1999 before the European Court makes its judgment.

"The two year qualifying period for unfair dismissal is in itself unfair," said Mr Monks. "Employment should not depend on length of service. Women in particular have been disadvantaged by the qualifying period with many, through no fault of their own, never being in one job long enough to acquire the right."

The Seymour-Smith case was originated by Camden Law Centre in London. Hundreds of similar claims have been submitted. The complaint was of indirect discrimination: that in 1991, when the original claim by Ms Seymour-Smith was made, the proportion of women affected by the qualifying period was 7 per cent higher than that of men. The Court of Appeal held the qualifying period discriminatory and said its ruling applied directly to all workers affected between 1985 and 1991. In 1995 the UK government extended the qualifying period to claim unfair dismissal compensation from one to two years.

## 'No cowboy atmosphere here' says bank

NatWest executive discusses background to options debacle

The damage to the standing of NatWest Markets, the investment banking arm of National Westminster Bank, caused by its long failure to recognise serious mispricing in its options book, is considerable. The debacle has raised questions about its strategy and its quality of management.

The fact that Mr Martin Owen has sacrificed £200,000 of his annual bonus for 1996 indicates how heavily the blow has fallen. Mr Owen has been chief executive of NatWest Markets since it was formed from NatWest's former merchant bank, County NatWest, and its corporate banking division four years ago.

NatWest has won at least some praise by acting with greater clarity and ruthlessness after the discovery than other banks caught by such incidents. It has demonstrated the risks that accompany large rewards paid to managers and traders when their apparent profits turn out to be phantom.

It also claims to have been more open in announcing just how badly it went

wrong. "We have discovered the sort of problem that may have occurred in many other places, but has not been disclosed. We have been extremely open about it," says Mr Derek Wanless, NatWest's chief executive.

For all this, NatWest does not disguise the seriousness of what has occurred. "This is a rocket which has damaged us, and we are fighting the fire, but it holed us above the water line and not below," says Mr Owen. That damage goes far beyond the £77m loss that it must take.

Potentially, the most worrying aspect of the affair is how long Mr Kyriacos Papoutis, its former interest rate options trader, is alleged to have concealed losses. NatWest says the mispricing started in late 1994, meaning Mr Papoutis managed to mislead managers for about two years.

This period started just before the collapse of Barings in February 1995, which led NatWest and other banks to review risk controls. The review failed to pick up any problems in the interest rate derivatives arm.

A second cause for con-



The four managers suspended by NatWest Markets in the wake of the discovery of hidden losses represent twin faces of the build-up of NatWest's investment banking operation in the past four years. Two of them, Mr Phil Wise, 49-year-old former head of debt capital markets (left), and Mr Ian Gaskell, the 34-year-old head of swaps and options trading in Europe (centre), have spent their whole careers there after joining as graduate trainees.

The other two, Mr Jean Francois Nguyen, the 37-year-old managing director of global derivatives (right), and Mr Christophe Lanson, the 30-year-old global head of interest rate risk management, both joined in September 1992. Mr Nguyen and Mr Lanson, who are both French, were working together at the specialist derivatives company Credit Suisse Financial Products. They joined NatWest to help build up its interest rate derivatives operations in London.

cern at NatWest is that Mr Papoutis did not conceal any trades from his managers. While he may have shifted positions among trading books, all of his swaps and options trades were not only open for inspection, but were in practice checked by risk managers.

None of this reflects well on suspended managers, although NatWest says suspension does not imply guilt. "We have to have total confidence in all of our senior executives, because we give them major discretionary powers to commit capital, so this puts them in neutral for now," says Mr Owen.

He rejects the idea that the losses stem from NatWest venturing into an exotic area of banking, pointing out that interest rate swaps are a standard part of any bank's treasury operation. NatWest requires the capability for such routine things as selling fixed rate mortgages.

Also, he insists the failure was not due to NatWest having allowed the creation of a star culture. "There is no cowboy atmosphere here. There is a sense of bereavement in that area, because people feel that an individual who hid losses let the whole family down."

He says his own action in

foregoing £200,000 of what would have been a £300,000 bonus for 1996 is meant to set the tone of his response. "I made my own gesture to say that I accept responsibility for everything that happens here," he says.

However, it may not be enough to reassure shareholders. Since NatWest insists that the computer models it uses to price options and swaps are not at fault, the problem seems to have lain in other managers' willingness to accept that Mr Papoutis had fed the correct figures into them.

John Gapper

## \$3bn submarine order won by GEC shipyard

By Bernard Gray,  
Defence Correspondent

The UK Ministry of Defence is to order three Trafalgar class nuclear submarines worth \$3bn (£2.2bn) from GEC-Marconi, the defence arm of the General Electric Company. The submarines will be built at VSEL in north-west England, which is owned by GEC, and will establish VSEL as Britain's principal warship yard.

Final contractual details were being hammered out last night between GEC and the ministry. However, these are regarded as technicalities by both sides, and the deal has been approved by a cabinet committee. Once these details have been resolved, the announcement will be made immediately, possibly as early as today.

The order is the second in a £200m UK defence ministry contract for two oil tankers for the Royal Navy. With other work, employment at the yard will remain at current levels for several years.

Overall, the Trafalgar programme will secure 7,000 jobs at companies such as Rolls-Royce at Derby, BAE-Sana and Thomson-Marconi. Sopar. The ministry also has an option to order a further two Trafalgar vessels from

this company on similar terms.

But this will not come into effect until well after the year 2000 because the initial three Trafalgars are being built one at a time.

An announcement that the work will go to Barrow, in Cumbria, will be a relief to both VSEL's 4,500-strong workforce and to GEC, which acquired the yard in 1995 for £835m in a bitterly-fought takeover battle with British Aerospace - precisely to win the Trafalgar order.

At that time, GEC was in the unusual position of competing against VSEL for the work at the ministry's request, and GEC's original plan called for the submarines to be built on Tyne-side. In December 1995, the ministry selected the GEC-Tyneside team to build the submarines, cutting out GEC-VSEL team even though GEC had just paid a substantial sum to acquire the Barrow yard.

GEC has had to negotiate with the ministry to steer the work back to the Barrow yard since then - against the opposition of some in the Royal Navy and the ministry's procurement arm, which disliked VSEL for the profits it had made on the Trident contract.

## THE PROPERTY MARKET

The strong Irish economy is boosting demand for commercial and residential developments in Dublin, says Andrew Taylor

Buyers camped out for several days last month, queuing in driving wind and rain, to buy 90 homes at Knocklyon, six miles south-west of Dublin.

A marquee was erected to provide food, television and video entertainment for the buyers as they waited to purchase properties that had not even been built.

A shortage of residential property propelled house prices 18 per cent higher in the Irish capital last year - nine times the country's annual inflation rate.

According to the Irish Times newspaper, buyers bought homes worth £10m (£15.5m) from just three developments on a single weekend in February.

Demand for commercial property has also risen sharply on the back of a strong economy, which has provided investment opportunities for individuals, property companies and institutions. More than half of new commercial property investment in Ireland last year was made by individuals, according to estate agents Lisney.

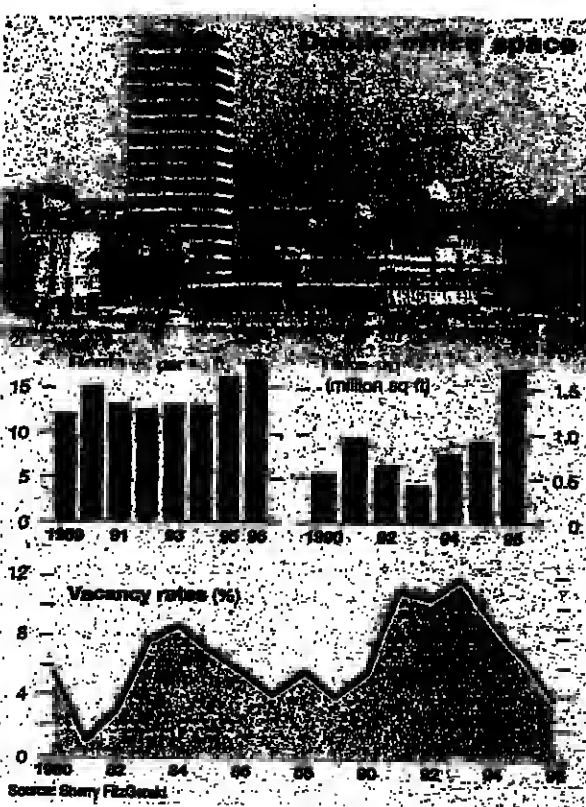
The Irish economy is one of the strongest in Europe. Gross domestic product is expected to rise by between 5 and 6 per cent this year, while annual inflation is forecast to remain as low as 2 per cent - an attractive mix for companies wishing to establish a business in the country.

Other factors that have encouraged inward investment are low interest rates - currently about 7 per cent for five-year money; availability of grants and tax concessions; and low employment costs.

Five of the world's 10 largest independent software companies have substantial operations in Ireland: Microsoft, the world's largest software company, which has its European operations headquarters in Dublin, IBM, Corel, Novell and Oracle. The country produces 40 per cent of all personal computer software and 60 per cent of all business software sold in Europe according to IDA, the Irish industrial development agency.

Foreign financial services companies also have been

## Race for space



taking more space in the capital's resurgent property market. Office rents in the International Financial Services Centre in the city's former docks have risen to £27.50 a sq ft before fitting out. Occupiers in the centre include Sumitomo, Deutsche Morgan Grenfell, Barings, Citibank, Arthur Andersen and ABN Amro.

An added attraction of the centre is a 30 per cent corporation tax rate, due to run until 2005, for financial services companies. The concessionary tax rate is also available to companies outside the centre if they are involved in the manufacture of goods in Ireland, grant-aided computer services, repair or re-manufacturing of computer equipment, or ship and aircraft repair.

A strong plank in the country's economic growth

has been the inflow of European Union structural funds, which have been used to improve the country's infrastructure. Construction output last year grew by 11 per cent and is expected to rise by a further 5-10 per cent this year.

The inflow of EU funds, however, is due to be stemmed by 2000. Nevertheless, agents believe the economy will be strong enough to cope with this loss of income.

Demand for commercial property shows no sign of abating. Top office rents outside the International Financial Services Centre climbed last year to between £18 and £19 a sq ft and seem likely to break the £20 barrier this year, according to agents Sherry FitzGerald.

Investment yields have shrunk to 6 per cent as office vacancy rates have fallen

below 4 per cent. Tenant demand this year will outstrip the supply of new properties.

Last year about 1.7m sq ft of offices were taken up, leaving just over 500,000 sq ft available for occupation in December, says Sherry FitzGerald, which expects take-up this year to exceed 1m sq ft again.

It estimated that foreign companies were responsible for about 70 per cent of office take-up in Dublin last year, but said there was also rising domestic demand.

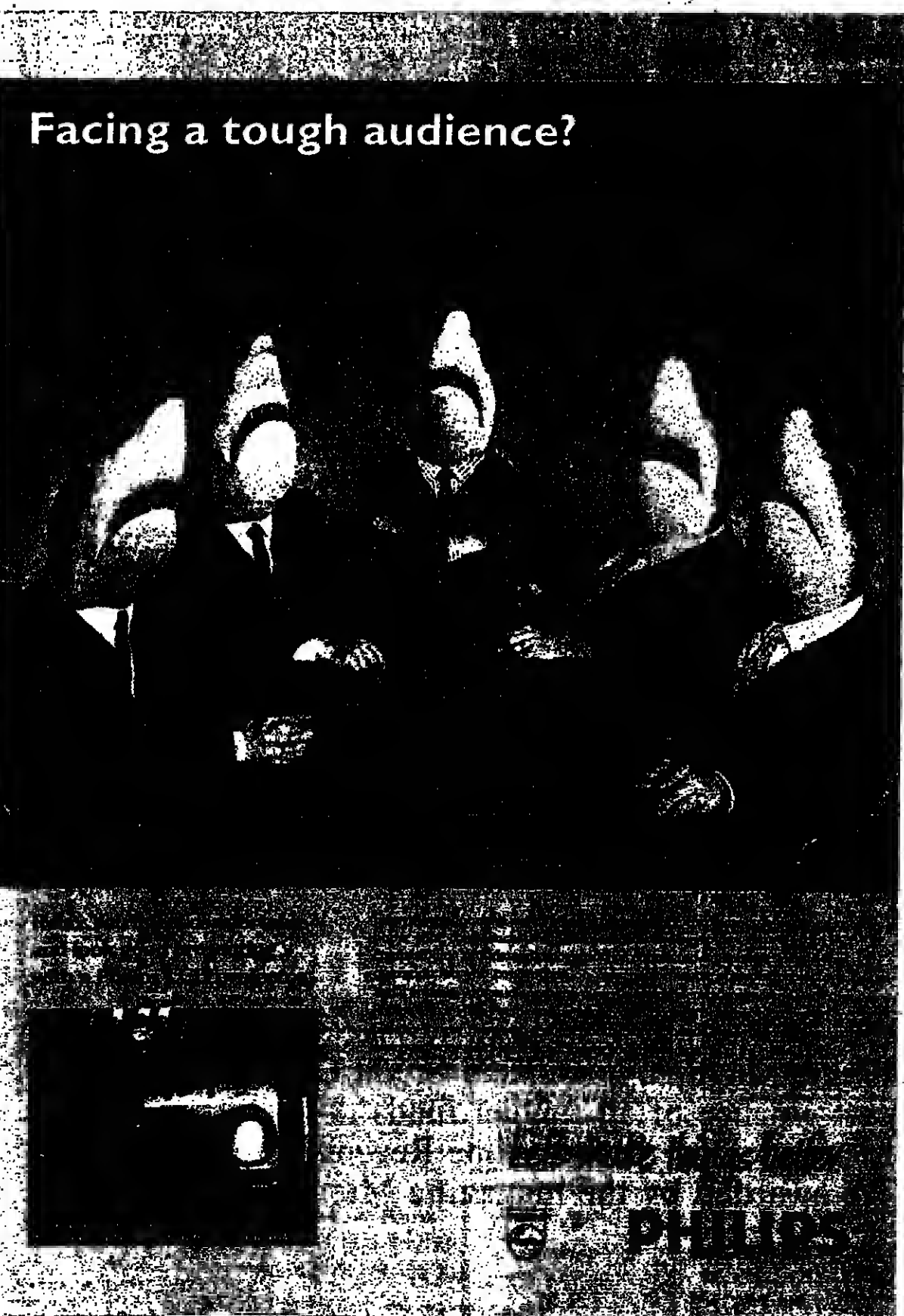
New developments remain relatively thin on the ground outside the International Financial Services Centre. Only two large speculative schemes are under way in the city centre: the 100,000 sq ft Ballsbridge Centre and a similar-sized development at Charlemont Exchange. Tenants have almost certainly already been earmarked for these projects.

Retail and industrial property markets are just as strong, according to latest figures from Investment Property Databank. These show total returns from commercial property in Ireland were 18.3 per cent last year, with office property generating returns of 19.3 per cent, retail 18.2 per cent and industrial 20.6 per cent.

The strength of the Irish market was emphasised in the 1996 results for Green Property, the Dublin-based investment and development company, which increased its net asset value per share by more than 41 per cent to 274p.

The company, which recently completed the 185m Blanchardstown retail centre, achieved a 19 per cent total return on its Irish portfolio after sales and acquisitions, compared with 12.5 per cent in the UK.

One cloud on the horizon might be a troubled run-up to European economic and monetary union. Although on present forecasts Ireland is set to meet the Maastricht treaty criteria, Irish interest rates could be pushed higher if continental rates are forced to rise as other economies struggle to meet the targets.



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## MANAGEMENT

## Directed vision

The parent company must add value or have its function re-examined, says the head of advertising group WPP

Touch wood, things are looking good for Martin Sorrell. If WPP's share price is still over 200p by close of play next Monday, he collects a hatch of shares worth something over £2m.

Life has not always been that easy for Sorrell. In the late 1980s WPP made itself the world's biggest advertising group through a series of hugely ambitious acquisitions. In 1990 it nearly went bust. As Sorrell now makes clear, this series of events has deeply affected the company's development in management terms.

WPP's most recent annual report begins with a discussion of how the parent company can justify its existence. Does it cover its overhead? Does it make life easier for the operating companies? Does it add value?

As I remark to Sorrell, it seems rather late in the day to be asking the question. Given recent emphasis on corporate focus and shareholder value, most companies of WPP's size and sophistication would have arrived at an answer several years ago.

Granted, he says. There are two reasons why WPP is still grappling with these issues: the old-fashioned nature of the advertising industry, and the history of the company itself.

"We had five years of fast acquisition, then in 1990 we ran into a brick wall," he says. "We sorted that out financially by 1992, and since then we've been working on the value added year by year."

In the advertising industry, Sorrell calculates, the parent company typically costs between 1 per cent and

1.5 per cent of revenues. "In our case, that's £16m to £17m a year. We need to define clearly where we as a centre add value to our clients or to the people in the company. If after four or five years we can't do that, we'll break the company up."

Beyond the parent's traditional role as an investment holding company, Sorrell has identified five areas in which he aims to add value: human resources, property, procurement, information technology and what he calls practice development. The first four have been tackled one by one, a year at a time, since 1992.

Strategically, Sorrell says, this distinguishes WPP sharply from the approach of its two main competitors, the US agency groups Interpublic and Omnicom. "Interpublic is very much a holding company - a bank - and Omnicom a little less so. Time will tell whether we're wrong."

The advertising industry, he argues, is highly conservative in terms of its structure and organisation. "We do things in much the same way as we did 50, 60 or even 70 years ago. The answers may not be wrong, but we haven't experimented to see whether they are or not."

His next goal for added value - practice development - involves getting the various parts of WPP to work together. The group comprises 40 companies worldwide, from the big advertising agencies J Walter Thompson and Ogilvy & Mather to market research and public relations. The aim is to achieve what Sorrell calls economies of co-ordination.



Martin Sorrell heading to collect shares on Monday worth £2m

Again, it seems a little late to have hit on this. But WPP, he points out, was built through acquisitions, two thirds of them hostile. Co-ordination, he says, comes in a number of areas. Take new geographical markets. "We have 450 people in China, in 11 offices. We find it very difficult to make money there, so any economies of co-ordination we can get are useful."

Or take privatisation. "That touches every country we work in. It also touches all our operations: advertising, research, corporate identity, design and PR."

Finally, take internal communication. "Every single one of our clients is going through major strategic and structural change. Explaining that to their people is very difficult. We have an internal alliance to develop communications - to explain change. It's a problem for us as well. We have 22,000 people in 250 different physical locations. How do you get 22,000 people to face in the same direction at the same time?"

The biggest change in his industry in the past two or three years, he says, is the globalisation of market research. "All our clients want common methodologies to evaluate changes in the market place. They want a common language to talk to one another."

So does WPP shift its own people around to reflect this global trend? "Not enough. We're still too vertically organised, both by geography and function. We should be more horizontal. And our incentive structures are still

geographically based. If you look at McKinsey, Goldman Sachs or Arthur Andersen, they're very good at encouraging a worldwide team approach. We're still too country based."

The mention of those three companies - two management consultancies and an investment bank - is not accidental. They represent for Sorrell an ideal of global professionalism which he seeks to emulate.

His own incentives are wholly global to character. His share compensation package caused a row two years ago, since some UK institutions initially saw it as excessive.

"My share programme involved me investing £2m of my own money in the company," he says. "This is not an options programme - heads I win, tails you lose. It's me being entrepreneurial, and risking my own money." This is a touch disingenuous. Although he bought shares as part of the deal, the £2m worth due next week are free.

The topic is one of the few on which Sorrell betrays irritation. Another is the accusation that, as a former finance director of Saatchi & Saatchi, he is at heart a bean counter. "The cross I have to bear is that I have a business school degree, so I must be a finance man. I would like to think of myself as a businessman."

Nor is he happy about the suggestion that WPP's farflung empire makes it a conglomerate. "I get very touchy about that," he says. "It's a focused advertising and marketing company."



John Kay

## Lemon economics

Advertising tells you that the advertiser is committed to the product

When I learnt economics I was taught to take a dim view of advertising.

In Economics 1, I had apples and you had pears. You wanted some apples and I wanted some pears, and that provided scope for beneficial exchange. A competitive market enabled us to trade apples for pears.

So where did advertising come into this? It didn't. Shouting "eat apples" or "eat pears" created no more apples and pears, and indeed you had to feed apples and pears to the advertising agencies who did the shouting.

And proclaiming "eat Bloggs's apples" or "eat Smith's pears" would, if successful, simply create market power and destroy the efficiency of the competitive

essentially irrational instincts and less than admirable ones. The industry employed economists of doubtful virtue to argue that advertising helped secure scale economies and promoted economic growth. But if I did not know I needed an underarm deodorant, how am I better off when you both create and satisfy my unnecessary demand?

What you learn in an economics course today would be very different. A new subject has been created called the economics of information.

A seminal article by George Akerlof described the market for lemons. Akerlof did not simply extend the apples and pears model to cover citrus fruit.

Akerlof's lemon was a car made on a Friday afternoon in which nothing ever quite worked properly. (This was before the days when cars were made in Japan and just as good on Friday as on any other day of the week.)

You as a seller knew whether your car was a lemon. The prospective purchaser did not. Akerlof's achievement was to show that the economist's assumptions about market efficiency ceased to be valid in the face of differences in information. Lemons illustrated the problem well.

Suppose 10 per cent of all cars were lemons. You might expect the price of a second hand car to reflect that frequency of lemons in the overall car population.

But if it did, then selling at that price would be attractive to the owners of lemons and unattractive to the owners of normal cars. So there would be a disproportionate number of lemons in the used car showrooms.

Realising this, buyers would reduce the price they were willing to pay. But the result is that only those with really dreadful cars, or

who are desperate for money, will put their cars on the market.

The proportion of lemons will increase. The new price will not be low enough to reflect the shabby quality of the cars. In the end, there may be very little trade at very low prices. This market simply does not work.

One of the merits of Akerlof's analysis was that it met a test failed by too many economic models - consistency with common sense. After all, everyone knows that buying a used car is a depressing experience.

With the economics of information came a different view of the economic role of advertising. Modern economies include many activities, such as selling cars, where product quality and product attributes are complex and sellers know far more about what they sell than buyers do about what they buy.

Advertising is about managing that gap in information. And when you look more closely at advertising from that perspective, you see that the distinction between information and persuasion does not really stand up.

Much advertising - indeed all of the most conspicuous and costly advertising - is neither informative nor persuasive.

If you look at early 20th century advertisements, you see that they were full of positive statements about products they promoted. Coke was refreshing, healthful, the preferred drink of ladies. Today, all we learn is that "Coke is it". Tobacco advertising shows that you can advertise extensively - and presumably successfully - when not allowed to make any claims for the product at all, other than that it is bad for you. So what was such advertising for?

It was Nelson\*\* who

noted that the only information such advertising conveyed was that the advertiser spent a lot of money on advertising.

But, he argued, this is useful information. It tells you that the advertiser is committed to the product and the market. If he were not, it would be absurd for him to spend so much.

And if he is committed to the product and the market, it also makes sense for him to devote resources to ensuring the quality of his product.

So consumers are right to believe that branded products are of good quality, not because the manufacturer claims they are - mostly they do not - but because there is little point in brand-

The most conspicuous and costly is neither informative nor persuasive

ing products that are not. And many of the products which are most heavily advertised are those for which Akerlof's information asymmetry is a problem - financial services, lavatory cleaners.

Not used cars. In that market people do not buy often enough for commitment to the market to be proved worthwhile. The market for lemons is real.

\*The Market for Lemons. Quarterly Journal of Economics, 1970.

\*\*Advertising as Information. Journal of Political Economy, 1974.

John Kay is a director of London Economics and director of the School of Management Studies at Oxford University. This column appears fortnightly.

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## PUBLIC NOTICES

NOTICE PUBLISHED BY THE SECRETARY OF STATE UNDER SUBSECTIONS 8(5) AND 10(6) OF THE TELECOMMUNICATIONS ACT 1984

The Secretary of State hereby gives notice as follows.

1. He proposes to grant a licence under the Telecommunications Act 1984 ("the Act") to ACC Long Distance UK Limited and one to Advanced Radio Telecom Limited ("the Licensees") to run telecommunication systems throughout the United Kingdom. Both licences will be for a period of 25 years subject to earlier revocation in specified circumstances.
2. The principal effect of these licences will be to enable the Licensees each to install and run telecommunication systems throughout the United Kingdom. Each Licensee will be able to provide a wide range of services but excluding mobile radio services and certain international services. Both Licensees will also be able to provide a wide range of other services, including earth orbiting systems, allowing the provision of some types of international satellite service. On securing a share of 25% or more of the market in respect of particular services in an area specified by the Director General of Telecommunications, each Licensee may be obliged to make available those telecommunication services to all who reasonably request them within that area.
3. Both Licensees will be subject to conditions such that section 8 of the Act will apply, thereby making each of the systems run under each licence eligible for designation as a public telecommunication system under section 9 of the Act. It is the intention of the Secretary of State to designate each of the Licensees' systems as a public telecommunication system.
4. The Secretary of State proposes to grant these licences in response to applications from the Licensees for such licences because he considers that it will help to satisfy demands in the United Kingdom for the provision of services of the type authorised, will promote the interests of consumers in respect of the quality and variety of such services, and will maintain and promote effective competition between those engaged in the provision of telecommunication services.
5. He proposes to apply the telecommunications code ("the Code") to each Licensee subject to certain exceptions and conditions throughout the United Kingdom. The effect of the exceptions and conditions to the application of the Code is that the Licensees will each have duties:
  - (a) to comply with various safety and environmental conditions, in particular (with certain exceptions) to install lines underground or only on such above-ground apparatus as is already installed for any purpose;
  - (b) to comply with conditions designed to ensure efficiency and economy on the part of the Licensees, in connection with the execution of works on land concerning the installation, maintenance, repair or alteration of their apparatus;
  - (c) to consult certain public bodies before exercising particular powers under the Code, including the local planning and highway authorities and English Nature, Scottish Natural Heritage, the Countryside Council for Wales, the National Trust and the National Trust for Scotland, as well as relevant electricity suppliers;
  - (d) to keep and make available records of the location of underground apparatus and copies of the exceptions and conditions in their respective licences to their powers under the Code; and
  - (e) to ensure that sufficient funds are available to meet certain liabilities arising from the execution of street works.
6. The reason why the Secretary of State proposes to apply the Code to the Licensees is that the Licensees will each need the statutory powers in the Code to install and maintain the telecommunication systems which are to be installed and run under the proposed licences.
7. The reasons why it is proposed that the Code as applied should have effect subject to the exceptions and conditions referred to above are that they are considered requisite or expedient for the purpose of securing that the physical environment is protected, that there is no greater damage to land than necessary, that the systems are installed as safely and economically as possible, and that the Licensees can meet (and relevant persons can enforce) liabilities arising from the execution of works.
8. Representations or objections may be made in respect of the proposed licences, the application of the Code to the Licensees and the proposed exceptions and conditions referred to above. They should be made in writing by 14 April 1997 and addressed to the undersecretary at the Department of Trade and Industry, Communications and Information Industries Directorate, 267 Grey, 151 Buckingham Palace Road, London SW1W 9SS. Copies of the proposed licences can be obtained by writing to the Department or by calling 0171-215 1756.

Alan D Proud

Department of Trade and Industry

14 March 1997



## COMMENT &amp; ANALYSIS



Philip Stephens

## Seeds of mistrust

A creature of wartime shortages, Britain's agriculture ministry has lost the confidence of consumers in an era of abundance

Sometimes there is nothing else to be done. Britain's ministry of agriculture, fisheries and food should be razed to the ground. The rubble, sealed in lead-lined vessels, should be buried in the deepest trench below the North Sea. Its senior officials should be conscripted to countryside chain-gangs, tasked with repairing the ravages of industrial farming. Then we can begin a serious discussion about food safety.

Douglas Hogg and his comedy of ministers at MAFF are a distraction. Of course, it may be that history records their complacent incompetence as the final indignity of John Major's administration. Mad cow disease, we know, was the catalyst for the disintegration of Mr Major's European policy. And this week's furore over filthy abattoirs does nothing to dispel the image of a government forever tossed in the thrall of events. Incompetence and cover-ups are lethal bedfellows.

The collapse of public confidence in food safety, however, has deeper roots than the bombastic bungling of Mr Hogg. It lies in the producer culture of MAFF, in Whitehall's ever-present obsession with secrecy and, above all, in a failure to understand how the world has changed since Britain ploughed its field for victory. The weekly Hogg-roast in the House of Commons is great fun. It is not the answer.

Think about it. During the last few decades, there has been a revolution in the way Britain feeds itself. Scarcity has been replaced by abundance and, crucially, consumers have been robbed of the information required to make considered, rational choices.

MAFF is a creature of wartime food shortages, living still in the era of ration-books. It had a simple task, laid down in the 1947 Agri-

culture Act: to feed the nation. Its allies were the farmers. Consumers too would benefit, but only in the sense that higher production would fill the shelves of the nation's corner shops. Quantity not quality was what counted.

This obsession with food security was no passing post-war fad. It lasted into the 1980s. Painful for her to recall now, it was central to Margaret Thatcher's impassioned support for membership of the European Community during the 1970s. Thus she spoke in the Commons on April 8 1975: "It is vital that we secure access to continuous and good sources of food supply. The great benefit [of the EC] is access and greater stability of supplies."

Since then, the cold stores of Europe (and Britain) have filled many times with rotting, surplus produce. But in MAFF, the shadow of the ration-card has never lifted. Producers come before consumers, market confidence before food safety. Sure, salmonella, listeria, BSE and E-coli are taken seriously enough – but only because they might damage market confidence. Public anxiety is the real enemy.

This culture infects the very fabric of MAFF as surely as the E-coli and

The distance industrial farming puts between seller and buyer has deprived consumers of the knowledge that is necessary to calculate risk

other nasty organisms spread from unhygienic slaughterhouses. The same instinct leads a Tory government to defer to farmers in much the same way as socialist administrations used to coo to steelworkers.

We would have laughed with incredulity if any other private sector industry had received a state handout of £3bn to save itself from the consequences of its money-pinching mistakes. That precisely is what has happened over BSE.

MAFF cannot see the irony. Secrecy in the interests of the producers is a reflex. Thus this week, it responded to the leak of damning evidence about conditions in the nation's abattoirs with the ludicrous suggestion that it would compile a league-table of hygiene standards in such institutions. The results, you guessed it, would be made available only within the industry.

We could go on forever in this vein. But it is worth addressing for a moment the counter-case. This holds that those of us who fuss about regulation of the food industry are creatures of the nanny state. Let the market settle it, the other side says, let the fresh drive out the rancid, the pasteurised the diseased.

For children of the Thatcherite 1980s, it is a beguiling argument. It is also one which displays a surprising lack of understanding of the market mechanism. Efficient markets depend on the free availability of information, shared between producers and consumers. Choice cannot be exercised from a state of ignorance. Yet that is the position of consumers when it comes to buying food.

It was not always thus. Before the advent of factory farming and supermarkets, the food chain was relatively short. Meat bought in the local shop came, more

often than not, from the local farmer. Vegetables were free of the noxious pesticides which have since multiplied farmers' yields. Genetic manipulation was science fiction.

The distance which industrial farming puts between seller and buyer and the cosy collusion between MAFF and the producers have deprived consumers of the knowledge necessary to calculate risk. Nothing in life is risk-free. But we require information to be able to assess the level of hazard. Without it, it is small wonder that more than three-quarters of the population no longer trusts the government to tell the truth about food safety.

So what is to be done? On the decontaminated site of MAFF the next government should build an independent food standards agency. Tony Blair has already said he would know, but for his misplaced loyalty to his ministers, I suspect Mr Major could be persuaded in time to do the same.

This agency, free of any interference by ministers, would have a simple mandate. Its role would be to disseminate the information on all aspects of food safety now hoarded between producers, industry inspectors, MAFF and the department of health. Everything should be published.

It should also offer public guidance on changes to regulations and enforcement. Ministers could reject its advice. But when they put commercial interests before public health, they would be obliged to say so.

Only then could consumers make considered choices. Doubtless there would still be periodic bouts of public hysteria. That, I am afraid, is a price to be paid for democracy. But over time transparency would breed trust. And, you never know, one day we might even forget MAFF ever existed.

## LETTERS TO THE EDITOR

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## Labour plans imply increase in spending over government targets

From Mr William Waldegrave MP

Sir, Your editorial ("Black holes in budgets", March 10) contained a number of assertions that are not sustained by the facts.

● Private Finance Initiative in the National Health Service. You assert: "Labour is probably more committed to getting round public finance constraints in this way." This is contrary to the fact that Mr Chris Smith, Labour's health spokesman, has opposed private ownership and private operation of NHS hospitals. Both of these things are necessary if the spending is not to be counted as public spending.

● Local authority capital receipts. You assert: "Councils would not necessarily use all £2.5bn of their new fund freedom." You give no reason for this, but in any case the sums involved would inevitably be very large.

● School repairs. You assert Labour's plans "would count as public spending only if Labour would bring grant-maintained schools back into the public sector." This is simply incorrect. The extra £320m a year would be spending on existing local education authority schools.

Labour has incorrectly assumed this money would count as private spending if it is borrowed from the banks. If Labour did abolish grant-maintained schools, this would mean an additional increase in public spending which we have not taken account of.

● Student loans. You assert our figure of £960m "probably exaggerates Labour's ambitions and underestimates the scope for treating this as private sector finance." Once again, you provide no evidence. The £960m is based solely on an extension of loans to cover the parental contribution and to cover part-time students in higher education.

This is a pledge that Mr Tony Blair repeated as recently as last December. His speech also made clear the loans would be recovered using National Insurance Contributions. The Office of National Statistics says that if student loan repayments were to be collected through NICs, they would classify any such loans as public expenditure.

● Labour's employment schemes. You claim Mr Gordon Brown's proposals are too vague to assess their likely outcome. This is incor-

rect. Labour's proposals for youth employment schemes and a £75 rebate for the long-term unemployed would clearly cost £500m and £280m respectively. Mr Brown has also pledged to abolish the 16-hour rule for young people, which would be extremely costly.

You are right to say that "Labour's plans do imply an increase in public spending over the government's targets", but your assertion that "this will mainly be financed by the windfall tax" is not possible to justify.

Finally, our spending plans involve increases in the control total over the next three years of just a little less than the increase over the past four. These are certainly achievable by a Conservative government. Tight control over public spending has enabled us to make significant reductions in borrowing. Public debt in Britain is already lower than most other European countries. A Conservative government would continue to ensure strong public finances.

William Waldegrave, chief secretary to the Treasury, House of Commons, London SW1A 6AA, UK

## Argument is against pay subsidies

From Ms Holly Sutherland

Sir, The point of my research has been missed in your report ("Opposition warned on wage plan", March 13).

This was to illuminate the way in which subsidising low pay with means-tested benefits creates a "poverty trap" in which nearly all of any increase in earnings is taken away in higher tax and in reduced benefit entitlements. Thus the beneficiaries of a minimum wage who also receive in-work benefits would see little short-term improvement in their living standards.

This is not an argument against the minimum wage. It is an argument against reliance on means-tested wage subsidies as a way of preventing poverty while working.

Indeed, if the coverage of these benefits is to be extended, as is being considered by the present government, it is vital that a minimum wage is in place.

Otherwise we will see low incomes maintained, but with the pay financed by employers falling and the part financed by "the taxpayer" rising. As low wages fall further and the social security bill rises, there is a distinct danger that the labour market will become permanently polarised.

The problem of in-work poverty cannot be solved by a minimum wage alone. However, my research shows that a minimum wage can make a crucial contribution to a long-term strategy which reduces the need for wage supplements and the costly traps that they create.

Holly Sutherland, University of Cambridge, Department of Applied Economics, Austin Robinson Building, Sidgwick Avenue, Cambridge CB3 9DE, UK

## European Court of Justice ruling is unlikely to affect large outsourcing relationships

From Mr Robert Morgan

Sir, The Luxembourg ruling in the Acquired Rights Directive case is a landmark judgment ("Contracting rule reversed by EU court", March 12), however it is not one which is likely to affect the large-scale and formal outsourcing relationships for IT/BS and business process services.

So long as the client of such services transfers tangible and/or intangible assets and the majority of the workforce within the

function, then the transaction falls under the scope of the directive.

Only those service providers which take transfer of staff without an asset transfer and then perform a labour-only service, could find themselves with potentially significant redundancy costs should they lose the contract subsequently.

The whole Transfer of Undertakings (Protection of Employment) regulations question, however, is far

from dead – with at least a dozen cases planned, the law is likely to evolve for some time to come. This ruling, however, should not affect decision-making on professional outsourced deals, particularly where professional advice is sought and obtained.

Robert Morgan, executive chairman, Morgan Chambers, Nantinus House, 8-10 Brushfield Street, London E1 6AN, UK

## Europa • Franco Modigliani and Mario Baldassarri

## A euro minus the D-Mark

The EU should go ahead with the single currency even if Germany is unwilling to join



The news that Germany risks failing the exam for admission to economic and monetary union (Emu) has shaken Europe. For us, however, it is the contrary. It has confirmed our long-held suspicion that the Bundesbank, which does not wish to see the D-Mark replaced by the euro, would probably end up winning its battle against Chancellor Helmut Kohl to keep Germany out of Emu.

The motive for this battle is obvious. In the current European Monetary System (EMS) of fixed exchange rates and complete capital mobility, all countries must follow the same monetary policy. Since the 1980s, this policy has been dictated unilaterally by the Bundesbank – functioning in effect as the central bank of the EMS.

Unfortunately, the monetary policy adopted by the Bundesbank has been excessively restrictive – even for Germany. This is the primary cause of the unemployment that is shaking Europe and Germany. In short, the Bundesbank has been able to follow whatever course it wanted, without concern for the effect on other countries.

With Emu, the situation would be very different. Monetary policy would be conducted by a European central bank in which Germany would have an important – but not an absolute – voice. It is not surprising that the Bundesbank is battling to retain its hegemony. The Bundesbank's position, however, is in conflict with that of Chancellor Helmut Kohl who realises the Maastricht treaty offers the chance to go down in history as the man who made European Union possible.

We have for some time believed the Bundesbank would win the battle, and that Germany would find some "technical excuse" not to enter the single currency

at the last minute. It might say that the German deficit is 3.1 per cent of gross domestic product instead of the required 3.0 per cent. Alternatively, it might claim the high level of unemployment is unexpectedly swelling the budget deficit, even though the Bundesbank could quickly reduce the jobless total in Germany – and in other European countries – by adopting a less restrictive monetary policy. In reality, the current high unemployment rate strengthens the Bundesbank's hand.

But if the strategy of the Bundesbank is to put Emu off indefinitely to maintain its hegemony, the rest of Europe does not need to submit to this blackmail. Instead, it should stick with the original schedule, beginning the final phase of monetary union according to the Maastricht timetable. This would preferably take place with Germany – perhaps with an elastic interpretation of the Maastricht conditions. But if Germany initially opted out, Europe should go ahead anyway.

Europe, drawing on conventional wisdom, might regard this proposal as whimsical, or even in bad taste. It would be wrong. From an economic point of view, the proposition is perfectly feasible.

This was the conclusion reached in August 1993 in an

article in the Financial Times by economists from the Massachusetts Institute of Technology: Paul Samuelson, Robert Solow, Stanley Fischer, Paul Krugman, Haughey Dornbusch, Olivier Blanchard and Franco Modigliani (one of the authors of this piece).

The seven economists started with the assumption that the monetary policy of the Bundesbank was choking the other member countries and that Germany was seeking a revaluation of the D-Mark to hold down inflation. They suggested France should take the initiative by promoting a fixed exchange rate with other European countries, leaving the D-Mark to fluctuate freely.

The proposal was realistic given the size of this European bloc, which has a GDP almost three times as large as Germany's and nearly 80 per cent the size of the US.

The group should have immediately begun a co-ordinated economic policy of lower interest rates, perhaps under the aegis of the European central bank. Such a strategy, which would have led to a devaluation of their currencies against the D-Mark, would have been more in keeping with their depressed economies and high rates of unemployment.

To be successful, there would need to have been an explicit accord between

trade unions and employers – similar to the one implemented in Italy in 1982 and 1983 – to prevent the devaluation translating into an inflationary spiral.

But nothing was done in 1993 because France considered a devaluation of the franc to be a dishonour inconsistent with *la grandeur de la France*. It has paid dearly for that decision. Unemployment, already at 10 per cent in 1993, has risen to nearly 13 per cent.

All the considerations in favour of this "Junior Maastricht" remain valid today. What is more, Germany might now be tempted to lower its interest rates in line with the junior bloc. If it did not, the consequent revaluation of the D-Mark would damage Germany by reducing net exports, severely the only positive element of a rather dim economic picture.

Thus, at last, it would be Europe with its central bank guiding Germany along the right path, instead of Germany forcing Europe along the wrong one. In all probability, Germany would eventually ask for readmission to the bloc. This could be granted immediately, but with a higher exchange rate parity for the D-Mark. Thus Europe would achieve a true Maastricht, with a strong Germany, but one without "absolute power".

This may all be a beautiful "Midwinter Night's Dream" destined not to come to fruition because of political considerations and lack of imagination. After years of dramatic sacrifices in the name of the *franc fort* policy, it would be hard for France to accept separation from – and devaluation relative to – the D-Mark. Neither may the UK be prepared to give up its isolationism.

That would be a shame. In our opinion, the mere fact of threatening to launch a Junior Maastricht could prompt Germany to rediscover its wisdom and its will to enter Emu from the start without damaging either itself or the rest of Europe.

Franco Modigliani is Institute professor emeritus at MIT. Mario Baldassarri is professor of economics at the University of Rome La Sapienza.

## Pfizer forum

## Brazil's Landmark Intellectual Property Law

BY JOSÉ ROBERTO GUSHÃO

A Brazilian attorney and expert in international patents examines the early success of Brazil's watershed intellectual property law. By choosing to attract international investment through comprehensive and clear patent laws for ideas and innovations, Brazil hopes to boost its growing economy, while providing a model for other countries in the region.

On May 14 1996, Brazil's President, Fernando Henrique Cardoso signed a landmark bill into law, and boldly declared: "this law is putting an end to the colonialist mentality".

The President's statement was no political hyperbole. The law he signed that day created the most far-reaching and forward-looking intellectual property protection of any nation in South America. This legislation decisively commits Brazil to a future of international trade, enhanced investments, and the highest level of scientific and intellectual innovation.

Intellectual property rights and the respect of international patents are not without controversy. Around the globe, the violation of intellectual property by businesses that "pirate" or copy products and ideas, and market them without permission, poses a grave threat to global trade and international good will. Without a government's willingness to protect the ideas and innovations of others, the trust and confidence that underlie all international co-operation erodes.

That is why Brazil was a signatory to the agreement on Trade Related Aspects of Intellectual Property Rights, which was part of the World Trade Organisation Agreement. Our challenge then became how to craft a law that strongly recognised the importance of patents, trademarks, trade secrets and unfair competition, and still promoted the best context for foreign and national investments in Brazil.

After long and often vigorous national debate, our legislature decided that it was best to avoid half-measures. We wanted to show the world that Brazil could set a standard for protecting innovation. Our intellectual property law exceeds the requirements of the TRIPs agreement, and puts them into effect ahead of the agreed schedule.

Among its provisions, the new bill provides patent protection for phar-

maceutical products for 20 years, and assures "pipeline protection" for those medical products still being tested, but not yet on the market. Similar patent protections were granted for food and chemical products.

Brazil's interest in passing such a comprehensive law arose from our own familiarity with the dynamics of the pharmaceutical industry, where research,



development, and patent protection are the keys to innovation. Brazil is the largest market for pharmaceuticals in South America and, as a result, we have long been aware that creating new pharmaceutical products is risky, costly, and time consuming. By some estimates, it can take over \$500 million to develop a new medicine, and as long as 15 years to complete the research, development, and approval process.

Brazil wanted to promote that type of long-term investment in our economy. We also wanted to encourage the best Brazilian researchers and scientists to develop Brazil's natural resources, such as the rain forest, and to discover new products and medications. Yet legislators quickly realised that without patent protection, the prospects of investments in original research in our country would be limited.

On these points, many of the critics of patent protection have been short-sighted. Countries that fail to protect intellectual property may give a temporary lift to a domestic industry. But over time, countries that defend international patents earn the world. In order to encourage foreign companies to invest in Brazil's strengthening economy, and to contribute to the development of its natural resources and its high level of human capital, Brazil decided that it would need to give these

companies assurances that their investments would be protected.

In the months since President Cardoso signed the intellectual property bill, our strategy has been vindicated. Several multinational pharmaceutical companies have announced that they plan to resume or expand manufacturing in Brazil, creating investments of over \$700 million.

The immediate beneficiaries of these investments will be the Brazilian people themselves. Through strengthening its intellectual property protection, Brazil can expect more investments in its research centres, universities, and manufacturing plants, while at the same time stimulating the work of home-grown entrepreneurs and innovators. By fostering a positive climate for pharmaceutical research, Brazil will be well positioned to become an international leader in improving the quality of health care.

Above all, the creation of a strong intellectual property law has helped align Brazil with the most important and positive forces in the world economy: open markets, vigorous international trade, global communication, clear regulations, the rule of law, and healthy democratic institutions. We believe these are the forces that will help shape the coming century, and Brazil's bright future as well.

José Roberto Gushão is a Brazilian attorney at law, expert in intellectual property (IP), who earned a Ph.D. from Strasbourg University (France). He is Professor of IP in the Catholic University of São Paulo, a member of the Board of Directors of the Brazilian Association of IP, and a former President of the Brazilian Patent and Trademark Office.





ARTS

# Fascinated by a style guru

Andrew Clark reviews new productions of 'Pelléas et Mélisande' and 'Owen Wingrave' in Paris

No one in Paris can be sure they understand Bob Wilson, but they sure are fascinated by him. The cult American director first made a splash in the world's fashion capital in the early 1990s, thanks to the patronage of Pierre Bergé at the Opéra Bastille.

Instead of dismissing Wilson as phoney, Parisian impresarios keep coming back for more. This season alone, his credits have included a Stravinsky/Bartók double-bill at the Châtelet, a fashion parade at Galeries Lafayette and *Time Rocker* by David Pinner and Lou Reed at the Théâtre de l'Odéon. Now, at the Palais Garnier, comes a pillar of the French operatic repertoire, Debussy's *Pelléas et Mélisande*.

Wilson suits Paris, because his work is a triumph of style over content. All his shows look the same: the same vocabulary of hieratic gestures, the same archaic lighting, the same pseudo-oriental atmosphere, the same mixture of naïveté and sophistication. As each production unfolds, it is hard to discern any sense of engagement with a new or different set of ideas. Instead, each

work is tested against Wilson's own aesthetic, with greater or lesser results. What draws the crowds is his perfectionism, his iconoclastic sense of spectacle, his very refusal to interpret. The audience is left to divine its own interpretation through the filter of Wilson's slow-moving stage ritual.

The best part of *Pelléas* - as in most Wilson shows - was the lighting. The stage was a moving picture of gently spottlit faces and shadowy silhouettes, picked out against a background of geometric shapes in luminous blue and green. But illumination of the drama? Forget it. None of the characters so much as touched. Such physical isolation could have been an apt metaphor for the emotional frigidity of the house of Allemonde, but not Wilson's choreography, which is robotic. Stranded on either side of the stage during the castle window scene, the two title charac-

ters generated as much sexual frisson as a pair of statues. Phrases laden with expression passed for nothing.

By contradicting poetic images like *Mélisande's* hair, and by superimposing visual symbols of his own, Wilson made nonsense of the *double entendres* on which Maeterlinck's text depends for its allusive power. The result was shallow and monotonous, and a waste of one of the most suggestive scores ever composed.

That is no reflection on the excellent playing of the Opéra orchestra or the conducting of James Conlon. Even in a less than disciplined performance (which was far from the case here), it is instructive to hear French musicians in Debussy, partly for the way they "speak" his language, but also because of the uniquely delicate timbre of their woodwinds, which play such an important role in this work's atmospheric palette. Con-

lon shaped the performance with sureness of touch - particularly in the later interludes and the scene between Yniold and Goland, which bristled with tension.

Confronted by Wilson to emotional straitjackets, the cast had little opportunity to develop beyond archetypes. Kitted out in a featureless cream hall-gown, Susanne Mentzer's *Mélisande* looked as if she had drifted from an ante-chambre ballet class, and her tremolo was often more an irritant than a sign of fragility. Russell Brann, in stiff summer suit, was the wimpish *Pelléas*, while José van Dam - the only native French speaker among the principals - turned Goland into a grovelling, a devastating tongue. Van Dam's voice may be greying around the edges, but he still sings the part

with matchless authority. Felicity Palmer, now a regular at the Opéra, brought unexpected lustre to Genevieve, while Victor von Halem's Arkel was an inscrutable giant.

The production moves to Salzburg this summer with a different cast, conductor and orchestra, though it is a mystery why anyone should want to stage such an intimate opera amid the vast expanse of the Grosses Festspielhaus. *Pelléas* works best in intimate surroundings - much like *Owen Wingrave*, which has had to wait until this season for its French premiere. A touring production by the Atelier du Rhin visited the Opéra-Comique last week, and sold out for four performances.

My only previous experience of Britten's television opera was in *Lacarne* 10 years ago, in a production so convincing that comparison with *The Turn of the Screw* seemed logical. So I was

unprepared for the feeling of let-down which Pierre Barrat's French-language staging gave me. All those warnings by Britten experts about the work's cinematic dramaturgy and harrowing pacifist tone came home to roost: *Owen Wingrave* was reduced to the level of one-dimensional melodrama.

This was a pity, as care had been taken to respect the original setting, and Denis Fouché's decor - a succession of shadowy walls - conjured the eerie recesses of Paramore by the simplest means. A gauze depicting a body-strewn battleground loomed in the Hyde Park scene, while the Coyle's military establishment was characterised by a red ensign.

So what went wrong? Although Britten liked his operas to be performed in the vernacular, this French translation smudged Myfanwy Piper's libretto. Barrat did little to vary

the pace, and his characterisation of the principals was slack: would Kate really slide up to Sir Philip, pillar of the Wingrave establishment, and put her hand on his shoulder? Worst of all, the scene leading to the discovery of Owen's body was clumsily handled, and it made nonsense to have Sir Philip cradling Owen's corpse and singing the Narrator's postlude.

Jacques-François Loiseau des Longchamps made a suitably fresh-faced Owen, without quite convincing me of his strength of character: the great Peace aria was not the watershed it should have been. Caroline Férev made an unexpectedly glamorous wife for Christian Tréguier's dignified Coyle, and it would be hard to imagine a sexier, more manipulative Kate than Patricia Fernandez. The others lacked depth and refinement, and there was some sleazebag orchestral playing under Scott Sandmeier. Nevertheless, my encounter with Britten's spine-tingling instrumental imagination is instructive, and I look forward to sleeping myself in it further this summer, when Glyndebourne takes the 1995 Touring Opera production into its repertoire.

After a sojourn at the Cockpit Theatre in north London, the Soho Theatre Company has now embarked on a new life in a new and more appropriately located residence. In the heart of Soho 21 Dean St offers a promisingly intimate little theatre admirably suited to the new writing in which the company specialises.

STC inaugurates the space with an interesting choice of play. *Waking* by Lin Coghlan seems daring in the current wave of in-your-face, brutal drama, not because it belongs to that style but because it is so unfashionably doesn't. This is a slow, gentle play that steers through the choppy waters of father-son relationships.

The play's modesty lies in its unconstructed realism: there is a slow death on stage, for instance, that feels as if it takes as long as the real thing. In Abigail Morris's sympathetic production this scene has a peaceful quality and overall the gentle rhythm of the play is beguiling. But there are many passages where it is really too slow for its own good.

The play is set on the west coast of Ireland - a place where, if the plays of Martin McDonagh are to be believed, average family communications take their cue from cold war politics. So it comes as no surprise when Sean, a sixtiesomething systemsman, greets his son Michael, newly arrived from England, with the terse observation "You're here then." Michael, inviolable of the Navy, has returned home to Ireland after many years of absence. His wife has evidently left him - not surprising once we see his behaviour - but he has bought with him a monolithic 13-year-old son.

We soon deduce that there is a lifetime of resentment between Michael and Sean. The two circle around each other in the hot little yard, chipping away aggressively at one another. Grandson Brian



Inaugural performance: Steve Nicolson as Michael and Nicola Redmond as Sarah in 'Waking' by Lin Coghlan

## Theatre in London

### Family tensions simmer along

adds to the convivial atmosphere by scowling and retreating into his personal stereo. It is only with the arrival of Sarah, an ebullient and kind ex-nun who lives next door, that things begin to look up. Under her influence, Brian throws out just enough to reveal to Michael that he is in grave danger of repeating all his father's mistakes.

Coghlan raises juicy scenes: alongside father-son tensions, she also explores the old Irish problem of emigration. But unfortunately she says nothing very revealing about these issues and the road the play will take is soon all too obvious. The evening is carried in the end by Nicola Redmond, who gives a wonderfully warm and strong

performance as Sarah. James Greene imparts a granite sureness to Sean, but also lets you see how he has trapped himself into such stubborn intransigence, and Lee Turner is pleasing as the young Brian. Steve Nicolson, however, plays Michael almost consistently on one note - festering with bitterness and rage. Since the character

is written that way, he has little choice, and this is typical of the problems of a play that is strong on style, but in the end takes you nowhere new.

**Sarah Hemming**

21 Dean Street, London W1 until March 29 (0171 287 5060).

### Passionate about humanity

Reviewing Viper's *Optim* at the Traverse last summer, I remarked that the play seemed a little inchoate. After receiving minor surgery, and away from the meltdown atmosphere of Edinburgh, it emerges as a more powerful and coherent piece, now being performed by Starving Artists in rep with the magnificent *Road Movie*.

The company - writer Godfrey Hamilton and performer Mark Pinkish - have more or less alternated over the years between solo works for Pinkish and two-handers. *Road Movie* falls into the former category, Viper's *Optim* into the latter, and in Kathryn Howden

they have found an assured, vibrant foil for Pinkish. As Cricket - a young woman who cares so much that she keeps losing jobs for advising customers to go elsewhere - Howden lithely sparkles her way past any audience doubts about her character's actions or motivations, until complications set in with her latest adopted waif-and-stray, Curtis, a frazzled, recovering alcoholic wannabe screenwriter.

Where *Road Movie* exhibits Pinkish's skills in multiple characteri-

sation and his ability to bring alive Hamilton's most sensuous, sensitive writing, Viper's *Optim* is a monkey puzzle of themes, metaphors, fragmentary remarks and conversations often incomplete or evasive. Under Lorenzo Mele's direction, Pinkish stammers, hesitates and dodges his way through the tangle with both naturalness and complete comprehensibility.

Curtis and Cricket are one of those foredoomed couples, who could have been perfect together if they did not both like men. (Never-

theless, the play includes what I believe is Starving Artists' first ever heterosexual scene, as the pair melt gorgeously into one another to the strains of Patti Smith's song "Dancing Queen".)

As their respective demons gain the upper hand, however, and Curtis's unshaped need to rebuild himself clashes with Cricket's codependency their parting becomes painfully ineluctable. These are people who, for whatever reason, do not fit into the mainstream, and fall prey to subconscious impulses

which prevent them from fitting even with each other. Hamilton's rewritten script weaves a sad lucidity through the relationship's direct and oblique phases, its perfections and insurmountable obstacles alike.

The gay theatre of Starving Artists carries on "Queer" agenda, nor does it claim any privileged status for emotions or situations on the grounds of sexuality alone. Its passionate humanity speaks to all.

**Ian Shuttleworth**

In rep at the Drill Hall, London WC1, until March 29 (0171-687-8270)

## Concerts/David Murray

### Sounds new and contemporary

Twentieth-century music last week was not confined to Radio 3's "Sounding the Century" series, in which Friday's instalment consisted of Stravinsky's *Oedipus Rex* and Perséphone at the Royal Festival Hall. The Nash Ensemble gave the second of two contemporary-music concerts in the Purcell Room, including a pair of premieres; and in Manchester's Bridgewater Hall Charles Rosen, Elgar Howarth and the Hallé Orchestra tackled Elliott Carter's 1965 piano concerto, one of that venerable composer's knottiest large-scale works.

It was my first experience of the new Bridgewater Hall, but I formed no opinion about the acoustics: none of the Halle's music this time was for a "normal" orchestra. Tippett's *The Rose Lake* uses the orchestra in distinctive fragments, backed by a battery of rototoms. It sounded lovely and uncomplicated in this performance. Howarth's own arrangement of Mussorgsky's *Pictures for brass and percussion* rang out brazenly enough, with much panache. Though Rosen was eloquent in the soloist's Beethovenish moments and brilliantly fluid in the figuration, the *concertante* group surrounding him sounded faint and distant, and in // the main band never quite achieved the overwhelming, suffocating effect the composer wanted. There was nonetheless a strong sense of musical purpose.

Down south again, Andrew Davis and the BBC Symphony made *Perséphone* not only properly vernal, but unusually dramatic and pointed. The curse of this delicate, haunting, very "classical" score is blandness; Davis evaded that with remarkable success. The American tenor Donald Kaasch was perfectly stylish in line and in diction. The women's chorus boasted far better French

than one normally hears from a London chorus, to the immense benefit of the music: light, clear, sprightly. In the heroine's spoken role, Irène Jacob's native French left Gide's flowery text quite flat: she is apparently too modern an actress to know how to deliver that kind of rhetoric. *Oedipus Rex* went very well; we needed a stronger Messenger for the grand, fatal report, and in the unforgettable choruses that frame the action, a degree less of urgency, two degrees more of monumental gravity.

The Nash programme consisted largely of their own commissions, two brand-new and two older ones, and all written for either the trio patented by Debussy for his evergreen Sonata - flute, viola and harp - or a larger ensemble built round that core. The first priority for any such piece is not to sound like Debussy's. Sally Beamish's shapely new "lament", *Between Earth and Sea*, fulfilled that requirement with nice imagination. The most obvious features of Nicholas Maw's deft voice-and-trio *Two in the Campagna*, on a Browning love-poem, are too old-fashioned ever to suggest Debussy.

It was good to hear Simon Holt's 1986 *Conciencias* after Lorea again, still crisply individual and taut. (The redoubtable Fiona Kimm did all the singing here, having learned the music at very short notice when Jean Rigby fell ill: one could not have guessed.) Young Julian Anderson's latest short piece *Poetry Nearing Silence*, a "divertimento after Tom Phillips", was engagingly odd, skidding between lively homages to one idiom after another, and incurring compacted fractures along the way. One of these days Anderson will hazard a longer piece, and we may discover what he is really on about.

## INTERNATIONAL ARTS GUIDE

### AMSTERDAM

**CONCERT**  
Concertgebouw Tel: 31-20-6718345  
● Radio Filharmonisch Orkest: with conductor Alexander Lazarev and soprano Elena Brilova perform works by Dvorák and Grieg; Mar 18

### BARCELONA

**EXHIBITION**  
Fundació Joan Miró Tel: 34-3-3281908  
● Flying Over Water. The Icarus Adventure: An Exhibition by Peter Greenaway. British film director Peter Greenaway approaches the universal theme of the human desire to fly with a large installation occupying the foundation's entire exhibition space; to May 25

### BERLIN

**CONCERT**  
Philharmonie Berlin - Grosser Saal & Kammermusiksaal Tel:

49-30-2614383  
● Berliner Symphoniker: with conductor Eduardo Marturet perform works by Schubert, Brahms and Dvorák; Mar 16

### CANBERRA

**EXHIBITION**  
Berlinsche Galerie - Landesmuseum für Moderne Kunst, Photographie und Architektur Tel: 49-30-254860  
● Edward Kienholz: A Retrospective: exhibition tracing the works of Edward and Nancy Reddin Kienholz over the past 40 years. The couple's work embraced aspects of Pop Art and Surrealism, influences apparent in their installation work shown here; to Mar 31

### COLOGNE

**CONCERT**  
Kölner Philharmonie Tel:

49-221-2040820  
● Libussa von Jena and Axel Baum: the soprano and pianist perform works by Schubert; Mar 16

### LONDON

**CONCERT**  
Barbican Hall Tel: 44-171-6384141  
● London Symphony Orchestra: with conductor Zubin Mehta and star players Ravi Shankar and Anoushka Shankar perform works by Sotral, R. Shankar and Mahler; Mar 17  
Royal Festival Hall Tel: 44-171-9604242  
● BBC National Orchestra of Wales: with conductor Mark Wigglesworth, pianist Joanna MacGregor and mezzo-soprano Sarah Walker perform works by Stravinsky; Mar 16  
● St. Matthew Passion: by Bach (in English). Conducted by Sir David Willcocks, performed by the Bach Choir and the English Chamber Orchestra. Soloists include soprano Rita Cullis, bass Stephen Roberts and organist Jane Watts; Mar 16  
Wigmore Hall Tel: 44-171-9352141  
● Andrew Wilde: the pianist

performs works by Schubert and Beethoven; Mar 16

### LOS ANGELES

**EXHIBITION**  
MOCA at California Plaza Tel: 1-213-625-6222  
● Uncommon Sense: the presentation of a programme of newly commissioned individual projects, collaborative works and performances by artists chosen for their longstanding commitment to socially relevant artmaking

### MAASTRICHT

**ART & ANTIQUE FAIR**  
MECC Tel: 31-43-383383  
● The European Fine Art Fair: this year this international art and antique fair celebrates its 10th anniversary. The fair offerings range from old masters (including works by Breughel, Van Goyen, Steen, and others), 20th century art, drawings and prints to textile, illustrated manuscripts, books, antiques, classical antiquities and Egyptian works of art; to Mar 16

### NEW YORK

**CONCERT**  
Avery Fisher Hall Tel: 1-212-875-5030  
● Artur Schnabel: the pianist performs works by Mozart, Chopin and Debussy; Mar 17

### VIENNA

**CONCERT**  
Wiener Staatsoper Tel: 43-1-514442960  
● Die Walküre: by Wagner. Conducted by Rüdiger Strauß and performed by the Wiener Staatsoper. Soloists include U. Gustafsson, Engler and Prew; Mar 16

practices; from Mar 16 to Jul 6

### THESSALONIKI

**EXHIBITION**  
Thessaloniki Cultural Capital '97 Tel: 30-51-867860-6  
● Designing the Environment: exhibition jointly organised by the Goethe Institut and the Organisation for the Cultural Capital of Europe - Thessaloniki '97 to promote Expo 2000 to be held in Hanover. The display features 30 technologically innovative and environmentally friendly products. The exhibition takes place at the Helexpo (Pavilion 1); from Mar 17 to May 17

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Cité de la Musique Tel: 33-1 44 84 45 00  
● Orchestre Révolutionnaire et Romantique: with conductor John Eliot Gardiner and pianist Robert Levin perform works by Schumann; Mar 16

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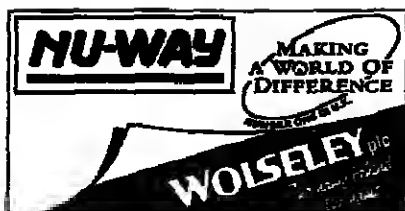
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# FINANCIAL TIMES

Friday March 14 1997

Radisson Edwardian

## Albania urges Nato to help end anarchy

By Guy Dinmore in Tirana, Robert Graham in Rome and Kevin Done in London

Albania appealed yesterday for military intervention by the European members of Nato in a desperate attempt to halt the country's headlong slide into anarchy.

But following an emergency meeting of Nato ambassadors in Brussels a Nato official said "there was very little enthusiasm for any military intervention", except in the unlikely event of a political settlement.

Albania plunged further into violent disorder yesterday as gangs and townspeople across the country looted weapons from army barracks.

The army and police disappeared from the capital Tirana, surrendering the streets to mob rule. Gunfire resounded throughout the city as night fell. People ransacked flour mills and factories, hurrying home with looted weapons. Prices doubled as frightened residents stocked up on food.

The EU and other western governments moved urgently to evacuate their nationals from the chaos.

Tirana airport was closed with gunmen roaming the area, and embassies were forced to send convoys of vehicles to the Adriatic port of Durres, where foreign nationals fleeing the disorder were evacuated to Italy by Italian warships.

The US State Department said it had started to evacuate non-essential government staff and US citizens by helicopter.

US warships were stationed in the Adriatic to help.

EU foreign ministers are to meet this weekend in the Dutch town of Apeldoorn for informal talks which will include Albania.

Mr Hans van Mierlo, Dutch foreign minister and president of the European Union's Council of Ministers, said last night the EU was considering the Albanian request.

But the initial response was cautious. The British Foreign

Office said the situation was "confused and rapidly changing" and there were "no plans for Nato countries to become involved in a major military operation to restore order in Albania".

The Albanian government said all political forces in the country had agreed that outside military assistance was needed "to restore constitutional order and to preserve the country's integrity".

Earlier the President, Mr Sali Berisha, swore in a government of "national reconciliation" led by the opposition Socialist prime minister, Mr Bashkim Fino.

Mr Berisha has so far rejected demands for his resignation by rebel leaders who have launched an insurrection in southern Albania.

Mr Fino said: "We're on the brink of civil war here... Europe does not need to have all this going on."

Dealers dodge bullets, Page 2  
Editorial Comment, Page 15

## Japanese economic growth at highest since 1991

By William Dawkins in Tokyo

Japan's economy grew by 3.9 per cent on an annualised basis in the last three months of 1996, bringing growth for the full year to a robust 3.6 per cent, the government's Economic Planning Agency announced yesterday.

Last year's growth rate was the highest of any developed economy and Japan's best since 1991, said the agency, though it confirmed that the year of expansion would slow this year.

Performance in the final quarter was at the top end of expectations, and was portrayed by government officials as a sign that the recovery is strong enough not to need any relaxation in Japan's tight fiscal policy.

The full-year growth rate was distorted by artificially strong data in the first quarter. Since then the Japanese authorities have introduced more accurate seasonal adjustments.

Mr Shimpel Nakaya, EPA deputy director-general, said growth in gross domestic product was on track to meet the more modest government target of 2.5 per cent for the fiscal year ending this month.

He then expected it to slow down, as a result of the drag on private spending to be created by a rise in sales tax next month, before picking up again in the second half of the year.

Last year's fourth-quarter growth was largely driven by private spending - which accounted for 60 per cent of GDP - as consumers rushed to buy houses and cars before the impending sales tax rise next month. Private consumption grew by 2 per cent in the final quarter, slightly faster than the 1.8 per cent of the previous three months.

However, there were signs of sustainable growth in other components of GDP. Corporate investment, for example, rose by 8.4 per cent, continuing a strong trend which started in early 1996.

Another factor in the brisk performance was a sharp rise in overseas sales, proof that the yen has declined to a level at which Japanese manufacturing is internationally competitive.

Exports rose by 5.4 per cent year-on-year in the final quarter, easily outstripping 4.7 per cent import growth.

However, economists warned that exports could prove volatile in the future. Mr Brian Pearce, chief economist at SBC Warburg Securities in Tokyo, said a continued rise in foreign sales might bring another period of yen strength, in which case export growth might ease again.

## THE LEX COLUMN

## NatWest's lost bearings

Even at £77m (\$122m) the size of NatWest Markets' derivatives losses pales into insignificance beside the failure of control at the investment bank. It seems that the mispricing of option contracts behind the debacle started in 1994 and went undiscovered for over two years.

This was despite the fact that the Barings collapse during that period sent all of London's banks scurrying to re-examine risk controls. Moreover, unlike Mr Nick Leeson at Barings, Mr Kyriacos Papoulis - the former NatWest trader alleged to be at fault - did not conceal his dealings from his superiors. Instead, he appears to have persuaded them that his assumptions, on subjects like option volatility, were correct even though they were increasingly out of line with the market. The third worrying aspect is that interest rate and currency options, while technically complicated, are not rocket science but standard banking products. NatWest has been using them for a decade to hedge fixed rate mortgages. All this reflects badly on the bank's managers and risk management systems.

To NatWest's credit, it has been open about the problem and acted decisively. By suspending employees and cancelling bonus payments it is sending a long-overdue signal of the risks that come with well-paid jobs. That may do something to limit the damage to its reputation. The biggest worry of all, perhaps, is that it is just as easy to imagine this happening at any of the bank's rivals.

### Stet/Tim

Many people have gone grey waiting for the privatisation of Stet, the Italian telecoms conglomerate. And, unless the hardline Communist party can be shifted, their hair will turn white. Before Stet can be privatised, legislation setting up a regulatory authority must be passed - and that requires a deal with the Communists.

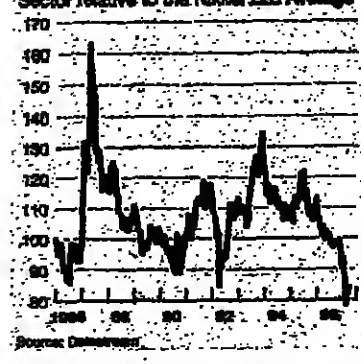
But Italy's Prodi government should not be downcast. Why not use any further delay to privatise Stet in parts? Telecom Italia Mobile (Tim), the cellular operator controlled by Stet, could be demerged. The state would have no problem selling its shares in Tim, as a regulatory authority is only needed to privatise Italy's fixed-line telecoms network. The rest of Stet could be privatised once the Communists had been won over.

### FTSE Eurotrack 200:

2217.5 (-18.9)

### Japanese banks

Sector relative to the Nikkei 225 Average



Moreover, such a split could enhance the value of the state's stake in Stet, which has traditionally traded on a big discount to the sum of its parts. Much of that discount vanished when the government decided last November to merge Stet with Telecom Italia, its fixed-line subsidiary, and spin-off its yellow pages arm. Since then, the value of the state's shares have risen £7,000bn (\$4bn). But a discount of over 10 per cent remains. If that could be eliminated - something a Tim spin-off would go a long way to achieve - the government's stake would be worth a further £3,000bn more. Even for a country, that is a significant sum. Given Italy's heavy debt burden, it should grasp the opportunity.

### Japanese banks

Japan's "big bang" deregulation proposals have raised hopes that the country's ailing financial sector will reinvent itself. One might have thought merging weaker banks with stronger ones, cutting costs and adding new lines of business, would produce a top tier of profitable, internationally competitive Japanese houses.

Unfortunately, even massive consolidation will not lead to satisfactory returns. Imagine that all Japan's banks, stockbrokers and general insurers merged and cut operating costs to zero. The combined entity's return on equity would still be below 20 per cent, according to Goldman Sachs. This extraordinary statistic is based on one simple fact: Japan's banks are more about market share than profits. Calculation on the same basis indicates that such an ROE of

larger US banks is about 32 per cent, while that of British ones is 56 per cent. No amount of Japanese cost cutting will bridge those gaps.

There are two ways out of this trap. The first is to increase revenues. But quite apart from the costs of entering new businesses, it would take a 64 per cent increase in combined turnover to produce a 20 per cent return on equity. This is unthinkable. The real solution is to shrink balance sheets radically, for instance by securitisation. But managements have little incentive to reduce the size of their businesses to improve profits, particularly when most shareholders are also customers who benefit from the banks' low-priced services.

### Reckitt & Colman

Reckitt & Colman has wiped away its dusty old image over the past two years, to reveal an attractive takeover target. Three-quarters of the group's products, such as Lysol and Dettol disinfectants and Haze air fresheners, are the number one or two brand in their market. A quarter of sales and profits come from rapidly growing markets in Asia, Africa and Latin America. And operating margins have risen above 16 per cent, while residual cash flow - after tax, interest, dividends and capital spending - was almost £50m last year.

Such a combination is sure to arouse the interest of the world's big consumer goods companies, such as Procter & Gamble or Unilever. The latter should receive around £5bn from the sale of its speciality chemicals arm and its joint chairman, Mr Niall FitzGerald, is keen to expand in areas he knows well, like household goods, and the emerging markets.

Nor is Reckitt's particularly expensive. Despite a sharp rise in its shares in the past month, at 78p the group is trading on less than 12 times prospective earnings, compared to 18 times for Unilever. US rivals, including P&G, Colgate, Pampol and Clorox trade at ratings of between 22 and 26 times. Valuing Reckitt on the same multiples of sales and earnings that it paid for America's L&F in 1994, produces a share price of around £10, capitalising the UK group at just over £4bn. A bidder like Unilever, who could reap significant cost savings, might be prepared to pay even more.

Additional Lex on Enterprise 20, Page 20

## NTT and BT in joint bid for Singapore telecoms

By James Kynge in Kuala Lumpur and Alan Cane in London

Nippon Telegraph and Telephone, the world's largest telecoms company, and British Telecommunications, the UK's dominant telecommunications operator, are bidding jointly for Singapore's second national telecoms licence.

The first collaboration in an overseas bid by BT and NTT has inspired speculation that they are exploring stronger links. "This illustrates the ever-closer relationship between BT and NTT," said Mr Andrew Harrington, senior telecoms analyst with Salomon Brothers in London. "It will make it very difficult for another global alliance to attract NTT."

BT has failed to persuade NTT to become the Asian partner in Concert, its international alliance with MCI of the US. NTT, to be freed next year

to compete in international markets, says it is seeking strategic overseas partners rather than joining an international grouping.

BT said yesterday the Singapore bid was unrelated to any other development.

BT and NTT have formed a consortium with two state-owned companies, Singapore Power, the country's principal gas and electricity utility, and Singapore Technologies Telemedia, its largest local telecoms operator.

The consortium is the first to announce its intention to take up one of "up to two" licences Singapore has pledged will be awarded before April 1, 2000, when Singapore Telecom, the incumbent operator, is to lose its fixed-line business monopoly.

Applications have to be submitted by May 31. The successful bidders should be announced by mid-1998, giving them 18 months to build their

networks. Bidding consortia must be owned at least 51 per cent by Singapore companies.

Another consortium was likely to announce its intention to bid, analysts said. The Singaporean partners will be Singapore Press Holdings, which has diverse publishing interests, and Keppel Telecommunications and Transportation, a government-linked company that is part of the large Keppel Group.

It is not clear which foreign companies will take part. The leading contenders are Cable and Wireless, the UK company, and its subsidiary, Hong Kong Telecommunications.

Although Singapore has a population of only 3m, it has been a lucrative market for telecommunications partly because of high penetration rates and partly because of a preponderance of corporate clients. The island is also the financial centre for South East Asia.

## Israeli schoolgirls murdered

Continued from Page 1

me, at my children, at the people of Jordan and the Jordanian army".

Mr Netanyahu, under pressure from nationalist and right-wing members of his Likud coalition to press ahead with the Har Homa development, said Jordan should punish those responsible for the "murder of innocent girls". He summoned his inner cabinet to

discuss the killings and plans by Mr Arafat to convene a meeting of countries involved in the Middle East negotiations at Gaza tomorrow.

The US said it would attend but told Israel no decisions would be made. Israel has insisted the meeting contravenes the Oslo peace accords.

But diplomats said the US was expected to try to rescue the peace process by attempting to break the deadlock.

## Bonn coal deal

Continued from Page 1

payments to the industry to DM58.55bn. North Rhine Westphalia, which includes the Ruhr coalfield, will provide support totalling DM9.61bn over the next nine years. Rurkohle, the main mining company, will also contribute DM1bn from non-coal activities after 2000. The government and opposition SPD also agreed to talk about the future of nuclear power.

### FT WEATHER GUIDE

**Europe today**

High pressure will continue to promote fine, mild conditions with ample sunshine on the Iberian peninsula, the Cote d'Azur, most of Italy, Greece and much of Turkey. Several disturbances will travel north of this high across the UK and into central Europe. Western and northern parts of the UK will be cloudy with rain. The southern UK will be dry with sunny spells. There will be cloud and drizzle in the Benelux, Germany, Poland, the northern Alps, northern France and southern Sweden. The north-western Balkans will be cloudy but dry.

**Five-day forecast**

Disturbances will travel eastwards across the UK and north-western Europe towards Russia, resulting in unsettled conditions. High pressure will continue in southern Europe, producing a lot of sun. The UK will stay unsettled, especially in the north. The southern UK will be mild.

**TODAY'S TEMPERATURES**

Maximum	Beijing	cloudy 11	Cairo	cloudy 12	Faro	sun 20	Madrid	sun 21	Rangoon	sun 37
	Cebu	cloudy 12	Cardiff	cloudy 12	Frankfurt	sun 12	Manila	sun 19	Reykjavik	fair -2
	Dubai	fair 31	Edinburgh	cloudy 11	Glasgow	sun 18	Moscow	cloudy 15	S. Francisco	showers 22
	Hong Kong	fair 32	London	rain 11	Paris	sun 19	New York	cloudy 13	Tokyo	sun 18
	Los Angeles	sun 19	Perth	sun 20	Stockholm	cloudy 12	Wellington	fair 20	Zurich	cloudy 12
	San Francisco	sun 16	Sydney	sun 24	Winnipeg	cloudy 10				
	Seattle	showers 21	Taipei	cloudy 13						
	Shanghai	cloudy 14	Toronto	rain 8						
	Singapore	fair 36	Vancouver	fair 18						
	Sofia	sun 18								

**Situation at 12 GMT. Temperatures maximum for day. Forecasts by Meteo Consult of the Netherlands**

Westerly front, Cold front, Wind speed in KPH

More and more experienced travellers make us their first choice.

**Lufthansa**

DIVESTITURE OF STATE-OWNED ENTERPRISES					
LIST OF AUTHORISED DIVESTITURES - AUGUST 1 - DECEMBER 31, 1996					
ENTERPRISE	MODE	NAME OF INVESTOR	PURCHASE PRICE	AMOUNT PAID	REMARKS
1. CNIC Metall Works	Outright Purchase	AEI	400,000,000	200,000,000	200,000,000
2. Wapac Hotel	Outright Purchase	Architect Co	250,000,000	125,000,000	125,000,000
3. CNIC Properties	Outright Purchase	Unilever	250,000,000	125,000,000	125,000,000
4. Alkim Marmara	Outright Purchase	Robur Setales	120,000,000	60,000,000	60,000,000
5. Ghamot Property	Outright Purchase	NICO Holding	400,000,000	200,000,000	200,000,000
6. Ghamot Publishing	Outright Purchase	Unilever	225,000,000	112,500,000	112,500,000
7. Ghamot Country	Outright Purchase	Alstom Ltd	100,000,000	50,000,000	50,000,000
8. Donkic	Outright Purchase	Pharmacia	400,000,000	200,000,000	200,000,000
9. SPC Colgate	Outright Purchase	Unilever	225,000,000	112,500,000	112,500,000
10. Ghamot	Outright Purchase	Marchetti	100,000,000	50,000,000	50,000,000
11. NTC Properties	Outright Purchase	Unilever	100,000,000	50,000,000	50,000,000
12. Tema Shipyard	Outright Purchase	Unilever	100,000,000	50,000,000	50,000,000
13. Ghamot Film	Outright Purchase	Unilever	100,000,000	50,000,000	50,000,000
14. Meridian Hotel	Outright Purchase	Unilever	100,000,000	50,000,000	50,000,000
15. SPC Puma	Outright Purchase	Unilever	100,000,000	50,000,000	50,000,000
16. Ghamot	Outright Purchase	Unilever	100,000,000	50,000,000	50,000,000



## FINANCIAL TIMES

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Friday March 14 1997

## Europe's black hole

The collapse of public order in Albania presents Europe's post-cold war security arrangements with a test case so perfect that it would be surprising if it has not already been used as a war-game scenario. The only missing element was supplied yesterday when President Sali Berisha and all Albania's political parties requested military assistance from the Western European Union.

Military involvement in another Balkan country is about the last thing any western government wants. True, the current Nato-led operation in Bosnia (SFOR, formerly IFOR) is claimed as a success. But it was deployed only after three and a half years of war had produced a clear military situation, each part of the country being controlled by a more or less disciplined army with an identifiable chain of command. Even so, SFOR's commanders know they have done no more than stabilise this situation, and that fighting could resume as soon as the Nato presence is removed. Such positions are notoriously much easier to get into than to get out of.

The prospect of involvement in Albania seems all the more intimidating because there is now apparently no one at all in control. That means no inter-organisational force to parley with and no demarcation lines for it to police. Moreover, the deployment in Bosnia has left European governments with very little spare capacity for this kind of military operation.

Yet Europe can hardly ignore the appeal from Albania's political leaders. A policy of benign neglect, leaving the country to

sink into chaos until some warlord emerges on top of the heap, is not a cost-free option because such chaos could not be contained within Albania's borders. It would inevitably affect the ethnic Albanian majority in Kosovo and the minority in Macedonia, as well as the ethnic Greek minority in Albania itself, and thus very likely ignite the southern Balkan conflict which was often touted (rather less plausibly) as a possible knock-on effect of the war in Bosnia. Even without that, both Italy and Greece may face a mass influx of refugees, of which both have already had a traumatic foretaste.

Those two countries at least will therefore be anxious to give Albania's political leaders whatever help they can in restoring order. It was probably on Italian advice that the Albanians addressed themselves to the WEU, the body which defines itself as both "European pillar" of Nato and the "defence dimension" of the EU. Albania could, at least in theory, be an appropriate testing-ground for a Nato "combined joint taskforce" under WEU leadership, since the US is unlikely to commit its own troops but would support the objective, and therefore be happy to see Nato equipment and logistical assets deployed.

A heavily armed police operation could perhaps overawe the rioters sufficiently to induce a period of calm, during which at least some of the looted weapons would be recovered, the Albanian army reformed and retrained, and genuinely free elections organised. It would involve great risks but - as so often in the Balkans - there are no risk-free options in sight.

## Bank check

Mr Martin Owen, chief executive of the National Westminster Bank, did not exactly fall on his sword yesterday. But his decision to forgo 40 per cent of his £500,000 bonus, in explanation of a derivatives trading loss, might suggest a welcome shift in City attitudes.

The dangers of a gulf between personal rewards and corporate risk were shown all too spectacularly during the collapse of Barings in the winter of 1994-95. Then senior executives were expecting bonuses totalling £12m, some of them for failing to supervise Mr Nick Leeson, the rogue trader who reported spectacular profits on operations which none of them fully understood.

Such rewards are no incentive to prudence; instead, they might lead executives to be too sanguine about risks from which they stand to gain. No doubt some lessons were learnt from Barings. But the loss suffered by NatWest raises the disturbing question as to whether enough has been done. This loss was much smaller than that at Barings and resulted from trading which was legal and open. But it did involve large potential risks, much more complex than those which most people associate

with a high street bank. As they moved into global financial markets during the 1980s, such institutions hired executives on big salaries to manage the new risks. Five such supervisors have now been suspended at NatWest and a total of £5m of expected bonuses has been withheld, including Mr Owen's. In making such public examples NatWest has resisted the temptation, which is still too strong in the City, to bush up embarrassing failures, especially those which, as in this case, pose no serious corporate threat. As the Bank of England has warned, if the dangers of personal failure are seen to be slight, a culture of excessive risk-taking may result.

Large banks can no longer avoid being involved in the arcane world of financial derivatives trading if they want to remain internationally competitive. So computer systems of increasing sophistication have been employed to manage the risks which this involves. If one lesson is to be drawn from NatWest's embarrassment, it is that computers cannot substitute for the vigilance of good people. And if the best are shown a path to great financial heights, they need also to be made aware of the precipices.

## Blooming bio

The rapid growth in the UK's biotechnology sector is gratifying. It shows that academic science is being turned more effectively into medical and agricultural practice through commerce.

But there are risks. The prospect of quick money may tempt too many scientists away from basic research, the seed corn for future applications. And making too much science private property may deny other researchers the tools they need to make further advances.

Biotechnology is the industrial use of biological molecules, in organisms ranging from bacteria through sheep to people. It has become a label for start-up companies seeking to commercialise advances in understanding how living things work.

A survey by Arthur Andersen this week showed that the number of UK biotech companies specialising in drug discovery doubled over two years to 68 in 1996. Add businesses using biotech in agriculture, medical diagnosis and their suppliers, and there are 251 companies employing 10,000 people.

The sector in the UK is still small compared with the US, where more than 100,000 are employed in 1,500 companies. But the UK has seen biotech companies raise the most

of Europe put together. Britain's advantages include a strong pharmaceuticals industry, sophisticated investors and equity markets sympathetic to the need of venture capitalists to take profits at some stage.

But there are important differences between the UK and the US. Public funding for science in the UK cannot compare with the power of the US National Institutes of Health and the great American hospital/university complexes. Nor are most UK universities as well equipped to transfer technology into the private sector as their market-savvy US counterparts.

That risks leaving too much power in the hands of private interests seeking to generate a quick commercial return. Science and raw capitalism can be uncomfortable bedfellows. Companies rarely hesitate to buy patents, people or technologies that might challenge their markets - even if this damages the long-term health of research.

A biotechnology sector can remain healthy only if there is a flow of original ideas from basic science. Some of those ideas must come from institutions backed by public funds, which regard replenishing scientific expertise as being at least as important as generating a commercial return.

## Bain weaves a new role

Whatever lies behind his departure from UK textiles specialist Coats Vipeva, chief executive Neville Bain is leaving the job he recently compared to "climbing a mountain during an avalanche". By stepping down now the 56-year-old New Zealander also gets the chance to practise what he preaches in print.

In last year's worthy management tome *Winning Ways Through Corporate Governance*, Bain called for the creation of a new class of professional non-executive directors; these would be big-hitting managers with enough clout to stand up to the rest of the board.

So was the amiable, outgoing Bain thinking of himself when he described this new cadre of non-execs as "highly experienced professional people, with specialist qualifications and a variety of rich experiences"? On paper he certainly seems to fit the bill: after business school and accountancy exams in the southern hemisphere, Bain spent most of his career with Cadbury Schweppes in New Zealand and South Africa, rising to become group finance director before joining Coats seven years ago. Bain also believes that the

new breed should be able to take on at least five non-executive directorships - or three and one chairmanship - provide they don't have excessive roles elsewhere. Aside from Coats, Bain has non-exec positions at supermarkets group Safeway and Gartmore Scotland Investment Trust. Headhunters should take note.

## So precious

Don't dash to County Donegal on the west coast of Ireland just yet, but Cambridge Mineral Resources, a gemstone exploration company listed in London, just might be on to something big.

All right, so mining companies are always promising to make investors as rich as Croesus. But Cambridge's managing director David Bramhill is at least doing everything he can to dampen down excitement over news that "Gold Hound" - the company's hi-tech panning system - has found small blue sapphires and evidence of diamonds within its Irish licence area.

Bramhill is anxious not to make any premature claims for his company's prospects and says it is playing a patient, long-term game. Even so, it didn't expect such encouraging signs so quickly. It is less than a year since Cambridge obtained the first licence granted in

Ireland to prospect for gemstones - "no-one had previously asked", says Bramhill.

"We could have panned for years and discovered nothing but we've found encouraging signs at our first attempt," he adds. Samples are now being analysed and, depending on the outcome, Cambridge - with a modest £3m market capitalisation - could call in someone else's big drills next year. "People thought we were completely crazy. Now they think we're only 90 per cent crazy," chuckles Bramhill.

## King Kohl

Outraged at government plans to cut subsidies to their industry, Germany's diamond-mining miners have indulged in a curious bit of historical digging. Among the chants heard on the streets of Bonn this week were "Wir sind das Volk" (We are the people) and "Wir bleiben hier" (We're staying put).

To anyone with more than a passing memory of recent German history, the words are eerily familiar; both slogans were used by East Germany's civil rights protesters who took to the streets in 1989. They, of course, went on to topple communism and earn a place in the history books. The miners,

having extracted yesterday a better deal on subsidies from Chancellor Helmut Kohl, may be tempted to try the magic words once again.

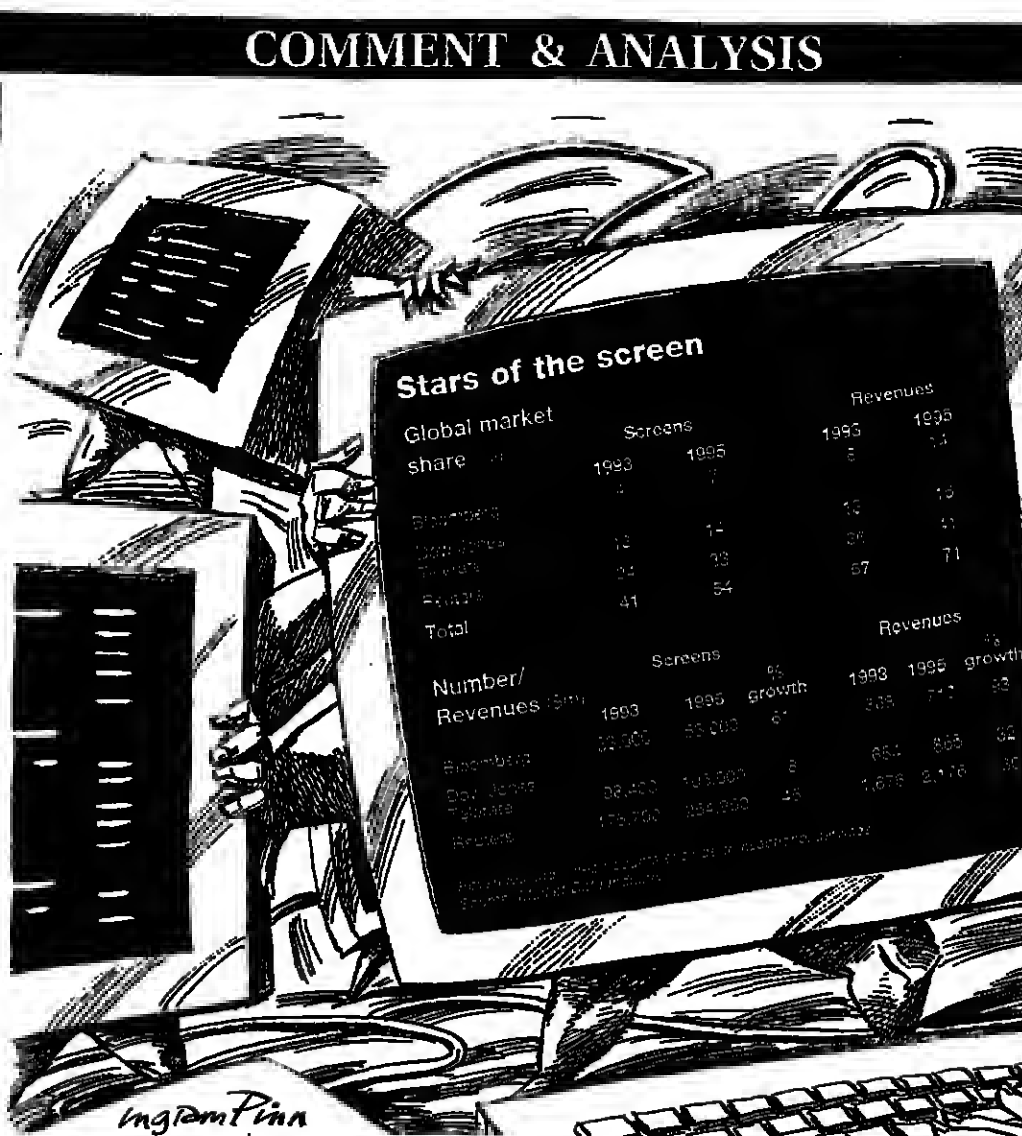
## On the run

Jogging sounds like an admirable way in mark International Women's Day. Not, however, if you are an employee of Pouchen Co, a Taiwanese shoe company operating in Vietnam. Twelve female Vietnamese workers were admitted in hospital last week after being forced to jog 4km around the factory floor, the Tuoi Tre (Youth) newspaper reported yesterday.

A 30-year-old Taiwanese manageress apparently ordered the run as a form of group punishment because four workers forgot their regulation work shoes. Local officials have seized the manager's passport to stop her doing a runner.

## In addition

What price paper qualifications? NatWest, which after a bit of pencil-sucking now reckons it got its options sums wrong to the tune of £90m, is the only UK clearing bank Observer can think of which boasts a chief executive with a first-class degree in mathematics.



## New rivals in the screen wars

The established providers of financial data face fresh challenges with the spread of Internet technologies, says Nicholas Denton

When Reuters, the world's leading financial information vendor, recently bid for a contract to provide market data to Lehman Brothers, the US investment bank, it found itself facing unfamiliar competition.

In addition to a bid from Dow Jones Telerate, a longstanding rival of Reuters, there was a pitch from NYQuotes, a little known company which started up less than a year ago and has only 11 staff. The NYQuotes proposal, which significantly undercut those of Reuters and Telerate, offered, among other services, live foreign exchange rates for as little as \$35 a month per user.

Companies such as NYQuotes can offer such low prices because, instead of delivering financial information via dedicated cabling and terminals, they use the Internet, the public network to which the staff of most international investment banks are now connected.

But the spread of Internet technologies may be as much an opportunity as a threat for the established data providers, such as Reuters, Telerate (which is changing its name to Dow Jones Markets) and Bloomberg, the three leading companies.

"The public Internet has tremendously reduced the cost of entry (for potential rivals)," says Mr Dennis Waters, chairman of Waters Information Services, a publishing company which follows financial technology. On the other hand, the Internet should eventually expand the market for established vendors, he says, by lowering the cost of getting information to customers.

Changes in the market data business are already being driven by a shift from proprietary systems - terminals which deliver information from a single vendor - to "open systems" bringing

data from several providers. The most open system of all links an ordinary personal computer to an Internet-style network.

This is a world away from the first on-line data service of 1964 when Reuters news agency began publishing UK share prices on a single-purpose electronic display called Stockmaster. Since then, such dedicated terminals have proliferated, leaving the desk of a typical trader groaning under the weight of up to a dozen screens. Valuable space is taken up on the trading floor and so much heat is generated that many companies have installed extra powerful air conditioning. "It is getting physically impossible to look at that number of screens," says Mr Richard Sharland, a vice-president at Salomon Brothers responsible for dealing technology.

Reuters began to clear up the clutter in 1988 when it introduced a network allowing other vendors to display their data on its terminals. These "open systems" are becoming the norm although some vendors, notably Bloomberg, have until recently resisted the trend. When ABN Amro, the largest Dutch bank, moved its New York trading floor recently, it cast out its stand-alone terminals in favour of data feeds into a standard "digital platform".

Further simplification is under way as the Internet communication language, developed for the public web, is becoming standard on private networks. Users will soon be able to access in-house information through the company's own intranet, instantaneous prices from the high-performance networks of providers such as Reuters, as well as material on the public Internet - all using a standard personal computer.

Under this new model, information vendors will supply raw data to "servers" at investment banks. These powerful computers will assemble the information, feed-

ing in data available through the public Internet, before relaying it to personal computers.

"We're fighting for space in the server," says Mr Joseph Kasputys, chairman of Primark, a rival to the three large vendors and owner of several services including Datastream. "The real battle is for who gets to provide most of the data that goes into that central computer."

This battle should help lower prices. A cost-conscious trader with an Internet connection could now get stock prices from Standard & Poor's via Quote.com, US government bond prices through Moneyline, financial information in Polish from Internet Securities, or free foreign exchange rates for the Irish punt directly from Ulster Bank, a subsidiary of National Westminster.

The public Internet, which is less reliable than private networks, is not yet suitable for traders requiring instantaneous prices. But the new entrants are making an impact at the margin, by helping drive down the prices of second-tier services. Mr Kasputys says investment banks now routinely haggle over prices with data vendors, by threatening to switch to cheaper providers.

To fight back, companies such as Reuters are trying to distinguish themselves from the low-cost providers in three main ways. First, the established vendors say they ensure the consistency of numbers by "cleaning" them for discrepancies and anomalies. "Water is free but clean water costs," says Mr Patrick McVeigh, a Reuters executive. "The question is whether you want to drink out of the bucket."

For straightforward and easily available data, such as live share prices, low-cost vendors are already providing a service ade-

quate for most purposes. But more complicated data requires time-consuming sifting. Primark has 160 staff in Ireland and India who do nothing but restate company reports according to international accounting standards.

Second, although real-time data is increasingly available, vendors are seeking to emphasise their own unique content. Bloomberg is growing faster than its main competitors partly because its historical database includes 2m fixed-income securities, more than double its nearest competitor. These help fund managers judge the relative performance of a security over time.

Third, large vendors - even if their data is becoming more widely available - can more easily aggregate the information they provide. Bond and foreign exchange markets may be displayed side by side, for example, allowing cross calculations. "You will still find people today taking data off Telerate and typing it into Bloomberg," says Mr Jonathan Robson, senior vice-president for strategic development at Telerate. "If you can find a fully integrated solution, neatly packaged, you remove the need to mix and match at the desktop."

But Telerate is not alone in offering that service. At least five vendors are now seeking to provide data covering all the main markets and regions, with both live and historical numbers. Traditionally, Reuters has been strong in real-time foreign exchange and equity prices, Bloomberg in bond markets and historical data, and Telerate in US government bonds. Now each is trying to plug its weaknesses.

Two more would be universal information providers are emerging. Welsh Carson Anderson & Stowe, a New York investment firm, is building a full-service vendor around Bridge Information Systems by acquiring ser-

vices such as Knight Ridder Financial. In the past six months, Primark has acquired three niche companies including ICV, the UK owner of the Datastream share information service.

The increasing homogeneity of vendors' products and the rise of new rivals is reducing the ability of providers to extract additional revenues from the trading floor of investment banks, their core market.

Recent announcements from the two largest vendors appear to confirm this. At Reuters, fourth-quarter revenues from the supply of financial information fell 2 per cent, with growth coming from transactions units such as Instinet, an electronic broker. Dow Jones announced a \$650m investment programme to boost flagging sales of its Telerate services. With revenues pared on the trading floor, Reuters is seeking to expand its market with the launch of a half-price, pared-down service over a customer's intranet for fund managers, corporate financiers and other non-trading staff. It also supplies data to about 30 web sites.

Other businesses are opening up to electronic intermediation as the number of personal computers with Internet connections increases. Reuters has developed an electronic system to track invoices for advertising sales, and Telerate posts US wholesale electricity prices on the Internet.

Although providers are having to adapt, the overall outlook is bright as cheaper communications allow vendors to target a new type of customer. Revenues from the provision of market data should grow from \$6.5bn in 1996 to \$8.5bn in 2000, according to Telerate. Mr Michael Bloomberg, founder of the company that bears his name, is looking forward to the challenge. "It's kind of hard not to have a smile on your face," he says.

## OBSERVER

## Financial Times

## 50 years ago

Nationalisation in France Paris, 13th March. Statements made by the Ministers of Finance and Industrial Production before the Finance Committee of the Chamber revealed some of the highly disappointing results of the nationalisation measures of the last 15 months. Thus, the National Electricity and Gas Board, which has been operating since last May, estimates a deficit of Frs 18 milliards for 1947, although rates have been considerably increased, and although in the past three months the Board has asked for medium-term advances of Frs 12 milliards from the Treasury. The former owners generally operated at a profit.

Cars At Geneva The International Motor Show opened at Geneva yesterday when 23 British motor-car manufacturers exhibited their products. There are also 18 American, 14 French, four Italian and two Czech exhibitors. The "popular" cars - Austin, Morris, Ford and Standard - are on view, as are the luxury models like Rolls-Royce, Bentley, Alvis, Armstrong-Siddeley etc. Other exhibitors include Vauxhall, Jaguar and Rover.



## COMPANIES AND FINANCE: THE AMERICAS

## German acquisition for Magna

By Bernard Simon in Toronto

Magna International, the Toronto-based auto parts maker, is expanding in Europe with an agreement to buy a 75 per cent stake in Georg Naher, a loss-making German supplier of interior panels, carpeting and sound insulation.

The purchase price is about C\$40m (US\$30.8m). Georg Naher has annual sales of about C\$185m from four plants in Belgium, Germany and Spain.

Magna also disclosed plans to move into Latin America. Mr Don Walker, chief executive, said an investment was likely within the next year, with metal components in Brazil the most favoured area. The

company has also investigated openings in Argentina.

A spate of earlier acquisitions helped lift Magna's net earnings to C\$396m, or C\$4.34 a share, in the six months to January 31, from C\$193.5m, or C\$2.13, a year earlier.

The latest figure includes a C\$138.7m gain on the sale of stakes in two German companies.

First-half sales climbed 39 per cent to C\$3.63bn.

The quarterly dividend has been raised from 27 cents to 30 cents a share.

However, gross margins, as a percentage of production sales, narrowed to 19.6 per cent from 20.3 per cent. Four recent acquisitions in North America and Europe, includ-

ing UK-based Caradon Rollin and Marley Automotive Components, had an adverse impact of between 2.2 to 2.5 percentage points.

Magna said its policy of buying "under-valued", often troubled, businesses tended to dent margins in the early stages of an acquisition. "Margins in these operations have significant opportunity for improvement," the company said.

European sales are expected to reach C\$1.3bn-C\$1.4bn in the current financial year, or close to 20 per cent of the total.

Magna's main customers in Europe are Mercedes-Benz, BMW, Volkswagen and Rover. It is supplying the body for the innovative, two-seater "Smart" car, due to be launched

next year, by Mercedes and Switzerland's SMH.

Mr Graham Orr, executive vice-president, said: "We want to replicate in Europe the core businesses that we have in North America."

Magna also announced that it had bought out minority shareholders in Aloma International, which supplies interior components in North America.

Some analysts have raised concerns about Magna's ability to absorb the spate of recent acquisitions, as well as others that the company says are on the drawing board.

Magna shares gained 15 cents to C\$71.35 in early Toronto trading yesterday.

## Report finds rise in use of Internet

By Louise Kehoe in San Francisco

Nearly a quarter of the population of North America over the age of 16 - some 50.6m people - accessed the Internet at least once during the month of December, according to a new study.

The latest figures, from a survey conducted by Nielsen Media Research for CommerceNet, a group promoting electronic commerce, are more than double those reported by the first such study, conducted 18 months ago, which found that fewer than 10 per cent of adults and teenagers were using the Internet.

The new study found that 25 per cent of Internet users surfed the World Wide Web. The rest were sending and receiving electronic mail or visiting online services such as America Online.

The demographics of Internet users have also changed, the study found. Although well-to-do males are still in the majority, the number of women using the Internet increased from 34 per cent 18 months ago to 42 per cent of the total. Also, the number of Internet users with annual income over \$50,000 dropped from 25 per cent to 18 per cent.

Males are more likely to search for product information online, while females are more likely to make purchases. The most popular purchases made via the Internet were of computers and software.

CommerceNet noted a "startling increase" in Web users shopping on the Internet. The study found that 39 per cent of Web users had searched for product information online before making a purchase. However, only 15 per cent had actually purchased a product or service online. This disparity "demonstrates a lack of trust in the security of electronic payments," the researchers said.

CommerceNet was nonetheless encouraged. "The combination of increased general usage and growth of shopping as an activity, paints an extremely promising future for electronic commerce," said Mr Stacey Bressler, vice-president of marketing for CommerceNet.

Richard Waters

## AMERICAS NEWS DIGEST

## New leadership for Burger King

Grand Metropolitan, the food and drinks group, yesterday underlined its determination to see out the burger battle with McDonald's by appointing new executives at Burger King, the US-based burger chain. Mr Dennis Malamatinas, 41, moves from the IDV drinks business to take over as BK's chief executive and Mr Paul Clayton, 38, will run BK's North American operations.

Analysts said the high-profile appointments and the split roles marked a "sea change" for Grand Metropolitan following speculation a year ago that the group would sell the business. "Burger King has reached a critical stage in its development," one analyst said. "Grand Metropolitan either had to sell out or expand. They've clearly gone for the latter."

British-based Grand Metropolitan owns several international food and drinks brands, including Haagen-Dazs, Smirnoff, Malibu and Burger King. The executives arrive as BK is waging an all-out fight to challenge McDonald's leadership of the US burger market.

McDonald's recently launched a plan to cut the price of a Big Mac from \$1.90 to 55 cents, a move widely seen by analysts as evidence that BK is making inroads into McDonald's market share. Almost all of Burger King's profits come from the US where it generates 80 per cent of its sales. The outlets outside the US only break even. Grand Metropolitan also said that Mr Peter Cawdron, group strategy development director, would resign from the company on July 31. Mr Cawdron, a former banker at SG Warburg, joined Grand Metropolitan in 1983. He will be replaced by Mr James Grover, 38, who will report directly to Mr John McGrath, group chief executive.

Michael Lindeman

## Gerber drops advertising claim

Gerber has promised to halt "deceptive" claims that four out of five pediatricians recommend its baby food, the government announced on Wednesday. The Federal Trade Commission said that Gerber Products Co relied on a survey of 562 doctors that found only 67 - barely more than one in 10 - recommended Gerber baby food.

"Advertising that relies upon deceptive doctor recommendations for baby foods is especially troubling as much as accurate expert advice is critical to reaching these important decisions about child care," Ms Josie Bernstein, director of the FTC Bureau of Consumer Protection, said in a statement.

Ms Bernstein said the advertising campaign, which is on television, radio and in print, "skewed the results of the study by weeding out doctors" who did not give the desired answers. The study found that of the 562 doctor surveyed, 408 recommended baby food at least once a week, 76 recommended a specific brand of baby food and 67 recommended Gerber brand.

Gerber advertised that four out of five doctors who recommended baby food recommended Gerber but in fact only 16 per cent - or 67 out of 408 - recommended Gerber. Beyond that, the FTC said the advertisements "made a broader implied claim that four out of five pediatricians recommend Gerber."

Gerber, a division of Swiss pharmaceuticals and chemicals company Novartis, acknowledged problems with its advertisement. "We acknowledge the mess of the survey," said Mr Van Hines, director of corporate affairs.

Reuters, Washington

## Flows into US funds slow

US mutual funds investing in equities and bonds attracted net new cash (new sales minus redemptions) \$21.5bn last month, according to estimates published yesterday by the Washington-based Investment Company Institute. These figures are a sharp fall from the \$32.5bn recorded in January, a month when sales are usually high for tax reasons. However, they show that the industry continues to attract funds at a rate roughly in line with last year's record pace. They also suggest that prediction on Wall Street that sales would slow as small investors became nervous about the current high valuations in Wall Street had not been realised.

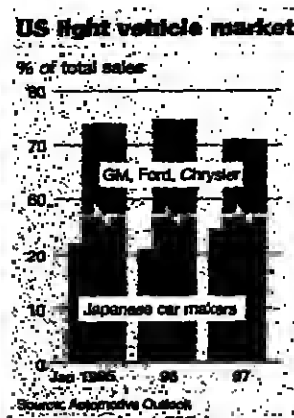
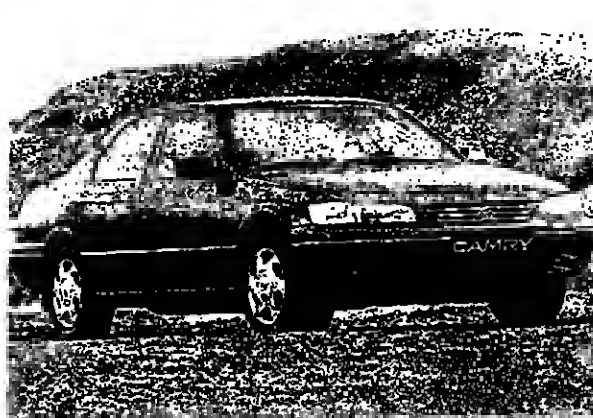
Equity funds took in a net \$19.5bn during the month down from \$29.1bn in January and \$23.3bn in February 1996. Bond funds continued their recent relative recovery following several months of net outflows last year, taking in an estimated \$2bn.

John Authers, New York

## Time Warner sticks with NYS

Following the announcement on October 11 1996 concerning the acquisition by Time Warner of Turner Broadcasting System Inc, Time Warner has decided not to proceed with the listing of its common stock on the London Stock Exchange. Time Warner's common stock continues to trade on the New York Stock Exchange.

Comments and press releases about international companies coverage can be sent by e-mail to international.companies@ft.com



Toyota's revitalised Camry (left) is leading the Japanese charge against US home produced models such as Ford's Taurus (right)

## Japanese cars make new inroads in US

The Japanese are back. In car showrooms across the nation, the American public has rediscovered its appetite for Toyotas, Hondas and Nissans. And while it may be too early to call an end to the sustained recovery of the US motor industry, it seems clear that Detroit faces a more challenging period than it has for several years.

There have been two indications in recent days of the shift in market power. First came sales figures for February, which underlined the renewed popularity of Japanese marques in the US. Between them, the three biggest Japanese makers have sold 437,116 vehicles so far this year - a fifth more than the same period in 1996.

That translates into a powerful 3 percentage point increase in their share of light vehicles in the US, to 19 per cent. (Each point of market share is equivalent to about 150,000 vehicles in a full year.)

As a whole, Japanese makers have seen the first bounce in their US standing since the early-1990s, and now account for nearly a quarter of vehicle sales.

The second sign came with the news that Chrysler, the smallest of the Big Three US manufacturers, was planning to offer bigger rebates to lift its passenger car sales. In the fast-growing market for light trucks - sport utilities, pick-up trucks and minivans - the US makers have a strong lead. But their grip on the sluggish passenger car market has weakened in the face of a new onslaught from the Japanese.

Detroit has no doubt about the reason for this unhappy turn of events: the 18-month slide of the yen against the dollar. Other forces have also been at work, however, and point to a broader shift in the competitive balance between US and Japanese manufacturers.

Certainly, the dollar's bounce has had a marked short-term impact. Car exports from Japan jumped in January, with exports to the US rising 75 per cent from a year before.

But the impact of currency moves is more complicated than it was 20 years ago, when the assault on the US was conducted through imports. The steady rise in

the yen since then encouraged a shift of Japanese production overseas. Only a fifth of Japanese vehicles sold in the US last year were imported, against 60 per cent at the end of the 1980s.

However, vehicles assembled in the US's so-called "transplant" factories still carry a high proportion of foreign content - 50 per cent or more for most Japanese makers, according to the American Automobile Manufacturers Association. Also, profits earned on US sales are worth more to a foreign company at a time when the dollar is strong.

The yen is only part of the story. More important, say many US motor industry analysts, have been new models of some of the Japanese cars that have proved most popular with American buyers.

The Japanese makers have "revitalised their car line", said Mr George Magliano, a car industry analyst at Wafa Group. "They're much better products when compared with the old Japanese styling."

Leading this charge is Toyota's new Camry, sales of which were up 70 per cent in

the first two months of this year. Besides a restyling that has proved popular with car buyers, the Camry demonstrates two other characteristics of the new Japanese success.

One is that the Japanese have learnt to use attractive prices as a way to sell more vehicles. This is a field pioneered by American rivals such as Ford: now, with the aid of a falling yen, Toyota has been able to pitch the monthly payments on short-term leases for its car below those on the rival Ford Taurus.

The Camry embodies another virtue of Japanese car-making: the relentless pursuit of lower cost. While Ford was busy revamping the Taurus by adding more attractive features - something that lifted its price - Toyota was bent on taking out features which it felt added unnecessarily to cost.

Until the yen's long rise against the dollar ended 18 months ago, it was vital for Toyota to stay in contention: now, after the yen's fall, it has left the Camry a strong competitor.

None of this spells immediate disaster for Detroit, though. For one thing, American vehicle sales have been strong this year as the US economy continues its steady advance, and that benefits all manufacturers.

"As long as the demand is there, and consumers are buying, it's not the worst of all worlds," said Mr David Garrity, an analyst at Smith Barney. The US manufacturers should make more money this year than last, he adds.

Also, exports from Japan are expected to slow from January's heady pace, in part because of the fire which slowed Toyota's production early in the year. In addition, General Motors' cautious relaunch of a range of its big-selling cars, begun late last year, is expected to lead to a steady rebound in its own market share after a recent dip.

This suggests that the Japanese invasion of the 1990s does not hold the terror for the US car companies that the invasion of the 1970s did. But, for Detroit, the competitive landscape has shifted.

Richard Waters

## PC groups to launch rival to Network Computer

By Louise Kehoe in San Francisco

Leading personal computer manufacturers including Compaq Computer, Dell Computer and Hewlett-Packard will introduce a new class of "Network PCs" in coming weeks, according to Intel, the leading supplier of microprocessor chips to the PC industry.

Intel and Microsoft, its partner in developing speci-

fications for so-called "NetPCs", have begun to promote the products, which are designed for use on corporate networks. More than 100 PC companies have committed themselves to supporting NetPCs, Intel and Microsoft said.

The NetPC is the PC industry's answer to the challenge posed by the "Network Computer" (NC) initiative led by Mr Larry Ellison, chairman and chief

executive of Oracle, the leading database software company.

NetPCs and NCs represent different approaches to lowering the total cost of ownership of a desktop computer linked to a corporate network. While the NetPC is a stripped-down PC with fewer options and peripherals than a standard PC, the NC is a bare-bones multimedia network terminal.

NCs will rely on more powerful network server computers to store data and programs. Although many NCs are expected to be based on Intel microprocessor chips, they will not run the Microsoft Windows operating system and applications widely used on PCs.

Mr Ellison's efforts to promote the NC are seen as an attempt to undermine Microsoft's dominance in the software market. Oracle has encouraged manufacturers

to produce NCs by establishing a standard specification for the machines and licensing technology and software.

However, the launch of NC products has been delayed by several months, and the first NCs conforming to Oracle's specifications are now expected to be introduced in April. NCs are expected to sell for \$600-\$1,000.

While NCs have a price advantage, Intel and Micro-

soft appear to have gained the upper hand in persuading leading computer companies to produce NetPCs. Many buyers may also see the ability of NetPCs to run standard PC software as an advantage.

NetPCs will have a "sealed box" design, meaning they cannot be upgraded or changed, reducing the complexity and costs of managing networks with hundreds or even thousands of PCs.

## YPF in gas pipeline negotiations

By Andrea Campbell in Buenos Aires

Petroleum producer YPF, Argentina's largest company, is negotiating with Chilean energy company Endesa and CMS Energy of the US to become a third partner in a \$400m gas pipeline project linking northern Argentina and Chile.

According to Jose Yuraszack, Endesa president, YPF is on the brink of taking a 20 per cent share in the Atacama gas pipeline, currently owned equally by Endesa and CMS Energy.

However, YPF is more cautious, saying negotiations are still "very green".

After two months of talks, the terms of the deal are still not "compatible with the company's strategy regarding its northern gas deposits," said Nels Leon, YPF president.

YPF operates a network in north-west Argentina that supplies gas to private clients and distribution companies.

If a deal is reached, YPF would provide gas for the 925km pipeline to be operated by CMS Energy. To complement the pipeline, Endesa will build two 600MW electricity plants, at an additional cost of \$500m.

## Bank of America agrees alliance

By Tracy Corrigan in New York

Bank of America and DE Shaw have announced a strategic relationship that will give the third-largest US bank access to the derivatives expertise of the private Wall Street concern.

As a result of the agreement, first reported in Monday's Financial Times, Bank of America's corporate clients will be offered an expanded range of equity-related products, including convertible bonds, equity warrants, options and customised derivative instruments.

"Going forward, this new relationship positions us nicely to grow our equity-related product offerings, as the traditional roles of commercial and investment banks continue to converge," said Mr David Coulter, chief executive officer of Bank of America.

Bank of America entered the bond underwriting business three years ago, following a relaxation of underwriting rules which had barred commercial banks from securities underwriting. But its rivals, Chase and Citibank, are further ahead in the battle to win capital markets business from the investment banks.

"It's a piece of the pie," said Ms Cris Larson, the senior vice-president of Bank of America responsible for managing the relationship. "We have been looking for a creative way to get into the equity-linked business."

Bank of America officials declined to comment on the precise structure of the deal, but said that as part of the agreement the bank is providing DE Shaw with some debt financing and will share earnings from the alliance.

Bank of America has not taken an equity stake in the company.

The bank has said in the past it would consider buying other companies to broaden its product line, and has been the subject of a spate of recent bid rumours, as the consolidation of the US financial services industry gathers pace.

DE Shaw is a private investment banking group founded in 1988 by Mr David Shaw, a former faculty member of the computer science department at Columbia University in New York.

"Bank of America's financial strength and global relationships should provide significant new market opportunities for a number of our current businesses," said Mr Shaw.

## PAN-HOLDING

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7 Place du Théâtre, Boite Postale 408, L-2014 Luxembourg  
Téléphone: (352) 46 24 01/46 24 02 Téléfax: (352) 46 25 27

## FISCAL YEAR 1996

At its Meeting of March 4, 1997, the Board of Directors finalised the accounts for the financial year 1996.

The accounts show a net profit of US \$ 16,773,416.

The total net asset value as of December 31, 1996 amounted to US \$ 114,605,069, equivalent to:  
- US \$ 399.96 for each of the 567,140 Dividend Shares outstanding and  
- US \$ 406.07 for each of the 216,121 Capital Shares outstanding.

Compared to the December 31, 1995 net asset value per share of US \$ 384.78, the return for the year represents:  
- for the Dividend Share 9.65% or 11.24% if one takes into account the US \$ 5.80 dividend paid on June 3, 1996;  
- for the Capital Share 11.32%.

The Board of Directors decided to propose to the Annual General Meeting to be held on April 29, 1997:

- the payment to each Dividend Share, outstanding as at the close of business of stock exchanges on May 30, 1997, of a dividend of US \$ 6.10 (six dollars ten cents) for the year 1996, to be compared with the dividend of US \$ 5.80 paid in 1995 for the year 1995;  
- the attribution of the amount corresponding to the dividend to the Capital Shares.

The dividend of US \$ 6.10 per Dividend Share is free of withholding tax in Luxembourg and would be payable as of June 2, 1997.

On March 12, 1997, the geographical breakdown of assets was as follows:

Cash	7.50%	Japan	11.00%
North America	22.00%	Europe	48.50%
Pacific Basin (excluding Japan)	9.00%	Gold Bullion, Gold Mines	2.00%

## NOTICE

## The United Mexican States Value Recovery Rights, Series A

NOTICE IS HEREBY GIVEN pursuant to the Fiscal Agency Agreement dated as of March 28, 1990 (the "Agreement") under which the above Rights were issued that Fiscal Agency has received a Calculation Report for the Fiscal Year ending on March 31, 1997 from the Interim Monetary Fund, as Calculation Agent for the Rights under Agreement, setting forth the following amounts:

Current Oil Price	US\$	18.975
Reference Oil Price	US\$	17.222
Current Oil Revenues	US\$	2,513,274,655
Excess Base Revenues	US\$	164,211,300
Excess Price Revenues	US\$	67,270,533

Based upon the Calculation Report the Fiscal Agency calculated for said Payment Date the following amounts:  
Value Recovery Payment US\$ 0.00140600904159371  
Carryforward Amount US\$

By: Citibank, N.A. as Fiscal Agent

March 14, 1997

## NOTICE TO THE HOLDERS OF WARRANTS OF

## Kobukishi Co., Ltd.

(the "Company")

Issued in conjunction with

US\$ 1,500,000,000

% per cent. Bonds 1997

The general meeting of shareholders of the Company held on 27th Feb. 1997 resolved to change the financial year of the Company. The new financial year of the Company shall be 31st March in each year and the Dividend Payment Period defined in Condition 4 of the Terms and Conditions of Warrants shall mean the four-month period from 1st December, 1996 to 31st March, 1997 and thereafter each subsequent period ending 31st March of each year.

Shares issued upon exercise of any Warrant during the period 1st December, 1996 to 31st March, 1997 shall entitle the holder thereof to participate in the dividend on the Shares with respect to the entire 12-month Dividend Payment Period from 1st December, 1996 to 31st March, 1997 in accordance with Condition 4 of the Terms and Conditions of the Warrants.

Kobukishi Co., Ltd. By The Bank of Tokyo-Mitsubishi, Ltd. as Principal Paying Agent

14th March, 1997



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**IN BRIEF**  
**Enterprise Oil profits up 40%**

Enterprise Oil became the FTSE 100's best performer as it announced a 40 per cent increase in net profits and damped speculation that it was planning an imminent takeover. The group ruled out bids for British Boreo and Monument but indicated it would pursue a suitable target. Page 23

**Magna buys 75% stake in Georg Naher**  
Magna International, the Toronto-based car parts maker, has agreed to buy a 75 per cent stake in Georg Naher, a loss-making German supplier of car parts and insulation. Page 18

**Kredietbank insists on independence**  
Kredietbank, Belgium's second biggest, crushed rumours that it was considering a merger with French bank Crédit Commercial de France, insisting it would remain independent. Page 20

**AGF looks for non-life partner**  
AGF, the French insurer which was privatised last year, is considering an acquisition or partnership in non-life personal insurance. Page 20

**Sports company sues former employees**  
ISL, the Lucerne-based sports marketing company that won the SP2.8bn (£1.9bn) rights contract for the 2002 and 2006 World Cups in partnership with German media group Kirch, is taking legal action in the Swiss courts against three of its former executives. Page 21

**Sharp improvement at Coles Myer**  
Coles Myer, Australia's biggest retailer, announced a sharp improvement in first-half earnings, with operating profits from its retail operations rising 20.9 per cent to A\$397.2m (US\$257.7m). Page 22

**Japanese watchdog probes Daiwa**  
Daiwa Securities, one of Japan's Big Four brokerages, confirmed it was being inspected by the Securities and Exchange Surveillance Commission, Japan's securities watchdog. Page 22

**Pennine preparing for rights issue**  
Pennine, the Australian group that is the world's biggest zinc producer, is so sure the long delayed Century project in Queensland will go ahead soon that it is preparing a rights issue. Page 26

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**Chief price changes yesterday**

Company	Change	Company	Change
AGF	+1.75	Kupe	+1.88
Abbey National	+1.15	Linde	+1.70
Airbus	+1.45	MCI	+1.15
Australian Mutual	+1.20	Magna International	+1.15
Avia Belgium	+1.10	Matsushita	+1.15
BSkyB	+1.10	McDonald's	+1.15
BT	+1.10	Merck	+1.15
Bank of America	+1.10	Michelin	+1.15
Bearing	+1.10	ML Leyshon Gold	+1.15
Bridgestone	+1.10	NTT	+1.15
British Airways	+1.10	News Corporation	+1.15
British Petroleum	+1.10	Nippon Oil	+1.15
Brown (N)	+1.10	Nissan	+1.15
CANIT	+1.10	OTE	+1.15
CMS Energy	+1.10	Panasonic	+1.15
Cable and Wireless	+1.10	Pioneer Electronic	+1.15
Chrysler Intl	+1.10	Portugal Telecom	+1.15
Ciba Specialty	+1.10	Premier Oil	+1.15
Coleman	+1.10	Prudential	+1.15
Coleman	+1.10	RITZ-CRA	+1.15
Comptel	+1.10	RWE	+1.15
Comptel Computer	+1.10	Rockitt & Colman	+1.15
Comptel	+1.10	Rogal	+1.15
Continental Airlines	+1.10	Royal Belge	+1.15
Credit Lyonnais	+1.10	Ruhrgas	+1.15
DBI	+1.10	Salomon Brothers	+1.15
DE Shaw	+1.10	Salvesen (Christian)	+1.15
Daiwa Securities	+1.10	ScotAm	+1.15
Dell Computer	+1.10	Shanghai Vacuum	+1.15
Dell Air Lines	+1.10	Siemens Nixdorf	+1.15
Deutsche Telekom	+1.10	Singapore Power	+1.15
Edison	+1.10	Singapore Telecoms	+1.15
Enterprise Oil	+1.10	Takara	+1.15
Enterprise Oil	+1.10	Takaco	+1.15
Enterprise Oil	+1.10	Time Warner	+1.15
Enterprise Oil	+1.10	Toyota	+1.15
Enterprise Oil	+1.10	Transamerica	+1.15
Enterprise Oil	+1.10	Turner Broadcasting	+1.15
Enterprise Oil	+1.10	Union Minière	+1.15
Enterprise Oil	+1.10	USNL	+1.15
Enterprise Oil	+1.10	Village Roadshow	+1.15
Enterprise Oil	+1.10	Virgin Atlantic	+1.15
Enterprise Oil	+1.10	W.H. Smith	+1.15
Enterprise Oil	+1.10	WMC	+1.15
Enterprise Oil	+1.10	Wal-Mart	+1.15
Enterprise Oil	+1.10	Watsonian Can Trans	+1.15
Enterprise Oil	+1.10	World Bank	+1.15
Enterprise Oil	+1.10	Worldwide	+1.15
Enterprise Oil	+1.10	YPF	+1.15

**Crédit Lyonnais plans stake sale**  
Troubled bank seeks bidders for Irish leasing business

By Andrew Jack in Paris and John Murray Brown in Dublin  
Crédit Lyonnais, the troubled French state-owned bank, yesterday put up for sale its stake in Woodchester, the Dublin-based leasing business.

The move is one of the most important sell-offs triggered by a rescue plan for the bank approved by the European Commission in 1995. Goldman Sachs and Chase Investment Bank were appointed joint advisers for what will be the largest ever acquisition in the Irish market, bigger than the US\$28m of Irish Distillers by Pernod Ricard in 1988.

Woodchester, which provides motor and office equipment leasing services, is inviting a full bid, which at yesterday's Dublin close of 122.85 would value it at 128,050m (\$940m). Crédit Lyonnais acquired an initial 30 per cent stake in the business in 1990 as part of its rapid expansion plans under Mr Jean-Yves Haberer, the former chairman. The expansion led to huge losses.

However, under the terms of a restructuring plan negotiated with the French government, it agreed to sell more than one-third of its non-domestic, non-strategic operations by the end of 1995. The transaction is the second largest after the sale in 1995 of CLBN, its Dutch banking subsidiary, to Générale de Banque for FF4bn (\$697m).

It comes as the French government faces domestic and European criticism over a second rescue plan for Crédit Lyonnais. The government has played down the total value of the rescue. Mr Patrick Devedjian, the head of the National Assembly finance commission, estimated on Wednesday that the cost to the taxpayer for Crédit Lyonnais could ultimately reach FF130bn.

**Interest rate raised on Russian D-Mark bonds**

By Edward Luce in London

The Russian government bowed to market scepticism yesterday by agreeing to pay a higher-than-expected interest rate premium to buyers of its debut D-Mark bond issue.

The seven-year eurobond, which was only the second international bond to be issued by Russia since the Bolshevik revolution in 1917, was priced more generously than the markets had anticipated.

At an annual coupon of 9 per cent - considerably above the 8.75 per cent which had been rumoured in the markets - the bond was priced to yield 200 basis points (a basis point is a hundredth of a percentage point) more than an equivalent seven-year issue by the Venezuelan government last month.

This mirrors the deterioration in bond market sentiment over the past two weeks. "We needed to hit the psychological number of 9 per cent to attract investors," said an official from Credit Suisse First Boston, which managed yesterday's deal with Deutsche Morgan Grenfell. "We decided it would be better to offer a more generous spread [risk premium] after talking extensively with investors."

The offering, which became the largest emerging market bond issued in D-Marks, was priced 37 percentage points higher than equivalent German government bonds. But in contrast to Russia's debut US\$1bn eurobond last year, syndicate officials were unable to sell the entire offering on the day of the launch.

Market traders said that worry over the possibility of a rise in US interest rates at the next meeting of the Federal Reserve on March 25 had dampened investor demand. J.P. Morgan's emerging market bond index, which measures the average spread of emerging market debt on the secondary markets, has fallen from 390 basis points to 450 basis points in the last two weeks.

"Considering how unlucky the timing was for Russia, the issue actually went quite well," one syndicate manager in London said yesterday. Russia plans to issue another US\$2bn in eurobonds this year.

Capital markets, Page 24

**Novartis investors gain \$4bn as spin-off company makes successful Swiss debut**

**Ciba Specialty Chemicals shares increase by 5.9%**

By William Hall in Zurich

Shareholders of Novartis, the recently formed Swiss pharmaceutical giant, have gained about Sfr6bn (\$4bn) from the spin-off of the group's Ciba Specialty Chemicals operation, which began trading on the Swiss stock market yesterday.

The shares of Ciba Specialty Chemicals, which had been priced at Sfr110 in a global offering associated with the spin-off, started trading at Sfr113 yesterday and closed 5.9 per cent higher at Sfr116.5 in heavy volume.

The rise in the group's share price on a day that the Swiss Market Index dropped 6.3 points, or 1.42 per cent, was regarded by Ciba's advisers as confirmation of the success of one of the world's biggest and most complex corporate spin-offs.

The Sfr330m global offering, which underpinned the spin-off, was more than 10 times subscribed and the issue price was struck at a premium of 72 per cent above a Sfr64 rights issue floor price set last month.

Mr Rolf Meyer, the company's chairman, said that the success of the global offer had "clearly indicated strong international interest" in the company.

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**Matsushita picks London as European headquarters**

By Michio Nakamoto in Tokyo and Stefan Wagstyl in London

Matsushita, the Japanese consumer electronics group, is due next month to establish a regional headquarters in London to integrate its 16 European sales and financial operations before European monetary union.

Matsushita, known for its National, Panasonic, Quasar and Technics brands, said the new holding company would help the group's regional operations to respond quickly to the rapid changes expected in Europe in the near future. Europe accounts for 10 per cent of Matsushita's sales.

It did not say whether uncertainty over the UK's participation in ERM was a factor in the decision. In January, Mr Hiroshi Okuda, president of Toyota Motor, said the group would not set up its investment centre in the UK if the country stayed out of ERM. Toyota already has its European regional headquarters in Brussels.

Matsushita's new company, with 100 employees and capitalised at £15m, is due to begin operating on April 1. It will be responsible for promoting a pan-European strategy for sales, distribution, services, marketing and financing matters. It will not supervise the group's manufacturing in Europe.

Large Japanese companies have chosen various centres in Europe for regional headquarters, with no apparent consideration of local political issues. The largest concentration may be in Düsseldorf where Nissan, Steel, Kawasaki Heavy Industries, Hitachi and Sharp have offices. Nissan Motor and Canon are based in Amsterdam, Sony in Cologne, Pioneer in Brussels and Toshiba, NEC and Oldi Electric in the UK.

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Matsushita believes it can raise efficiency and reduce costs in Europe by regional handling of issues such as prospective changes to consolidated taxation across national borders, improved flow of goods across borders arising from greater market integration and better fund-raising methods.

The move was well received on the stock market, where the company's shares gained 3% to 391% in early trading. Ratings agencies were less impressed, with Moody's placing Transamerica on review for a possible downgrade.

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**Transamerica to reorganise**

By John Authers in New York

Transamerica, the San Francisco-based financial services company, is to sell its consumer finance operations in a move which will radically restructure the group.

The company said the sale, covering a total loan portfolio of about \$3.6bn, a network of 420 branch offices spread across 44 states and other assets of about \$100m, was motivated by an attempt to boost shareholder value. Most of the proceeds will be used to buy back shares.

Separately, Transamerica will also sell or liquidate \$550m of loans, including about \$300m remaining from \$1.1bn of assets which were segregated last year. Mr Frank Herringer, chief executive, said: "We have had

a strategy in place since the third quarter of 1996 to convert our consumer lending operations from a branch-based system to a more centralised business model."

He said the company would carry out the strategy "by selling substantially all of the existing business and redeploying our capital while moving ahead with a plan to build a new, centralised real estate-secured lending business." The consumer finance operation would be "very attractive to a wide universe of potential buyers", he said.

Profits of Transamerica's consumer lending business fell sharply last year with operating income of \$26.9m, against \$32.5m in 1995. Last year saw special loss provisions of \$72m, up from \$12m in 1995. The company said that after these

provisions had been made the portfolio of loans on offer was clean and should be attractive to potential buyers.

Goldman Sachs, the investment bank, has been retained to find a buyer. Transamerica hopes to complete the transaction by the end of June. Apart from share buy-backs, the proceeds of the sale will also be used to pay down debt and to fund the new business. The company's other core businesses of life insurance and commercial lending, including leasing, will remain unaffected.

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## COMPANIES AND FINANCE: EUROPE

## Kredietbank kills merger talk

By Neil Buckley  
in Brussels

Kredietbank, Belgium's second biggest, yesterday quashed rumours that it was considering a merger with Crédit Commercial de France, saying its strategy was to remain independent. The bank also announced a 13.5 per cent increase in net profits, after minority interests, from Bfr1.55bn to Bfr1.11bn (\$374m) - at the top end of expectations.

Mr Marcel Cockaerts, president, said Kredietbank's

stand-alone strategy had not changed, although the bank would examine any merger or alliance opportunities.

The idea of a "Grande Banque Belge" capable of competing in a single-currency Europa has recently been rekindled, with rumours of a merger between two large Belgian banks or between a Belgian and a foreign bank.

Speculation that Kredietbank might deepen its relationship with CCF, in which it already holds a small stake, was fuelled by publi-

cation of a note by James Capel, the stockbroker. This compared the merits of a merger between Générale de Banque, Belgium's biggest, and BBL, the number three, with one between Kredietbank and CCF.

Mr Cockaerts added that Kredietbank had nothing to fear from remaining independent in the face of a possible merger of its competitors. There were advantages, he said, in being "quick and lean".

The bank was streamlining its business processes

to push costs down even further. The cost/income ratio fell from 61 per cent to 57.5 per cent in 1996 - low by international standards - and is projected to fall again this year.

Kredietbank was also reducing its reliance on its domestic retail network by expanding specialist activities, such as trade and project finance, as well as its international business.

Gross income increased 20 per cent from Bfr65.3bn to Bfr78.4bn, with interest income up almost 12 per

cent. Other income, including profits and commission on foreign exchange and securities, rose almost 44 per cent.

Operating costs increased 13 per cent to Bfr45.0bn. Provisions and write-downs climbed 34 per cent to Bfr15.54bn, including Bfr1bn to cover the costs of transition to a single European currency and adjusting computer programs to cope with the year 2000.

An interim dividend of Bfr265 a share, up from Bfr235, is to be paid.

## AGF looks for non-life partner

By Andrew Jack  
in Paris

AGF, the French insurer which was privatised last year, is considering an acquisition or partnership in non-life personal insurance.

In an interview, Mr Antoine Jeancourt-Gallinani, chairman, said such a move could come in response to the tougher competition in this sector as a result of the recent merger between rival French insurers Axa and UAP.

He hinted that AGF might be interested in the rival Athina group and the troubled state-owned GAN insurance group, but stressed that "it is not GAN, Athina or death". Other options, including the development of new distribution channels, were possible.

He said AGF's sale this month of its controlling stake in SAFR, the French reinsurer - largely because it had decided to withdraw from reinsurance - had provided his group with "liquidity" which could be used for an acquisition.

His comments came as AGF reported net profits up 42 per cent to FF1.5bn (\$281m) in 1996, and a dividend of FF5 a share.

The insurer's return on equity of 6.8 per cent still leaves considerable room for improvement to meet its objective of a 10 per cent return by 1999.

However, Mr Jeancourt-Gallinani said the ratio was already close to that level before accounting for a series of exceptional charges.

There has been speculation recently that AGF is a target for takeover, which has pushed up the insurer's share price. But Mr Jeancourt-Gallinani said there would be no "economic logic" to an acquisition at the current share price, and warned that an acquirer would face the prospect of a hostile bid resisted by AGF's board.

## EUROPEAN NEWS DIGEST

## Outside chance of Fokker relaunch

Benelux business groups seeking to relaunch Fokker, the bankrupt aircraft maker, yesterday reached outline agreement with its receivers and the Dutch government allowing them to enter talks on a consortium bid with Khazanah Nasional, Malaysia's state investment vehicle. Khazanah has said it would be willing to become the largest single partner in such a deal.

Mr Hans Wijers, economy minister, told parliament the memorandum of understanding envisaged the state "participating through a substantial amount in the risk-bearing capital of the undertaking". He warned that a restart a year after Fokker's collapse "seems to be near the boundaries of what in practice is still possible".

Short Brothers of Northern Ireland, which produced the wings for Fokker's range of regional jets, is willing to sell its mothballed production line to the consortium, which includes a company controlled by Mr André Deleury, a Belgian who also heads Begemann, a Dutch industrial investment group. The other participant is Stork, the industrial group which last summer paid F1302.5m for Fokker's profitable parts and maintenance operations. Under the plan, the new Fokker Aircraft company would buy back Fokker Services, which accounted for about 40 per cent of Fokker Aviation's estimated F1600m annual revenues.

Gordon Cramb, Amsterdam

## Union Minière returns to black

Union Minière, the Belgian non-ferrous metals group, yesterday reported its first net annual profit since 1990. Profits for 1996 were Bfr391m (\$11.14m), compared with a loss of Bfr954m the previous year. However, current profits declined from Bfr1.81bn to Bfr1.80bn as the rise of the US dollar and improved commercial terms were offset by a decrease in metals prices and poorer performances from the group's diamond subsidiaries. Extraordinary costs fell from Bfr2.50bn to Bfr2.4m, as the company moved into a new three-year restructuring plan, including cutting the 1,800 workforce by 375.

Neil Buckley, Brussels

## Royale Belge in Axa talks

Royale Belge, Belgium's second-largest insurance group, refused to speculate yesterday on whether it would merge with Axa Belgium, the sixth-largest, but said it hoped to clarify its future before the annual shareholders' meeting in May. Royale Belge has long been the Benelux arm of France's UAP, which jointly controls it with Groupe Bruxelles Lambert, the Belgian holding company.

But the merger last year of UAP with Axa has provoked intense interest in the possibility of a merger of UAP and Axa's interests in Belgium. Mr Jean-Pierre Gérard, Royale Belge managing director, yesterday echoed the comments of Axa Belgium chief Mr Patrick de Courcel last week, saying a working party was examining the possible synergies between the two groups.

Royale Belge yesterday reported 1996 net profits up from Bfr6.2bn to Bfr11.3bn (\$321m), including a Bfr4.2m exceptional gain from the sale of its stake in Tractebel to Société Générale de Belgique.

Neil Buckley and agencies

## Foreign activities lift Linde

Linde, the German industrial group, said net profits rose 10.4 per cent to DM396m (\$235m) - or DM44.10 a share - last year, on a 6.2 per cent rise in turnover to DM8.8bn. The better-than-forecast earnings growth was attributable to foreign activities.

Sarah Allhouse, Frankfurt

## Siemens Nixdorf warns Europe behind in IT

By Paul Taylor in Hanover

Europe is falling behind North America and Asia in its application of information technology, Mr Gerhard Schulmeyer, the chief executive of Siemens Nixdorf Informationssysteme, warned yesterday.

Mr Schulmeyer is the most senior European IT executive to acknowledge a widening technology gap first highlighted by Mr Andy Grove, Intel chief executive, at the Davos World Economic Summit earlier this year.

Mr Schulmeyer, speaking at the CeBIT IT fair in Hanover yesterday, said the relatively slow adoption of IT systems in Europe was "a serious issue for Siemens Nixdorf and a serious issue for Europe". He warned that if IT spending continued to lag behind the US and the Asia-Pacific region in partic-

ular, "We may never catch up."

He highlighted figures from International Data Corporation, the market research organisation, which forecast that the IT market in Europe would grow only 7.5 per cent this year compared with growth rates of 13 per cent in North America and Asia.

He also said that in Europe as a whole IT spending per worker was considerably less than in the US and Japan. In Germany, he said, IT spending per worker is half the ratio in the US, where IDC figures show about \$2,000 a year is spent on IT for each employee. "If we keep going this way we can bury ourselves," he said.

Mr Schulmeyer blamed business managers for the failure to invest sufficiently in IT. In the US, he said, managers grow up using technology and are more

willing to take quick decisions. In contrast, European executives hide behind slow and bureaucratic decision making.

The outspoken SNI chief executive also warned that labour laws in Germany and elsewhere in Europe slowed investment processes.

In spite of this and other factors such as the strong dollar, Mr Schulmeyer said Siemens Nixdorf was continuing to make progress, "in a market in which most of the other leading vendors reported their business had stagnated or declined".

Since the start of SNI's fiscal year in October, the group had landed orders worth DM65m (\$3.53bn), a 13 per cent increase over the same period last year. Within this figure he said German orders grew 11 per cent to DM3.5bn, while international orders grew 15 per cent.



Gerhard Schulmeyer: Europe 'may never catch up' in IT

## Portugal Telecom seeks global partner

By Peter Wise in Lisbon

Portugal Telecom is to decide by April 15 on an international partnership that will involve selling a holding of up to 5 per cent of the group to a global telecommunications alliance. The company said it would sell a "symbolic" holding to Global One, Concert or Unisource.

"All are willing to acquire a small stake in our group to cement the alliance as something more than a mere distribution agreement," the company said.

The stake in Portugal Telecom may be acquired by reserving a tranche of a third global offering of the group, which is expected in September, the company said. The sale

of 36 per cent of the total capital will reduce state ownership of the group to 25 per cent.

The group wants a partner that will make it more market-orientated in preparation for the complete liberalisation of Portugal's telecommunications market in 2000.

It wants an alliance that will help it maintain its volume of interna-

tional telecommunications traffic as liberalisation increases competition. The company also seeks an alliance that will complement and add value to its investments in Brazil, Africa and Asia.

Deutsche Morgan Grenfell, N.M. Rothschild and Salomon Brothers are advising Portugal Telecom on the choice.



## SALE OF STRATEGIC RESERVES OF CRUDE OIL AND PETROLEUM PRODUCTS, BUILT UP UNDER LAW No. 22 FEBRUARY 10, 1981 OF THE REPUBLIC OF ITALY

## Eni S.p.A.

- in execution of the provision of article 2, paragraph 112 of Law no. 662 of December 23, 1996, with which it is charged with the task of providing the sale of the strategic reserves of crude oil and petroleum products, built up under Law no. 22 of February 10, 1981 of the Republic of Italy, and existing on the date of coming into force of the above-mentioned Law 662/96;

- considering that, pursuant to article 1 of the decree of the Italian Ministry of Industry of April 4, 1985, the strategic reserves of crude oil and petroleum products have been transferred to Sogesco S.p.A. and that, pursuant to article 3 of the same decree, the same Sogesco S.p.A. has, in its own name and on behalf and in the interest of the State, taken over the management of the strategic reserves, taking its place in all credit and debit relations;

- considering the decree of the Italian Ministry of Industry of March 7, 1997, with which ENI S.p.A. has been authorized to charge Sogesco S.p.A. with the task of selling the strategic reserves of crude oil and petroleum products and of making all the operations related to the sale;

## ANNOUNCES

THE SALE, BY ITS CONTROLLED SOGESCO S.p.A., OF THE FOLLOWING SEPARATE LOTS OF SAID PRODUCTS, AS DESCRIBED BELOW, TO BE OBTAINED ACCORDING TO THE INDICATIONS GIVEN FURTHER ON

AND THEREFORE REQUESTS  
THE PRESENTATION OF PROPOSALS TO ACQUIRE

lot no.	Product	Delivery base	Quantity (Kt)	Property title	mode
1	automotive gasoil	Volpiano	5	april 28 '97	stock transfer
2	heating gasoil	Volpiano	2	april 28 '97	stock transfer
3	gasoline 0,15 Pb	Volpiano	3	april 28 '97	stock transfer
4	automotive gasoil	Volpiano	5	may 13 '97	stock transfer
5	heating gasoil	Volpiano	2	may 13 '97	stock transfer
6	gasoline 0,15 Pb	Volpiano	3	may 13 '97	stock transfer
7	automotive gasoil	Volpiano	5	may 27 '97	stock transfer
8	heating gasoil	Volpiano	2	may 27 '97	stock transfer
9	gasoline 0,15 Pb	Volpiano	3	may 27 '97	stock transfer
10	automotive gasoil	Volpiano	5	june 10 '97	stock transfer
11	heating gasoil	Volpiano	2	june 10 '97	stock transfer
12	gasoline 0,15 Pb	Volpiano	3	june 10 '97	stock transfer
13	automotive gasoil	Volpiano	5	june 24 '97	stock transfer
14	heating gasoil	Volpiano	2	june 24 '97	stock transfer
15	gasoline 0,15 Pb	Volpiano	3	june 24 '97	stock transfer
16	automotive gasoil	Volpiano	5	july 8 '97	stock transfer
17	gasoline 0,15 Pb	Ravenna	3	april 28 '97	stock transfer
18	gasoline 0,15 Pb	Ravenna	3	may 13 '97	stock transfer
19	gasoline 0,15 Pb	Ravenna	3	may 27 '97	stock transfer
20	gasoline 0,15 Pb	Ravenna	3	june 10 '97	stock transfer
21	gasoline 0,15 Pb	Ravenna	3	june 24 '97	stock transfer
22	gasoline 0,15 Pb	Gaeta	ca 17	may 6-10 '97	FOB
23	gasoline 0,15 Pb	Gaeta	ca 17	may 12-16 '97	FOB
24	gasoline 0,15 Pb	Gaeta	ca 17	may 19-23 '97	FOB
25	gasoline 0,15 Pb	Gaeta	ca 17	may 26-30 '97	FOB
26	gasoil 0,05% S	Gaeta	ca 25	june 2-6 '97	FOB
27	Saudi crude	Priolo	ca 100	may 6-8 '97	FOB
28	Saudi crude	Milazzo	ca 105	may 21-23 '97	FOB

## Terms and conditions of the proposals to acquire

The proposals to acquire must correspond to the terms and characteristics indicated below:

- Each interested party who will apply by March 20, 1997, by fax to the address indicated below, will be sent a prepared text - with a notary's confirmation that such text conforms with the official text on file at the same notary's office - for presenting the proposal to acquire. Applications shall be sent to:

SOGESCO S.p.A. c/o ENI S.p.A.  
P.le Enrico Mattei 1 - 00144 ROME, ITALY  
fax +39-6-5982.2559  
tel +39-6-5982.2481

- Each request for the prepared text must indicate for which lot or lots the applicant intends to present a proposal to acquire;
- Each irrevocable and guaranteed proposal to acquire shall be presented by filling in the afore-mentioned prepared text;
- Each proposal shall refer to only one of the lots described above; each interested party may send proposals for more than one lot;
- Each proposal shall be covered by a guarantee deposit as a guarantee of its irrevocability; the envelope containing the proposal shall also contain a copy of the document certifying the payment made. Alternatively, the guarantee deposit may be replaced by an unconditional and first demand guarantee issued in favor of Sogesco S.p.A. by a major banking company operating in Italy, to be included in the envelope containing the proposal;
- Each proposal shall be contained in a sealed envelope, bearing the following wording on the outside: "VENDITA DI SCORTE PETROLIFERE EX LEGE 662/96" (SALE OF OIL RESERVES AS PER LAW 662/96);
- The proposals to acquire must be delivered to the following address by and no later than 12 noon on April 14, 1997

Studio Notarile Castellini  
Via Tomacelli, 132 - 00186 ROME, ITALY  
Attn. Notaio Paolo Castellini

Proposals which do not conform to the above-indicated elements and terms, or which are presented for prices lower than the base prices of the lots to which they refer, resulting from the application of the formulas contained in the afore-mentioned texts on file or which are presented on the basis of texts different from the ones sent to the applicants, shall not be accepted.

## Sale procedure

After receipt of the proposals, the sale shall proceed as indicated below.

By April 21, 1997 Sogesco S.p.A., before Notary Public, will open the envelopes received and will announce, for each lot, the acceptance of the proposal to acquire indicating the highest price to the party which presented it. These communications shall be made via telex, with subsequent confirmation by registered letter with advice of receipt. The contract of sale shall be considered concluded with the receipt, by the proposing party, of the telex from Sogesco.

If the highest proposals received for any lot are of equal prices, the winning proposal shall be chosen in a drawing which will take place before a notary public.

The purchaser shall present to Sogesco the guarantees indicated in the prepared text of the proposal.

Failing presentation to Sogesco of the above-said guarantees by the specified deadline, the contract shall be considered automatically cancelled and Sogesco shall be entitled to keep as a penalty the deposit received, or to avail itself of the unconditional bank guarantee.

The deposits and bank guarantees regarding the rejected proposals shall be returned to the respective bidders after conclusion of the contracts of sale for the various lots and after receipt of the related guarantees for payment of the price.

Whilst every reasonable effort has been made to ensure that this announcement accurately reflects the Italian text of the announcement appearing in "Il Sole 24 Ore" and other Italian newspapers on March 14, 1997, in the event of any discrepancy the Italian text shall prevail.

This announcement is subject to Italian law.

In the event of disputes the competent court is exclusively the Court of Rome.



# A STRATEGIC BUSINESS COMBINATION

**MARSH &  
MCLENNAN  
COMPANIES**

**JOHNSON  
& HIGGINS**

To Our Clients, Shareholders, Markets and Friends:

We are pleased to announce that Marsh & McLennan Companies, Inc. and Johnson & Higgins have agreed to join forces in a strategic business combination forming a company that will be preeminent in three businesses: risk and insurance services, consulting and investment management.

Marsh & McLennan and Johnson & Higgins have been among the world's leading insurance broking firms since the 19th century. Both of our companies are exceptionally well positioned globally, and we both are highly regarded for our excellent client service. Our operations complement each other in different areas of specialization and global presence. By combining, we will offer our clients enhanced depth and reach, our employees more opportunities for advancement, and our shareholders continued profitability and growth.

We are optimistic and enthusiastic about the future of the insurance broking business and our role in that business. Changes in the rapidly growing and increasingly competitive global marketplace have created new challenges and opportunities, requiring service firms with great reach, innovation, quality of service and financial strength. This strategic business combination responds to those requirements, combining two firms with compatible cultures, up-to-date technology, dedication to quality, global operations and talented professionals.

Excellent client service has always been the hallmark for both Marsh & McLennan and Johnson & Higgins. Our combination should position us to respond more effectively to the increasing and more complex risks and problems our clients encounter and to compete successfully with all the potential competitors in our market.

Looking to the future, our shareholders, clients and employees can anticipate Marsh & McLennan Companies' continued strategic growth and development as a worldwide professional services firm responding to the changing needs of our clients and of a competitive marketplace.

Sincerely,

*A.J.C. Smith*

A.J.C. Smith  
Chairman and Chief Executive Officer  
Marsh & McLennan Companies

*David A. Olsen*

David A. Olsen  
Chairman and Chief Executive Officer  
Johnson & Higgins







## COMPANIES AND FINANCE: EUROPE

# Endesa plans Pta400bn expansion

By Tom Burns in Madrid

Endesa, Spain's dominant power group - which is to undergo further privatisation later this year - will invest Pta400bn (\$2.7bn) over the next five years to diversify its business and build up its international division.

The main thrust is likely to be at home, where the group has entered the water management sector and taken equity stakes in second operators in the telecommunications industry.

International expansion will be focused on Latin America, where Endesa has already invested strongly in the power business.

The new details show Endesa is stepping up a strategy it launched two years ago to prepare for allowing growth in the domestic power sector, where it accounts for 47.3 per cent of electricity generation.

The decision to step up the strategy is aimed at creating investor interest in the group, which is 86 per cent state-owned, before further privatisation.

The group reported record net profits last year of Pta165bn - up 10 per cent up on the 1995 figure - generating group cash flow of Pta440.4bn, up 44 per cent.

The government plans to sell a stake of between 15 per cent and 25 per cent in Endesa in a global offering projected to be Pta1.5bn.

Prisma said last night it would contest the action. "We believe that the case against three individuals who work for our company is without foundation," Mr Hipkins, Prisma managing director, said.

According to sports industry officials, ISL will have to prove that the three former employees breached professional secrecy. The defendants are likely to argue that the action amounts to a restraint of trade.

ISL's action comes as Fifa, the governing body for world football, is preparing to invite fresh bids for the 2002 and 2006 World Cups.

ISL has a 12-year marketing contract with Fifa, which expires after next year's World Cup in France. Fifa has yet to agree a marketing structure for the 2002 and 2006 World Cups, but is expected to invite bids at the end of May.

Although ISL has been in discussions with Fifa in recent weeks, Fifa indicated that future contracts would be the subject of intense competition in coming months.

"The field is completely open," it said last night.

## Legal row looms over World Cup football contracts

By Jimmy Burns

The marketing of World Cup football is set to become embroiled in a legal battle involving one of the leading sports marketing companies and three of its former employees.

ISL, the Lucerne-based marketing company which won the SFR2.5bn (\$365m) TV rights contract for the 2002 and 2006 World Cups in partnership with Kirch, the German media group, is taking action in the Swiss courts against three former executives, who resigned from ISL last year.

Lawyers acting for ISL claim that the three - Mr Tom Hipkins, Mr Dominik Schmid, and Mr John Kristick - breached "non-compete" clauses in their contracts by quitting and helping set up a new sports marketing company.

The new company, Prisma Sports and Media, has its headquarters in Zug, Switzerland, and offices in London. Its senior management includes two other former ISL senior executives, Mr Peter Sprogis and Mr Stephen Dixon, who have not been named in the legal action.

Mr Sprogis, joint managing director of Prisma, last December indicated his determination to play an aggressive role in the increasingly competitive sports business environment.

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"The field is completely open," it said last night.

# Veba attacks Bonn over telecoms

By Ralph Atkins in Hanover

Mr Ulrich Hartmann, chairman of Veba, the powerful German industrial group, yesterday launched a fierce attack on the federal government in Bonn for failing to decide vital details of the liberalisation of the country's public telephone market due next January.

He described as "unacceptable" the fact that there was still no sign of decisions on the management, organisation and staffing of the proposed new regulatory authority. Without action to ensure the sector was properly policed, the new competitors lining up against Deutsche Telekom - Europe's largest telecommunications group - would have to revise plans. Jobs already created and in the pipeline "would be severely endangered", he said.

Mr Hartmann was speaking as a t.o.l.o. - the telecommunications joint venture between Veba and RWE, another German industrial group - announced plans to invest DM7bn (\$4.1bn) in coming years to build a rival telecommunications business.

The new venture is aiming for revenues of DM7bn-DM9bn by 2005 - excluding its stake in E-Plus, the German mobile telephone system - and to create 10,000 jobs, including E-Plus. Break



Ulrich Hartmann: public anger over failures to decide on vital aspects of liberalisation

even is expected by 2002. However, Mr Hartmann expressed fears that negotiations with Deutsche Telekom over fees for "interconnecting" telephone networks would fail. "Deutsche Telekom is still fully capitalising on its monopolistic position... The state of negotia-

tions shows that Deutsche Telekom's mentality continues to be characterised by the fact that it is still 75 per cent government-owned."

Mr Hartmann's unusually public warning at the CeBIT telecommunications and computer fair in Hanover followed a threat by Mannesmann, another German industrial group looking to build its telecommunications activities, to take the interconnection issue to Brussels if necessary. Yesterday, Mr Hans-Peter Kohlhammer, deputy chairman of Thyssen Telechem - part of the Thyssen industrial conglomerate - said dashed hopes about prospects for liberalisation had caused it to rethink its telecommunications strategy.

Deutsche Telekom says it is working hard to agree interconnection arrangements. However, its competitors cannot expect deals which, to effect, subsidise their activities.

The federal ministry of post and telecommunications in Bonn last night signalled the new head of the regulatory authority - tipped to be Mr Arne Bärnsen, an opposition Social Democratic party MP - would be decided this month.

## OTE float aims to raise Dr300bn

By Karin Hope in Athens

Greece is looking to raise about Dr300bn (\$1.13bn) by floating a second tranche of OTE, the state-controlled telecommunications monopoly, on the Athens stock exchange at the end of May.

The economy ministry said yesterday that "about 12 per cent of the company" would be sold through a secondary share offering, to be followed immediately by a rights issue.

Details have still to be worked out, but the government has agreed that OTE would receive about 60 per cent of the proceeds. The remainder would be used to write down public debt.

OTE said a rights issue was needed to fund an accelerated investment programme to complete digitalisation of Greece's fixed-wire network by 2001. The government is expected to accede soon to pressure from the European Commission to liberalise fixed-wire telephony by 2000 or 2001. The exact timing of OTE's issue will depend on the date set for the France Telecom flotation.

Two Greek investment banks, ETEVA and Alpha Finance, which advised the government on a partial flotation of OTE last year, have already been unofficially reappointed. National Bank of Greece is to be global co-ordinator for the offering, and an international investment bank is likely to be named joint co-ordinator by the end of March.

To avoid overwhelming the small Athens market, more than half the offering is to be sold to institutional investors abroad, mainly in the US.

OTE has estimated pre-tax profits for 1996 at Dr240bn, up 17.8 per cent.

This announcement appears as a matter of record only.

February 1997

US\$135,000,000



RENEAL R.A.

Romanian Electricity Authority  
(a statutory corporation established and existing in the Republic of Romania)

Floating Rate Notes due 2002

Lead Manager

Merrill Lynch International

Senior Co-Lead Managers

Bank of America NT &amp; SA

Commercial Bank of Korea, Ltd.

Dresdner Kleinwort Benson

Hanil Bank

WestMerchant

Co-Lead Managers

Central Banking Corporation

Gyongsuam Merchant Banking Corporation

Kia Bank

Kyonnam Bank

Co-Managers

Rendao Commercial Bank

Millford Holding Co. Ltd.

Pusan Bank



## LIBERTY LIFE ASSOCIATION OF AFRICA LIMITED

(Registration number 57/02788/06)

(Incorporated in the Republic of South Africa)

### AUDITED PRELIMINARY RESULTS FOR THE YEAR ENDED 31 DECEMBER 1996

#### A. Summarised Group income statement

	Note	1996 UK£m*	1996 Rm	1995 Rm	% Rm Change
Income					
Net premium income and annuity considerations		975.6	7 746.4	6 492.7	
Net income from investments		566.3	4 496.7	3 322.7	
Investment surpluses for the year attributable to life funds		119.7	950.4	4 094.3	
		1 661.6	13 193.5	13 909.7	
Other					
Claims and policyholders' benefits paid		691.0	5 486.8	4 375.5	
Commissions		83.4	662.9	601.7	
Management expenses		65.9	523.2	453.9	
Taxation		33.1	265.7	390.7	
Transfers to life funds to provide for policyholders' benefits		994.0	4 716.1	6 883.8	
		1 467.3	11 654.7	12 705.6	

Net taxed operating surplus attributable to shareholders of Liberty Life	1	193.8	1 538.8	1 204.1	+27.8
Number of ordinary shares in issue (000's)		230 111	230 111	244 018	
Number of ordinary shares on which net taxed operating surplus per share is based (000's)		247 392	247 392	241 605	

	Pence	Cents	Cents	
Net taxed operating surplus per ordinary share	78.3	622.0	496.4	+24.8
Dividends per ordinary share, cash equivalent				
- Interim (paid 9 October 1996)	17.6	140.0	116.0	+20.7
- Final (payable 4 April 1997)	22.7	180.0	140.0	+28.6
Total dividends	40.3	320.0	256.0	+25.0

\*Converted at the rate of exchange at 31 December 1996: UK£1 = R7.94

#### B. Summarised Group balance sheet

	Note	1996 UK£m*	1996 Rm	1995 Rm
Share capital and share premium		354.2	2 812.3	2 176.1
Investment revaluation and other reserves		1 191.3	9 459.3	8 121.4
Retained surplus		333.5	2 647.6	3 262.7
Interests of shareholders of Liberty Life		1 879.0	14 919.2	12 567.2
Interests of minority shareholders in subsidiaries		1 347.3	10 697.5	7 293.4
Total shareholders' capital and reserves employed		3 226.3	25 616.7	19 860.6
Bonds convertible into Group equity capital	3	324.8	2 578.8	1 916.5
Total capital resources		3 551.1	28 195.5	21 777.1
Other long-term liabilities		510.8	4 055.4	3 877.6
Life funds		5 614.7	44 668.9	41 565.9
- Actuarial liabilities under unexpired policies		5 376.0	42 685.7	38 161.9
- Contingency and other reserves		238.7	3 483.2	3 404.0
		9 876.6	78 419.8	67 220.6

Represented by:				
Investments	9 400.9	74 643.5	63 540.5	
Government, municipal and utility stocks	1 587.2	12 602.4	13 026.7	
Debt securities, mortgages and loans	134.3	1 066.3	1 039.8	
Properties	2 906.0	23 089.3	15 579.0	
Shares, mutual fund units and interests in associated companies	4 609.9	36 602.9	33 572.9	
Deposits and money market securities	161.5	1 282.6	322.1	

Fixed assets	23.9	189.3	159.3	
Cash resources	574.8	4 564.2	4 002.2	
Other current assets	389.2	3 090.3	2 144.9	
Total assets	10 388.8	82 487.3	69 846.9	
Current liabilities	512.2	4 067.5	2 626.3	
	9 876.6	78 419.8	67 220.6	

\*Converted at the rate of exchange at 31 December 1996: UK£1 = R7.94

#### C. Statement of total consolidated surplus attributable to shareholders of Liberty Life Association of Africa Limited for the year ended 31 December 1996

	1996 UK£m*	1996 Rm	1995 Rm
Net taxed operating surplus for the year per income statement	193.8	1 538.8	1 204.1
Surpluses on shareholders' investments reflected in			
"Investment revaluation and other reserves"	122.7	974.3	2 372.7
Total consolidated surplus attributable to shareholders of Liberty Life for the year	316.5	2 513.1	3 576.8

#### E. Notes

1. Net taxed operating surplus attributable to shareholders of Liberty Life  
Net taxed operating surplus attributable to shareholders of Liberty Life and net taxed operating surplus per ordinary share are based on the underlying net taxed surplus which includes equity accounted earnings of associated companies attributable to shareholders.

2. Record new business of South African life insurance operations  
Total new business written by The Liberty Life Group during the year ended 31 December 1996 amounted to a record R4.72 billion, representing an 18% increase over the R4.0 billion recorded for 1995.

3. Bonds convertible into Group equity capital  
Convertible bonds comprise the funds raised in 1994 and 1996 pursuant to the capital raising transactions undertaken by Liberty International BV, a wholly-owned subsidiary of Liberty Life, Liberty International Holdings PLC and Capital Shopping Centres PLC. During the year ended 31 December 1996, convertible bonds issued

by Liberty International totalling \$28.7 million were converted into 1 243 644 ordinary shares in Liberty Life at a total issue price of R105.4 million. In addition, convertible bonds issued by Liberty International Holdings totalling R15.4 million were redeemed and cancelled during the year.

4. Further details of the activities of the Liberty Life Group are contained in The Liberty Life Group Chairman's statement for 1996 which is being issued simultaneously with this announcement.

5. Capitalisation share award and right of election to receive a final cash dividend of 180 cents per share  
As previously announced in February 1997, the directors have awarded capitalisation shares to ordinary shareholders of Liberty Life who were registered in the books of the company at the close of business on Friday, 26 February 1997. Shareholders are entitled, and will be given the opportunity, to decline the award of capitalisation shares in respect of all or any part of their shareholding and instead may elect to receive a final cash dividend in respect of the year ended 31 December 1996 of 180 cents per ordinary share.

The number of capitalisation shares to which shareholders are entitled will be determined by the ratio that 180 cents multiplied by 1.05 bears to the closing price of the company's ordinary shares on the Johannesburg Stock Exchange at the close of business on Wednesday, 26 March 1997 averaged with the closing prices on the four business days prior to that date ("the averaged closing price"). Accordingly, shareholders who are in receipt of capitalisation shares will, based on the averaged closing price, enjoy an advantage of approximately 6% over the cash dividend.

Documentation dealing with the capitalisation share award and a final cash dividend election was posted to shareholders on Thursday, 6 March 1997. In order to be valid, completed election forms will need to be received by the company's transfer secretaries, by no later than Thursday, 27 March 1997. Should such election not be received or timely received, Liberty Life will automatically issue capitalisation shares to all relevant shareholders.

On behalf of the board  
D Gordon  
Chairman  
Director  
South African transfer secretaries  
Messel's Registrars Limited  
5th Floor  
94 Ficklen Street  
Johannesburg, 2001  
PO Box 1028  
Johannesburg, 2001  
Johannesburg  
13 March 1997

100



## INTERNATIONAL CAPITAL MARKETS

## Euro-ecu offering from French bank

INTERNATIONAL BONDS  
By Conner Middeldamm,  
Edward Luce  
and Samer Iskandar

Emerging market issues and a euro-ecu transaction dominated the market yesterday in trading otherwise overshadowed by Russia's debut D-Mark issue.

France's Compagnie Bancaire launched a euro-ecu transaction - bonds denominated in euros but which will be serviced in ecus until European Monetary Union is implemented.

The ecu sector recently suffered from jitters over the likely timing of EMU and the related sell-off in the higher-yielding European markets. This weakness also hit euro-ecu deals which performed poorly for several weeks.

However, an official at Paribas Capital Markets, which led the Compagnie Bancaire deal, said there had been a recent revival in

investor demand for ecu and euro-ecu bonds at the cheaper levels, leading to a partial recovery.

The 200m seven-year offering was priced at a spread of 20 basis points over the comparable OAT and widened to 23 points on the bid.

Meanwhile, Sri Lanka returned to the market after a 15-year absence with a \$50m offering of three-year floating-rate notes via Citibank and ING Barings.

The purpose of the issue was primarily to set a benchmark for other Sri Lankan borrowers as the country gears up for heavier borrowing in the commercial markets. To date, Sri Lanka has relied on official loans for much of its \$10.1bn external debt, but plans more commercial borrowing as higher living standards render it ineligible for concessional aid finance.

Portugal launched its first sovereign debt issue man-

aged by the country's recently-created debt management office - FFRBm of 10-year bonds. The issue, jointly led by BNP, CDC Marchés and Lehman Brothers, contained a redenomination clause into the single European currency. Unlike most such issues, the redenomination is automatic after the advent of European economic and monetary union, rather than through an option exercisable by the borrower.

The choice of the currency and the redenomination clause are "a statement by the debt management office of Portugal's commitment to Euro," CDC Marchés said.

The pricing, with a yield of 17 basis points over the French yield curve, was in line with existing Portuguese bonds in France.

The World Bank's debut euro-ecu issue on Monday with a 3bn euro offering yesterday. Lead-managed by Deutsche Morgan Grenfell,

## New international bond issues

Borrower	Amount	Coupon	Price	Maturity	Yield	Spread	Book-runner
<b>US DOLLARS</b>							
PMI 1997-1, Class A61H	400	6.25	100.00	Mar 2002	-	-	CBS
PMI 1997-2, Class A61H	500	6.25	100.00	Mar 2002	-	-	CBS
Onco Int Finance	100	10.50	98.682	Mar 2004	Undtd	+400bps	Bank of Boston
St Lanka	50	6.00	100.00	Apr 2000	1.00	-	Deutsche Morgan Grenfell
<b>D-MARKS</b>							
Russian Federation	200	9.00	100.00	Mar 2004	1.00R	+370bps	CBS/Deutsche MG
Deutsche Energie	100	6.00	100.00	Apr 2001	Undtd	-	Deutsche MG
<b>FRANCS</b>							
Portugal	300	5.625	98.82R	Apr 2001	0.825R	-170	BNP/Citibank
<b>EUROS</b>							
Portugal	300	5.625	98.82R	Apr 2001	0.825R	-170	BNP/Citibank
<b>AUSTRALIAN DOLLARS</b>							
Rabo Australia	100	7.50	101.50	Apr 2002	2.00	-	CBA
<b>NEW ZEALAND DOLLARS</b>							
US Schwab-Horwath	100	7.25	100.775	Apr 1999	1.125	-	Toronto Dominion Bank
<b>SOUTH AFRICAN RAND</b>							
World Bank	200	3.800R	Apr 2002	0.125R	-	-	JP Morgan Securities
World Bank	150	3.800R	Apr 2002	0.125R	-	-	Hermes Bank
<b>PHILIPPINE PESOS</b>							
World Bank	300	10.25	101.44	Apr 2002	1.255	-	Deutsche Morgan Grenfell

Final terms, non-callable unless stated. Yield shown (over relevant government bond) at launch supplied by lead manager. 3 Floating-rate note. 15m-annual coupon. R: Fixed rate offer price, less shown at re-offer level. a) Provisional issuer. b) Underwritten. c) Best offer. d) Best offer. e) Best offer. f) Best offer. g) Best offer. h) Best offer. i) Best offer. j) Best offer. k) Best offer. l) Best offer. m) Best offer. n) Best offer. o) Best offer. p) Best offer. q) Best offer. r) Best offer. s) Best offer. t) Best offer. u) Best offer. v) Best offer. w) Best offer. x) Best offer. y) Best offer. z) Best offer. aa) Best offer. ab) Best offer. ac) Best offer. ad) Best offer. ae) Best offer. af) Best offer. ag) Best offer. ah) Best offer. ai) Best offer. aj) Best offer. ak) Best offer. al) Best offer. am) Best offer. an) Best offer. ao) Best offer. ap) Best offer. aq) Best offer. ar) Best offer. as) Best offer. at) Best offer. au) Best offer. av) Best offer. aw) Best offer. ax) Best offer. ay) Best offer. az) Best offer. ba) Best offer. bb) Best offer. bc) Best offer. bd) Best offer. be) Best offer. bf) Best offer. bg) Best offer. bh) Best offer. 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the issue was targeted more at the euro market than the IPC issue, which had been mostly sold to Asian investors.

With a coupon of 10.25 per cent, 180 basis points over equivalent five-year Philippine government peso bonds, the bonds quickly tightened

in secondary trading. Syndicate officials said the bond rose to par and a quarter during the afternoon. About 15 per cent was distributed to US investors with the remainder split between Asia and Europe.

J.P. Morgan continued the vogue for euro-ecu debt by

opening up the R2bn issue launched earlier this week for the World Bank with another R2bn yesterday.

Officials said that the zero-coupon bond, which was sold at the re-offer price of 98.01, was popular with retail investors in Switzerland and Italy.

## CAPITAL MARKETS NEWS DIGEST

## Loan for AMD to fund chip plant

Dresdner Bank has arranged a DM1.65bn (\$866m) loan to help finance a new semi-conductor plant to be built in the east German city of Dresden by Advanced Micro Devices of the US. The DM50m plant, including a research centre, is due to start production in 1999 and employ 1,400 people.

Mr Bernd Fahrholz, head of the bank's global finance division, said the loan would run until 2006, the relative shortness of the maturity reflecting the short product-cycle time in the computer chip industry. However, when the chips made by AMD in Dresden were overtaken by a new generation, the plant would still carry on producing its existing products.

The loan will be spread across a syndicate of 17 banks. This comprises Dresdner and 14 other German banks, as well as ABN Amro Bank of the Netherlands, Creditanstalt-Bankverein of Austria and Sumitomo Bank of Japan. German government and regional financial support for the project will total some DM600m, including interest rate subsidies and guarantees. AMD itself will invest around DM550m.

Mr Fahrholz said the loan consisted of a basic DM1.5bn, with a reserve line of 10 per cent to cover further costs. Terms were not disclosed but are likely to be much more favourable than the 200 basis points over London inter-bank offered rate (Libor) which Gazprom, the Russian gas producer, is paying on a \$2.6bn project finance loan also arranged recently by Dresdner.

Andrew Fisher, Frankfurt

## Moody's downgrades Turkey

Moody's Investors Service, the US credit rating agency, yesterday downgraded to B1 the rating of Turkey's foreign currency-denominated sovereign debt. This new rating will act as a ceiling for all debt issued by borrowers domiciled in the country.

Moody's said its action was prompted by Turkey's weak fiscal position, as well as concerns that political uncertainties might make it more difficult to carry out essential reforms.

Although Moody's noted that privatisation revenues were likely to increase, it described official projections of \$10bn as "unrealistic". It also recognised the many strengths of the economy, but pointed out that the macroeconomic context remained highly unstable. "Under current policies, inflation is unlikely to decline from last year's 81 per cent," Moody's said.

Standard & Poor's, the other large US rating agency, rates Turkey's long-term foreign-currency debt B. One notch lower than Moody's. S&P said its rating outlook on the country was "stable".

While Turkey's external debt burden is not excessive compared with other countries with similar ratings, Moody's nonetheless pointed out that the government "is entering a period of unusually high debt service obligations, with principal repayments rising to more than \$9bn this year and in 1998".

Samer Iskandar

## Treasury weakness spills into Europe

## GOVERNMENT BONDS

By Richard Waters  
in New York  
and Samer Iskandar  
in London

Weakness in the US Treasury market following the release of stronger than expected economic data spilled into Europe.

Most European bonds closed lower, led by falling German bunds, except Italian BTPs and Spanish bonds, which were supported by an improving political climate and favourable inflation data respectively.

US bond prices fell again in New York in morning trading as concern grew that the Federal Reserve may mount its threatened pre-emptive strike on inflation after all.

The latest bout of nerves was prompted by US retail sales figures that showed a jump in consumer spending so far this year.

Retail sales in February increased by 0.8 per cent, compared with expectations of around 0.6 per cent. Also, January's increase was revised upwards to 1.5 per cent, from an original 0.6 per cent.

The news increased the risk that the Fed's policy-making committee would act to raise interest rates when it meets on March 25, Wall Street economists said.

Mr Alan Greenspan, chairman of the Federal Reserve, raised the prospect two weeks ago of a pre-emptive rate rise to head off inflationary pressures.

By midday the yield on the benchmark 30-year Treasury had risen close to its highest point of the year, reversing the bond market rally of early February. The 30-year bond fell 1/8 to 95 1/8, its yield rising to 6.933 per cent.

Among other maturities, two-year Treasury notes slipped 1/8 to 98 1/8, to yield 6.165 per cent, and five-year bonds fell 1/8 to 99 1/8 to yield 6.508 per cent.

In London, the June future on German bunds settled near the day's lows at 101.42, down 0.36. Traders said the fall was mainly due to weakness in the US market.

"It was a continuation of Wednesday's weakening late in the afternoon," said one futures trader. "It looks like European bonds will continue to follow the US for a while." Italian BTPs outperformed

other markets on signs that political opposition, mainly from the reformed communists, to the government's mini-budget plans was waning.

A few following bonds lower to 125.20, the London-listed June BTP future recovered to close at 125.97, up 0.18. The rise accompanied a recovery by the lira on the foreign exchange markets.

Spanish bonds also rose. In Barcelona the March bond future ended the day 0.21 higher at 112.60, on rising hopes of a rate cut by the Bank of Spain.

The year-on-year rate of growth of consumer prices slowed to 2.5 per cent last month, from 2.9 per cent in January.

"This is the signal we had been waiting for," said one economist. "There is no reason for the central bank to refrain from easing [monetary policy] now."

UK gilts ended a quiet session slightly lower, in line with Treasuries and bunds. The June long gilt future lost 1/8 at 111 1/8, while the 10-year yield spread of gilts over bunds was unchanged at 178 basis points.

## WORLD BOND PRICES

## BENCHMARK GOVERNMENT BONDS

	Coupon	Rate	Price	Day's change	Yield	Week	Month
Australia	6.750	11/08	92.6543	-0.080	7.84	7.79	7.26
Austria	5.800	01/07	99.7300	-0.120	5.68	5.64	5.74
Belgium	6.250	03/07	103.1700	-0.370	5.82	5.73	5.88
Canada	7.000	12/08	103.4000	-0.350	6.82	6.44	6.47
Denmark	6.000	03/08	110.8000	-0.260	6.26	6.35	6.45
France	5.500	10/01	103.7216	-0.130	4.90	4.48	4.50
Germany Bund	6.500	10/06	107.1500	-0.320	5.58	5.50	5.58
Ireland	6.000	01/07	102.1300	-0.270	5.71	5.67	5.71
Italy	9.000	03/05	105.3703	-0.470	8.28	6.83	6.82
Japan	7.750	10/06	101.4900	-0.140	7.59	7.36	7.41
Netherlands	6.300	09/01	121.8174	-0.264	1.25	1.32	1.36
Portugal	6.000	09/03	102.4454	-0.224	2.36	2.38	2.38
Spain	6.000	01/07	101.0500	-0.280	5.48	5.43	5.53
Sweden	5.500	02/06	117.5600	-0.090	6.83	6.87	6.72
Switzerland	7.250	03/07	103.0940	-0.094	6.88	6.97	6.77
UK Gilt	6.000	02/07	107.8238	-0.163	6.81	6.84	6.84
US Treasury	6.000	12/00	100.0000	-0.320	6.87	6.84	6.89
US Treasury	7.500	12/06	101.02	-0.822	7.34	7.29	7.31
US Treasury	9.000	10/08	111.31	-1.122	7.44	7.38	7.40
US Treasury	6.250	02/07	97.01	-1.002	6.89	6.84	6.84
US Treasury	6.625	02/07	99.07	-0.302	6.93	6.85	6.74
US Treasury	7.000	04/08	103.4700	-0.370	6.05	5.97	5.96

London closing. New York close. Yields: Local market clearing. 1/8 = 0.125 per cent. 1/32 = 0.03125 per cent. 1/16 = 0.0625 per cent. 1/8 = 0.125 per cent. 1/4 = 0.25 per cent. 1/2 = 0.5 per cent. 3/4 = 0.375 per cent. 1 = 1 per cent. 1 1/4 = 1.25 per cent. 1 1/2 = 1.5 per cent. 1 3/4 = 1.75 per cent. 2 = 2 per cent. 2 1/4 = 2.25 per cent. 2 1/2 = 2.5 per cent. 2 3/4 = 2.75 per cent. 3 = 3 per cent. 3 1/4 = 3.25 per cent. 3 1/2 = 3.5 per cent. 3 3/4 = 3.75 per cent. 4 = 4 per cent. 4 1/4 = 4.25 per cent. 4 1/2 = 4.5 per cent. 4 3/4 = 4.75 per cent. 5 = 5 per cent. 5 1/4 = 5.25 per cent. 5 1/2 = 5.5 per cent. 5 3/4 = 5.75 per cent. 6 = 6 per cent. 6 1/4 = 6.25 per cent. 6 1/2 = 6.5 per cent. 6 3/4 = 6.75 per cent. 7 = 7 per cent. 7 1/4 = 7.25 per cent. 7 1/2 = 7.5 per cent. 7 3/4 = 7.75 per cent. 8 = 8 per cent. 8 1/4 = 8.25 per cent. 8 1/2 = 8.5 per cent. 8 3/4 = 8.75 per cent. 9 = 9 per cent. 9 1/4 = 9.25 per cent. 9 1/2 = 9.5 per cent. 9 3/4 = 9.75 per cent. 10 = 10 per cent. 10 1/4 = 10.25 per cent. 10 1/2 = 10.5 per cent. 10 3/4 = 10.75 per cent. 11 = 11 per cent. 11 1/4 = 11.25 per cent. 11 1/2 = 11.5 per cent. 11 3/4 = 11.75 per cent. 12 = 12 per cent. 12 1/4 = 12.25 per cent. 12 1/2 = 12.5 per cent. 12 3/4 = 12.75 per cent. 13 = 13 per cent. 13 1/4 = 13.25 per cent. 13 1/2 = 13.5 per cent. 13 3/4 = 13.75 per cent. 14 = 14 per cent. 14 1/4 = 14.25 per cent. 14 1/2 = 14.5 per cent. 14 3/4 = 14.75 per cent. 15 = 15 per cent. 15 1/4 = 15.25 per cent. 15 1/2 = 15.5 per cent. 15 3/4 = 15.75 per cent. 16 = 16 per cent. 16 1/4 = 16.25 per cent. 16 1/2 = 16.5 per cent. 16 3/4 = 16.75 per cent. 17 = 17 per cent. 17 1/4 = 17.25 per cent. 17 1/2 = 17.5 per cent. 17 3/4 = 17.75 per cent. 18 = 18 per cent. 18 1/4 = 18.25 per cent. 18 1/2 = 18.5 per cent. 18 3/4 = 18.7







## COMMODITIES AND AGRICULTURE

## Zinc group set for rights issue

By Kenneth Gooding,  
Mining Correspondent

Mr David Stewart, chief executive of Pasminco, the Australian group that is the world's biggest zinc producer, is so sure that the long-delayed Century project in Queensland will go ahead soon that he is preparing for a rights issue to pay for the venture.

Century - so named because it is the biggest zinc discovery in 100 years - has become mired in controversy about Aboriginal land rights. When it comes into operation it will produce 425,000 tonnes of zinc a year - 8 per cent of world supply - and 40,000 tonnes of lead. It will also be the world's biggest silver producer.

Analysts suggest that Pasminco will raise between A\$500m-A\$600m (US\$416.6m-\$500m) to finance Century and the neighbouring Dugald River projects.

Pasminco has agreed to pay A\$450m to RTZ-CRA, the Anglo-Australian group, once native land arguments are settled and valid leases are issued for the two projects and a pipeline to the Gulf of Carpentaria.

RTZ-CRA estimates that Century will cost A\$1.34bn,

## Queensland ends freeze on land lease applications

Queensland's state government yesterday began to lift its freeze on new pastoral and mining lease applications, writes Nikki Tait.

Some industry leaders had blamed the freeze for causing serious "gridlock" to the state's land management. Queensland's economy is heavily dependent on commodities, comprising both large rural industries, such as beef and sugar, and a big mining sector.

The freeze was imposed in early January, after the High Court's unexpected ruling that native title could

exist on land where a pastoral lease had been granted. This was an area left unclear by Australia's landmark Native Title Act, which was passed in 1993 and for the first time set up a system by which Aborigines could make native title claims for land with which they had a "close and continuing" association.

The freeze was justified on the grounds that issuing new licences or making changes to existing leaseholdings without the consent of indigenous communities could cause compensation claims. Around 1,400 lease applications

are thought to have been held up as a result.

However, the move was also seen as a means of putting pressure on the federal government to resolve the pastoral lease issue. The state government itself has pressed for new legislation which would effectively override the High Court and extinguish native title on pastoral leases. However, such a move would almost certainly bring fresh legal challenges, and Mr John Howard, prime minister, has indicated that he is looking for a compromise solution.

but Mr Stewart suggested that Pasminco could reduce this by using contractors.

A February deadline for agreement with Aboriginal groups has passed and talks about compensation will go to arbitration. Mr Stewart suggested the arbitrators were unlikely to recommend as much as the A\$600m compensation package previously offered to native groups by RTZ-CRA.

Half of Century's output is to go to Pasminco's smelter at Budel, in the Netherlands - which is one of the world's most efficient but is threatened because it is running

out of space to store jarosite, a residue from the smelting process.

The Dutch authorities would prefer Budel to close, with the loss of more than 500 jobs, rather than have it generating jarosite forever.

Century will produce a "clean" concentrate, an intermediate product, that will enable Budel - which accounts for about 5 per cent of western zinc output - to continue.

Mr Stewart said that the acquisition of Century would provide Budel with a guaranteed 20 years of raw material without the need to renegotiate

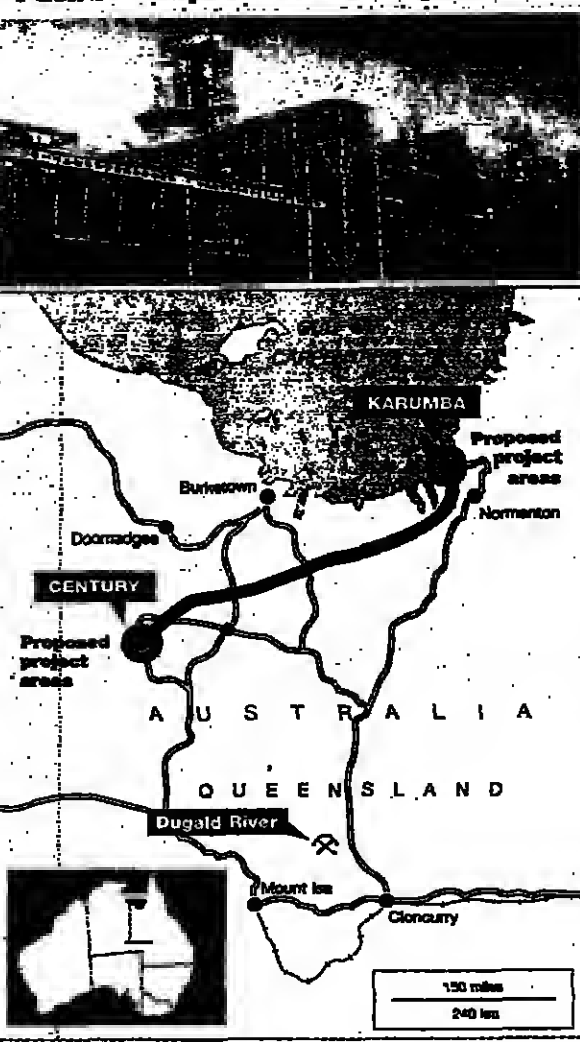
the supply contract. In addition, Dugald River would be brought into production slightly after Century, between 2005 and 2010.

This would enable it to fill the gap left when Pasminco's Broken Hill mine is exhausted in about 2010.

Mr Stewart believes arbitration over land rights could last until the end of this year.

It would then take two years to build the Century mine, but it would still be possible to start supplying Budel before storage capacity ran out.

## Pasminco's plans for Century



## IPE and Nymex in link to cut costs

By Laurie Morse  
in Boca Raton

The International Petroleum Exchange and the New York Mercantile Exchange have agreed to co-operate in two areas that could significantly reduce costs for their mutual customers.

The exchanges believe the joint initiatives will boost arbitrage trading between their rival Brent and West Texas Intermediate crude oil contracts.

They said that within 60 days they hoped to have an outline of plans to allow traders in New York and London to offset margin costs when trading in both centres.

A cross-margining agreement, according to Mr Patrick Thompson, the president of Nymex, would cut the amount of capital required to maintain a Brent/WTI spread position by 75 per cent.

Mr Lynton Jones, the IPE's chief executive, said the exchange was surveying customers to determine the demand for co-operation. "We expect a very positive response," he said.

The exchanges are also studying sharing a common system for after-hours electronic trading. Their goal is to put both oil contracts on the same screen during the hours their trading floors are closed.

"We want to do everything possible to expand the number of people who have access to our markets," Mr Jones said.

Nymex currently operates its own after-hours system, Access, while the IPE offers an electronic system called ETS.

Nymex's system will be restructured by mid-1998, and could be designed to be compatible with the IPE system, exchange officials said.

## Metal prices 'to remain flat'

## MARKETS REPORT

By Kenneth Gooding

Metal prices, except for zinc, could be expected to remain fairly flat for the rest of this year, Mr Karl Vinck, chief executive of Union Minière, the Belgian metals group, said yesterday. Copper and cobalt might even fall.

Mr Vinck expected zinc to average \$1,200 a tonne this year, in late trading yesterday, it jumped to a fresh 4½-year peak of \$1,286 a tonne.

Traders said a late burst of buying by investment funds caused the rise. Buying in the physical market early in the day by the Chinese had

attracted the attention of the funds.

Traders said lead was having difficulty moving up to \$700 a tonne again. The metal's price has been as low as \$634 recently, having fallen from \$661 in May last year.

In a special report, Mr William Adams, analyst at Rudolf Wolff, part of Canada's Noranda natural resources group, suggests lead's fall has been overdone. Prices have been depressed by fund selling, slow demand from battery manufacturers and a general destocking, he says.

Meanwhile, lead stocks are below critical levels and still falling. Production stoppages at a number of mines will

reduce the availability of concentrate (an intermediate material), limiting China's potential to toll-smelt and export refined metal to the West. There is also potential for re-stocking by industry and this should result in a supply deficit this year.

Wolff expects lead prices to "return to \$730 in the medium term and we look for a re-challenge of \$750-\$800 later in 1997."

The copper market was unperturbed by news that Ok Tedi in Papua New Guinea, one of the world's highest producers of the metal, had not been able to ship down the Fly River for a week because of low water

levels. BHP, which operates the mine, said stocks at the port had so far been sufficient to meet delivery schedules.

Padium prices in London fell by \$3.75 a tray ounce to \$152.25 following a report that Russia, the biggest producer, might restart deliveries to Japan, the biggest user, at the end of March or the beginning of April.

The restart was waiting for paperwork to be signed by prime minister Viktor Chernomyrdin, Mr Alexander Kulichkov, deputy chief executive of the state precious metals agency, Almaznitskirexport, told Reuters.

## MBR sees improving demand for aluminium

By Kenneth Gooding

The coming bull market for aluminium will get fully underway at least in the middle of next year, according to the Metal Bulletin Research consultancy.

"Nevertheless, we remain confident that improving demand will boost sentiment and allow prices to consolidate at present levels, tracking higher, albeit slowly, over the next two years," says analyst Mr Raju Daswani, in MBR's latest industry review.

MBR forecasts that prices will average \$1,640 and \$1,670 a tonne in 1997 and 1998, respectively. It suggests investment funds will be attracted back to the aluminium market, "looking for substantial gains in the second leg of the bull market," and this might send prices to a peak of more than \$2,300 a tonne in 1999.

Demand for aluminium in the western world is likely to grow by 4.6 per cent this year after remaining stagnant in 1996, the review suggests.

However, about 875,000 tonnes of smelting capacity remains idle and expansions in Australia, Bahrain, Dubai, Iceland, India and New Zealand will have an impact this year and next. Russia will remain a big exporter. All this will ensure balanced supply and demand this year and for most of 1998. Aluminium supplies are forecast to tighten only late next year and in 1999.

Aluminium Industry Review, from MBR, 16 Lower Marsh, London SE1 7JL, UK, \$550.

## COMMODITIES PRICES

## BASE METALS

## LONDON METAL EXCHANGE

(Prices from Amalgamated Metal Trading)

## ■ ALUMINIUM, 99.7 PURITY (\$ per tonne)

Close 1636.5-1637.5  
Previous 1636.5-1637.5  
High/Low 1636.5-1637.5  
AM Official 1636.5-1637.5  
Kerb close 1636.5-1637.5  
Open Int. 171.804  
Total daily turnover 97,028

## ■ ALUMINIUM ALLOY (\$ per tonne)

Close 1525.30-1526.30  
Previous 1525.30-1526.30  
High/Low 1525.30-1526.30  
AM Official 1525.30-1526.30  
Kerb close 1525.30-1526.30  
Open Int. 6,344  
Total daily turnover 737

## ■ LEAD (\$ per tonne)

Close 890.0-892.0  
Previous 890.0-892.0  
High/Low 890.0-892.0  
AM Official 890.0-892.0  
Kerb close 890.0-892.0  
Open Int. 36,878  
Total daily turnover 6,480

## ■ NICKEL (\$ per tonne)

Close 7870.0-7880.0  
Previous 7870.0-7880.0  
High/Low 7870.0-7880.0  
AM Official 7870.0-7880.0  
Kerb close 7870.0-7880.0  
Open Int. 52,326  
Total daily turnover 11,708

## ■ TIN (\$ per tonne)

Close 6050.0-6060.0  
Previous 6050.0-6060.0  
High/Low 6050.0-6060.0  
AM Official 6050.0-6060.0  
Kerb close 6050.0-6060.0  
Open Int. 11,708

## ■ ZINC, special high grade (\$ per tonne)

Close 1261.5-1262.5  
Previous 1261.5-1262.5  
High/Low 1261.5-1262.5  
AM Official 1261.5-1262.5  
Kerb close 1261.5-1262.5  
Open Int. 87,753  
Total daily turnover 27,190

## ■ COPPER, grade A (\$ per tonne)

Close 2400.5-2401.5  
Previous 2400.5-2401.5  
High/Low 2400.5-2401.5  
AM Official 2400.5-2401.5  
Kerb close 2400.5-2401.5  
Open Int. 143,473  
Total daily turnover 61,212

## ■ LIME, AM Official 2/3 rate 1.80/1.90

LME Closing 2/3 rate 1.80/1.90  
Spot 1.80/1.90 1 month 1.80/1.90 3 months 1.80/1.90 6 months 1.80/1.90 12 months 1.80/1.90

## ■ HIGH GRADE COPPER (COMEX)

Sett. Days price change High Low Vol Int  
Mar 112.25 +0.15 113.00 111.50 715 8,886  
Apr 111.00 +0.10 111.75 110.50 182 3,726  
May 109.50 +0.10 110.25 108.75 2,401 24,287  
Jun 107.50 +0.10 108.25 106.75 1,401 14,001  
Jul 106.00 +0.10 106.75 105.25 344 7,771  
Aug 104.50 +0.10 105.25 103.75 5 653  
Sep 103.00 +0.10 103.75 102.25 10,422 38,188

## PRECIOUS METALS

## ■ LONDON BULLION MARKET

(Prices supplied by N M Rothschild)

Gold (Troy oz) 8 price £ equiv Sfr equiv  
Close 329.35-329.35  
Opening 329.35-329.35  
Morning fix 329.35 218.15 511.54  
Afternoon fix 329.35 220.70 513.28  
Days High 329.35-329.35  
Days Low 329.35-329.35  
Previous close 329.35-329.35

Low Loan Metal Gold Lending Rates (US \$/lb)  
1 month 4.25 6 months 4.21  
2 months 4.23 12 months 4.11  
3 months 4.23

Silver Fix phryoz oz US \$ equiv  
Spot 326.25 523.00  
3 months 326.25 523.00  
6 months 326.25 523.00  
9 months 326.25 523.00  
12 months 326.25 523.00

Gold Coins 5 price £ equiv  
Kruggerand 351-353 220-221  
New Sovereign 82-85 51-53

## Precious Metals continued

## ■ GOLD COMEX (100 Troy oz; \$/troy oz)

Sett. Days price change High Low Vol Int  
Mar 354.1 +1.3 355.5 352.5 20,421 81,175  
Apr 353.5 +1.3 354.9 351.5 20,421 81,175  
May 352.9 +1.3 354.3 350.5 20,421 81,175  
Jun 352.3 +1.3 353.7 350.5 20,421 81,175  
Jul 351.7 +1.3 353.1 350.5 20,421 81,175  
Aug 351.1 +1.3 352.5 350.5 20,421 81,175  
Sep 350.5 +1.3 351.9 350.5 20,421 81,175  
Total 34,944 174,339

## ■ PLATINUM NYMEX (50 Troy oz; \$/troy oz)

Apr 386.2 +2.1 388.8 382.6 2,293 18,198  
May 385.3 +2.1 387.9 381.7 2,293 18,198  
Jun 384.4 +2.1 386.9 381.7 2,293 18,198  
Jul 383.5 +2.1 386.0 381.7 2,293 18,198  
Aug 382.6 +2.1 385.1 381.7 2,293 18,198  
Sep 381.7 +2.1 384.2 381.7 2,293 18,198  
Total 21,718 88,616

## ■ PALLADIUM NYMEX (100 Troy oz; \$/troy oz)

Mar 154.00 +1.45 153.00 151.00 74 98  
Apr 153.00 +1.45 152.00 150.00 74 98  
May 152.00 +1.45 151.00 149.00 74 98  
Jun 151.00 +1.45 150.00 148.00 74 98  
Jul 150.00 +1.45 149.00 147.00 74 98  
Aug 149.00 +1.45 148.00 146.00 74 98  
Sep 148.00 +1.45 147.00 145.00 74 98  
Total 1,248 11,495

## ■ SILVER COMEX (50,000 Troy oz; \$/troy oz)

Mar 527.8 +4.7 529.5 526.0 59 899  
Apr 527.8 +4.7 529.5 526.0 59 899  
May 527.8 +4.7 529.5 526.0 59 899  
Jun 527.8 +4.7 529.5 526.0 59 899  
Jul 527.8 +4.7 529.5 526.0 59 899  
Aug 527.8 +4.7 529.5 526.0 59 899  
Sep 527.8 +4.7 529.5 526.0 59 899  
Total 30,443 386,381

## ■ BARLEY LIME (\$ per tonne)

Mar 60.00 +4.50 60.50 60.00 15 32  
Apr 60.00 +4.50 60.50 60.00 15 32  
May 60.00 +4.50 60.50 60.00 15 32  
Jun 60.00 +4.50 60.50 60.00 15 32  
Jul 60.00 +4.50 60.50 60.00 15 32  
Aug 60.00 +4.50 60.50 60.00 15 32  
Sep 60.00 +4.50 60.50 60.00 15 32  
Total 1,176 88,616

## ■ SOYABEAN OIL CBT (50,000 lbs; \$/troy oz)

Mar 22.00 +1.35 22.35 21.65 14,069  
Apr 22.00 +1.35 22.35 21.65 14,069  
May 22.00 +1.35 22.35 21.65 14,069  
Jun 22.00 +1.35 22.35 21.65 14,069  
Jul 22.00 +1.35 22.35 21.65 14,069  
Aug 22.00 +1.35 22.35 21.65 14,069  
Sep 22.00 +1.35 22.35 21.65 14,069  
Total 10,443 386,381

## ■ SOYABEAN MEAL CBT (100 tons; \$/troy oz)

Mar 24.50 +0.25 24.75 24.25 4,183  
Apr 24.50 +0.25 24.75 24.25 4,183  
May 24.50 +0.25 24.75 24.25 4,183  
Jun 24.50 +0.25 24.75 24.25 4,183  
Jul 24.50 +0.25 24.75 24.25 4,183  
Aug 24.50 +0.25 24.75 24.25 4,183  
Sep 24.50 +0.25 24.75 24.25 4,183  
Total 21,718 88,616

## ■ CRUDE OIL NYMEX (1,000 barrels; \$/barrel)

Mar 20.85 +0.24 21.11 20.62 55,217 66,885  
Apr 20.85 +0.24 21.11 20.62 55,217 66,885  
May 20.85 +0.24 21.11 20.62 55,217 66,885  
Jun 20.85 +0.24 21.11 20.62 55,217 66,885  
Jul 20.85 +0.24 21.11 20.62 55,217 66,885  
Aug 20.85 +0.24 21.11 20.62 55,217 66,885  
Sep 20.85 +0.24 21.11 20.62 55,217 66,885  
Total 145,574 421,885

## ■ CRUDE OIL IPE (\$/barrel)

Mar 20.85 +0.24 21.11 20.62 55,217 66,885  
Apr 20.85 +0.24 21.11 20.62 55,217 66,885  
May 20.85 +0.24 21.11 20.62 55,217 66,885  
Jun 20.85 +0.24 21.11 20.62 55,217 66,885  
Jul 20.85 +0.24 21.11 20.62 55,217 66,885  
Aug 20.85 +0.24 21.11 20.62 55,217 66,885  
Sep 20.85 +0.24 21.11 20.62 55,217 66,885  
Total 145,574 421,885

## ■ HEATING OIL NYMEX (10,000 US gal; \$/troy oz)

Mar 14.75 +0.12 14.87 14.63 1,841  
Apr 14.75 +0.12 14.87 14.63 1,841  
May 14.75 +0.12 14.87 14.63 1,841  
Jun 14.75 +0.12 14.87 14.63 1,841  
Jul 14.75 +0.12 14.87 14.63 1,841  
Aug 14.75 +0.12 14.87 14.63 1,841  
Sep 14.75 +0.12 14.87 14.63 1,841  
Total 14,069 11,495

## ■ GAS OIL IPE (\$/barrel)

Mar 14.75 +0.12 14.87 14.63 1,841  
Apr 14.75 +0.12 14.87 14.63 1,841  
May 14.75 +0.12 14.87 14.63 1,841  
Jun 14.75 +0.12 14.87 14.63 1,841  
Jul 14.75 +0.12 14.87 14.63 1,841  
Aug 14.75 +0.12 14.87 14.63 1,841  
Sep 14.75 +0.12 14.87 14.63 1,841  
Total 14,069 11,495

## ■ NATURAL GAS NYMEX (10,000 mcf; \$/mcf)

Mar 1.80 +0.05 1.85 1.75 16,458 28,446  
Apr 1.80 +0.05 1.85 1.75 16,458 28,446  
May 1.80 +0.05 1.85 1.75 16,458 28,446  
Jun 1.80 +0.05 1.85 1.75 16,458 28,446  
Jul 1.80 +0.05 1.85 1.75 16,458 28,446  
Aug 1.80 +0.05 1.85 1.75 16,458 28,446  
Sep 1.80 +0.05 1.85 1.75 16,458 28,446  
Total 16,458 11,495

## ■ UNLEADED GASOLINE

Sett. Days price change High Low Vol Int  
Mar 64.70 +0.07 64.75 64.65 13,157 28,882  
Apr 64.70 +0.07 64.75 64.65 13,157 28,882  
May 64.70 +0.07 64.75 64.65 13,157 28,882  
Jun 64.70 +0.07 64.75 64.65 13,157 28,882  
Jul 64.70 +0.07 64.75 64.65 13,157 28,882  
Aug 64.70 +0.07 64.75 64.65 13,157 28,882  
Sep 64.70 +0.07 64.75 64.65 13,157 28,882  
Total 21,718 88,616

## GRAINS AND OIL SEEDS

## ■ WHEAT LITE (\$ per tonne)

Sett. Days price change High Low Vol Int  
Mar 90.00 +0.25 90.25 89.75 154 3,214  
Apr 90.00 +0.25 90.25 89.75 154 3,214  
May 90.00 +0.25 90.25 89.75 154 3,214  
Jun 90.00 +0.25 90.25 89.75 154 3,214  
Jul 90.00 +0.25 90.25 89.75 154 3,214  
Aug 90.00 +0.25 90.25 89.75 154 3,214  
Sep 90.00 +0.25 90.25 89.75 154 3,214  
Total 1,176 88,616

## ■ WHEAT CBT (50,000 lbs; \$/troy oz)

Mar 22.00 +1.35 22.35 21.65 14,069  
Apr 22.00 +1.35 22.35 21.65 14,069  
May 22.00 +1.35 22.35 21.65 14,069  
Jun 22.00 +1.35 22.35 21.65 14,069  
Jul 22.00 +1.35 22.35 21.65 14,069  
Aug 22.00 +1.35 22.35 21.65 14,069  
Sep 22.00 +1.35 22.35 21.65 14,06



## CURRENCIES AND MONEY

## Dollar gains as traders eye rate rise

## MARKETS REPORT

By Simon Kuper

The dollar rallied from early lows late yesterday as strong US retail sales data for January and February raised prospects of a Federal Reserve rate increase this month.

Growing numbers of economists now expect a rate rise to follow the Federal Open Market Committee meeting, which starts on March 25. Mr Michael Burke, senior economist at Citibank in London said: "The US economy has moved from what can be characterised as a solid business expansion to outright boom."

However, the Fed's Beige Book published yesterday suggested that price and wage pressures in the economy remained modest.

The dollar's rise was capped by the fall in US stocks and bonds on the sales figures.

But the gains were modest, as the market remained without clear direction. The dollar's advance of the last few months has all but stalled in recent days. Currency strategists said traders are still uncertain whether the recent stronger economic data from Japan and Germany herald a fall in the US currency. Yesterday the yen failed to benefit from slightly better than expected Japanese gross domestic product figures.

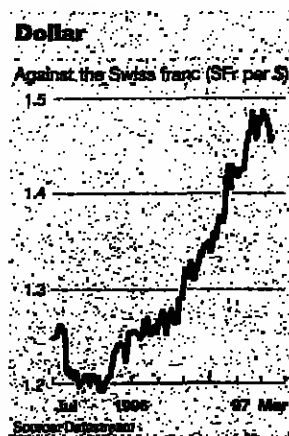
The dollar's gains buoyed sterling, which recovered some of the ground it had

lost over the last week. The pound found strong support at DM2.700 against the D-Mark, and returned to above the key level of \$1.5950 against the dollar. Sterling gained little impetus from remarks by Mr Eddie George, governor of the Bank of England, who late on Wednesday repeated earlier Bank calls for a rate rise. By the US afternoon the pound had risen to DM2.722 against the D-Mark, 12 pips above Wednesday's London close, and to \$1.588 against the dollar.

The lira, weak in early trading, recovered in the London afternoon after a delay to European monetary union. But he forecast that pressure on the lira would return.

The French franc rose to FF83.371 against the D-Mark, its peak for most of 1996.

The Swiss franc gained against both the D-Mark and the dollar, bucking the trend



of most of the last year. Mr Georg Rich, chief economist of the Swiss National Bank, buoyed the currency when he said its present levels were "not an obstacle to Swiss economic recovery".

For several months previously the central bank had signalled that it was content to see the franc fall.

Foreign exchange strategists said the Swiss franc was also profiting from the recent sell-off of peripheral European and emerging market bonds. Many investors had sold Swiss francs to fund purchases of these high yields. Now that they are selling the bonds, partly because of the expectation of a delay to Emu and partly because of the expectation of a rate rise in US rates, the Swiss franc was climbing. It rallied from Sfr0.862 to Sfr0.868 against the D-Mark, and from Sfr1.466 to Sfr1.460 against the dollar.

■ SBC Warburg is telling clients that the chance of Emu taking place on schedule has fallen from 80 per cent to 60 per cent, at least until the critical months of May and June are over.

That is when the revised German economic growth and tax forecasts for 1997 appear, says Mr Stephen Yorke, the bank's director of political research in London. The forecast figures will give the best indication yet as to whether Germany will meet some of the key fiscal criteria for Emu. If the figures are weak, says the bank, there would be public debate within the Bundesrat and the Bundestag as to whether Germany requires a mini-budget or whether Emu should be delayed.

■ The Swiss franc gained against both the D-Mark and the dollar, bucking the trend

## POUND SPOT FORWARD AGAINST THE POUND

Mar 13	Closing mid-point	Change on day	Bid/offer spread	Day's high/low	One month rate	Three months rate	One year rate	Bank of England
Europe	(Sfr)	18.1246	+0.0005	147 - 345	18.1578	18.0138	19.0811	2.7
Austria	(Sfr)	56.0208	+0.0008	864 - 003	56.1023	55.7400	55.9209	2.7
Belgium	(Sfr)	10.3684	+0.0003	896 - 728	10.3779	10.3113	10.3464	2.5
Denmark	(DKK)	8.1043	+0.0002	891 - 124	8.1160	8.0980	-	-
France	(FF)	8.1562	+0.0003	837 - 628	8.1758	8.1188	8.1381	2.8
Germany	(DM)	2.7174	+0.0001	180 - 187	2.7203	2.7023	2.7107	2.8
Greece	(Dr)	427.102	+1.85	745 - 458	428.078	424.573	-	-
Ireland	(Ir£)	1.2845	+0.0001	287 - 252	1.2888	1.2821	1.2842	0.4
Italy	(Lira)	270.63	+0.0001	274 - 651	271.038	269.442	270.63	-1.5
Japan	(¥)	161.029	+0.0008	854 - 003	161.083	160.7400	160.9209	2.7
Netherlands	(Gld)	3.0570	+0.0003	598 - 583	3.0604	3.0413	3.0489	3.2
Norway	(Nkr)	10.2000	+0.0002	149 - 250	10.2017	10.2009	10.2005	2.7
Portugal	(Esc)	202.887	+1.41	781 - 192	203.240	201.405	203.127	-0.8
Spain	(Ptas)	220.594	+0.016	432 - 106	221.010	220.220	220.227	-0.8
Sweden	(Skr)	12.2522	+0.015	438 - 517	12.2740	12.1854	12.2357	1.9
Switzerland	(Sfr)	2.3311	+0.0043	297 - 325	2.3372	2.3182	2.3223	4.6
UK	(£)	1.3985	+0.0003	968 - 004	1.4020	1.3920	1.3973	1.9
SDR	(Sfr)	1.58830	-	-	-	-	-	-

## DOLLAR SPOT FORWARD AGAINST THE DOLLAR

Mar 13	Closing mid-point	Change on day	Bid/offer spread	Day's high/low	One month rate	Three months rate	One year rate	J.P. Morgan
Europe	(Sfr)	11.9791	-0.0009	708 - 755	11.9755	11.9890	11.9884	1.5
Austria	(Sfr)	35.0910	-0.0008	860 - 100	35.1160	34.9700	35.021	2.1
Belgium	(Sfr)	6.4612	-0.0003	802 - 822	6.4607	6.4508	6.4522	1.6
Denmark	(DKK)	5.0737	-0.0006	702 - 772	5.0775	5.0473	5.0469	2.1
France	(FF)	5.7335	-0.0005	355 - 345	5.7372	5.7091	5.7228	2.2
Germany	(DM)	1.7012	-0.0002	095 - 015	1.7015	1.6905	1.6915	2.3
Greece	(Dr)	267.800	+0.44	250 - 390	267.800	265.800	265.800	-7.0
Ireland	(Ir£)	1.5892	+0.0001	255 - 508	1.5883	1.5898	1.5897	0.3
Italy	(Lira)	189.255	-0.0008	880 - 100	189.255	188.255	189.255	-2.1
Japan	(¥)	161.029	+0.0008	854 - 003	161.083	160.7400	160.9209	2.7
Netherlands	(Gld)	3.0570	+0.0003	598 - 583	3.0604	3.0413	3.0489	3.2
Norway	(Nkr)	10.2000	+0.0002	149 - 250	10.2017	10.2009	10.2005	2.7
Portugal	(Esc)	202.887	+1.41	781 - 192	203.240	201.405	203.127	-0.8
Spain	(Ptas)	220.594	+0.016	432 - 106	221.010	220.220	220.227	-0.8
Sweden	(Skr)	12.2522	+0.015	438 - 517	12.2740	12.1854	12.2357	1.9
Switzerland	(Sfr)	2.3311	+0.0043	297 - 325	2.3372	2.3182	2.3223	4.6
UK	(£)	1.3985	+0.0003	968 - 004	1.4020	1.3920	1.3973	1.9
SDR	(Sfr)	1.58830	-	-	-	-	-	-

## CROSS RATES AND DERIVATIVES

## EXCHANGE CROSS RATES

Mar 13	BFY	OKY	FFY	DM	IC	L	FI	NKY	ES	Y	ES
Belgium	(BFY)	100	18.50	16.34	2.847	1.829	4.824	5.454	16.80	48.69	41.12
Denmark	(DKK)	54.05	10	8.831	2.820	0.988	2.968	2.948	10.54	26.32	22.17
France	(FF)	57.3473	11.32	10	2.967	1.119	2.938	3.330	11.53	28.60	25.17
Germany	(DM)	53.812	8.817	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Ireland	(Ir£)	54.68	10.12	8.835	2.851	1	2.938	2.962	10.66	26.62	22.84
Italy	(Lira)	1.2073	0.384	0.398	0.100	0.038	0.10	0.113	0.404	10.08	8.524
Netherlands	(Gld)	16.83	3.382	2.998	0.998	0.338	0.945	1	3.75	88.27	75.40
Norway	(Nkr)	12.2522	8.498	8.594	2.498	0.938	1.120	1.120	10.20	24.07	21.21
Portugal	(Esc)	20.54	3.300	3.358	0.988	0.378	0.960	1.120	4.005	10.0	8.448
Spain	(Ptas)	24.32	4.499	3.973	1.179	0.445	1.173	1.326	4.742	11.64	10.0
Sweden	(Skr)	45.78	8.495	7.478	2.218	0.837	2.207	2.498	8.822	22.22	19.82
Switzerland	(Sfr)	24.02	4.449	3.828	1.180	0.440	1.180	1.311	4.698	11.71	10.0
UK	(£)	56.05	10.37	8.158	2.717	1.025	2.704	3.057	10.83	27.9	23.05
Canada	(C\$)	25.75	4.763	4.207	1.247	0.471	1.247	1.404	5.021	12.54	10.0
US	(S)	35.10	6.493	5.735	1.701	0.642	1.693	1.914	6.844	17.09	14.43
Japan	(¥)	36.58	5.288	4.570	1.386	0.523	1.373	1.553	5.573	12.55	10.0
SDR	(Sfr)	40.05	7.412	6.545	1.942	0.733	1.933	2.153	7.815	19.51	16.48

## JAPANESE YEN FUTURES (MM) Yen 125,000 per Yen 100

Mar 13	Open	Settle	Change	High	Low	Est. vol	Open Int.
Mar	98.916	98.980	-0.0009	99.004	98.980	15,403	39,844
Jun	98.916	98.980	-0.0009	99.004	98.980	15,403	39,844
Sep	98.916	98.980	-0.0009	99.004	98.980	15,403	39,844

## UK INTEREST RATES

## LONDON MONEY RATES

Mar 13	Overnight	7 days	One month	Three months	Six months	One year
Interbank Sterling	5 1/4	5 1/4	5 1/4	5 1/4	5 1/4	5 1/4
Bank of England	5 1/4	5 1/4	5 1/4	5 1/4	5 1/4	5 1/4
Local authority dep.	5 1/4	5 1/4	5 1/4	5 1/4	5 1/4	5 1/4
Discount Market dep.	5 1/4	5 1/4	5 1/4	5 1/4	5 1/4	5 1/4

## UK clearing bank base lending rate 5 per cent from October 30, 1996

## BASE LENDING RATES

Bank	Rate	Bank	Rate	Bank	Rate
Admiral & Company	6.00	Dunelm Lewis	6.00	Royal Bank of Scotland	6.00
Allen & Unwin	6.00	Eastern Bank Limited	7.00	Shanghai & Pindar	6.00
Bank of America	6.00	Financial & Gen Bank	7.00	Smith & Williams	6.00
Bank of Canada	6.00	Robert Fleming & Co	6.00	Scottish Widows	6.00
Bank of China	6.00	Shanghai & Pindar	6.00	TSB	6.00
Bank of Cyprus	6.00	Shanghai & Pindar	6.00	United Bank of Kuwait	6.00
Bank of India	6.00	Shanghai & Pindar	6.00	Westminster Bank	6.00
Bank of Japan	6.00	Shanghai & Pindar	6.00	Whiteway Ltd	6.00
Bank of Korea	6.00	Shanghai & Pindar	6.00	Yorkshire Bank	6.00
Bank of London	6.00	Shanghai & Pindar	6.00		
Bank of Mexico	6.00	Shanghai & Pindar	6.00		
Bank of New Zealand	6.00	Shanghai & Pindar	6.00		
Bank of Norway	6.00	Shanghai & Pindar	6.00		
Bank of Oman	6.00	Shanghai & Pindar	6.00		
Bank of Pakistan	6.00	Shanghai & Pindar	6.00		
Bank of Portugal	6.00	Shanghai & Pindar	6.00		
Bank of Russia	6.00	Shanghai & Pindar	6.00		
Bank of Saudi Arabia	6.00	Shanghai & Pindar	6.00		
Bank of Singapore	6.00	Shanghai & Pindar	6.00		
Bank of South Africa	6.00	Shanghai & Pindar	6.00		
Bank of Sweden	6.00	Shanghai & Pindar	6.00		
Bank of Switzerland	6.00	Shanghai & Pindar	6.00		
Bank of Taiwan	6.00	Shanghai & Pindar	6.00		
Bank of Thailand	6.00	Shanghai & Pindar	6.00		
Bank of the Philippines	6.00	Shanghai & Pindar	6.00		
Bank of the Virgin Islands	6.00	Shanghai & Pindar	6.00		
Bank of Tonga	6.00	Shanghai & Pindar	6.00		
Bank of Tuvalu	6.00	Shanghai & Pindar	6.00		
Bank of Vanuatu	6.00	Shanghai & Pindar	6.00		
Bank of Zambia	6.00	Shanghai & Pindar	6.00		
Bank of Zimbabwe	6.00	Shanghai & Pindar	6.00		

## JAPANESE YEN FUTURES (MM) Yen 125,000 per Yen 100

Mar 13	Open	Settle	Change	High	Low	Est. vol	Open Int.
Mar	98.916	98.980	-0.0009	99.004	98.980	15,403	39,844
Jun	98.916	98.980	-0.0009	99.004	98.980	15,403	39,844
Sep	98.916	98.980	-0.0009	99.004	98.980	15,403	39,844

## UK INTEREST RATES

## LONDON MONEY RATES

Mar 13	Overnight	7 days	One month	Three months	Six months	One year
Interbank Sterling	5 1/4	5 1/4	5 1/4	5 1/4	5 1/4	5 1/4
Bank of England	5 1/4	5 1/4	5 1/4	5 1/4	5 1/4	5 1/4
Local authority dep.	5 1/4	5 1/4	5 1/4	5 1/4	5 1/4	5 1/4
Discount Market dep.	5 1/4	5 1/4	5 1/4	5 1/4	5 1/4	5 1/4

## UK clearing bank base lending rate 5 per cent from October 30, 1996

## BASE LENDING RATES

UK	0.793103	0.718550	-0.000489	-9.43	12.82	
Euro central bank rate by the European Commission. Currencies are in descending financial strength.						
* Exchange rate of the dollar against the euro. The exchange rate of the dollar against the euro is the ratio between the percentage difference between the actual market and Euro central bank rate for a country, and the percentage difference between the actual market and Euro central bank rate for the United States.						
17/02/2012 Starting spreadsheet from ERM. Adjustments calculated by the Financial Times.						
<b>■ PHILADELPHIA SE C/S OPTIONS C21.250 (cents per pound)</b>						
	CALLS			PUTS		
Strike Price	Mar	Apr	May	Mar	Apr	May
1.580	1.79	2.57	3.35	0.05	0.89	1.76
1.590	1.85	2.60	2.92	0.17	1.27	2.19
1.600	1.93	1.98	2.89	0.35	1.77	2.84
Philadelphia day's vol.	Citic 1,584 P20 2040, day's open Int. Citic 38,900 Puts 51,549					
<b>■ PHILADELPHIA SE D-MARKS OPTIONS D462.500 (\$ per DM)</b>						
	CALLS			PUTS		
Strike Price	Mar	Apr	May	Mar	Apr	May
0.580	1.05	-	1.67	0.02	0.22	0.41



**FT MANAGED FUNDS SERVICE**

... ..

+ or -	Yield		Bid	Ask	Bid	+ or -	Yield		Selling	Bid	+ or -	Yield
-	Bt		Close	Price	Price	-	Bt		Price	Price	-	Cost

[illegible]



### Offshore Funds

### Offshore Funds

### Offshore Funds



**The Financial Times plans to publish a Survey on**

# Danish Banking & Finance

on Wednesday, April 9

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**Tel: +45 3313 4441 Fax: +45 3393 5335**  
or your usual Financial Times representative

FT Surveys

## ENGINEERING - Cont

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## HEALTH CARE

## EXTRACTIVE INDUSTRIES

## HOUSEHOLD GOODS

## INSURANCE

هكذا من الاصول







# UK stocks hit by gloomy US rate outlook

MARKETS REPORT  
By Steve Thompson,  
UK Stock Market Editor

Concerns that the March 26 meeting of the US Federal Reserve's Open Market Committee might bring an increase in US interest rates weighed heavily on European stock markets yesterday and London was no exception.

The FTSE 100 index was never comfortable yesterday, opening around 13 points lower and retreating to a session low of 4,394.0 shortly after Wall Street opened.

It closed the day 24.8 off at

4,397.7. The FTSE 250 stocks were also being sold, but never in big size, dealers said. The SmallCap looked like launching another attack on its all-time high, but ran out of steam to finish 0.1 off at 2,374.1.

Rate rise fears have reappeared over the past couple of sessions, driving Wall Street lower. The latter was pressured on Wednesday, when the Dow Jones Industrial Average lost 45 points and again at the opening yesterday when the Dow shed 30 within minutes of the bell. More worryingly for London, the Dow was 100 points weaker two hours after London closed.

Those losses came in the wake

of a higher than expected 0.8 per cent increase in US retail sales in February. Weekly jobless claims fell 5,000. So with those two pieces of data pointing to a stronger US economy, the US bond market came under pressure.

London's stock market also had to contend with a sharp fall off in attendances across the City's dealing rooms, with many traders and fund managers seeking the counter attraction of the Cheltenham National Hunt racing festival, always one of the City's favourite events.

Gills were instantly affected by the news from the US, slipping even further and eventually finishing the day between 9 and 12

ticks lower. That brought more pressure on an already unsteady UK equity market which embarked on a rapid slide.

Strategists said the US data was the latest to be on the high side of expectations and had increased perceptions that the Fed could raise rates. But one added that the chances of the Fed moving as soon as March 26 were no better than fifty-fifty, which meant the Dow could be volatile.

Dealers said London would have to contend with a period of consolidation on Wall Street plus the forthcoming general election, currency fluctuations and the continuing results season.

Although there have been numer-

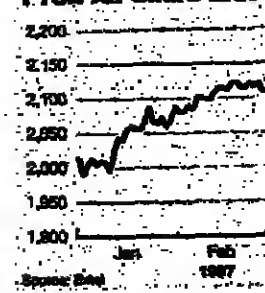
ous corporate references to the impact of strong sterling recently, the effect on the market has been relatively light, but that might yet change dramatically.

Turnover at 6pm was 882.5m shares and was said to have been boosted by a series of small-scale programme trades.

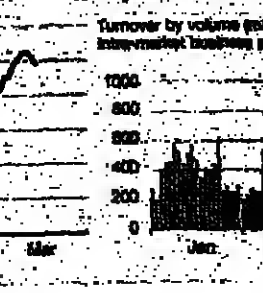
Oil exploration stocks led the FTSE 100 performance table, mostly reflecting relief that Enterprise Oil did not launch the rumoured rights issue to finance a 21m bid.

Downside stories in the FTSE 100 largely involved the retail stocks where Argos, relegated from the top index, is scheduled to announce figures on Monday.

## FTSE All-Share Index



## Equity shares traded



## Indices and ratios

FTSE 100	4397.7	-24.8	FT 30	2907.3	-1
FTSE 250	4720.2	-4.9	FTSE Non-Fin p/e	18.66	18
FTSE 350	2175.2	-10.2	FTSE100 P/E	437.0	-1
FTSE All-Share	2146.80	-9.25	10 yr Gilt yield	7.38	7
FTSE All-Share yield	3.54	3.52	Long gilts/yield ratio	2.12	2

## Best performing sectors

1. Textiles & Apparel	+1.6
2. Oil Exploration & Prod	+1.2
3. Extractive Inds	+0.5
4. Life Assurance	+0.4
5. Telecommunications	+0.3

## Worst performing sectors

1. Tobacco	-1.1
2. Diversified Inds	-1.0
3. Pharmaceuticals	-0.9
4. Oil Integrated	-0.8
5. Leisure & Hotels	-0.7

## Oil group results please

By Peter John, Steve Thompson and Lisa Wood

Enterprise Oil jumped to the top of the Footsie performance chart yesterday as the production and exploration group managed to dispel acquisition talk. Analysts had anticipated a rights issue with the figures in order to help Enterprise load up for a bid.

In fact, the 40 per cent increase in 1996 profit after tax was accompanied by good news. Enterprise said it expected production to rise to 320,000 barrels of oil equivalent per day in 1999, raising its estimate from 300,000 previously. The dividend was above forecasts.

The two perceived targets were British-Borneo, and Monument Oil & Gas, although the company said it was still interested in acquisitions Mr Pierre Jungels, the chief executive, said he had no intention to bid for Monument and added that British-Borneo was operating in a specific niche of the offshore oil exploration sector, which was of no interest to Enterprise.

Enterprise moved forward 18% to 652p while British-Borneo initially fell more than 120p, but closed 2% up at £14.25. Monument ended 3% lower at 824p. United Biscuits strengthened 12% to 250p following

results slightly above expectations for a group, which analysts said proved it had turned a corner.

There were improved margins in the UK, improved returns on capital, a better second half in Europe and Australia as expected. Analysts said the surprise was the extent to which it had generated cash, which underpinned a better performance on financing costs.

Mr Michael Landymore, of Henderson Crosthwaite, said that this was only the second time in 10 years that the company had thrown off cash before acquisitions, disposals and share issues. Mr Carl Short of SGST said UB had "now turned the corner and was being rehabilitated with investors."

There has been speculation that the company might be prey to a bid. Analysts said the timing was right, but there were no specific rumours. A number of brokers edged up profit forecasts.

Shares in Christian Salvessen, the storage and distribution group, ran up 8% to 812p after the company's shareholders voted through a proposal to pay a special dividend and consolidate the share capital.

Some 69 per cent of the shareholders approved the moves with 30 per cent against.

Mr Roddy Sutherland, of the eponymous Edinburgh-based stockbroker advising Salvessen's rebel shareholders, said "The only reason to hold the shares now is on the basis that the company will be taken over."

Barclays closed up as speculative stories swirled around the stock. There was a strange rumour that the bank wanted to buy BNP of France and also rumours that it may want to offload its BZW securities arm.

The shares ended 2% up at £11.19p.

NetWest fell 5 to 739p as the bank revealed its multi-million pound derivatives losses totalled nearly twice the amount initially thought and the problem had begun as long ago as December 1994.

N Brown was suspended, after falling 4 to 377p, as it confirmed that it was in discussions with Sears about buying Freemans, the mail order business. The deal would necessitate N Brown making a rights issue.

Littlewoods last week said it was abandoning its proposed £280m purchase of

Freemans, which was referred to the Monopolies and Mergers Commission, because it believed Sears was in discussions with other parties.

The deal would push N Brown into the number three spot, with about 14 per cent of the mail order market, after Great Universal Stores and Littlewoods.

Analysts viewed the expected deal positively. One said that N Brown, which has a reputation for catering for older and larger people, had a proven ability to sell through direct catalogues.

Freemans, in the context of the traditional agency mail order business, had a reputation for fashion and would give N Brown more access to this market. There would be benefits of critical mass and cost savings. Sears strengthened one penny to 50p.

Selected paper and packaging stocks performed strongly after BZW issued a basket of 20m one-year call warrants on the sector. Buzel gained 10% to 232p and Arjo Wiggins Appleton 1% to 195p.

EMI, the music company, fell 4 to £11.55p with dealers citing a Merrill Lynch sell note.

Advertising group Corbis gained 5% to 118p as the company swung back into profit, promised 35 per cent earnings growth this year and, one analyst said, secured the Delta Airlines account, worth \$100m.

Industrial conglomerate BTR fell 6 to 271p as investors sold the stock to lock in profits after a strong run. In the past two weeks the shares have risen more than 50p.

British Steel fell 3 to 155p on talk that BZW had downgraded their recommendation on the stock to "sell" from "hold".

MAID improved 15 to 188p after the information provider announced results in-line with expectations and predicted a profitable 1997.

Rentokil Initial gave up 12% to 403p in the wake of Wednesday's results. NetWest advised clients to "reduce" holdings.

Molins, the maker of cigarette machinery, slid 70 to 830p. The company warned that there would be no earnings growth in 1997 until the order flow improved.

General Cable lifted 3 to 195p. The cable communications supplier said it had bought Immunos, a managed data network, for £33m.

making to the City.

Costs Viyella recovered 6 to 136p as the textiles group maintained the dividend despite a sharp fall in profits. Mr Neville Bain, the outgoing chief executive, said the decision to maintain the 1996 dividend was a "sign of strong confidence for 1997".

Accident dropped 10 to 813p as UBS repeated a "sell" recommendation. Legal & General climbed 5% to 411p after the insurer announced a 15.4 per cent rise in operating profits and predicted strong dividend growth. Credit Lyonnais Laing, Dresdner Kleinwort Benson and HSBC James Capel were all said to be keen on the stock.

## FUTURES AND OPTIONS

FTSE 100 INDEX FUTURES (LIFTS) £25 per full index point									
	Open	Settle	Change	High	Low	Est. vol	Open	Settle	Change
Mar	4397.0	4397.0	-18.0	4400.0	4375.0	16754	4374	4374	-18
Jun	4417.0	4408.5	-18.0	4420.0	4390.0	6754	4390	4390	-18
Sep	4435.0	4435.0	-20.0			0	4398	4398	-20

FTSE 250 INDEX FUTURES (LIFTS) £10 per full index point									
	Open	Settle	Change	High	Low	Est. vol	Open	Settle	Change
Mar	4730.0	4730.0	-4.0			0	4694	4694	-4
Jun	4750.0	4750.0	-4.0			0	4697	4697	-4

FTSE 100 INDEX OPTION (LIFTS) £100 per full index point									
	Open	Settle	Change	High	Low	Est. vol	Open	Settle	Change
Mar	4397.0	4397.0	-18.0	4400.0	4375.0	16754	4374	4374	-18
Jun	4417.0	4408.5	-18.0	4420.0	4390.0	6754	4390	4390	-18
Sep	4435.0	4435.0	-20.0			0	4398	4398	-20

EURO STYLE FTSE 100 INDEX OPTION (LIFTS) £10 per full index point									
	Open	Settle	Change	High	Low	Est. vol	Open	Settle	Change
Mar	4397.0	4397.0	-18.0	4400.0	4375.0	16754	4374	4374	-18
Jun	4417.0	4408.5	-18.0	4420.0	4390.0	6754	4390	4390	-18
Sep	4435.0	4435.0	-20.0			0	4398	4398	-20

## FT GOLD MINES INDEX

	Mar 12	% chg on day	Mar 11
Gold Mines Index (2)	1882.29	-0.8	1881.82
by Regional Index			
Africa (14)	2152.28	+0.8	2138.75
Australasia (8)	2071.17	-0.2	2073.55
North America (72)	1684.43	-1.0	1702.77

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number of companies. Basis US Dollars. Bases  
were unequivalent for this edition.

## FTSE Actuaries Share Indices

Prepares in conjunction with the Faculty of Actuaries

	Day's	Mar 13	Mar 12	Mar 11	Mar 10	Mar 9	Mar 8	Mar 7	Mar 6	Mar 5	Mar 4	Mar 3	Mar 2	Mar 1	Mar 0	Mar -1	Mar -2	Mar -3	Mar -4	Mar -5	Mar -6	Mar -7	Mar -8	Mar -9	Mar -10	Mar -11	Mar -12
FTSE 100	4397.7	-0.6	4422.5	4444.3	4437.4	4381.8	3.98	2.10	19.23	21.00	19.49	19.14															
FTSE 250	4720.2	-0.1	4725.1	4729.4	4729.2	4232.8	3.35	1.48	25.27	14.59	19.40	19.48															
FTSE 350	2175.2	-0.1	2185.4	2194.3	2181.5	1947.9	3.80	1.36	17.26	8.56	19.74	19.74															
FTSE All-Share	2146.80	-0.5	2112.2	2117.8	2112.4	1947.9	3.80	1.36	17.26	8.56	19.74	19.74															
FTSE 100 Lower Yield	2254.4	-0.4	2265.1	2277.8	2277.8	1947.9	3.80	1.36	17.26	8.56	19.74	19.74															
FTSE 100 Higher Yield	2254.4	-0.4	2265.1	2277.8	2277.8	1947.9	3.80	1.36	17.26	8.56	19.74	19.74															
FTSE SmallCap	2146.80	-0.2	2180.44	2197.57	2197.93	2086.14	2086.14	2086.14	2086.14	2086.14	2086.14	2086.14															
FTSE SmallCap ex IT	2146.80	-0.1	2180.44	2197.57	2197.93	2086.14	2086.14	2086.14	2086.14	2086.14	2086.14	2086.14															

## FTSE Actuaries Industry Sectors

	Day's	Mar 13	Mar 12	Mar 11	Mar 10	Mar 9	Mar 8	Mar 7	Mar 6	Mar 5	Mar 4	Mar 3	Mar 2	Mar 1	Mar 0	Mar -1	Mar -2	Mar -3	Mar -4	Mar -5	Mar -6	Mar -7	Mar -8	Mar -9	Mar -10	Mar -11	Mar -12
10 MINERAL EXTRACTION	4094.38	-0.1	4115.83	4120.87	4120.87	3226.80	3.95	2.11	16.14	15.36	19.14	19.14															
11 Extractive Industries	4178.05	-0.2	4197.20	4197.20	4197.20	3226.80	3.95	2.11	16.14	15.36	19.14	19.14															
12 Chemicals	4178.05	-0.2	4197.20	4197.20	4197.20	3226.80	3.95	2.11	16.14	15.36	19.14	19.14															
13 Oil Exploration & Prod	3589.39	-0.2	3589.39	3589.39	3589.39	2322.84	1.59	2.13	17.14	0.00	21.82	21.82															
20 GEN INDUSTRIAL	2098.73	-0.2	2098.73	2098.73	2098.73	1581.29	3.84	1.89	17.20	5.85	11.55	11.52															
21 Building & Construction	1367.98	-0.2	1367.98	1367.98	1367.98	1132.99	3.01	1.78	23.37	1.89	11.88	11.84															
22 Building Materials	1612.66	-0.2	1612.66	1612.66	1612.66	1367.98	3.01	1.78	23.37	1.89	11.88	11.84															
23 Chemicals	2278.07	-0.2	2278.07	2278.07	2278.07	1581.29	3.84	1.89	17.20	5.85	11.55	11.52															
24 Diversified Industrials	1581.29	-0.2	1581.29	1581.29	1581.29	1132.99	3.01	1.78	23.37	1.89	11.88	11.84															
25 Electronic & Elect Equip	2282.76	-0.2	2282.76	2282.76	2282.76	1581.29	3.84	1.89	17.20	5.85	11.55	11.52															
26 Engineering	2654.00	-0.1	2654.00	2654.00	2654.00	1581.29	3.84	1.89	17.20	5.85	11.55	11.52															
27 Engineering Vehicle	2654.00	-0.1	2654.00	2654.00	2654.00	1581.29	3.84	1.89	17.20	5.85	11.55	11.52															
28 Paper, Print & Publishing	2282.76	-0.2	2282.76	2282.76	2282.76	1581.29	3.84	1.89	17.20	5.85	11.55	11.52															
29 Textiles & Apparel	1102.41	-0.1	1102.41	1102.41	1102.41	812.46	1.40	1.15	17.26	2.25	6.95	6.97															
30 CONSUMER GOODS	4222.58	-0.1	4222.58	4222.58	4222.58	2786.70	3.57	1.88	18.62	15.97	10.02	10.02															
31 Alcoholic Beverages	2382.24	-0.1	2382.24	2382.24	2382.24	1581.29	3.84	1.89	17.20	5.85	11.55	11.52															
32 Food	2382.24	-0.1	2382.24	2382.24	2382.24	1581.29	3.84	1.89	17.20	5.85	11.55	11.52															
33 Household Goods	2382.24	-0.1	2382.24	2382.24	2382.24	1581.29	3.84	1.89	17.20	5.85	11.55	11.52															
34 Health Care	2114.21	-0.1	2114.21	2114.21	2114.21	1																					







**4 per close March 13**

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Highs &amp; Lows shown on a 52 week basis

## WORLD STOCK MARKETS

EUROPE													
Austria (Mar 13 / Fri)													
FTSE 100	4,350	4,340	4,350	4,340	+10	1,200	Nikkei 225	14,500	14,450	14,500	14,450	+50	2,500
DAX	3,200	3,190	3,200	3,190	+10	800	TOPIX	1,800	1,790	1,800	1,790	+10	1,000
CAC 40	3,500	3,490	3,500	3,490	+10	900	SEMI	2,500	2,490	2,500	2,490	+10	1,200
BVL	1,500	1,490	1,500	1,490	+10	400	ASX 200	1,200	1,190	1,200	1,190	+10	1,000
IBEX 35	2,500	2,490	2,500	2,490	+10	600	FTSE 250	1,500	1,490	1,500	1,490	+10	1,000
ATX	1,500	1,490	1,500	1,490	+10	400	FTSE 1000	1,500	1,490	1,500	1,490	+10	1,000
STOXX 50	1,500	1,490	1,500	1,490	+10	400	FTSE 2000	1,500	1,490	1,500	1,490	+10	1,000
FTSE 1000	1,500	1,490	1,500	1,490	+10	1,000	FTSE 3500	1,500	1,490	1,500	1,490	+10	1,000
FTSE 2500	1,500	1,490	1,500	1,490	+10	1,000	FTSE 4500	1,500	1,490	1,500	1,490	+10	1,000
FTSE 3500	1,500	1,490	1,500	1,490	+10	1,000	FTSE 5500	1,500	1,490	1,500	1,490	+10	1,000
FTSE 4500	1,500	1,490	1,500	1,490	+10	1,000	FTSE 6500	1,500	1,490	1,500	1,490	+10	1,000
FTSE 6500	1,500	1,490	1,500	1,490	+10	1,000	FTSE 7500	1,500	1,490	1,500	1,490	+10	1,000
FTSE 7500	1,500	1,490	1,500	1,490	+10	1,000	FTSE 8500	1,500	1,490	1,500	1,490	+10	1,000
FTSE 8500	1,500	1,490	1,500	1,490	+10	1,000	FTSE 9500	1,500	1,490	1,500	1,490	+10	1,000
FTSE 9500	1,500	1,490	1,500	1,490	+10	1,000	FTSE 10500	1,500	1,490	1,500	1,490	+10	1,000
FTSE 10500	1,500	1,490	1,500	1,490	+10	1,000	FTSE 11500	1,500	1,490	1,500	1,490	+10	1,000
FTSE 11500	1,500	1,490	1,500	1,490	+10	1,000	FTSE 12500	1,500	1,490	1,500	1,490	+10	1,000
FTSE 12500	1,500	1,490	1,500	1,490	+10	1,000	FTSE 13500	1,500	1,490	1,500	1,490	+10	1,000
FTSE 13500	1,500	1,490	1,500	1,490	+10	1,000	FTSE 14500	1,500	1,490	1,500	1,490	+10	1,000
FTSE 14500	1,500	1,490	1,500	1,490	+10	1,000	FTSE 15500	1,500	1,490	1,500	1,490	+10	1,000
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FTSE 26500	1,500	1,490	1,500	1,490	+10	1,000	FTSE 27500	1,500	1,490	1,500	1,490	+10	1,000
FTSE 27500	1,500	1,490	1,500	1,490	+10	1,000	FTSE 28500	1,500	1,490	1,500	1,490	+10	1,000
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FTSE 47500	1,500	1,490	1,500	1,490	+10	1,000	FTSE 48500	1,500	1,490	1,500	1,490	+10	1,000
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FTSE 50500	1,500	1,490	1,500	1,490	+10	1,000	FTSE 51500	1,500	1,490	1,500	1,490	+10	1,000
FTSE 51500	1,500	1,490	1,500	1,490	+10	1,000	FTSE 52500	1,500	1,490	1,500	1,490	+10	1,000
FTSE 52500	1,500	1,490	1,500	1,490	+10	1,000	FTSE 53500	1,500	1,490	1,500	1,490	+10	1,000
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## RECRUITMENT

Over-reliance on machines may lead to people becoming computer fodder, says Richard Donkin

## Downsized to the peasantry

Just as the car has contributed to the growing number of unfit people, technology experts believe that the advancement of computers and robotics will erode the human ability to think and make decisions.

Dave Keating, a technology lecturer in the cybernetics department at Reading University, is one of a group of robotics specialists who have gathered in Glasgow for Robotix 97, part of the city's Science Week festival.

Keating is concerned about the influence of artificial intelligence on that of the car. He argues, however, that the presence of a car is a positive presence in society.

Computers will begin to erode people's intellectual capacity, Keating said. Machines, he pointed out, are already deciding whether people qualified for bank loans, taking away much of the judgemental aspect of bank management.

Similar mechanistic points are already being made by the insurance industry, which is deciding how much or how little to pay out on claims, whether we qualify for health insurance and what editing we enjoy.

Keating's warnings about a march of technology are not new. A professor at

Miami University, addressing the International Airline Pilots Association in 1989, described the sort of aircraft that might exist in 2005. He said the crew would consist of one pilot and a dog. The pilot's role would be to feed and look after the dog. The dog's role would be to bite the pilot if he tried to touch anything.

The story is recalled by Gibson Burrell, professor of organisational behaviour at Warwick University, in a new book. The author pursues a vigorous polemic on organisational development.

One of the book's themes is the assault on the peasant through the ages, whether by terror of execution, mass entertainment or by organisational ideas such as Taylorism, the scientific management theory which divides jobs into their constituent parts, such as on production lines. He argues that scientific management's greatest contribution to cor-

porate America was to put agricultural immigrants into the service of industrialism as soon as they set foot in the country.

The breakdown of tasks into repetitive actions enabled people who had no command of the language to be put to work in factories. Taylorism, he argues, was an "assault on the peasantry by making their origins, beliefs and values meaningless and immaterial. It does not socialise the peasantry; it circumvents them."

He also fears that the 1994 General Agreement on Tariffs and Trade, which is expected to increase world trade by \$2.5bn, will do little to help the 30 per cent of the world's population who live on just 3 per cent of the world's output.

Even in rich nations the increasing alienation of the unemployed and the low pay is causing concern among some commentators. It moved Robert Reich, labor

secretary in the first Clinton administration, to raise in a recent FT article the moral objection to divisions of income in society.

While the US now has full employment by most definitions of the term, says Reich, it has experienced an increasing gulf in inequality of earnings, wealth and opportunity.

The reduction of opportunity in US society is stressed by Randall E. Stross in his book, *The Microsoft Way: The Real Story of How the Company Outsmarts its Competition*. Bill Gates, the college dropout who became one of the world's richest men in just 10 years, is now worth something between \$20bn and \$30bn.

Gates pursues a policy of recruiting the most intelligent people he can find. This intellectual elite is rising among software producers the world over. It is notice-

able, for example, in places like Bangalore, India's software city where many computer programmers earn vast amounts compared with the average Indian income.

Stross complains that such elitist recruitment policies are destroying a long-perpetuated ideal in American society, popularised in the film *Forrest Gump*, that anyone with enough persistence and drive can achieve success.

In such circumstances there is a danger that whole layers of society, including much of the disenfranchised middle classes demoralised by downsizing, could be reduced to the intellectual status of peasantry. Fortunately, just as the population was placated by the staging of gladiatorial spectacles in Roman times, the computer appears to have become its modern equivalent in mass sedation.

There is a computer game called *Civilization* that enables the participant to

plot the progress of a society from the founding of a settlement around 4000BC to the culmination of the game in 3040. Success is achieved in two ways - either by world domination or by taking a technological route, creating a society so advanced it can send out colonies to Alpha Centauri.

The technological revolution is taking the US to a position where it may succeed in securing both objectives, although it might be prudent to substitute Mars for Alpha Centauri. Admiral William Owens, a former vice-chairman of the chiefs of staff, argues that US superiority in military technology will give it the ability to offer coalition leadership among the world powers.

But where do these technological changes leave ordinary working people and those who cannot find work? In spite of the thousands of people grappling with the computer developments that

have made Gates one of the wealthiest individuals on the planet, a recent survey of home computer use found that the most widely used function of the personal computer was the "set-up screen" facility, which allows the user to create screen "wallpaper" with various patterns. The most popular game was solitaire, a card game installed to help people practise their mouse-moving technique.

Keating's observations may be less futuristic than they at first seemed. If the over-reliance on machines does wither intellectual performance, it may not be too fanciful to contemplate an urban population which, in terms of domestication and subjugation, has few options over the average farm animal in its daily existence. People will have become little more than computer fodder.

The middle class has already reached the stage

where the shackles of taxation, family responsibilities and commitment to work define the boundaries of personal freedom. Are these boundaries really so different from fenced-in pasture for cattle and sheep? People, it must be conceded, still have choices, but once a particular route has been adopted, the necessary self-imposed restraints bind the individual to the system.

These arguments are not advanced as some Luddite objection to new technology but as a counter to the almost continual mantra of those advocating its benefits. They may even support Burrell's ideas of retro-organisation theory.

Technological gain must not be for the financial enrichment of the few, sustained by committed employees working to such punishing schedules that their effort could be defined as semi-slavery. Governments need to find ways of harnessing its advantages for the betterment of the whole of society.

*"Pandemonium: Towards a Retro-Organization Theory," by Gibson Burrell, Sage, £13.95*

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## PRINCIPAL TRANSACTIONS GROUP - EUROPE

Vice Presidents/Associates

London based

Credit Suisse First Boston is a leading force in global investment banking combining local market expertise and global focus to satisfy clients' and customers' financial needs. All securities, derivatives, advisory and wholesale commercial banking activities of the Credit Suisse Group are now performed within the organisation. It has assets of \$270bn and equity capital of \$8.5bn.

Credit Suisse First Boston has recently established the Principal Transactions Group - Europe with a mandate to act as principal in asset-based transactions. The group based in London will source opportunities using Credit Suisse First Boston's extensive franchise throughout Europe and Asia. Transactions are likely to involve the direct acquisition or financing of a wide variety of asset types and classes within a number of jurisdictions. These transactions, whilst utilising asset-based finance technology, require a multi-disciplinary approach to successful execution, combining elements of traditional M&A, capital markets and banking execution skills with detailed legal, accounting, structuring and tax analysis.

Opportunities exist for the right candidates to join the current team of experienced professionals at both Associate and Vice President levels.

Candidates should have 2-5 years' experience within a major investment bank or, exceptionally, from within a transaction based legal or accounting background. In addition to strong quantitative skills and experience of successful transaction execution, you should also have had exposure to debt capital markets and have a clear appreciation of credit rating agency analysis. Individuals looking to join the group must be self-starters and entrepreneurial in outlook.

Candidates should have an excellent first degree (minimum 2:1) and possibly an MBA or postgraduate professional qualification (ACA or LLB). Additional European languages would be beneficial, but not essential.

This is an outstanding opportunity to join a new team with a leading global investment bank. Candidates looking for a challenging environment and with the commitment to succeed can expect excellent career development prospects. The remuneration package will include a competitive base salary dependent upon experience, normal banking benefits, including a discretionary bonus. Interested applicants should send a full résumé in confidence to: Samantha Philp, Human Resources Department, Credit Suisse First Boston (Europe) Limited, 1 Cabot Square, London E14 4QJ. Fax: 0171 888 2243.

CREDIT SUISSE FIRST BOSTON

## BANKWATCH\*

## BANK CREDIT ANALYSTS

LONDON & CYPRUS

THOMSON BANKWATCH, the world's largest bank rating agency, is looking for experienced Bank Analysts to be based in London and Cyprus. Candidates must have extensive knowledge of banking and credit analysis, be first class communicators in both written and spoken English, and be computer literate.

The two positions will involve travel, regular contact with senior bank officers, preparation of high quality reports and the ability to meet tight deadlines.

London Office: The candidate will work with European banks. German language skills are desired.  
Cyprus Office: The candidate will work with East European and Russian banks. Local language skills are desired.

Applicants should fax or post their curriculum vitae and an application letter including details of qualifications and work history, expected salary, and when you will be available, in the appropriate address below:

Lesley Singleton, Director of Operations  
THOMSON BANKWATCH-BREX  
PO Box 6931, Limassol 3311, Cyprus.  
Tel: +357 5 748574 • Fax: +357 5 748974

Carol MacEneaney, Vice President  
THOMSON BANKWATCH-EUROPE  
Aldgate House, 33 Aldgate High Street,  
London EC3N 1DL, United Kingdom.  
Tel: +44 171 247 7830 • Fax: +44 171 247 8019

Australia/New Zealand  
Specialist Equity Sales

The client is a UK based global investment bank and a leading name in equity securities. Having won 1st in its distribution surveys and the quality of its research.

As a result of continued growth they are now looking to recruit Sales Specialists to cover the Australia/New Zealand markets.

The position will be London based and reports to the Head of Sales. It is anticipated that the successful candidate will have at least 3 years' equity market experience with a strong background in Australia or New Zealand equities. This will have been gained in a sales/research or a fund management role.

Applicants must be dynamic, energetic with first class communication skills and the ability to work in a team environment. Proficiency in English and/or French would be an advantage but not essential.

Only candidates with a proven track record should forward their curriculum vitae to: Mr. J. Singleton, 10, Aldgate Street, London EC3N 1DL. Tel: 0171 247 7830.





## Templeton

TEMPLETON GLOBAL STRATEGIC SERVICES (Deutschland) GmbH

Wir sind weltweit eine der größten und traditionsreichsten Investmentgesellschaften mit einem Fondsvermögen von 150 Mrd. US-Dollar. Unser Geschäft in Deutschland entwickelt sich außerordentlich erfolgreich und soll mit Ihrer Hilfe noch erfolgreicher werden. Deshalb suchen wir Sie als

### MANAGER/IN TRANSFER AGENCY UND ADMINISTRATION

Ihre Aufgabe. In dieser Position sind Sie verantwortlich für den Bereich Transfer Agency, der die Abteilungen Administration und Kundenservice einschließt. Dies beinhaltet eine enge Zusammenarbeit mit den Managern der verschiedenen Büro- und Abteilungen (ISS, Fund Accounting, Shareholder Accounting, Rechtsabteilung, Vertrieb und Marketing, Abwicklung und Kundenservice), um Arbeitsabläufe unter Berücksichtigung des allgemeinen Geschäftes umzusetzen und weiterzuentwickeln. Ihre Unterstützung bei Systemerweiterungen und der relevanten Personalplanung ist ebenso gefordert.

Ihre Qualifikation. Sie verfügen über gute Kenntnisse in der Investmentfondswirtschaft und sind sicher im Umgang und in der Anwendung moderner Bankkommunikation. Darüber hinaus bringen Sie umfangreiche Kenntnisse aus den Bereichen Administration und Service mit. Verhandlungssichere Englisch- und Deutschkenntnisse in Wort und Schrift sowie mindestens 7 Jahre praktische Berufserfahrung – möglichst in den Bereichen Shareholder Services und Abwicklung – setzen wir voraus. Ebenso erwarten wir exzellente analytische und organisatorische Fähigkeiten sowie Erfahrung im Projektmanagement und in der Verwaltung. Kommunikationsfähigkeit, Belastbarkeit, Flexibilität und Eigeninitiative sind für Sie keine Fremdwörter. Umgebender und Kenntnisse in Word und Excel, wünschenswert sind Kenntnisse in Teio, Lotus Notes, MS Project und MS Mail. Von Vorteil wären Erfahrungen in den Grundlagen des Rechnungswesens sowie bei Trainingsprojekten.

Wenn Sie diese Herausforderung annehmen möchten, senden Sie uns bitte Ihre Bewerbung (Anschreiben und Lebenslauf in Deutsch und Englisch) mit Gehaltsvorstellung persönlich – vertraulich an Händen von Frau Ilse Hirth. Herzlich willkommen bei Templeton, wenn Sie mit uns zusammen etwas bewegen wollen. Wir freuen uns auf Ihre Bewerbung.

TEMPLETON GLOBAL STRATEGIC SERVICES  
(Deutschland) GmbH  
Tausenstraße 11 • D-60329 Frankfurt

### Career Opportunities in Bermuda

We offer the successful applicant a tax free environment in one of the most beautiful resort areas in the world. Salary is payable in Bermuda Dollars or in US Dollars. Full medical and dental insurance benefits and housing allowance.

#### Vice President-Relationship Banking Corporate Banking

Bank of Butterfield requires a Vice President for the Relationship Banking function within its Corporate Banking division. This key position is suited to a person who has extensive experience, at senior management level, in managing a division which focuses on building profitable client relationships within domestic and international business communities. Further, this position requires a person with excellent leadership skills, innovative product development ideas and the ability to proactively manage the division in keeping with the organisation's overall strategic plan.

- Additionally, this new corporate position encompasses:
- Management of division budget; cost control programmes; income projection; product pricing and fee structures.
  - Analysis of domestic and international business structures to determine how products and services can be tailored to suit their needs.
  - Strategic planning to ensure the development of the domestic and international client base.
  - Development of standards and sales protocols for call programmes within the domestic and international corporate segments.
  - Management of a team of first rate sales professionals.
  - Conducting sales presentations to high net worth clients.
- Interested candidates must possess:
- A commitment to providing quality service.
  - An undergraduate degree/graduate degree in Business, Commerce, Economics, Marketing or related discipline.
  - Ten years of business development experience in senior management positions with extensive experience in interacting with company Presidents and Chief Executive Officers.
  - A Corporate Banking, Capital Markets, Foreign Exchange or Corporate Treasury Background.
  - Excellent financial analysis, structuring, risk assessment and strategic management skills.
  - Excellent interpersonal/communication (both oral and written) skills and well developed business presentation abilities.
  - Excellent credit background particularly in lending to large international companies.
  - Ability to form and drive internal multi-functional business teams in order to produce first rate service to clients.
  - IBM PC skills in Microsoft Word and Excel.

Qualified applicants should fax their résumés, in complete confidence, to Mrs. Janet Norton, Senior Manager, Human Resources, The Bank of Butterfield & Son Ltd., (441) 292-3073 before closing date March 18th 1997.

**Bank of Butterfield**  
http://www.butterfield.com/butterfield

Telenor AS is the fifth largest company in Norway and offer data, IT and telecommunication services. 1996 turnover was NOK 22.1 bn and pre-tax profit was NOK 2.35 bn. Telenor Group Treasury is responsible for all financing and treasury activities for the Telenor group. The Group Treasury is divided into four areas: Corporate Finance, Corporate Treasury, Portfolio Management and Back Office. Corporate Finance is responsible for all capital market activities, project financing and cash management in the Telenor Group.

## Corporate Finance

capital market activities and project financing

Telenor expects increasing activities in the capital markets over the coming years. In addition, Group Treasury involvement will be required in different project financing solutions for Telenor subsidiaries.

The Corporate Finance area is requiring one additional person to increase capacity for monitoring the capital markets and issuing notes and bonds on behalf of Telenor AS well as documenting such transactions. Telenor established in 1996 a Euro Medium Term Note (EMTN) programme which will be the main long term source of funding for our activities, but alternative sources of funding should be continuously monitored and evaluated.

In addition, you will be involved as advisor for our subsidiaries on various project financing solutions and participate in other Group Treasury projects.

The successful candidate should have relevant education on

Master of Business Administration (MBA) level with a minimum three years of relevant finance experience. In addition, the candidate is expected to show initiative and good judgement in finding relevant financing solutions. The work requires good communication skills as you will be in extensive contact with our banking relations discussing funding strategies and financing opportunities. We do not require fluency in a Nordic language but it will be considered an advantage. We offer an interesting and challenging position in the finance area of an international telecom company.

For further information, please contact:  
Group Treasurer Torstein Moland, tlf. +47 22 77 87 55 or  
Deputy Group Treasurer John Larsen, tlf. +47 22 77 99 83.

Application marked "Corporate Finance" incl. your CV should be sent to:

**Telenor**

Telenor AS  
Korshavnveien  
P.O. Box 6701 St. Olavs plass  
0130 Oslo, NORWAY

### ACCOUNTANCY APPOINTMENTS

## GROUP TREASURER AND HEAD OF TAX

### INTERNATIONAL MEDIA AND BUSINESS SERVICES GROUP

#### LONDON

#### SIX FIGURE PACKAGE

- Dynamic, fully listed international Plc. Rapidly expanding through organic and acquisitive development. Revenues in excess of £200 million with activities in c. 40 markets worldwide.
- A Group Treasurer is sought to develop and direct a worldwide treasury and tax function. A new role, reporting to the Group Finance Director, he/she will develop an overall framework for the function including policy, systems and controls.
- Responsibilities will include funding strategy and cash management, co-ordinating and managing all banking relationships, and development of appropriate hedging mechanisms for foreign exchange and interest rate exposures.

- Graduate, ACT qualified, late 20's to late 30's. Analytical, numerate and commercial. Strong international treasury credentials gained in a well regarded, entrepreneurial Plc environment.
- Experience in the development and management of pragmatic and effective treasury and tax policies, systems and processes in response to rapidly changing business needs.
- Strong interpersonal skills, entrepreneurial and creative. Able to operate in a competitive and fast-moving environment. Excellent communicator with a balance of technical and commercial ability.
- Opportunity to make a significant impact in an increasingly complex international group. Assuming successful, there is potential for increased responsibilities.

Please apply in writing quoting reference 1368 with full career and salary details to:  
Alison Cawser  
Whitehead Selection Limited  
11 Hill Street, London W1X 8BB  
Tel: 0171 290 2043  
http://www.whitehead.co.uk/whitehead

**Whitehead**  
SELECTION

A Whitehead Mann Group PLC company

## FINANCE DIRECTOR

### GROUP OPERATIONS AND TECHNOLOGY

#### LONDON OR CHESHIRE

#### c. \$75,000 + FINANCIAL SECTOR BENEFITS

- Barclays Group Operations and Technology (GOT) develops operations and technology strategy and policy for the Group, as well as managing and delivering the core IT infrastructure.
- The Finance Director is responsible for 160 staff and reports to the Director, GOT, who in turn reports direct to the CEO of Barclays Group. He/she also has a strong functional reporting line to the Group Finance Director.
- In addition to the routine accountabilities of reporting, controls and the provision of financial services, he/she will develop and maintain sophisticated Financial IT systems, advise on insourcing/outourcing of IT services, and work at a high level on innovative approaches to Group MIS.

- Graduate qualified accountant, probably aged early 30's, with broad experience at a senior level within a complex, large plc, ideally in the Financial or IT sectors. He/she will be comfortable working across business lines and managing multi-skilled teams.
- Personal qualities will include mental agility and the capacity for original thinking, allied to the highest professional standards, a customer focused approach and exceptional levels of energy and resilience.
- The role calls for an ambitious candidate seeking a role which combines large-scale finance function management with a strategic and developmental contribution. It is envisaged that his/her time will be split equally between the offices in London and Knutsford.

**BARCLAYS**

Barclays Bank plc is an equal opportunities employer

Please apply in writing quoting reference 1370 with full career and salary details to:  
Nigel Baxx  
Whitehead Selection Limited  
11 Hill Street, London W1X 8BB  
Tel: 0171 290 2043  
http://www.whitehead.co.uk/whitehead

**Whitehead**  
SELECTION

A Whitehead Mann Group PLC company

## DEVELOPING COMMERCIAL OPPORTUNITIES

HALLIBURTON, BROWN & ROOT is one of the world's largest diversified energy services, engineering and construction companies. Market developments and new business activities are creating new challenging and exciting opportunities.

### INTEGRATED SOLUTIONS - Commercial Manager

The oil & gas industry has undergone many evolutionary phases necessitating innovative solutions in order to adapt to changing business environments. Integrated Solutions work with the operating companies to provide a cost-effective combination of existing technology, new technology and third party alliances in order to greatly improve project performance.

The Commercial Manager will be expected to quantify the value of each project, to analyse the risks, to provide a broad overview of the costs associated with the project and to then instil those values in the individual business units who work in close conjunction with the clients.

The successful candidate will be a highly skilled communicator experienced in working with engineers, banks and major clients.

### HALLIBURTON ENERGY DEVELOPMENT

Halliburton Energy Development (HED) manages interests in oil and gas assets through development and production partnerships. HED seeks to realise the maximum value of oil and gas assets through the integration of the skills, technologies and resources of the Halliburton group with those of its partners.

#### COMMERCIAL MANAGER Leatherhead

This individual will work as an integral part of the business development team, focusing primarily on the commercial issues involved in each of the different deals.

The role is exceptionally fluid, working with potential partners, specialist advisors and other pursuit team members to structure deals, identifying how HED can add value, recognising and mitigating risk, developing economic analyses, and negotiating agreements.

A self-starter with experience of negotiating contracts gained ideally within an oil & gas company, the successful candidate will establish natural credibility through their knowledge of the issues involved and active participation in the development and closing of deals.

#### COMMERCIAL MANAGER Bangladesh

HED have pioneered innovative commercial arrangements with Cairn Energy working as their development partner in a new offshore gas field. The initial development is underway, with the first gas expected in early 1998.

The prime focus of the Commercial Manager is to maximise the financial value of this asset and will take the lead within the Asset Team on all commercial issues. The role will initially be based in Leatherhead and subsequently in Bangladesh and will involve working closely with the field partners, Petrobangla and the Bangladesh authorities.

The successful candidate will have substantial commercial experience ideally gained within an oil & gas company, the ability to work in a multi-cultural environment and have drive, enthusiasm, allied with a formal accounting qualification or an MBA.

#### BUSINESS ANALYST Leatherhead

HED is seeking a young ambitious Analyst to join their UK Head Office team.

The successful candidate will work as an integral part of the deal pursuit team, building tailor-made economic models and providing financial analysis as a real time aid in the deal development process.

Ideally with experience of similar work gained either within a city environment or the oil & gas industry, this role represents a tremendous opportunity to influence the business and build a long term career path in a highly successful organisation.

These key positions command first class benefits packages and represent excellent opportunities to become part of a very successful multi-national. The overseas position attracts a quality expatriate package.

Please forward your details to Keith Tracy, Headfield Hargreaves Ltd., Grosvenor Hall, Balmore Road, Haywards Heath, West Sussex. RH16 4BN. Telephone: +44 (0)1444 416626 or Fax: +44 (0)1444 416002

**HALLIBURTON**

**HEATHFIELD HARGREAVES**  
LIMITED

LONDON ■ SUSSEX ■ BIRMINGHAM



## A Career in Human Capital Services

### NATION-WIDE OPPORTUNITIES

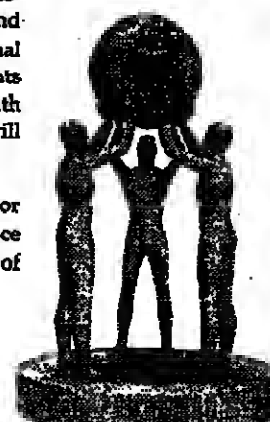
### £ EXCELLENT

Our Human Capital Services Practice is widely regarded as being at the leading edge of reward and human resource strategy in the UK and globally. Arthur Andersen's multi-disciplinary team consists of experienced accountants, HR professionals, lawyers, tax advisers and actuaries. The strength of our international network means that wherever our clients operate, we can support them with integrated solutions and advice that will deliver measurable results.

We are seeking ACAs, CIMAs, ATILs or MBAs to join this very successful practice where you will gain a grounding in all of the following areas:

- Executive and incentive pay
- Human resource strategy and development
- Equity incentives
- Pensions and employee benefits

There will be ample opportunity to utilise your financial and analytical abilities



whilst increasing your skills across a range of disciplines. The work will be varied involving high profile consulting projects and considerable client contact leading to a significant degree of responsibility at an early stage. In addition, we will support and develop you with a comprehensive human capital services training programme.

You should possess excellent interpersonal, commercial and presentation skills, and be able to demonstrate a successful academic and professional track record in your career to date.

You can also visit us at our web site on <http://www.ArthurAndersen.com/uk>

To find out more, please contact our retained consultant, Charles Ferguson on 0171 831 2000, or write to him at Michael Page, Page House, 39-41 Parker Street, London WC2B 5LH.

**ARTHUR  
ANDERSEN**

Arthur Andersen is authorised by the Institute of Chartered Accountants in England and Wales to carry on investment business.



Devin

**c.\$75,000 + Bonus, Tax Free**

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International Recruitment Consultants  
London Paris Frankfurt Hong Kong Singapore Sydney

LONDON ■ SUSSEX ■ BIRMINGHAM

**Tel: 0171 491 7779 Fax: 0171 491 7944**



## Head of Group Audit

c. £55,000 & car

This client is a multi-divisional Service Sector Group whose operating businesses give it an international spread through Europe, USA and the Far East. Individually the businesses set a varied and exciting range of competitive opportunities and challenges guaranteeing sharp end experience of the first order to Group and operational managements at all levels.

The Head of Audit will be in a particularly advantageous position to gain an overview of the Group's Operations and will lead a function which is tasked to add value to the businesses and pursue projects of significance to the Group's future in addition to the prime function of ensuring that financial control is maintained. The position, with its high profile and wide-spread exposure, calls for an individual with resilience and strength of character, very sound technical ability, and the leadership/communication skills to advance the function in all of the divisions. An understanding of international business issues is important.

Applicants must be Chartered Accountants aged early 30's with a high grade 1st degree and a continuing record as a successful senior audit manager in a big 6 firm or within the internal Audit function of a major Corporate. The lifestyle, and energy to handle an international role with a material overseas travel element is important.

Base location - Inner West London  
Please reply in confidence quoting ref: 1625 to

Brian Mason  
Mason & Nurse Associates  
1 Lancaster Place, Strand  
London WC2E 7EB  
Tel: 0171-240 7805

**Mason  
& Nurse**  
Selection and Search

## FINANCE DIRECTOR

PLC in leisure industry  
South West of London  
Attractive package, including share options, c. £85,000

The company is a fully listed PLC specialising in the leisure facilities industry. It has approximately 200 employees in five European countries and is intending to increase the size of its operations significantly over the next three years.

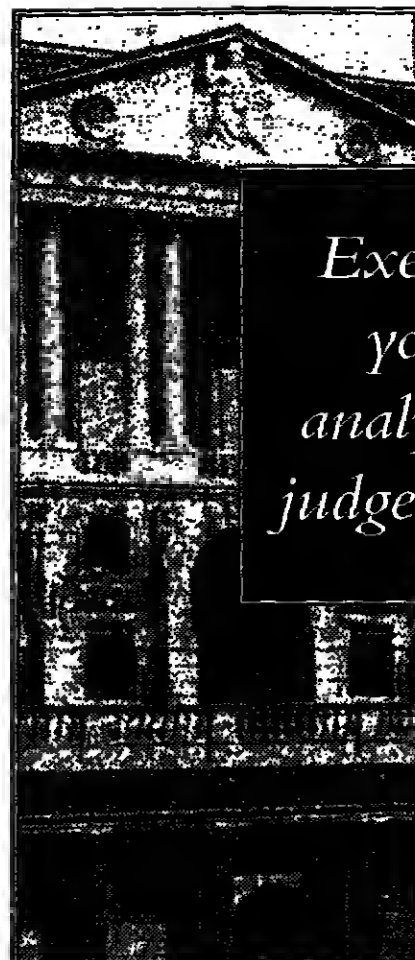
Reporting to the Managing Director, you will be responsible for:

- Liaising with the City.
- Financial implementation of acquisition strategy.
- Management and development of finance function.

The successful candidate is likely to be ambitious, aged 35-45, a graduate qualified as a chartered accountant, with a proven track record as a finance director or group financial controller. Knowledge of a second language would be useful.

Interested candidates should apply in writing, with full career details including salary and notice period to:

Lesley Ball, Box A5369, Financial Times,  
One Southwark Bridge, London SE1 9HL



Exercise  
your  
analytical  
judgement.



## BANKING ANALYSTS

Competitive Salary + Benefits

As the central bank of the United Kingdom, the Bank of England is at the heart of this country's - and world - financial markets.

Fundamental to the stability of the UK's financial system, the Bank's Supervision and Surveillance Division is responsible for the prudential supervision of all banking institutions carrying out business in this country. A career in this vital part of the Bank offers a unique perspective of financial institutions, their strengths and the consequences of their actions.

As part of a high calibre team focusing on a designated portfolio of banks, you will analyse their financial and business situation, highlighting potential issues, and offer advice to senior management within the Bank and the supervised institutions.

An essential requirement for Analysts is to build effective working relationships, internally and with their banks, and establish credibility at all levels, underpinning technical knowledge with proven interpersonal skills.

Building on your analytical ability and sound financial judgement, the Bank will provide the comprehensive training necessary to enable you to conduct sophisticated risk-based assessments.

The Bank seeks to recruit individuals with intellectual excellence. Equipped with a 2.1 degree or above from an established university and, possibly, a relevant post-graduate qualification, you will have at least three years' financial assessment or analytical experience gained preferably in accountancy, banking, law or a related financial environment.

The Bank offers a range of development and career prospects, tailored as far as possible to your talents. If you wish to explore these opportunities, please write, in confidence, with full career and salary details to: Ann Rodrigues, MSL International Limited, 32 Aybrook Street, London W1M 3JL. Please quote ref: B62725.

The Bank of England is an Equal Opportunities Employer.

**MSL**



## SYSTEMS & PROJECTS ACCOUNTANT

c£40,000

+  
CAR  
+  
BENEFITS

WARWICKSHIRE

**SCHOLASTIC**

Scholastic is the UK's leading direct marketing distributor and publisher of children's books, educational resource books and magazines. Its American parent company, Scholastic Inc., operates worldwide with revenue in excess of \$1bn. The UK business is growing at an average rate of 25% per annum, with revenue of around £50m.

This important senior management role reporting to the Finance and IT Director will be involved in:

**Systems:** The Group has an ambitious IT strategy and a key element of this role will be the implementation of upgraded financial systems based on JDE software, and financial input into all system development, including inventory management, customer service and tele-sales systems.

**Projects:** Following recent acquisitions, two of the UK businesses are being restructured to create profit oriented divisions. Additional financial support will be required in these areas and on a wide range of projects assisting the Director of Finance and IT. These will include interpretation of management accounts, preparation of budgets and forecasts, analysis of sales and inventory, acquisitions and investment appraisal.

The ideal candidate will have an excellent academic record and a strong interest in computer systems. They will be able to demonstrate commercial awareness, flexibility, initiative, persuasiveness and potential.

Company benefits include 25 days holiday, PRP and a contributory pension scheme.

Please apply in writing with your CV and salary details to Jeanette Robinson at the address below. Interviews will be held in Coventry. Closing date for applications is Wednesday 26th March. All CVs and enquiries will be redirected through Cavill Robinson.

**Cavill Robinson**

Financial Recruitment

Thurston House, 80 Lincoln Road  
Peterborough, Cambridgeshire PE1 2SN  
Tel: 01733 358398 Fax: 01733 358786

## "Future Captains of Industry"

## OPERATIONAL CONSULTANTS

Brentford - up to £37,000 + Bonus + Car + Outstanding Benefits Package

SmithKline Beecham is one of the world's most innovative and highly respected healthcare companies. Its principal activities are the discovery, development, manufacturing and marketing of pharmaceutical medicines, health related consumer brands and clinical laboratory testing services. The Company's vision is to be the global leader in healthcare by becoming an integrated healthcare company.

Operational Consultant within SmithKline Beecham is a multi-disciplined, high profile, specialist team acting as a cross-functional trouble-shooting taskforce. The Team undertake a wide variety of projects across all areas of the business, including manufacturing, logistics and supply chain, research and development, and sales and marketing, with approximately 40% of your time spent on consultancy projects and the remainder on audit reviews. The international dimension provides excellent exposure to a variety of economic, social and cultural issues from

highly developed and sophisticated Western European markets through emerging high growth markets of Eastern Europe, Africa and Asia.

Operational Consultancy, therefore, provides an exceptional insight into the international operations of a major global organisation and consequently acts as the

springboard for high calibre finance professionals to reach the top echelons of financial and general management within this major Blue Chip international corporation.

To succeed in this extremely challenging position, the ideal candidate will be a sophisticated communicator with intellectual capacity, commercial focus and determination

to reach the top. Whether you have trained in practice or industry, it is unlikely you will have less than 3 years post qualification experience and will already be identified as a fast track professional with an outstanding record of achievement to date.

**SB**

**SmithKline Beecham**

For further information please contact either Lindsay Dell or Jeremy Hancock (quoting ref: FT0093) at FSS Financial on 01753 621866 (Jeremy in the evening on 01372 274337) Fax: 01753 621877. Alternatively send your curriculum vitae to PO Box 2489, London, W1A 2YL, quoting Job Ref 1982.

**FSS FINANCIAL**  
AN FSS GROUP COMPANY  
Consultants in Financial Recruitment, Search & Selection

## LAFARGE SPECIALTY MATERIALS

## Management Accountant

Close to £31 - M25

Lafarge Aluminates, world leader in the manufacture of calcium aluminates, c. £200m UK turnover, part of the Specialty Products Division of the Lafarge group, seeks a Management Accountant to be responsible for a small team in the Finance department. This post reports to the Finance Manager/Company Secretary whose promotion has created this vacancy.

The role is to ensure that the monthly and statutory accounts are prepared for presentation to management in the UK and France. Also to assist in the general financial management of the Company.

One ideal candidate will be a graduate with accounting experience, just qualified CIMA and fluent in French. Computer knowledge should ideally have covered Windows 95/MS Office, Access, NT/UNIX environment plus experience of a general ledger and accounting system.

Please send a short-handwritten note explaining why this is the post for you, together with your cv, quoting ref: 9702FT to: Management Accountant, LAFARGE ALUMINATES LTD, 750 London Road, Goya, Essex, RM20 3NJ. Tel: 01706 681216. Telephone: 01706 683353.

**LAFARGE**

MATERIALS FOR BUILDING OUR WORLD

MANAGEMENT ROLE WITH GLOBAL LEADER SUPPLYING THE AUTOMOTIVE INDUSTRY

## EUROPEAN GROUP MANAGEMENT ACCOUNTANT

to £45,000 + full range of benefits MIDLANDS

Our client is the world leader in its field, manufacturing and supplying parts for the automotive industry. A division of a US multi-national, it also has significant European and African operations which are expanding in a highly competitive market. An outstanding opportunity now exists for a finance professional with strong cost accounting skills to make an immediate impact in the business and embark upon a challenging career with this global market leader.

### The Position

- Reporting to the Executive Management in Europe and the US, take responsibility for the managerial and cost accounting functions in all European/African operations.
- Create an independent managerial/cost accounting support function for Europe and establish effective cost accounting controls, procedures and guidelines across the region.
- Co-ordinate and implement a new integrated computer software system to support the accounts function.
- Introduce inventory valuation methods and procedures for internal and statutory reporting and establish a customer pricing support system to enhance management information.
- Act as a key member of the management team, providing support to the team in matters relating to cost accounting.

### The Requirements

- Extensive managerial/cost-accounting experience is essential, gained preferably within a European multi-site manufacturing environment.
- A broad accounting background covering all aspects of finance, particularly relating to financial control as well as audit and tax would be beneficial.
- Experienced in using state-of-the-art cost accounting methods and systems.
- ACMA or ACA qualified with no less than 3 years' industrial experience and familiarity with US reporting requirements.
- A commercially aware, hands-on and progressive individual who wants to develop a career with a multi-national organisation.

Please send your CV with current salary details to: David Gibbs, K/E Selection, Concord House, Tinsley Park, Rickenhill Lane, Solihull, West Midlands B37 7ES.

quoting Ref: 96294A. Alternatively, send by fax on 0121 768 5234, or by e-mail to cv@kselection.com Internet Home Page: <http://www.kselection.com>

**K/E SELECTION**

A DIVISION OF KORN/FERRY INTERNATIONAL

## Audit Professionals - Banking Sector

BRAZIL - SOUTH AND CENTRAL AMERICA  
IMPRESSIVE EXPATRIATE PACKAGE

Our client, one of the world's largest and most successful banking and financial services providers, is currently seeking to develop the scope and depth of its overseas audit resources. They seek relevantly qualified professionals with a desire to experience the challenge and diversity of an international posting in an exciting and rapidly changing environment.

Joining this global, professional organisation, you will have recent and directly relevant audit or operational banking experience, gained within either a retail or corporate environment. If this experience has been gained in Brazil or within an organisation with a Brazilian focus, then so much the better. Preference will be given to those professionals whose backgrounds include an in-depth exposure to one or more audit disciplines, including Operations, Credit, Information Technology or Treasury.

Candidates should, specifically, possess the following:  
• Fluency in both Portuguese and English, coupled with a willingness to relocate to Brazil for a minimum of two years.  
• Willingness to travel extensively within South and Central America.  
• Five years' Banking experience

demonstrating progressive career development, a university degree, Chartered Accountancy status and ACIB qualifications.

In addition, our client's business environment calls for flexible, focused professionals, who can demonstrate the ability to function effectively in a pressured commercial setting, as well as possessing a high degree of cultural sensitivity.

The successful candidates will be rewarded with a full, highly competitive expatriate remuneration package, which includes a tax-paid salary, housing and other elements supporting this dynamic out-of-country assignment.

So if you are seeking the fast-paced professional environment of a truly global financial institution, focused on providing superior local service, then look no further.

Please write with full career and salary details, in complete confidence, to our consultant, Claire Robinson, MSL Advertising Services Limited, 32 Aybrook Street, London W1M 3JL, quoting reference R1589/FT.

**MSL**

HEAD OFFICE LONDON

TEL: 0171 487 5000

11 OFFICES NATIONWIDE

John 10150



## Planning Manager

London c £40-50,000 + Bens

Virgin Interactive Entertainment (VIE), a worldwide publisher and leader in the rapidly expanding software industry, is seeking to appoint a commercially focused Business Planning Manager to join its London based European management team.

This is a new position, created to ensure the company's financial and investment strategies meet the increasing demands of this constantly changing business. Key responsibilities will include:

- Co-ordination of the Group's annual budget, together with monthly and quarterly forecasting.
- Working with territories to establish cash flow predictions.
- Performance of investment appraisal analysis on project proposals and evaluating new business ventures.
- Ad-hoc projects evolving from a highly creative and diverse organisation.

In order to take advantage of the exceptional future opportunities offered and to succeed within this role, the ideal candidate will be an ambitious qualified accountant (ACA or CIMA) with 3-5 years post-qualified experience. Clear communication skills, high computer literacy, broad commercial vision and effective presentation are pre-requisites as is a sense of humour and a flexible outlook.

If you have the necessary qualities, please apply in writing, enclosing a full CV to Elizabeth Ewen at Michael Page Finance, Page House, 39-41 Parker Street, London WC2B 5LH, quoting ref J/339277.

**MP**  
Michael Page Finance

**INTERACTIVE**

## Financial Controller

Central London

c £42,000 + Car + Bonus

Our client is a joint venture between two of the largest computer services companies in the world. It is the leading supplier of expertise in its particular market, encompassing consultancy, systems support and business solutions. With a blue-chip client base in the UK, as well as a network of sister offices throughout Europe, the company is poised for a dynamic growth phase.

The role of Financial Controller is seen as vital to its growth. Reporting directly to the Managing Director and as a member of the management team, you will have full responsibility for the finance function including the management of a small team.

Most importantly, you will be expected to make a significant contribution to the future of the business.

The successful candidate will be a qualified accountant with commercial experience, strong communication skills with non-finance personnel and the ability to progress into a more senior role within the organisation.

If you believe you have the necessary skills, please send a copy of your curriculum vitae to Andrew Bentote or Peter Gerrard at Michael Page Finance, Page House, 39-41 Parker Street, London WC2B 5LH or alternatively fax: 0171 831 2612.

**MP**

**Michael Page Finance**

Specialists in Financial Recruitment  
London Bristol Birmingham Edinburgh Glasgow Leatherhead Leeds  
Maidenhead Manchester Nottingham Reading St Albans & Worldwide

## Senior Management Accountant

Media

London

c £40,000 + Benefits

At the forefront of innovation and international communication, our client is truly a world leader within the media and entertainment industry. Its name is synonymous with excellence in a hugely diverse range of activities from television to publishing. In an increasingly competitive and changing market, the organisation is responding with ambitious plans to meet the challenges and opportunities of the future.

At the centre of the organisation, a number of high profile functions drive these exciting developments. These include the Information Systems and Technology Division which plays a key role in providing innovative solutions in a changing environment.

The division wishes to strengthen its capabilities by recruiting a key member of its management team who will contribute to the development and success of the department. Supervising the duties of a small, expert team, specific responsibilities will

include: production of management accounts for a number of business areas; preparation of budgets and forecasts; monitoring and implementation of complex controls and ad-hoc reporting and analyses in conjunction with senior management.

Applications are invited from ambitious qualified accountants (probably CIMA) with approximately 3-5 years post qualified experience, ideally gained within a large company/multi-site environment. The successful candidate is likely to have a keen interest in IT and computerised systems and will possess first class communication, team-management and commercial skills.

If you feel you have the necessary qualities to take advantage of the exceptional career prospects offered, please apply in writing to Justin Pearson, Michael Page Finance, Page House, 39-41 Parker Street, London WC2B 5LH or by fax on 0171 242 1020, quoting reference J339534.

**MP**

**Michael Page Finance**

Specialists in Financial Recruitment  
London Bristol Birmingham Edinburgh Glasgow Leatherhead Leeds  
Maidenhead Manchester Nottingham Reading St Albans & Worldwide



## Senior Financial Manager

West London

Excellent Package

AIB Group (UK) p.l.c. is a wholly owned subsidiary of Allied Irish Banks p.l.c. which has one of the strongest capital bases of any bank in Great Britain and Ireland. Allied Irish Banks p.l.c. has assets of £26 billion and has consistently outperformed many of its competitors – a fact recognised by the Financial Journal, Euromoney and many analysts. Value and service are key elements to the success of this business and AIB Group (UK) p.l.c. now have significant market advantage, due to their commitment to relationship banking. AIB Group (UK) p.l.c. now seeks a Senior Financial Manager to run the financial management reporting team.

- Key aspects of the role will be to:
- Prepare statutory accounts for AIB Group (UK) p.l.c. and its subsidiaries.
  - Manage the production of financial and management information for AIB Group (UK) p.l.c.
  - Develop working relationships with UK regulators and ensure all regulatory requirements are complied with.

- Manage capital, taxation and liquidity issues for the UK company.
- Develop and standardise IT and accounting systems to enhance reporting and improve the quality of management information.

The successful candidate will be an ambitious and self motivated professional, with a thorough comprehension of financial control. This is a genuine management challenge and experience of running a highly motivated team is essential. Previous experience of using IT systems to re-engineer finance operations would be advantageous.

This is a rare opportunity for a dynamic finance professional to have a significant impact in a top quality institution.

Interested candidates should contact Keith McCambridge at Michael Page Finance, Page House, 39-41 Parker Street, London WC2B 5LH or telephone him on 0171 269 2296.

**MP**

**Michael Page Finance**

Specialists in Financial Recruitment  
London Bristol Birmingham Edinburgh Glasgow Leatherhead Leeds  
Maidenhead Manchester Nottingham Reading St Albans & Worldwide

## Finance Director

Entrepreneurial media-related business

London

c £50,000 + Car + Bonus

Our client is a diverse, internationally-renowned group with over 40 years' experience in the media industry. An expanding worldwide network is breaking through the frontiers of the industry's development principally in the supply of equipment and services to an impressive range of clients. The group has a turnover in excess of £100 million and comprises a number of successful divisions.

A Finance Director is sought by one of the London based divisions which is a leading force in its field with expanding overseas offices and interests.

Given the continued changes being experienced in the media industry, this is clearly a growing business, which requires constant capital investment in new technology and continued advances in customer services.

Although the overall control of aspects of finance and information technology will

come under your jurisdiction, emphasis will also be placed on the role of supporting the Managing Director in commercial decision making, analysis and negotiation.

Applications are invited from ambitious, self-motivated, ACMA/ACAs with a minimum of 5 years' post qualified experience, several of which must have been spent in a finance role within a commercial and preferably international environment. The size of business you are currently working in is less important than the required personal qualities, which will include a strong robust character and well-developed interpersonal skills. If you feel you have the necessary aspirations, personal qualities and are aged in your 30s, please apply in writing to Elizabeth Ewen at Michael Page Finance, Page House, 39-41 Parker Street, London WC2B 5LH, quoting reference 324482.

**MP**

**Michael Page Finance**

Specialists in Financial Recruitment  
London Bristol Birmingham Edinburgh Glasgow Leatherhead Leeds  
Maidenhead Manchester Nottingham Reading St Albans & Worldwide

## 'Leadership in Worldwide Healthcare'

### Group Reporting Manager

Central London

to £45,000 + Car + Benefits

Our client, a FTSE-100 healthcare company with operations worldwide, is at the forefront of technical innovation and a world leader in its field. With a strong sales and profit base, the Group looks forward to continued expansion. Its group finance function manages reporting systems at 50 locations and is looking for a Group Reporting Manager to join their head office team.

Reporting to the Group Financial Controller, you will be responsible for providing the Group's reporting system for senior management.

- Responsibilities will include:
- Providing a database consolidation system worldwide.
  - Consolidating the annual budget and monthly performance indicators.
  - Designing and developing the next generation of reporting applications.

- Managing a small professional team and maintaining user training worldwide.

The successful candidate will be a qualified accountant, either ACA or ACMA, with three years post qualified experience in a commercial environment. You will be able to demonstrate a resilient and responsive attitude, combined with interpersonal and organisational skills. You should also have operational experience of database consolidation systems.

This is an outstanding career opportunity for the right candidate, with the potential to develop a career within a multinational company.

Interested candidates should send their CV to Malcolm Kelly, Michael Page Finance, Page House, 39-41 Parker Street, London WC2B 5LH, quoting reference 336092.

**MP**

**Michael Page Finance**

Specialists in Financial Recruitment  
London Bristol Birmingham Edinburgh Glasgow Leatherhead Leeds  
Maidenhead Manchester Nottingham Reading St Albans & Worldwide

## Financial Systems Accountant

Central London

to £40,000 + Car

Our client, a global chemicals organisation and market leader in its field, with 53 operations in over 18 countries and sales of £1 billion, is firmly committed to expand its operations globally by way of organic and acquisition-led strategies.

The dynamic changes across the group have created a rare and exciting opportunity for a high calibre systems professional who has the confidence to challenge existing practices and to drive and facilitate further development group wide.

Working closely with the Group Management Accountant, key responsibilities of the role will include:

- Development, use and interpretation of advanced modules, schedules and tools for forecasting, budgeting and statutory reporting.
- Managing the integrity and exchange of best practice between central head office and operating companies worldwide.

- Key intermediary in the promotion and co-ordination of a group-wide reporting system to aid business decision-making and achieve financial efficiencies.
- Providing proactive management support and close liaison with IT and finance staff, including ad-hoc projects and training.

Candidates will be qualified accountants, aged between 27-35, with strong IT/pc skills, or have knowledge/experience of consolidation accounting systems, preferably Commander FDC. Extensive Excel modelling experience is essential. Credibility, maturity and strong interpersonal skills are also prerequisites, as is a persuasive and proactive style.

Interested applicants should apply in writing to Jaz Dhanda at Michael Page Finance, Page House, 39-41 Parker Street, London WC2B 5LH, quoting reference 339427.

**MP**

**Michael Page Finance**

Specialists in Financial Recruitment  
London Bristol Birmingham Edinburgh Glasgow Leatherhead Leeds  
Maidenhead Manchester Nottingham Reading St Albans & Worldwide

## Financial Standards Manager

Hampshire

c £40,000 + Car

Our client is a world leader in the science of information technology and its application to achieve clients' business objectives. Working in partnership with its customers, the company offers a full range of services from consulting in the strategic use of information and business re-engineering, through systems design, development and integration to the outsourcing of the entire IT function.

An internal promotion has created the need to recruit a Financial Standards Manager for the European Head Office. Reporting to the European Group Financial Controller, this role is seen as critical in ensuring the consistency of accounting policies and procedures across the European organisation.

The ability to quickly gain a full understanding of the services offered by the company and the accounting issues that can arise will be vital. Specific responsibilities will include the maintenance of European policies to facilitate the harmonisation of accounting and reporting, the

provision of technical knowledge to senior Finance Managers within the business, the accounting aspects of acquisitions and the application of US GAAP in this environment.

The successful candidate, probably aged 30-40, will be a graduate calibre qualified accountant with a strong technical knowledge of UK and US accounting requirements. It is likely that candidates will be in a similar role in industry or a Manager in the accounting profession. You will have well developed interpersonal skills along with a high level of personal presence, maturity and commercial acumen, which will be vital in order to make a positive contribution to the future success of the business.

Interested candidates should forward a comprehensive CV, including details of current salary and daytime telephone number, quoting ref 339096 to Wayne Mason ACCA, Michael Page Finance, 33 Blagrove Street, Reading, Berkshire RG1 1PW.

**MP**

**Michael Page Finance**

Specialists in Financial Recruitment  
London Bristol Birmingham Edinburgh Glasgow Leatherhead Leeds  
Maidenhead Manchester Nottingham Reading St Albans & Worldwide



# Chief Financial Officer

## Investment Banking

## £ Outstanding Package

Our client is the investment banking subsidiary of a leading global institution and has a rapidly expanding business in the debt and treasury markets.

The scale of this growth, both in terms of transaction volume and product sophistication, has created the need for a truly outstanding finance professional to be Chief Financial Officer and a key part of the senior management team.

The role will incorporate all aspects of finance including product control, financial accounting, management reporting, systems development, taxation and regulatory issues. There will clearly be considerable interface with all other support functions and the front office management team.

In the first instance, interested applicants should write, enclosing a comprehensive curriculum vitae and full details of remuneration package to Jonathan Williams, Managing Director, Michael Page City, Page House, 39-41 Parker Street, London WC2B 5LH. Please quote reference 322260.



**Michael Page City**  
International Recruitment Consultants  
London Paris Frankfurt Hong Kong Singapore Sydney

Candidates will be graduate chartered accountants, probably aged 35-45, with a demonstrable record of achievement with a high quality investment bank. They should have experience of change management, strong leadership and man management skills supported by a detailed understanding of debt and treasury instruments including interest rate and foreign exchange derivatives. Long term prospects for the exceptional individual sought are outstanding.

The remuneration package will include a substantial base salary, a highly attractive bonus scheme and supporting benefits and will not be a limiting factor for the right candidate.



**J Ray McDermott SA**  
Middle East and Far East Operations

### Accountant

18 month renewable single status contract  
Salary + Allowances c\$45,000 (tax free)

J Ray McDermott are leaders in the design, engineering and project management of major offshore and onshore oil and gas facilities. We are now seeking to appoint an Accountant to provide accounting support for our operations in the Middle East, Far East and Azerbaijan. Based in our Dubai offices, the position will involve extensive travel and will include:

- Treasury and Project Finance
- Tax Administration
- Management Accounting, including Budgetary Control and Contract Accounting
- Development of Systems and Procedures
- General Administrative services, including Payroll

A high calibre graduate, applicants should possess one of the following qualifications: CA/ACMA/ACCA/CPA, and have at least one year's post qualified experience together with excellent interpersonal and communication skills.

In addition to an attractive salary and benefits package, you can expect to receive subsidised medical insurance, accommodation and two rotation air tickets to UK per annum. Applicants should write with full CV to:

Michel Agini, McDermott Dubai,  
PO Box 3098, Dubai, United Arab Emirates

### "Future Captains of Industry"

## OPERATIONAL CONSULTANTS

**Brentford - up to £37,000 + Bonus + Car + Outstanding Benefits Package**

SmithKline Beecham is one of the world's most innovative and highly respected healthcare companies. Its principal activities are the discovery, development, manufacturing and marketing of pharmaceutical medicines, health related consumer brands and clinical laboratory testing services. The Company's vision is to be the global leader in healthcare by becoming an integrated healthcare company.

Operational Consultancy within SmithKline Beecham is a multi disciplined, high profile, specialist team acting as a cross-functional trouble-shooting taskforce. The Team undertake a wide variety of projects across all areas of the business, including manufacturing, logistics and supply chain, research and development, sales and marketing, with approximately 40% of your time spent on consultancy projects and the remainder on audit reviews. The International dimension provides excellent exposure to a variety of economic, social and cultural issues from

highly developed and sophisticated Western Europe markets through to the emerging high growth markets of Eastern Europe, Africa and Asia.

Operational Consultancy, therefore, provides an exceptional insight into the international operations of a major global organisation and consequently acts as the springboard for high calibre finance professionals to reach the top echelons of financial and general management within this major Blue Chip international corporation.

To succeed in this extremely challenging position, the ideal candidate will be a sophisticated communicator with the intellectual capacity, commercial focus and determination to reach the top. Whether you have trained in practice or industry, it is unlikely that you will have less than 3 years post qualification experience and will already be identified as a fast track professional with an outstanding record of achievement to date.



**SmithKline Beecham**

For further information please contact either Lindsay Dell or Jeremy Hancock (quoting ref: FT0093) at FSS Financial on 01753 621866 (Jeremy in the evening on 01372 274337) Fax 01753 621877. Alternatively send your curriculum vitae to PO Box 2489, London, W1A 2YL, quoting Job Ref 1982.



## FINANCIAL CONTROLLER

Following Brands Hatch Leisure PLC's successful flotation in 1996, a proactive manager is required to interface with all areas, providing top quality management information, to tight deadlines, highlighting key performance indicators, explaining variances and identifying trends, to ensure business objectives are achieved.

You will be a highly computer literate, FCA, ACA or ACCA accountant with a management accounting bias and 4-5 years post qualification experience, preferably gained within a multi-site service led organisation. Please send your CV with details of current salary package in strictest confidence to:

Donna Newell,  
Personnel Team Leader,  
Brands Hatch Leisure  
Group Limited,  
Fawkham, Longfield,  
Kent DA3 8NG  
Tel: 01474 872331  
Fax: 01474 872259



## GROUP PROJECT ACCOUNTANT

NEWLY/RECENTLY QUALIFIED ACA  
c£35,000 + BONUS + CAR

SURREY

This is an exceptional career development opportunity with a multinational firm group, whose brands are household names throughout the world. A market leader in the manufacture and distribution of sports goods, our client turns over £300m and operates through 30 units worldwide. As part of an ongoing strategy of change, innovation and growth, it is now moving to a new Head Office and expanding its finance team.

This is a high profile role reporting to the Group Financial Controller and undertaking projects for the Managing Director and Finance Director. The brief will be to participate in any one-off exercises requiring financial or project management skills. These may include corporate finance and acquisition studies, business valuations, group restructuring, strategic reviews, capital expenditure appraisals and operational benchmarking. In addition the successful candidate will be involved in

the development of management reporting, financial procedures and FX policies.

We are looking for an ambitious, high-flier who has qualified in the last four years with a major professional practice. Candidates should be commercially aware and capable of handling complex projects, applying sophisticated modelling and appraisal techniques. For an individual with senior level credibility and strong communication skills, this appointment will provide real scope for career development in a prestigious, forward-looking group.

Please reply in confidence, enclosing your CV and current salary details to Paul Carosso at Howgate Sable & Partners, 35 Curzon Street, London W1Y 7AE, quoting ref: FT435P.

Visit our web site at <http://www.topjobs.co.uk/howgate>



**Howgate Sable & Partners**  
EXECUTIVE SEARCH AND SELECTION

London • Manchester • Leeds • Newcastle

## FINANCIAL CONTROLLER

### Biocompatibles

Established in 1984, Biocompatibles International plc is one of the fastest growing healthcare companies in the world. The Group is highly regarded in the City, its market capitalisation having risen from £74 million at flotation in 1995 to over £800 million today and the stock now features in the FTSE 250. There are numerous commercial opportunities for the Group's innovative technology and growth prospects are exceptional.

### Surrey

A new role has been created to strengthen the finance team and help shape the organisation to meet the complex challenges of rapid international growth. Key involvement will be to:

- Provide operational management with strong commercial and financial support
- Evolve control and reporting systems to deliver profitable, added value benefits
- Drive forward efficiencies in planning, budgeting and forecasting
- Anticipate change and implement new initiatives to keep pace with business needs

Excellent salary package including options, bonus

This high profile role provides an excellent opportunity for "fast track", international career development. Candidates will have outstanding academic and professional qualifications combined with at least 10 years of demonstrable commercial achievement, preferably gained in fast moving, consumer led environments. Inmate enthusiasm for personal impact and positive change management is essential.

Interested candidates should write with full CV, quoting current rewards package to Mark Hurley, Hoggett Bowers, 7-9 Bream's Buildings, Chancery Lane, London EC4A 1DY, Tel: 0171 430 9000, Fax: 0171 405 5995, quoting ref: HMB/10243/FT.

**Hoggett Bowers**

EXECUTIVE SEARCH & SELECTION



THE PSD GROUP

## Finance Director

### Germany

DM150,000 + Bonus + Car

Our client, a publicly quoted, British based multinational is one of Europe's leading textile and clothing companies. With 50% of current turnover derived overseas, they are currently seeking a highly commercial Finance Director for one of their German manufacturing subsidiaries.

Working closely with the Chief Executive, the appointed candidate will be a key member of a newly established management team, with overall responsibility for finance and continued improvement of systems. You will be instrumental in the long term growth and success of operations by formulating and implementing the company's plans and strategies.

The candidate will probably be aged 30-45, a graduate qualified accountant, who has worked in a senior financial role

with a major international company. You should speak German and be able to demonstrate self motivation and leadership qualities. A track record of success with technical, commercial and product costing issues in a fast moving production environment is a prerequisite. Experience of working in Germany would be an advantage, but above all you must have the strength of personality, flexibility and enthusiasm to succeed in an expanding international business.

This is a senior appointment within the international group and is expected to offer significant long term potential in financial or operational management overseas or in the UK.

Interested candidates should send their curriculum vitae to Dean Ball at Michael Page, Clarendon House, 81 Mosley Street, Manchester M1 1JQ. Please quote reference 229159.



**Michael Page International**

International Recruitment Consultants  
London Paris Amsterdam Düsseldorf Frankfurt Hong Kong Singapore Sydney Melbourne

## Financial Controller

### Central London

c £42,000 + Car + Bonus

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Most importantly, you will be expected to make a significant contribution to the future of the business.

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**Michael Page Finance**

Specialists in Financial Recruitment  
London Bristol Birmingham Edinburgh Glasgow Leeds London Luton  
Maidenhead Manchester Nottingham Reading St Albans & Worldwide



# Chief Financial Officer

## Investment Banking

Our client is the investment banking subsidiary of a leading global institution and has a rapidly expanding business in the debt and treasury markets.

The scale of this growth, both in terms of transaction volume and product sophistication, has created the need for a truly outstanding finance professional to be Chief Financial Officer and a key part of the senior management team.

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**Michael Page City**  
International Recruitment Consultants  
London Paris Frankfurt Hong Kong Singapore Sydney

## £ Outstanding Package

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**J Ray McDermott SA**  
Middle East and Far East Operations

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18 month renewable single status contract  
Salary + Allowances c\$45,000 (tax free)

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- Treasury and Project Finance
- Tax Administration
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- Development of Systems and Procedures
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A high calibre graduate, applicants should possess one of the following qualifications: CA/ACMA/ACCA/CPA, and have at least one year's post qualified experience together with excellent interpersonal and communication skills.

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**FSS FINANCIAL GROUP COMPANY**  
Specialists in Financial Recruitment, Search & Selection

## FINANCIAL CONTROLLER Kent

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Donna Newell,  
Personnel Team Leader,  
Brands Hatch Leisure  
Group Limited,  
Fawkham, Langfield,  
Kent DA3 8NG  
Tel: 01474 872331  
Fax: 01474 879259

**BRANDS HATCH**  
LEISURE GROUP LIMITED

## GROUP PROJECT ACCOUNTANT

NEWLY RECENTLY QUALIFIED ACA  
c£35,000 + BONUS + CAR SURREY

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Visit our web site at <http://www.topjobs.co.uk/howgate>



**Howgate Sable & Partners**  
EXECUTIVE SEARCH AND SELECTION

London • Manchester • Leeds • Newcastle

## FINANCIAL CONTROLLER

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- Evolve control and reporting systems to deliver profitable, added value benefits
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- Anticipate change and implement new initiatives to keep pace with business needs

Excellent salary package including options, bonus

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**Hoggett Bowers**

EXECUTIVE SEARCH & SELECTION



INVESTOR IN PEOPLE

THE FSD GROUP

## Finance Director

### Germany

DM150,000 + Bonus + Car

Our client, a publicly quoted, British based multinational is one of Europe's leading textile and clothing companies. With 50% of current turnover derived overseas, they are currently seeking a highly commercial Finance Director for one of their German manufacturing subsidiaries.

Working closely with the Chief Executive, the appointed candidate will be a key member of a newly established management team, with overall responsibility for finance and continued improvement of systems. You will be instrumental in the long term growth and success of operations by formulating and implementing the company's plans and strategies.

The candidate will probably be aged 30-45, a graduate, qualified accountant, who has worked in a senior financial role

with a major international company. You should speak German and be able to demonstrate self motivation and leadership qualities. A track record of success with technical, commercial and product costing issues in a fast moving production environment is a prerequisite. Experience of working in Germany would be an advantage, but above all you must have the strength of personality, flexibility and enthusiasm to succeed in an expanding international business.

This is a senior appointment within the international group and is expected to offer significant long term potential in financial or operational management overseas or in the UK.

Interested candidates should send their curriculum vitae to Dean Ball at Michael Page, Clarendon House, 81 Mosley Street, Manchester M2 3LQ. Please quote reference 229159.



**Michael Page International**

International Recruitment Consultants  
London Paris Amsterdam Düsseldorf Frankfurt Hong Kong Singapore Sydney Melbourne

## Financial Controller

### Central London

c £42,000 + Car + Bonus

Our client is a joint venture between two of the largest computer services companies in the world. It is the leading supplier of expertise in its particular market, encompassing consultancy, systems support and business solutions. With a blue-chip client base in the UK, as well as a network of sister offices throughout Europe, the company is poised for a dynamic growth phase.

The role of Financial Controller is seen as vital to its growth. Reporting directly to the Managing Director and as a member of the management team, you will have full responsibility for the finance function including the management of a small team.

Most importantly, you will be expected to make a significant contribution to the future of the business.

The successful candidate will be a qualified accountant with commercial experience, strong communication skills with non-finance personnel and the ability to progress into a more senior role within the organisation.

If you believe you have the necessary skills, please send a copy of your curriculum vitae to Andrew Bentote or Peter Gerrard at Michael Page Finance, Page House, 39-41 Parker Street, London WC2B 5LH or alternatively fax: 0171 831 2612.



**Michael Page Finance**

Specialists in Financial Recruitment  
London Bristol Birmingham Edinburgh Glasgow Leamington Spa Leeds  
Maidenhead Manchester Nottingham Reading St Albans & Worldwide



# Opportunities with a world leader - Germany

## Are you ready to join a company that regularly redefines the word progressive?

Hyperion Software is one of the fastest growing and most progressive global software companies. Founded in 1981, today operating in 25 countries with a world-wide revenue exceeding \$172 million, we market and support the world's best selling, Windows-based enterprise financial management reporting systems. More than 3000 complex blue-chip organisations across the globe rely on our expertise for intelligent, fully integrated solutions.

Our German Operation, with its head office in Frankfurt and another base in Munich, represents one of the fastest growing markets in Europe. We now intend to support this growth by opening two further locations in Germany in the coming year and we are therefore looking for people with the drive and stamina to set the pace for a major expansion in Germany.

### Senior Sales Management

Your ultimate goal will be to maintain and extend our business in Germany.

You will achieve this by managing, inspiring and developing our multifunctional team of professionals and by meeting the challenge of continuously evolving goals.

Results orientation, enthusiasm and initiative are key attributes for this position.

Educated to degree standard with the support of a finance and accountancy focused business qualification, you must be able to demonstrate a track record of success at senior management level with considerable previous active involvement in a financial management or software environment.

### Sales Executives

The Sales Executives will maximise the amount of Software Sales Revenue derived from an allocated territory.

You excel at meeting and beating your targets and have the experience and tenacity to quickly establish yourself as a respected professional in the field.

The ideal candidate for this position will have a proven sales record within the software industry, including a minimum of five years direct selling experience at senior executive level. Knowledge of the financial/banking sector would be a big advantage.

### Consultants - Statutory Applications

Providing high-level consultancy services in the field of statutory consolidation, you will apply your accountancy and technical expertise to analyse client needs. Working closely with the sales team, to advise on all aspects of this and related applications, you'll have the scope to utilise your extensive technical knowledge of the PC/Network environments and your commercially astute understanding of competitive products in the marketplace.

Educated to a degree level in accountancy/finance discipline, you will have the experience of preparing both statutory accounts and management reporting, and the credibility to inspire confidence at any level.

### Business/Technical Consultants

You will be responsible for implementing the full range of Hyperion products by developing solutions to meet the specific needs of our clients. To deliver effective training courses and prototype solutions is also part of the job.

The ideal candidate for this position will have a degree with a formal financial qualification. Special knowledge in areas such as networks/operating systems, intranet solutions, databases, data warehousing and experience from project management is highly desirable.

Self motivation, strong interpersonal skills and an analytical approach to problem-solving are the personal attributes we will be looking for.

For all positions mother tongue German and excellent English are essential. Senior Sales Managers positions are based in Frankfurt. Other positions could be based at any of our German locations.

To apply, please send your CV, stating position of interest as well as details of where we can contact you, by mail, fax or e-mail to: Sandmark Executive Search, rue Charles Degroux 35, B1040 Brussels Fax + 32 2 733 18 21 E-mail: CompuServe100705.326@compuserve.com

**Hyperion**  
SOFTWARE

## EMERGING MARKETS GLOBAL DERIVATIVES PRODUCT CONTROLLER

Dominant player in dynamic new business area

### Global Investment Bank

One of the first of the premier global corporate and investment banking firms to invest in the emerging markets, our client has developed a pre-eminent reputation for consistent profitability and creativity in these high risk markets.

As a natural extension of this business they are establishing an international fixed income sales and trading derivatives infrastructure with the intention of rapidly building this capability. This is a global business managed from London which will be trading the latest generation of derivative products.

A new position has been created for a dedicated product controller to build a team in order to establish a sophisticated level of risk control and profit and loss reporting for this business start-up. The role will involve a considerable element of modelling and valuation of highly complex structured products.

c.£60,000 plus bonus

A qualified accountant, you will have obtained two to four years post qualification product control experience dealing with complex OTC derivatives. Previous emerging markets experience would be an advantage but is by no means essential. Accomplished team management skills and the ability to relate effectively with the front office will be prerequisites.

This role will appeal to an ambitious individual wanting to stretch themselves beyond the routine of daily P&L reporting. The nature of the business and the anticipated pace of growth will require lateral thinking, mental agility and the determination to make an effective contribution. Such an opportunity, to grow with an exciting new business, is exceptional.

To apply in the strictest confidence, please write, quoting ref: 0274, enclosing a full CV to Tim Musgrave at The Bloomsbury Group, 4th floor, 1 Southampton Street, London WC2R 0LR. Fax: 0171 240 6362. Or, if you prefer, call him on 0171 379 1100.

**THE BLOOMSBURY GROUP**  
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on +44 0171 873 3456

Karl Loynton

on +44 0171 873 4015

## INTERNATIONAL FINANCIAL CONTROL OPPORTUNITIES

### WORLDWIDE

This global business media group, with a turnover in excess of \$300m, operating in most of the major capital cities, has need to recruit a number of high calibre finance professionals to assume local or international roles as part of continued global expansion.

Reporting to the Chief Financial Officer you will be an integral member of a dynamic project-led team. Responsibilities will be both demanding and varied, but will incorporate all aspects of:

- financial reporting and control
- systems development and integration

- due diligence including acquisition and competitor analysis
- recruitment and development of staff
- various ad hoc projects.

The positions are available on either a permanent or long-term contract basis.

Aged between 25-35, candidates will be of graduate calibre and experienced qualified accountants with a recognised professional status. A background in a fast-moving and flexible, entrepreneurial culture, whilst not being a necessity, would be an advantage - as would a foreign language.

### EXCELLENT TAX EFFICIENT PACKAGE

These exceptional roles are likely to suit self starters with flexible working approaches. Strong systems knowledge is essential.

If you are an energetic, enquiring individual with commercial acumen and a real drive to succeed then you should forward your curriculum vitae stating current salary package and passport/visa status to Kacey Young (for permanent) or to Gareth Flynn (for contract) at Robert Walters Associates, 25 Bedford Street, London, WC2E 9HP, fax: 0171 304 4131. E-mail: kacey.young@robertwalters.com or gareth.flynn@robertwalters.com. Please note that for contract roles there will be no visa restrictions.

**ROBERT WALTERS ASSOCIATES**



LONDON AMSTERDAM BRUSSELS NEW YORK HONG KONG SINGAPORE WELLINGTON AUCKLAND

Up to £35k + car + benefits. Borehamwood, Herts.

## Key financial analyst roles in one of the world's fastest growing industries

With over 545,000 customers, the digital network used by One 2 One covers 80% of the population of Great Britain, and will cover 95% by the winter of 1997/98. More than 30 million calls are handled each week. 70% of our subscribers use the service every day. Our capital expenditure programme until March 1998 totals £970 million and we are increasingly focused on the value added services we can offer our customers. The business potential of this market sector is vast.

To help us realise our phenomenal potential we need Financial Analysts to make a significant contribution to the running of our business. These are hands-on roles where your proactive involvement will be key to our growth and will offer you limitless potential to maximise your talents and skills.

### Financial Analyst - Network Services

You will work with Business and Technical Managers involved in running our mobile network. Your role will involve analysing and projecting costs and revenues as well as evaluating and validating business cases for major products and services proposals. Monitoring and reporting on the progress of the network capital programme will also be a key aspect of your role.

Above all, you will help develop real understanding of the cost drivers in the business to support business planning and profit enhancement programmes.

You'll need:

- the ability to communicate with highly technical staff to ensure that the financial implications of technical decisions are fully understood
- experience gained in a telecoms, IT or cable organisation
- ideally, experience with cost allocation techniques and ABCM. Ref: RH6270

### Financial Analysts - Commercial

Working closely with Business Managers, you will analyse and project financial performance data for key business areas. You'll report and interpret, business results, identifying issues, risks and business implications. You will also evaluate and validate business cases for major projects.

You will need:

- 2 years' PQE in a commercial environment, ideally, telecoms or FMCG. Ref: RH6271

For all roles you'll need to be a qualified ACCA or ACA with excellent presentation and communication skills - and you will be used to dealing comfortably up to board level. We are seeking strong, determined and confident individuals with powerful influencing abilities. Furthermore, you'll have competent PC modelling skills and be experienced in conducting business analyses.

In addition to attractive salaries, we offer the sort of benefits you would expect from a progressive, fast growing international company - together with exceptional career prospects in one of the world's most exciting industries.

To apply, please send your full CV, quoting the appropriate reference, to Stafford Long & Partners Recruitment Ltd, 30-32 Whitfield St, London W1P 8HR. Fax: 0171 304 4433.

Alternatively apply on-line via JotSurf <http://www.job-surf.com>

One 2 One is a joint venture company equally owned by Cable and Wireless and US West, two of the world's leading communication companies.

**one 2 one**

## Corporate Financial Analyst

c. £40,000 & car

This is an opportunity for an ambitious Chartered Accountant with 2 or 3 years post-qualification experience (gained either in the profession or in a first job in commerce) to join the dynamic Corporate Headquarters Finance team of a major Aviation/Travel Services Group.

The job will involve a range of projects in Corporate Finance, Treasury, Financial Control and Reporting, Forecasting and Budgeting, and Systems, with direct accountability to the top level in the Group. The range of experience and exposure make this an exceptional career opportunity and an invaluable stepping stone on the route to the top.

The role calls for a confident proactive individual, strong-minded and decisive, with the intellectual ability to pick up new situations quickly, identify the central issue and deliver a prompt solution. A good academic record and above-average professional experience are an important basic requirement.

The position will be based in the vicinity of the M25/M4 junction.

Please reply in confidence quoting ref: L628 to

Brian Mason  
Mason & Nurse Associates  
1 Lancaster Place, Strand  
London WC2E 7EB  
Tel: 0171-240 7805

**Mason  
& Nurse**  
Selection and Search



Coopers &amp; Lybrand

Executive  
Resourcing

THE NATIONAL TRUST

The National Trust is a leading conservation charity, established just over 100 years ago to protect countryside, coastline, gardens and historic buildings for the nation to enjoy. It is independent of Government and relies for most of its \$150 million income on voluntary supporters, including over two million members.

Reporting to the Director General, working closely with the Finance Committee and acting as a member of the Management Board, you will have direct responsibility for some 80 head office finance and IT staff and functional responsibility for a further 80 or so in the 16 regions. Key functions will be to manage the finances of the Trust in accordance with plans and budgets agreed with the Finance Committee and Council, provide advice on the generation of financial resources and oversee the ongoing development and implementation of a cost-effective IT strategy.

A qualified accountant, with a strong commercial focus, you will almost certainly have worked for, or trained with, a "blue-chip" organisation and must have a proven

record of successfully managing a substantial finance function in a complex, multi-site and stand-alone organisation. Accustomed to working in a matrix organisation you must be effective at both strategic and operational levels. First hand knowledge of developing and implementing advanced, networked IT systems will be essential. Drive, energy and a commitment to the objectives of the Trust should be combined with very highly developed interpersonal and people-management skills and the personal standing and status commensurate with such a high profile role.

Based at Westbury in Wiltshire, the role will involve frequent travel to London and extensive travel throughout England, Wales and Northern Ireland.

Please send full personal and career details, including current remuneration level and daytime telephone number, in confidence to Torrance Smith at Coopers & Lybrand Executive Resourcing Ltd, 1 Embankment Place, London WC2N 6NN, quoting reference TS1243 on both envelope and letter.

## Finance Manager

Southern Poland

Excellent Package + Reloc.

With a turnover in excess of DM 4.1 billion, our client is a subsidiary of one of the largest producers of packaging materials for the food and beverage industry. Polish operations began in 1994 with a manufacturing facility for the largest subsidiary, serving customers across Europe. Due to the continued expansion of the company's business in Eastern Europe, a need has arisen for a dynamic Finance Manager to take charge of the accounting and finance function based in Southern Poland.

Reporting to the European Finance Director and locally to the General Manager, you will be a full member of the local management team. Responsibilities will be the on-going design and implementation of Western accounting procedures to include budgeting, forecasting and cash flow analysis. Other duties will include supervising the preparation of local and international statutory accounts.

This is a hands on role and candidates

should have already some management experience gained in an audit or Western company environment in Poland. Knowledge of US GAAP and Polish reporting principles are essential. In addition, applicants should be qualified or part qualified accountants with an internationally recognised qualification. Due to the location and nature of this role, knowledge of the Polish language is a pre-requisite.

The company is committed to the growth and development of all its employees and therefore offers excellent career progression opportunities for the successful candidate.

Interested candidates should forward a comprehensive CV with salary details in confidence, quoting reference 302098 to Catherine Zasadzka, at Michael Page Eastern Europe, Page House, 39-41 Parker Street, London WC2B 5LH, England or by fax on +44 (0) 171 404 6370, telephone +44 (0) 171 269 2384.



Michael Page Eastern Europe

International Recruitment Consultants

## MANAGER, BUSINESS ANALYSIS

US Fortune 500 Group

C. London - £45,000 - £50,000 + Car + Bonus

Our client is a world leader in healthcare information services and has an outstanding record of innovation and growth in demanding worldwide markets. Proactive and sophisticated financial management plays a key role in their success.

Reporting to the Director of Business and Financial Planning and working closely with the CFO and other Senior Management, you will be responsible for a diverse range of projects including:

- Analysis and presentation of financial and business results
- Development and implementation of strategic and business planning
- Investment and capital planning
- Ad hoc commercial projects

To be considered for this exceptional appointment please call Dawn White on 0171 209 1000 or send/fax your CV (quoting reference FT0096) to FSS Financial, Charlotte House, 14 Windmill Street, London, W1P 2DY. Fax: 0171 209 0001. e-mail: dhw@fss.co.uk



FINANCIAL

## INTERNATIONAL FINANCIAL CONTROLLER/FD DESIGNATE

US Multinational Market Leader

Midlands - Package to £80,000 + executive benefits &amp; share options

This young, dynamic US quoted company has gained global leadership through strategic acquisitions and continual brand development, manufacturing and distributing capital equipment through a worldwide network of independent dealers.

Sales growth and profitability have been outstanding and their aggressive business strategy will continue to focus on increased market share and improved shareholder value.

The UK based headquarters of the company's international operations, which provide strong functional management and direction to all its activities outside the Americas, have a turnover of \$2 billion.

The company wishes to appoint a Financial Controller who has the ability and ambition to progress to the role of Finance Director in the near future.

Your initial objectives are to provide a highly effective accounting

service covering all international operations while making a significant personal contribution to the commercial vibrancy and success of the business. You will manage an experienced team of over 50 qualified and support staff, and will deputise for the Finance Director as required.

Ideally aged early to late 30's you will have a graduate qualified accountancy or outstanding callous with a proven track record and several years' experience. Ideally gained in an international manufacturing, engineering or distribution environment. Previous exposure to a demanding US parent company will be an advantage.

The company values individuals who are committed to delivering high quality results within a fast moving and constantly changing environment. Strong commercial awareness, proven management skills and an influential approach are pre-requisites. In return, the company offers high rewards and excellent promotion prospects.

To be considered for this exceptional appointment please call Suzanne Swycher on 0171 209 1000 or preferably send/fax your CV (quoting reference FT0094) to FSS Financial, Charlotte House, 14 Windmill Street, London W1P 2DY. Fax: 0171 209 0001. e-mail: ss@fss.co.uk



FINANCIAL

AN FSS GROUP COMPANY

## Financial Analyst

London

£ Excellent + Car + Bonus

Our client is an acknowledged world leader in the global development of co-generation and independent power projects. Operating in a fast moving environment, the company is now seeking a similarly ambitious and confident individual to join the finance team of its European, Central Asia, Middle East and Africa region, based in Central London.

Involved in the business from project development through to operations, analysis and project management, you will play a fundamental role in enhancing success and profitability. A strong team culture exists within a democratic environment and participation at high levels will be assumed. Principal areas of activity will include:

- Performing overall financial analysis for purchase or construction of various co-generation and large power producing facilities.
- Applying IRR and NPV techniques to analyse the above projects.
- Supporting negotiations and servicing of, project financing and financial risk management instruments.

• Developing project operational models in support of asset management activities.

The successful candidate will benefit from exposure to a variety of cultures and projects and work with colleagues across the development, legal and engineering functions. High achievers will find themselves with a wide range of opportunities to progress their careers.

Relevant candidates will have more than two years post qualification experience and have trained in a large accountancy firm or an illustrious commercial organisation or bank. Corporate finance or analytical experience is desirable. Strong spreadsheet skills are essential. A second language would be an advantage.

If you have the ability to contribute to a dynamic team culture, enjoy having scope for lateral thinking and a questioning, proactive style, then send a comprehensive curriculum vitae stating current salary package to Martin Dowson at Michael Page Finance, Page House, 39-41 Parker Street, London WC2B 5LH, quoting reference 336180.



Michael Page Finance

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## Tiger Economy - Genuine Career Opportunity

### Finance Manager

Malaysia

US\$ Attractive Package

Boasting an impressive range of consumer branded products, our client is a multi-billion US dollar company. With an outstanding reputation built on quality products, innovative marketing techniques and strong management, the company is recognised as the leader in its field. Rapid growth within the Asia Pacific region has created an opportunity for a high calibre finance professional to join their recently set-up operation in Malaysia. Forming an integral part of the new management team, the position will involve significant commercial focus with exposure to all aspects of the business.

Your key responsibilities will be:

- Assist in the formulation and implementation of the business plan for the new operation ensuring that the company runs smoothly on a day-to-day basis.
- Implement and develop the overall accounting for manufacturing operations.
- Responsible for the budgeting and forecasting process as well as the monthly reporting.

This opportunity requires a qualified accountant with 5-8 years experience ideally gained within a

multinational environment. You will have a hands-on approach, coupled with the ability to think strategically. Excellent communication skills in both English and fluent Malay together with a high degree of computer literacy qualifications is required by the successful candidate. Costing or manufacturing based experience is preferred but not essential.

Excellent career prospects and a highly attractive package will be available to the successful candidate. Candidates with more or less experience will be considered on their merit. Based near Kuala Lumpur, the opportunity would suit a Malaysian who has lived abroad and is looking to return home. Preliminary interviews will be conducted in our London office or Hong Kong.

If you are interested in the above, please telephone Nigel Milford (Manager) on 00 852 2530 2000, or fax your CV together with details of current and expected salary to 00 852 2530 2255 quoting ref NM129 at Michael Page International, 601 One Pacific Place, 88 Queensway, Hong Kong.



Michael Page International

International Recruitment Consultants

London Paris Amsterdam Düsseldorf Frankfurt Hong Kong Singapore Sydney Melbourne

## GROUP FINANCE DIRECTOR

North London

Competitive Package  
+ Equity Opportunity

We are a medium-sized dual listed independent food manufacturing group operating in a niche market. The present turnover is £23m with strong growth forecast over the next three years.

The position reports to the Managing Director and requires a proactive individual capable of commercial input and with a hands-on financial approach. It is expected that the individual will be capable for making a strategic contribution to the board, manage relationships with the City and help in the identification of suitable acquisition opportunities.

The ideal candidate will be a graduate Chartered Accountant with at least 5 years post-qualification experience who can co-ordinate the financial plan behind the company's future growth strategy.

For further information please forward your full CV and expected remuneration package to:

Mrs Anne Clark  
Personnel Manager  
Rayner & Co Ltd  
4 Bull Lane, Edmonton  
London N18 1TQ

## Recently Qualified

### Internal Auditor

London Based

c.£30,000 + Car

With a growing client base and increasing product portfolio, this hugely successful UK service organisation can offer an ambitious, recently qualified chartered accountant the perfect opportunity to move into the challenging and rewarding commercial sector.

This is a pivotal and wide ranging audit role that will provide a rare insight into all the Group's activities. Reporting at Board level, you will evaluate certain areas highlighting internal weaknesses and adding value to business processes and the management of business risk. Additionally, you will support line managers with quality advice to aid them in maintaining high operational standards and financial control.

To succeed you will need excellent communication skills, an inquiring mind and strategic vision and be able to demonstrate considerable tact and discretion. Your flexible approach and professional attitude in this high profile role will lead to outstanding career opportunities within two years.

Please write, enclosing a full CV and contact telephone numbers to Patrick Donnelly, quoting reference FT/152.

PD Consultants

23 Dorkton Road, Kingston-Upon-Thames, Surrey KT2 5NR.





## Financial Controllers

### Change Management Opportunities

The Thames Water Group of companies is engaged in water-related businesses the world over. As well as operating the largest water utility in the UK, the company has developed a worldwide reputation for the supply of high quality water treatment products and services, water process engineering and specialist environmental services. With annual capital investment close to £400 million and a turnover exceeding £1 billion the company employs over 10,000 people.

Thames Water Services is a key division within the Group, with a turnover of close to £200 million, derived from six business units. Following a recent re-organisation of the division, there is a need to recruit for two of the business units.

#### FC-Utility Services

South East

c £50,000 + Car + Relocation

Utility Services, with a turnover of £70 million, supports the core Thames Water business of supplying clean water and disposing of waste. A significant shift in strategy has led to an increasing emphasis on customer service and the company now seeks a high profile Financial Controller to assist the General Manager in driving through this change. The prime purpose of the role is to define, design and implement a responsive and commercial business support function. Responsibilities will include the introduction of key performance indicators, establishing more efficient business practices and raising the profile of the finance function with both internal and external customers.

Likely candidates will be qualified accountants with a strong commercial track record gained in a blue chip service or manufacturing environment. Most importantly, you will have gained practical experience of managing change in competitive and demanding trading conditions. Interested applicants should quote reference 336930.

Interested candidates should write to Dan Chavasse at Michael Page Finance, 33 Blagrove Street, Reading, Berkshire RG1 1PW (FC Utility Services) or to Stephen Wilson at Michael Page Finance, The Citadel, 190 Corporation Street, Birmingham B4 6QD (FC Grounds Maintenance).

#### FC-Grounds Maintenance

West Midlands

c £40,000 + Car + Relocation

This business is the market leading supplier of grounds maintenance services to local authorities and private companies throughout the UK. With a turnover of £40 million the company employs 2000 people at peak season. The company now wishes to appoint an ambitious Financial Controller to the management team. The prime purpose of the role will be to integrate the finance function into the business unit and provide commercial support to the General Manager. Other responsibilities will include development and improvement of management information systems and contribution to the strategic development of the business particularly with regard to new product development.

Likely candidates will be qualified accountants who can demonstrate a successful career in a customer orientated environment. It is important that you can point to a track record of influencing and supporting non-finance managers at all levels. Interested applicants should quote reference 337234.



Michael Page Finance

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## GUERNSEY

### FOR SALE BY SHARE TRANSFER

Circa £900k

Ideal investment, possibly for delayed occupation.  
Excellent rental returns. Good capital growth projections. Potential for development.

No VAT, 20% personal/corporate tax.

Substantial detached family house. Permission hotel/nursing home. Extensive accommodation, facilities including swimming pool, sauna, detached double garage and boardroom.

Details:

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Tel & Fax: (0)1481 721572

Email: marc@guernsey.net

WWW:

<http://www.guernsey.net/~marc/offshore.html>

## Fund Accountancy – Retail & Institutional

Fidelity is the world's largest independent investment management organisation managing over \$520 billion assets and serving 10 million retail and institutional investors around the world.

As a result of significant growth in both our institutional and retail businesses, we have several positions available within our fund accounting group. We are looking for ambitious professionals seeking an opportunity to join a dynamic, global company. If you are looking for a challenging and rewarding career, we can offer you exposure to a world class fund accounting group administering our UK, European and Far East funds and accounts.

#### Fund Accounting Supervisor

Responsible for:

- managing a team of part-qualified accountants
- planning, prioritising and reviewing the teams' workload making best use of systems and human resources
- recruiting, training and developing staff
- participating in the development of new products
- participating in the design, testing and implementation of new systems.

The Fund Accounting Supervisor position requires:

- comprehensive experience in an investment accounting environment ideally with some exposure to unit trusts
- a university degree and a professional accounting qualification such as ACA/CIMA/ACCA
- 2-3 years' supervisory/management experience.

#### Fund Accountants

Responsible for:

- daily control of portfolio accounting
- preparation of interim and year-end accounts for unit trusts, off-shore funds and investment trusts
- preparation of month-end control packages
- close interaction with our custody, tax and legal departments and our external custodians and auditors.

The Fund Accountant positions require:

- preferably degree level qualification
- at least 2 years' financial services experience, accountancy experience preferred
- excellent PC skills primarily with Microsoft Excel.

In return, all positions offer exceptional rewards and career prospects, in a team culture that combines City atmosphere and a beautiful rural location just 23 miles from London.

To find out more, please send your full CV, including salary details to:

Judy Cole, Human Resources,  
Fidelity Investments, Birch Gate,  
Millfield Lane, Lower Kingswood,  
Tadworth, Surrey KT20 6RB.  
Fax: 01737 836997.



## GROUP FINANCIAL CONTROLLER

Very attractive package + bonus potential

Herts/Cambs Border

Established in 1986 we are a highly successful privately owned Group specialising in the sourcing, processing and distribution of a range of high quality products on an international basis. The group has achieved impressive year on year growth and from its current projected £25 million turnover is seeking to fill this key new role to support the continued development of the Group.

Reporting to the Group General Manager the position will have total responsibility for the Group's finance and IT functions and as part of the senior management team will be expected to make a wide ranging contribution to the direction and development of the business. The initial task will be to establish effective finance and IT systems to deliver more timely and relevant management information appropriate to the current and future needs of the Group.

The successful candidate will be a qualified accountant with a proven track record of managing a sizeable finance team within a rapidly growing organisation. A high degree of computer literacy, combined with in depth experience in championing the development and implementation of networked IT systems, across all business areas, is essential. A team player and "hands-on" by nature, you will be comfortable operating in an informal culture and have the credibility to influence at all levels. Perhaps the most important requirement will be the vision and breadth to make a broad commercial contribution to the development of the business and the drive and talent to aspire to board level.

In return the Group offers the opportunity to join a dynamic and successful business at an exciting point in its development, a substantial performance driven remuneration package and considerable scope for potential future career development.

Applications should be made in writing, enclosing a comprehensive CV and details of current remuneration package, to the following:

Gavin M Hill  
General Manager  
Meldform Metals Limited  
York Way, Royston,  
Herts SG8 5HU



## GROUP FINANCIAL CONTROLLER

Guildford - £40,000 + Car + Bens

Our client is a European, high tech group, specialising in communication software and consultancy. Over the past five years, the group has grown at a rate of 5% a year with a turnover in excess of £20m. With a varied and impressive blue chip client base, further significant growth and diversification is projected in line with their investment programme.

This is a key appointment to the senior management team, with an initial brief as follows:

- Hands on control, development and management of the finance function
- Budgeting, forecasting and long term business planning
- Preparation and meaningful interpretation of detailed management information
- Tactical and strategic financial support for existing country operations and any new business ventures.

With an impressive academic background you will be a qualified accountant who is able to demonstrate commercial awareness and have proven ability to address a broad range of business issues. Excellent communications skills, energy and a pro active approach are all essential qualities required for this role.

Interested applicants should write in confidence (quoting reference AC1621) and enclosing a full CV detailing current remuneration package to Alistair Cook, Howett Thorpe, 3 Hart House, The Hart, Farnham, Surrey GU9 7EJ. Tel: 01252 718777. Fax: 01252 718717. Email: acook@howett-thorpe.demon.co.uk



## TWO CHALLENGING FINANCE ROLES

c. £36k plus car and benefits

EC1/EC2

Our client is a young and dynamic company offering management and consultancy services to the construction and property related sectors. Rapid growth has created new roles in the Finance Department, working in a small team reporting to the Financial Director.

#### Financial Accountant

Duties will include:

- Management and statutory accounts
- Cash forecasting and control
- VAT and other taxation issues

Candidate: qualified ACA or ACCA  
3 years' post-qualification experience

#### Management Accountant

Duties will include:

- Budgeting and forecasting
- Developing segmental reporting
- Monitoring and controlling costs

Candidate: qualified CIMA  
3 years' post-qualification experience

Both roles will additionally encompass the overall improvement of accounting and control systems, especially through improved use of IT resources. Experience of the construction and/or consultancy sectors would be beneficial, and the ability to suggest and implement change is essential.

If you feel ready for the challenge of our dynamic and result-driven environment, and are flexible as regards location within London, please send your CV plus a covering letter (quoting reference CK/MA02) to:

Kathy Knapp  
Human Resources Director  
Chantrey Yellowcote, Russell Square House  
10-12 Russell Square, London WC1B 5LP  
Closing Date for applications: 21st March 1997

## MANAGEMENT DEVELOPMENT PROGRAMME

East Coast USA

c. US \$ Excellent package

#### THE COMPANY

Quoted on the New York Stock Exchange this well established and highly prestigious US distribution and manufacturing group are poised for significant growth beyond their current \$1 billion global turnover through targeted acquisition and organic growth.

#### THE ROLE

A genuine opportunity to follow a 'management development programme', working in each of the following areas for a total period of 2 years, before progressing onto an operational or financial management position:

- Manufacturing operations
- Corporate Finance
- Mergers and Acquisitions
- Financial Control
- Audit
- Treasury and Global Markets

#### THE CANDIDATE

Holding a recognised financial qualification, you will have worked in a similar environment and possess broad ranging experience within audit and finance. Travel will be up to 75% throughout the USA, Asia Pacific, Europe, Australia and Europe. A second European language would be a considerable advantage.

Interested candidates should send their CV to Richard Clark or Gary Johnson, Douglas Llambras Associates PLC, 10 Bedford Street, London WC2E 8HE. Tel: 0171 420 8000. Fax: 0171 379 4820. E-mail: info@llambrias.co.uk



DOUGLAS LLAMBRAS ASSOCIATES  
RECRUITMENT CONSULTANTS



#### LONDON BANKS

£14-£41k

Analysis Credit & Marketing/

Trade Ops/Credit Document Mgmt/

Product Control Analyst/

Corporate Trust Ops/

Exotic Products & Derivatives



0171 940 2000 Barry Hough

#### APPOINTMENTS WANTED

Singaporean  
(UK Permanent Resident).

38, plenty of initiatives, full of energy/enthusiasm, sales/marketing & trading/shipping

background seeks employment in UK. An asset to any company especially those doing business in the Far East. Tel/write for CV-

Paul Huan, 79 Mallard Drive, Horwich, Bolton, BL6 5RN UK

Tel: (01204) 699365



# Business Unit Controller

Investment Banking

Frankfurt

c DM140-160,000 + Bonus + Banking Benefits

Our client is one of the world's most prominent and successful investment banks with a strong European presence. The Frankfurt operation, which is 350 people strong, trades Fixed Income, Equity and Derivative products as well as undertaking Investment Banking operations.

Due to an internal promotion, our client is seeking a top calibre finance professional to head the Business Unit Control function, to be based in Frankfurt.

This position reports directly to the Finance Director in Frankfurt and is responsible for the controllership of trading activities including daily profit and loss production, management and financial reporting, budgeting and forecasting and the systems implications of these activities. There are currently three direct reports to this role. Whilst regular contact with and support from London will be available, responsibility for all significant daily decision making will lie with this position.

The Bank is currently undergoing a major international reorganisation and significant input will be sought from this position as to the systems design and implementation, as well as general operational matters.

This is an excellent opportunity for a high calibre individual with product control exposure to consolidate their experience in an all-round, managerial position covering both equities and fixed income products. A mature, professional outlook, supervisory skills and the ability to build and develop relationships is essential. German language skills will be advantageous but certainly not a pre-requisite. Career prospects both in Frankfurt and London are excellent.

Candidates who wish to build a career with one of the world's leading Banks should write, enclosing a comprehensive curriculum vitae to Rosalind Coffey, Michael Page City, Page House, 39-41 Parker Street, London WC2B 5LH or telephone her on 00 44 171 269 2337.



**Michael Page City**  
International Recruitment Consultants  
London Paris Frankfurt Hong Kong Singapore Sydney

# Chief Financial Officer

Investment Banking

£ Outstanding Package

Our client is the investment banking subsidiary of a leading global institution and has a rapidly expanding business in the debt and treasury markets.

The scale of this growth, both in terms of transaction volume and product sophistication, has created the need for a truly outstanding finance professional to be Chief Financial Officer and a key part of the senior management team.

The role will incorporate all aspects of finance including product control, financial accounting, management reporting, systems development, taxation and regulatory issues. There will clearly be considerable interface with all other support functions and the front office management team.

In the first instance, interested applicants should write, enclosing a comprehensive curriculum vitae and full details of remuneration package to Jonathan Williams, Managing Director, Michael Page City, Page House, 39-41 Parker Street, London WC2B 5LH. Please quote reference 322260.

Candidates will be graduate chartered accountants, probably aged 35-45, with a demonstrable record of achievement with a high quality investment bank. They should have experience of change management, strong leadership and team management skills supported by a detailed understanding of debt and treasury instruments including interest rate and foreign exchange derivatives. Long term prospects for the exceptional individual sought are outstanding.

The remuneration package will include a substantial base salary, a highly attractive bonus scheme and supporting benefits and will not be a limiting factor for the right candidate.



**Michael Page City**  
International Recruitment Consultants  
London Paris Frankfurt Hong Kong Singapore Sydney

# European Co-Ordinator

Major European Banking Group

London

c £50,000 Basic + Bonus + Excellent Benefits

Our client is one of the world's leading banking and financial services organisations represented in all five continents and in all the world's principal financial centres. Due to increased business activity and a wide ranging reorganisation, a new opportunity has been created to strengthen the European Corporate Controllers Team.

Reporting to the Continental European Controller, initial responsibilities will include:

- Co-ordination of regional financial control departments of major European offices including Paris, Milan, Madrid and Frankfurt.
- Acting as remote Head of Finance, Administration and Operations for the Paris office.
- Assisting in the integration of departments in locations where there are two offices from a systems, reporting, regulatory and personnel perspective.

On average, four days per month will be spent in Paris and some further travel throughout Europe will be required in order to build relationships with the European operations.

The role requires an individual who has the credibility and maturity to deal with senior level management both in London and across Europe, and the vision and confidence to operate independently and determine the key issues for escalation.

The ideal candidate will be a qualified accountant with at least two years post qualification experience, preferably, but not essentially with some exposure to the financial services sector. A high level of competence in French is essential and skills in other European languages would be an advantage.

This is an excellent opportunity for a high calibre individual who wants to facilitate change in a global organisation. Future opportunities within the group are excellent.

Interested candidates should contact Rosalind Coffey at Michael Page City, Page House, 39-41 Parker Street, London WC2B 5LH enclosing a comprehensive curriculum vitae including details of current remuneration package or telephone her on 00 44 171 269 2337.



**Michael Page City**  
International Recruitment Consultants  
London Paris Frankfurt Hong Kong Singapore Sydney

## FINANCIAL CONTROLLER

Middle East

c. \$80,000 tax free + expat. benefits

Our Client, an expanding airline based in the Middle-East, is seeking an ambitious individual who possesses the drive to take on responsibility for all its financial matters.

You will be responsible for reporting, system implementation, cost analysis, budgeting and ad hoc work as required by the board.

You will have exposure to all levels of the business and contribute to the future development of the airline.

Ideal candidates will be qualified accountants who have had exposure to the Middle East and have a sound knowledge of the airline industry. Applicants will have at least a basic understanding of Arabic and will possess the strength of character needed to take on such a challenge.

If you believe that you meet these criteria and are looking for an adventurous next step in your career, contact **Matthew Blagg**, International Consultant, at Harrison Willis on +44 171 344 5134, or fax him your curriculum vitae together with covering letter to +44 171 344 0362. E-mail: [hwgroup@hwgroup.co.uk](mailto:hwgroup@hwgroup.co.uk) <http://www.hwgroup.co.uk/hwgroup>

**HARRISON WILLIS**

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BIRMINGHAM • BIRMINGHAM • BIRMINGHAM  
CARDIFF • CARDIFF • CARDIFF • CARDIFF  
MANCHESTER • MANCHESTER • MANCHESTER  
READING • READING • READING • READING  
Part of the Harrison Willis Group

## Financial Controller - Retail

North West £35,000

Our client is a major blue-chip organisation in the retail industry with a turnover in excess of £200m and sites nationwide. Due to continued expansion an exciting and challenging opportunity has arisen within the Head Office finance team. Reporting directly to the Finance Director, you will be responsible for business appraisal, departmental forecasts and have involvement in the planning and budgetary processes. A highly commercial role, you will provide financial, analytical and business support to the Finance Director and the Board. In order to succeed in this high profile role you will need to demonstrate the following:

- Qualified accountant with at least 3 years PQE
- Excellent verbal and written communication skills
- Strong analytical and technical reporting skills
- High level of commercial awareness

To discuss this opportunity in total confidence, please telephone Jo Coombes on 0161 631 3300 or alternatively send your details to her quoting reference no: 49120 at the address below:

Amphyl House  
Spring Gardens  
Manchester  
M2 1EA  
Tel: 0161 631 3300  
Fax: 0161 632 8123  
E-Mail: [hrm@psd.co.uk](mailto:hrm@psd.co.uk)  
Internet: [www.psd.co.uk](http://www.psd.co.uk)

PSD

FMS  
Finance and  
Accountancy  
Recruitment



Member of the

INSTITUTE OF PEOPLE

## Group Internal Audit Manager

c£60,000+Car+Bens

ACA with banking experience required to manage & develop the London Group Audit team of this Merchant Bank. Internal Business & Computer Audit experience & SFA reporting required together with spoken French.

## Deputy Compliance Officer

c£60,000+ Bens

A unique opening has arisen within this highly diversified bonus driven City Investment Bank. You will need superb academics combined with proven derivatives/equity/debt experience together with good analytical skills. Excellent opportunities for career enhancement.

## Internal Auditors

c£55,000 + Bens

Global Investment Bank requires recently qualified ACA's to work within a high profile Audit Team. You must possess excellent communication & report-writing skills, with exposure to financial products including Capital Markets, Bonds, Derivatives, & Fixed Income

## Actuary

c£50,000 + Bens

Required by dynamic Financial Software organisation. You will have 2+ years Actuarial post qualification experience in Pensions or Benefits with proven technical ability. Excellent career path.

## Compliance Officer

c£40,000 + Bens

Global Investment Bankers seek bright, articulate individual with solid SFA & financial regulations experience to work in a high profile Compliance Team. You must have a minimum of 2 years experience within the securities sector.

## Student Actuary

c£35,000 + Bens

Large well funded organisation seek a part qualified actuary to assist with increasing work load. Autonomous position with excellent prospects. Pensions knowledge essential.

## CAREER GROUP

EXECUTIVE BANKING TEAM

26 Market Place • London W1N 7AL

Tel: 0171 470 7040 • Fax: 0171 436 4575 • Email: [info@career-group.co.uk](mailto:info@career-group.co.uk)



## IT Appointments

## Deloitte &amp; Touche Consulting Group

PRACTICE LEADERS & PROJECT MANAGERS  
(Enterprise applications solutions)

## Excellent Negotiable Package

Deloitte & Touche Consulting Group, the world's leading consulting services practice, is part of Deloitte Touche Tohmatsu International, a global professional services firm with over \$1.2 billion in consulting revenues worldwide. With an integrated, multi-disciplinary team of 7,500 professionals worldwide, one of Deloitte & Touche Consulting Group's global specialisations is the implementation of Enterprise Applications Solutions (EAS), focused on four major packages - SAP, Oracle, PeopleSoft and Baan.

## Practice Leaders Ref: 5271/E1

## The Position

- Build EAS team to meet client and business needs.
- Grow and manage EAS business, developing strategic plans within a dynamic and growing organisation.
- Lead business development activities, taking ownership for EAS business performance.
- Assume prime responsibility for quality control and client satisfaction.
- Be a role-model for the organisation.
- Lead Pan-European projects.
- Fast-track Partnership potential.

## The Requirements

- At least seven years' project implementation experience.
- Familiarity with Financial, Distribution and Manufacturing applications.
- Willingness to travel.
- Hands-on experience of enterprise-wide integrated application packages.
- International in outlook and experience; fluent and literate in English and at least one other language.
- Excellent team skills - membership as well as leadership.
- Proven commercial skills in a client-facing role.
- University degree.

## PAN EUROPEAN OPPORTUNITIES

Successful acquisition and integration of the leading SAP implementor, ICS, has led the way to rapid growth internationally. Deloitte & Touche Consulting Group in Europe has outstanding opportunities for EAS professionals with experience of implementing integrated packages. Apart from highly competitive compensation, we offer membership of a Global team, outstanding personal development opportunities; training and re-training; and access to latest technology.

## Project Managers Ref: 5271/E2

## The Position

- Manage the delivery of client projects to time, cost and quality expectations.
- Lead multi-disciplinary project teams comprising consultants and clients.
- Maintain client relationship on day-to-day basis, including development of incremental business.
- Support practice leaders in new business development activities.

## The Requirements

- Must have 4-5 years' project implementation experience in a client focused environment.
- Experience with enterprise-wide integrated application packages, specifically Financial and Supply-Chain modules.
- Understanding of European accounting structures and GAAP.
- Structured, methodical approach to project implementation and planning.
- Excellent team leadership skills.
- Mobile with fluency in English and at least one other language.
- University Graduate.

Please send your CV with current salary details to: Ken Brotherton, K/F Selection, 252 Regent Street, London W1R 6LL, quoting the appropriate reference.

Alternatively send by fax on 0171-312 3380 or e-mail to [cv@kfsselection.com](mailto:cv@kfsselection.com)  
Internet Home Page: <http://www.kfsselection.com>

K/F SELECTION

A DIVISION OF KORN/FERRY INTERNATIONAL

## Treasury Professionals

Global Information Solutions Limited (GIS) is a leading supplier and developer of treasury management software. Our product, the Quantum Treasury Management System is used by some of the world's leading corporates and financial institutions.

GIS are part of an international group which offers treasury solutions to institutions throughout Europe, the Asia Pacific, South Africa and North America. GIS has a well established marketing, system support and consulting base in London, servicing European customers. Development staff are located in London, Sydney and Christchurch New Zealand.

Due to increasing demand for Quantum internationally, we are seeking highly motivated professionals who possess the necessary skills and business experience that will enable them to contribute to the on-going success of GIS and the Quantum product. Opportunities exist in all regions.

Suitable candidates will currently be working with a leading financial software supplier, in a treasury environment within a leading blue chip multi-national, or financial institution, and will have a familiarity with treasury products and market practices. You may be ACT/MCT/ACA qualified and will combine the intellectual/commercial skills necessary for the provision of a quality treasury solution.

## Sales and Marketing Manager

Our success is built on a highly motivated and personal approach combining integrity, commitment and the ability to display a fundamental understanding of client business requirements and project approach. Based in London, this is an opportunity to join a small marketing team working with a premier product being targeted to Europe's top 500 companies and financial institutions.

You must have the confidence, commercial awareness and inter-personal skills to establish productive relationships at executive and board level. A confident and professional manner combined with a sound understanding of the treasury environment are prerequisites for this role. Presentation skills are important as you will demonstrate Quantum with sales support in London and on client premises. Reporting to the Sales & Marketing Director, you will be expected to work through the sales cycle from initial opportunities, through to contract negotiations and completion.

Although not essential, prior sales experience in the IT sector may be an advantage. Alternatively, this may be an opportunity for you to apply your expertise in banking, finance or corporate treasury to a marketing and sales environment.

You will be a self motivated individual capable of achieving aggressive goals for high rewards.

## Project Managers / Senior Consultants

We require experienced, high calibre individuals to manage the implementation of a leading edge treasury software solution. Of particular importance is the ability to demonstrate your understanding of the clients business, to communicate effectively your understanding of client needs and identify and deliver business benefits through the use of Quantum and its technology platform.

Based in London, you will travel frequently throughout Europe and other regions. Suitable candidates may have both treasury and systems knowledge, however a specific systems background is less relevant than a fundamental understanding of front and back office treasury operations and the ability to project manage medium to large sized system implementations.

A strong knowledge of the Microsoft Windows environment, relational databases and various applications, including Windows NT, Oracle, Sybase, MS SQL Server and SQL report writers, would be an advantage.

You must have the confidence, integrity, commercial awareness and inter-personal skills to establish productive relationships at all levels in the clients business and a practical hands on approach to problem solving.

Remuneration will be highly competitive and commensurate with skills and experience.

## System Design - Functional

This is a key role within our development group, and is oriented toward system design from a functional rather than technical perspective. The design group is a small team of treasury specialists whose principal responsibility is the design of new functionality to ensure that our products remain at the forefront of market requirements and innovations.

Candidates should come from within the industry or from a corporate treasury environment with a leading blue chip multi-national, or financial institution, and will be familiar with treasury products, and market practices, as well as possessing an in depth knowledge of treasury systems and methodologies. Although not a pre-requisite, technical skills may be an advantage.

Successful applicants may be based in either London, or Christchurch New Zealand, and will enjoy highly competitive remuneration packages commensurate with skills and experience.

Write with details to Global Information Solutions Limited, 82 Brook Street, Mayfair, London, W1X 1YG, Telephone 0171 629 4595, Fax 0171 629 4046.

## SOLUTIONS

## Packages from £40,000 - £65,000

Founded in 1981, mpct Solutions leads the way in banking systems by providing its wholesale banking back office support system Atlas to the world's major banks. This system has been installed by 42 financial institutions in over 180 locations. mpct Solutions also supports international divisions, regional offices and overseas branches, as well as Central Banks, payment processors and clearing houses. Among them are the head office treasury operations of some of the world's most outstanding banks.

mpct Solutions' Atlas Express approach offers a unique method of analysing a bank's business, measuring what matters, quantifying and then delivering positive impact. The Implementation Methodology used is a proven process for implementing change in a reusable and reliable manner, providing timely results with minimised risk. From the understanding of a client's mission and business strategy, it ensures that workflows, information sources and systems are optimised to achieve a bank's business goals.

mpct Solutions' OpenLink system is a powerful environment for trading in derivatives, fixed income, securities, commodities and equities. It provides a full complement of facilities for trading, risk management, sales, operations and accounting functions. OpenLink is designed to complement Atlas by accommodating the broad range of instruments and trading conventions, providing a framework in which the simplest or most complex transactions can be created, monitored and executed.

Opportunities now exist to work on exciting new projects based in the UK, East Asia, continental and Eastern Europe.

## Back Office Professionals

mpct Analysts advise and guide our clients' teams in the identification and definition of requirements to augment and enhance the transaction processing capabilities and financial product process flows vital to their success in this increasingly global marketplace.

Your experience to date will have been gained in a banking systems' integrator or financial institution, with specific experience in corporate treasury, lending and payments. The ability to liaise at all levels of the business must be matched by your skill in defining client business needs and in particular, participating in scoping and impact studies on client sites.

You will be involved in detailed reviews and development of product process flows together with assessing our solutions against client operations. Critical to these activities is the ability to plan, direct and supervise product consultancy and technical developments carried out by mpct project teams and client personnel. A broad understanding of the relationships of people and functions across a complex banking infrastructure is vital, as is the ability to communicate, advise and provide solutions to complex challenges that will effect an improvement to the operating efficiency of our customers.

Ref: PC/03/163/723/PAB/FT

For further information regarding mpct Solutions, please view our website at <http://www.citicell.co.uk/mpct>  
For a detailed discussion regarding these positions please contact our advising consultants quoting the appropriate reference number. Parallel International, 1 Grosvenor Court, Bow Lane, London EC4A 3DF. Tel: +44 171 236 4288 or +44 171 248 0383. Fax: +44 171 236 4277. E-mail: [info@citicell.co.uk](mailto:info@citicell.co.uk) Internet: <http://www.citicell.co.uk>

## Project Managers

The role of an mpct Project Manager carries with it the responsibility for ensuring the successful implementation of mpct Solutions. You will be a key component in leading, organising and delivering the human and technical resources essential to meet client project and business objectives.

You must demonstrate a complete understanding of transaction driven processing requirements operating within either the international wholesale, treasury or capital markets banking sectors. In-depth experience of corporate treasury, lending and payments related services and products is of particular interest, as is well developed client facing skills which will enable you to assist in the introduction of future scoping studies arising from project deliverables. Your previous project experience will embrace all aspects of the project life cycle with emphasis on quality management and delivery.

Our Project Managers enjoy a sound working relationship with clients, which is reflected in the attainment of measurable benefits to all facets of our customers operations. You will add value to and enhance our capabilities in this area, with career progression and rewards linked to your own ability and expertise. Essential skills will include: client liaison, manpower planning, validation of functional and technical requirements, project planning and team building. Training will be provided across the full range of mpct technologies.

Ref: PM/03/163/724/PAB/FT

parallel  
INTERNATIONAL  
A MEMBER OF THE FT GROUP

## MARTINGALE

Information technology skills for  
the financial services sector

## Project Management - Year 2000 Consultancy

Broad experience in a range of business environments preferable. Candidates with specialist experience and appropriate technical and project management together with implementation, conversion and integration experience sought. Applicants must demonstrate the interpersonal skills, flexibility and mobility appropriate to the needs of a Consultant's role in a company with a nationwide client base.

## Risk Business/Systems Analyst - Investment Bank

For Global Market Risk Management IT, to assist in the development of strategic Market Risk Management systems. Primary focus on the Basis Account on Market Risk. A strong knowledge of financial products is essential.

## Project Manager - Asset Managers

Experience of inception through to implementation of a major IT client-server project of significant size. Five plus years' IT experience with a broad business knowledge base, particularly in middle and back office transaction processing.

## Project Manager - Financial Markets Consultancy

Strong background in Financial Markets i.e. Investment Banking, Capital Markets, Investment Management, Securities, with functional experience in BPR, IT Strategy/Planning and large-scale implementation.

## Financial Systems Principal

Experienced Systems Accountant with recent exposure to new and emerging technologies. Extensive experience of implementing financial systems together with all stages of systems delivery. Good understanding of current major package software solutions. Good degree plus professional accounting qualification.

For further information contact Martingale Associates, 64 Cliffride Inn, London EC4A 1EX. Tel: 0171-242 0064. Fax: 0171-404 1862. Email: [jdmoores@maringale.wia.uk.net](mailto:jdmoores@maringale.wia.uk.net)

## FT IT

Recruitment appears each  
Wednesday in the UK edition,  
and each Friday in the  
international edition

For more information  
on how to reach the top IT  
professionals in business call:

Karl Loynton  
+44 171 873 4015

Courtney Anderson on  
+44 171 873 4095

Toby Finden-Crofts  
on +44 171 873 3456

## PROJECT MANAGERS

\$50k - \$100k + BENS

We have been retained by a number of prestigious financial institutions to find top calibre Project Managers, capable of running high-profile projects with a minimum of supervision.

Candidates with a strong combination of project management, business and technical skills in the following areas are of particular interest:

- Fixed Income
- Equities
- Risk Management
- Derivatives
- Settlements
- Client Server design
- C/C++
- SYBASE
- System Integration
- Infrastructure

Please call Paul Wilkins or Sara Pean to discuss these vacancies in more detail on 0171 287 2525 or fax your CV to them on 0171 287 9688.

Alternatively, please write to them at:

ARC International, Recruitment & Consultancy Services,

15-16 New Burlington Street, London W1X 1PP.

E-mail: [arc@itjobs.co.uk](mailto:arc@itjobs.co.uk) Internet: <http://www.itjobs.co.uk>

et.Works

Recruitment

FTIT

For further information on this section  
please call

Courtney Anderson  
on 0171 873 4095

ARC



## IT Appointments

KPMG is one of the world's leading consultants to the financial sector. Our international blue chip client base extends from retail and commercial banks, through trading and capital market institutions, to investment management firms.

Dramatic and continuing change in our clients' market-place has meant an ever-growing demand for our consultancy services. We now need additional, high-calibre, experienced Information Technology Consultants to help us grow our business further.

We are interested in candidates who have a minimum of five years' experience with major financial sector institutions, working with IT systems supporting one or more of:

- trading
- market or credit risk
- financial control
- middle and back-office operations

## Consulting opportunities in financial sector IT

Within these functional areas, your experience might be in any of the following:

- programme/project management
- IT strategy
- data warehousing
- software package implementation
- business performance improvement

We offer excellent opportunities to broaden and develop your career through working in multi-disciplinary teams. Our consultants are UK-based, but opportunities for international travel arise frequently through our work for global clients.

Please apply in writing quoting reference FTK2 with full career and salary details to: David Jones or Carole Weedon, The DP Group, 6th Floor, 73 Upper Richmond Road, Putney, London SW15 2SZ.

Telephone: 0181 877 1121. Fax: 0181 877 1104.

**KPMG**  
means business

## Invest in your future

### Risk Management

**C++ Analyst Programmer**  
One of the City's Leading Finance houses are currently looking to recruit a Senior Analyst Programmer in the Credit Risk Management team. You will be involved in every stage of the full project life cycle, deal directly with the business and will be responsible for the development, design and planning. Candidates should possess strong experience in C++/UNIX/COBOL within a Client/Server environment. This position will bring you closer to the business and reward you financially. £50k plus Bonus and Benefits.

### Fixed Income

**Quantitative Analyst**  
This is a fantastic opportunity to join one of the most respected investment banks in the world. My clients are seeking a skillful Quantitative Analyst to join the fixed income team. You will have a solid track record in mathematical modelling combined with solid programming skills ideally C++ but this is not a pre-requisite. You should possess a PhD in Maths or Physics. This position will lead you to a successful and prosperous career path within investment banking. £100k package.

### Structured currency derivatives group

**Quantitative Analyst/Sales and Marketing**  
First Class Opportunity for talented graduates to join one of the most prestigious investment banks within their structured derivatives group. This is an ideal position for a bright, enthusiastic graduate who wishes to build a career in the city. You will be working on building relationships within the bank, training the sales force and pricing trades for customers. You must have a first class degree in Mathematics, Physics or Astrophysics, PhD students will be of particular interest. £35 to 40k plus trade floor bonus and banking benefits.

### Equities Derivative Technology

**C/C++ UNIX Sybase**  
An Outstanding opportunity to join a prestigious investment Bank as an Analyst Programmer within the equities technology division. This position involves working closely with traders, salespeople, strategists and technologists on projects related to Options and Portfolio Trading. You must have 2-4 years experience of C/C++ under Unix, and it will be a distinct advantage if you have previous experience of working in finance and some working knowledge of Sybase, but full training will be given. Up to £60k plus Bonus and RR.

For an informal discussion about these exciting career challenges, please contact our city consultant Lisa Russell on 0171 419 2518 Mobile 0956 89 1323. Alternatively send your cv on disc or hard copy to Prime Selection, Prime House, 136 Kenilworth Road, London NW1 9QB. Fax: 0171 813 6574 or email to CVS@primemail.co.uk

## BANKING FINANCE &amp; GENERAL APPOINTMENTS

## A BREATH OF FRESH AIR

### THE COMPANY

A major US multinational with diverse interests in 67 countries worldwide. One of the worlds largest privately owned corporations employing 76,000 people globally.

### THE DIVISION

The Financial Markets Group (FMG) focuses on proprietary trading. With more than 20 offices around the world, we have built a reputation for innovation, success and profitability.



### THE POSITIONS

There are unique opportunities to work as part of our growing operations team at all levels including supervisory and managerial.

### THE INDIVIDUAL

You will be a geographically mobile graduate with at least 2 years post qualification professional experience in any of the following products: Equities, Debt or Fixed Income.

We will be a particularly interested to hear from you if you have any Emerging Markets experience or relevant languages.

All opportunities are initially based at our European Headquarters in Cobham, Surrey.

If you would like to use your experience in a broad and challenging role, please send a copy of your CV to Farn Williams as below.

Ref: 0678 Closing Date: 9th April 1997

Web Jobs <http://www.farnwilliams.co.uk>

Email: [farnwilliams@diapipex.com](mailto:farnwilliams@diapipex.com)

FARN WILLIAMS

Diamond House 37-38 Hatton Garden London EC1N 8FW Tel: (44) 171 404 4089 Fax: (44) 171 404 4083

## Senior IT Manager

### International Bank

£60 to 70,000 + Car Allowance + Benefits

Our client is a city based branch of a leading commercial bank which provides a comprehensive range of financial services around the globe. The branch is currently experiencing a period of significant business growth as well as major automation initiatives.

The position includes complete responsibility for all IT operations and development. This will involve managing a team of 20 plus staff in the design and implementation of IT solutions for a range of new business opportunities.

In addition you will be expected to take an active role on the IT steering committee.

Applicants will need to be IT banking professionals who focus on quality of service and possess good project management skills. It is also important to have banking business experience, a comprehensive knowledge of treasury systems, wide area networks and PC based solutions.

You should be a personable and diplomatic individual with first class management and communication skills. It is essential to have sufficient authority to lead meetings at the highest level, combined with the clarity and decisiveness to effectively manage a dynamic team.

This role will offer an excellent opportunity for rapid career development.

Applicants should telephone or simply send their CV to:

Matthew Clark or Justine Brown,  
Parkwell Management Consultants Ltd., 8 Wilfred Street, London SW1E 6PL.  
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## 2 LATIN AMERICAN FINANCE: Policy

A NEW WASHINGTON CONSENSUS • by Stephanie Flanders

## Recipe for reform has been refined

Hindsight has produced some urgent debates over what should happen next

Seven years ago Mr John Williamson, a US economist, coined the term "Washington Consensus" to describe a revolution under way in Latin American policy-making. He has regretted it ever since.

Not that he had misjudged what was taking place. Governments across the region had embarked on a reformist agenda broadly along the lines he described. The trouble, as critics were quick to point out, was that it had very little to do with Washington.

"Calling it the Washington Consensus was provincial, pretentious and arrogant," says Professor Sebastian Edwards, economics professor at the University of California, Los Angeles. "The reform agenda developed out of political and economic changes in the countries themselves, not anything a few bureaucrats in Washington might have been saying."

The name, then, was unfortunate (as Mr Williamson himself has long since admitted). But the fact that most of the reform movements were home-grown did not disprove his central claim: that they were all heading in surprisingly similar directions.

Is the same true today? Many policy-makers and external advisers in Latin America would still stand by large chunks of that early reform recipe. But the benefits of hindsight experience have produced some important amendments – and some urgent debates over what should happen next.

Mr Williamson's 1999 list comprised 10 broad sets of reforms:

■ Fiscal discipline: to bring down public borrowing far

enough so that governments would stop printing money and stoking inflation.

■ Re-ordering public spending priorities: shifting spending away from politically powerful groups – civil servants, the military and industrial subsidies – toward urgent, poorly defended areas such as primary health and education and infrastructure.

■ Tax reform: raising economic efficiency by broadening the tax base and cutting marginal tax rates.

■ Financial liberalisation: moving toward a system of market-determined interest rates and competitive allocation of investment funds.

■ Exchange rates: eliminating multiple exchange rates and ensuring a competitive, broadly stable exchange rate for exporters.

■ Trade liberalisation: replacing quotas and other quantitative trade restrictions with tariffs, which should be made more uniform and slowly reduced to spur domestic efficiency improvements through tougher external competition.

■ Foreign direct investment: lifting the barriers impeding FDI inflows and treating foreign and domestic businesses alike.

■ Privatisation of state enterprises (which accounted for 10 per cent of GDP, on average in Latin American countries in 1985).

■ Deregulation: abolishing market-unfriendly regulations to encourage greater efficiency and market competition.

■ Property right reform: to secure basic property rights for all members of the economy, including workers in the informal sectors.

At least one of the items on the list was already controversial in 1988: the proper banding of the exchange rate. Mr Williamson was against fixing the exchange rate to reduce inflation, on the grounds that it could severely unbalance the econ-

omy over the long run and cripple the export sector. He believes the Mexican peso crisis and consequent recession vividly made his point.

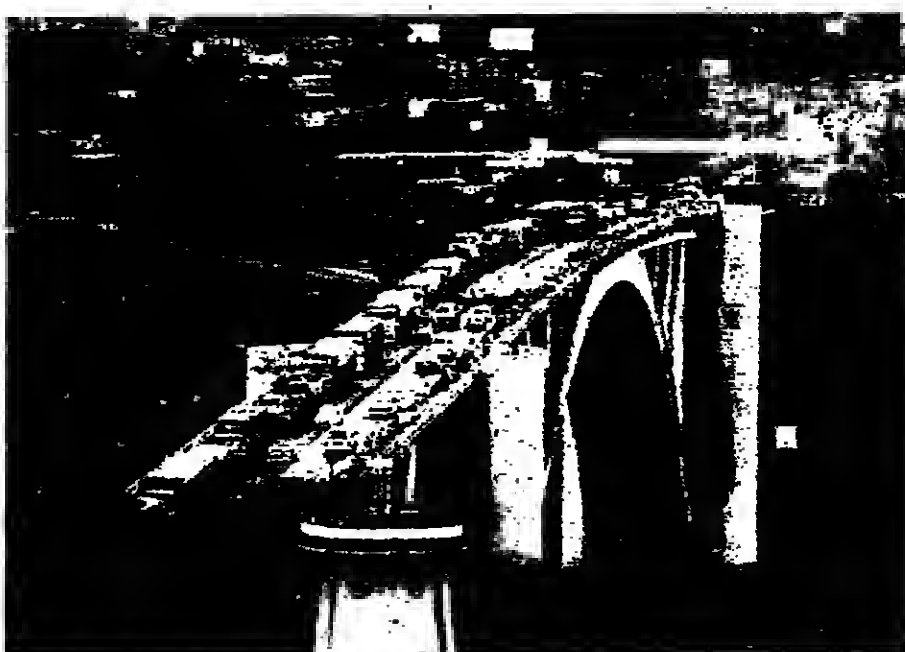
Others, mindful of Argentina's greater success in sticking with its rigid exchange rate regime, would say the jury was still out. But recent experiences have brought home the risks of relying solely on a fixed exchange rate to achieve macro-economic stability. And the Mexican and the Argentine experience have both put the stability of the banking system much higher on the "Washington" reform agenda than in 1988.

Mr Williamson says that early efforts to deregulate domestic financial systems – as the "consensus" prescribed – paid too little attention to supervision. As a result, countries such as Mexico, Venezuela and Argentina have been extremely vulnerable to banking crises which then spread throughout the economy.

Governments' pursuit of greater fiscal discipline, lower inflation, and more liberal trade has encountered fewer pitfalls. The average level of budget deficits in Latin America and the Caribbean fell by two-thirds between 1988 and 1995, from 5.5 per cent of GDP to 1.8 per cent. At the same time, Mr Williamson reckons that persistent efforts to liberalise imports mean that the level of the average tariff in Latin America is now close to the reformers' long-term goal of 10-20 per cent.

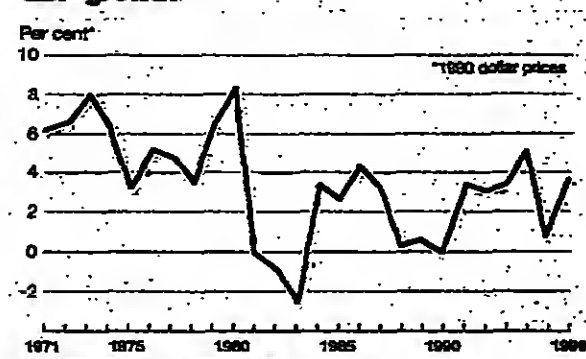
But reformers' success on these fronts has also helped to show up the areas where they have fallen behind. Prof Edwards is one of many who believes governments have been far too slow to tackle the vested interests which stand in the way of reform of public spending.

"Everyone in the region has been talking about tackling the social aspects of reform," says Prof Edwards.



Bridge linking Brazil and Paraguay: the reformers' initial agenda included shifting spending away from politically powerful groups towards areas such as infrastructure

## GDP growth



Source: Inter-American Development Bank

"But so far there has been very little action – and even fewer concrete results." Similarly, he believes that the need to give all the population, especially the poor, access to secure property rights and legal protection from the courts is as great as ever.

His remarks echo a broader worry about the reform period to date: that, whatever the success in implementing much of the initial agenda, this has yet to deliver concrete benefits to the mass of the population. By and large, growth in the region has been disappointing. On average, Latin America and the Caribbean have achieved 3.1 per cent growth in GDP per annum since 1991. This compares with an average of 6 per cent from 1965 and 1980 and an estimated 3.4 per cent minimum required to reduce pov-

erty. The worry is that the lack of a "reform dividend" is making voters increasingly sceptical of the "consensus". At best, this could impede government efforts to press ahead with the crucial "consolidating" reforms. At worst, it could reverse the process altogether.

Awareness of these dangers has produced the beginnings of a "Washington Consensus, Mark II". This is not fundamentally inconsistent with the earlier version. It does, however, include important changes of emphasis.

Item one on the revised list would be the renewed emphasis on the social dimension mentioned above, focusing on channelling public funds into urgent investments in health, education and infrastructure. The second important area, given less emphasis in 1988, would

be to boost national savings rates to foster more rapid investment and growth. At first, most believe that this can only be achieved through higher rates of public saving.

Mr Albert Fishlow, economist at the Council of Foreign Relations, argues that if governments do not start running budget surpluses they are destined to repeat the experiences of the 1970s and 1980s and rely excessively on foreign inflows. "That is not the solution to the investment which more rapid growth will require," he says, "it is part of the problem."

The third striking shift of emphasis is on rebuilding legal and regulatory institutions and, more generally, the basic capacities of the state. For his part, Mr Williamson argues that reformers should focus less on shrinking the state and more on strengthening public institutions.

Prof Edwards would make a similar amendment to the reform list. "The underlying assumption of earlier efforts was that reform would always weaken the state. But there is a realisation that Latin America needs stronger states as well as smaller ones – states that can resist the pressure of special interests and protect the poor. I wouldn't say this was the new 'consensus'. But we are heading in that direction."

REFORM • by Stephen Fidler

## Hard work lies ahead

Further structural changes are needed if the region is to match Asian growth

The economic reforms introduced across the region since the late 1980s have yet to evoke the growth response that many reform proponents were hoping for. Does this mean the reforms have been wrong-headed, or have they not been deep enough or broad enough? Or do they just need more time to work?

A paper prepared for discussion at a seminar on reform at the Inter-American Development Bank annual meeting in Barcelona examines these questions.

It concludes that the reforms contributed some 2½ percentage points to Latin America's annual growth rate in the 1990s – but that the apparent effect was lessened by an unfavourable economic environment that chopped 1 percentage point from the benefit.

However, it concludes that Latin America "still does not look like East Asia". The growth gap with this region amounted to 4½ percentage points. 2½ points of which could be made up by pursuing similar reforms and the rest by broadening the scope of reform. This latter process may have to include changes in legal frameworks, in the administrative efficiency of the public sector bureaucracy, or in the distribution of assets, such as capital or land.

"Improvements in macro-economic management are simply not sufficient for Latin America to achieve long-run growth rates comparable to those achieved in East Asia," the report states.

However, there is no evidence that Latin America is in some way "different" and reforms that have worked elsewhere are not working in the region.

Indeed, future growth

should show some improvement even if reform is not intensified.

The paper cites recent economic research suggesting reforms undertaken along the following lines do influence growth:

■ Sustained low inflation is conducive to higher growth.

■ Government consumption has a negative effect on growth.

■ The preservation of private property rights and an open trade regime are critical to the achievement of rapid growth.

■ Deeper financial systems enhance growth.

■ Foreign exchange restrictions hurt growth.

Another paper by IADB economist, Mr Michael Gavin, for discussion at the same seminar, concludes that the reform programmes have also reduced the volatility of Latin American economies. However, volatility remains high by international standards, and is still very high in several important countries – including Argentina, Mexico and Peru, all of which have made significant reform efforts.

Moreover, some of the greater stability of economies in the 1990s has been due to the existence of a more tranquil international environment than the region faced in the 1980s.

Neither paper, however, provides much in the way of proposals to address the shortcomings that remain, though the Gavin paper suggests four critical areas: government management of fiscal issues, of domestic financial markets, of capital flows and of the exchange rate regime.

IADB economists have gone further in addressing some of these issues elsewhere. On budgetary issues, they have suggested an independent fiscal council – a sort of fiscal counterpart to an independent central bank – to avoid the tendency of governments to run a fiscal

Continued on page 4



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# LATIN AMERICAN FINANCE



Although structural weaknesses remain, market-oriented reforms have given the region a new stability, says Stephen Fidler

## Investors warm to a benign climate

Investors in Latin America have cast off much of the pessimism generated by Mexico's financial crisis of 1994-95. Expectations of growth over the next two years have been scaled up, and investors see the chance of a more sustained economic expansion replacing the volatility of the past.

Forecasters polled by UK-based Consensus Economics believe Latin American growth will accelerate from 3.7 per cent in 1996 to 4.3 per cent this year and 4.6 per cent in 1998.

At the same time, inflation is expected to drop from 17.7 per cent last year to 11.3 per cent this year, and then into single digits.

The performance of the region's stock and bond markets since the start of last year, and prospects for more privatisation in Brazil and elsewhere have intensified competition among investment banks and stockbrokers. Fees have declined dramatically.

Yields on Latin American bonds have fallen almost to the levels achieved by higher quality issuers, leading to questions about whether investors are being adequately compensated for the risks they are taking.

Meanwhile, foreign direct investors, including foreign buyers of Latin American banks, are increasing their commitment to the region, comforted by the continuity in economic policy displayed since the Mexican crisis.

Some economists have picked out a pattern in the region's fortunes following the market-oriented economic reforms of the last decade. According to Mr

Ricardo Hausmann, chief economist of the Inter-American Development Bank: "The reforms generated a powerful economic cycle that started with a boom typically lasting about three years. This is followed by a period of stress - low growth, high real interest rates and pressure on the exchange rate - that could, depending on how it is handled, end in crisis."

The implication of this analysis is that relatively early reformers, including Mexico and Argentina - are starting a new economic cycle with the potential for rapid growth. However, Brazil - which began its economic reform programme later - has yet to brave its period of stress.

Mr Hausmann says the rapid recovery from the 1995 crisis arose in part because the reforms had placed the economies in a stronger initial position. "The region is not having to absorb the consequences of a big stabilisation," he said. "What's driving the recovery is real investment growth and export growth. This time it looks much more sustainable."

No large budgetary or current account imbalances have built up, certainly none to compare with the current account deficit equivalent to 8 per cent of GDP that Mexico experienced in 1994. Brazil is running substantial deficits on its fiscal and current accounts but its budgetary position should be temporarily aided by privatisation revenues until a more permanent resolution is achieved, while the current account shortfall is less

than half that of Mexico in 1994 relative to the size of the economy.

There are latent concerns, nevertheless. One is the strength of the exchange rate in some countries, which, if further reinforced, may stunt export growth and again eventually prove the catalyst for crisis.

However, according to Ernest Brown, Latin American economist at Morgan Stanley in New York: "None of the currencies are high enough to generate a compelling argument for overvaluation." Moreover, Brazil and Mexico have both retained the flexibility to adjust rates before a crisis develops.

Another worry is the continuing tendency of governments to run budget deficits in good times. Although budgetary discipline is stronger than it was at the start of the decade, the practice leaves governments with an inadequate cushion when conditions take a turn for the worse.

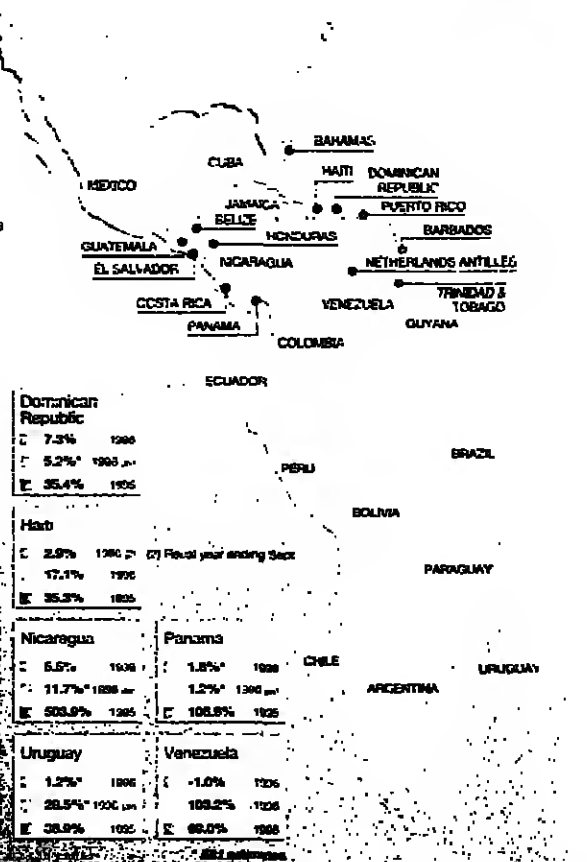
Because of this and because access to credit is often cut off in the face of a downturn, governments are often forced to take fiscal actions which reinforce rather than dampen the violence of the economic cycle.

The Mexican crisis also laid bare inadequacies in the structures of the region's economies. Attempts are being made to address some of these issues, such as deficient supervision and regulation of banking systems but other defects - such as corrupt and inefficient government bureaucracies, judiciaries and police forces - will be harder to correct.

### Latin America: an economic profile

Real GDP growth  
Inflation (Consumer Price Index)  
External debt as a % of GDP (1995 estimate)

Country	Real GDP growth	Inflation (CPI)	External debt (% GDP)
Argentina	4.2% 1996	0.8% 1996	4.2% 1996
Bahamas	0.8% 1996	0.8% 1996	0.8% 1996
Barbados	4.2% 1996	0.8% 1996	4.2% 1996
Belize	0.8% 1996	0.8% 1996	0.8% 1996
Bolivia	0.8% 1996	0.8% 1996	0.8% 1996
Brazil	0.8% 1996	0.8% 1996	0.8% 1996
Chile	0.8% 1996	0.8% 1996	0.8% 1996
Colombia	0.8% 1996	0.8% 1996	0.8% 1996
Costa Rica	0.8% 1996	0.8% 1996	0.8% 1996
Cuba	0.8% 1996	0.8% 1996	0.8% 1996
Dominican Republic	0.8% 1996	0.8% 1996	0.8% 1996
Ecuador	0.8% 1996	0.8% 1996	0.8% 1996
El Salvador	0.8% 1996	0.8% 1996	0.8% 1996
Guatemala	0.8% 1996	0.8% 1996	0.8% 1996
Guyana	0.8% 1996	0.8% 1996	0.8% 1996
Haiti	0.8% 1996	0.8% 1996	0.8% 1996
Honduras	0.8% 1996	0.8% 1996	0.8% 1996
Nicaragua	0.8% 1996	0.8% 1996	0.8% 1996
Panama	0.8% 1996	0.8% 1996	0.8% 1996
Paraguay	0.8% 1996	0.8% 1996	0.8% 1996
Peru	0.8% 1996	0.8% 1996	0.8% 1996
Puerto Rico	0.8% 1996	0.8% 1996	0.8% 1996
Trinidad and Tobago	0.8% 1996	0.8% 1996	0.8% 1996
Uruguay	0.8% 1996	0.8% 1996	0.8% 1996
Venezuela	0.8% 1996	0.8% 1996	0.8% 1996



### IN THIS SURVEY

- A new Washington Consensus
- Economic reforms
- Pension funds
- Aftermath of the bank crisis
- Foreign banks
- Foreign direct investment
- Equities
- Infrastructure
- Debt market
- Brazil
- Mexico
- Argentina
- Peru
- Colombia
- Bolivia
- Chile
- Venezuela
- Ecuador
- Central America

Production editor: Roy Terry

Moreover, the region still depends excessively on foreign capital because of a lack of internally generated savings.

Although public sector savings can be increased relatively rapidly, the important objective of increasing private sector saving can only be achieved in the medium- to long-term.

Nevertheless, the establishment all over the region of Chilean-style private pension funds should help over time to reduce dependence on foreign markets, though the immediate consequence of such reforms has been to put greater pressure on the budget, as contributions to the old state-run schemes fall and expenses do not.

Even in the short-term, however, pension funds can begin to sustain domestic financial markets in the absence of foreign buying. According to researchers at Robert Fleming, Argentine

pension funds should be collecting \$220m a month in contributions this year. If they maintain equity holdings at 18 per cent of total portfolios, possibly a conservative assumption, by the end of the year they will hold \$1.5bn of Argentine equities, 8.5 per cent of the market's estimated float of \$18bn.

For some time to come, however, the disposition of the international financial markets will remain critical to the region's prospects. International liquidity has been abundant since 1995, helping to maintain the speed of Latin America's recovery.

Interest rates have been low in the US, while Japan and Germany - important direct buyers of Latin American bonds in the last 12 months as well as substantial indirect sources of capital via the US market - have created relaxed

monetary conditions in an attempt to stir their sluggish economies.

Few researchers are expecting a dramatic reversal this year in this benign picture, although the first move is likely to come with some increase in US interest rates.

Even then, there are few expectations that the Federal Reserve will raise interest rates by more than 1 percentage point, far less than the 1994 increases that contributed to the Mexican crisis. Nonetheless, the reaction of Wall Street will be decisive.

If a downturn generates large-scale selling of US equities by US mutual funds and other investors, Latin America would be unlikely to emerge unscathed. However, many analysts now think that, given a modest rate increase, the US market reaction is likely to be muted.

This could even rebound to the benefit of Latin American markets, particularly if investors started to concentrate on the prospects for growth in corporate earnings.

One other reason why the market reaction may be undramatic is that individual US institutional investors, having heeded the lessons of the Mexican crisis, do not appear to be carrying the concentration of risk that some had in Mexico in 1994.

According to Mr David Hale of Zurich Kemper Asset Management in Chicago, "there is much more diversity in investor portfolios". Mr William Cline, chief economist of the Washington-based Institute of International Finance agrees: "There doesn't seem to be a pre-crisis situation developing comparable to what was seen in Mexico in 1994."

Still, as Mr Hale points out, there remain important political questions. While Brazilian political risk is considered to have been reduced by the likely passage of a constitutional amendment that will allow President Fernando Henrique Cardoso to stand for re-election next year, Mexico's fast changing political picture retains the capacity for unpleasant surprises.

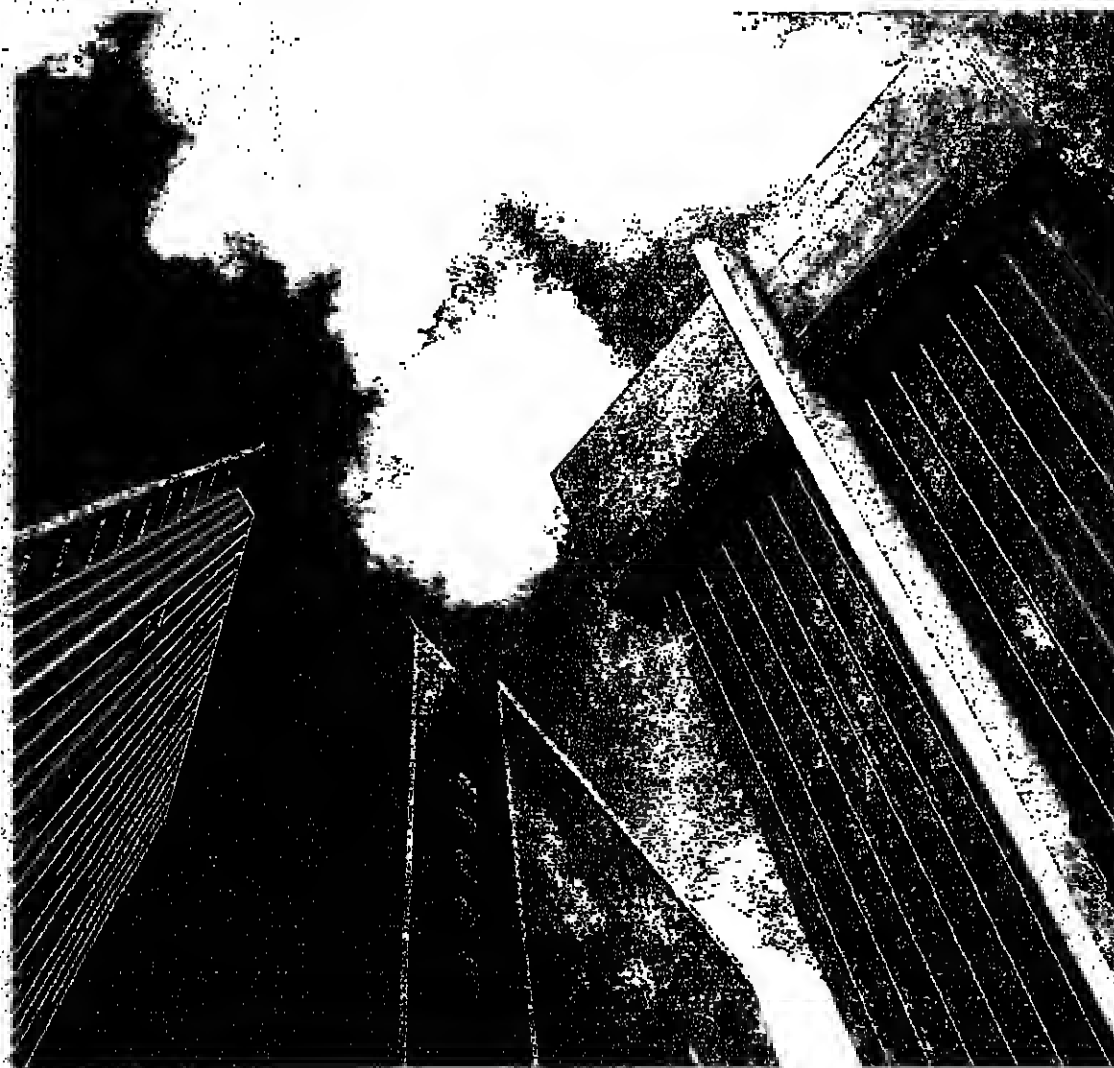
Moreover, throughout the region with the exception of Chile, economic reform has yet to deliver growth significant enough to raise living conditions for whole populations.

This requires, say the Washington-based multilateral institutions, a redoubling of the often unpopular reform efforts, a difficult task for governments given the intensifying social clamour for higher living standards.

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PENSION FUNDS • by Stephen Fidler

# Chile's crusader for the cause

Pension funds have spurred the growth of the region's equity markets

The chief architect of Chile's 1981 pension fund reform is a crusader for the cause. "A spectre is haunting the world," wrote José Piñera in the journal of the Cato Institute, a US free market think tank. "It is the spectre of bankrupt state-run pension schemes."

Pension fund reform has been the key, he argues, to Chile's economic success of the last decade. "By improving the functioning of both the capital and the labour markets, pension privatisation has been one of the key reforms that has pushed the growth rate of the economy upward from the historical 3 per cent a year to 6.5 per cent on average during the last 12 years."

More important still, pensions have ceased to be an issue for government, depoliticising a huge sector of the

Private pension funds in Latin America

	Stock market cap (\$bn)	Assets under mgt 1996 (\$bn)	% assets under mgt in stocks	Assets under mgt by 2000e (\$bn)	% assets under mgt by 2000e
Argentina	42,345	5,389	14.8	19,927	20.0
Bolivia	970	71,786	33.0	103,114	25.0
Brazil	159,991	29,540	28.5	43,347	35.0
Chile	57,423	772	0.5	4,738	10.0
Colombia	14,579	1,018	23.0	24,228	20.0
Mexico	102,735	48	0.0	3,680	35.0
Peru	12,385	48	0.0	802	25.0
Uruguay	2,500	48	0.0	802	25.0
Total	384,866	106,537	30.5	201,377	30.3

e estimates Sources: Salomon Brothers and Institute of International Finance

economy, he says.

The success of Chile's private pension funds – and the bankruptcy of their state-run systems – has prompted many other Latin American governments to follow suit. Yet, though all have been modelled on the Chilean system, there have been important differences in each country that will affect the way they function – in some cases perhaps for better, in others for worse.

According to Salomon Brothers, \$106bn was under

management in Latin American pension funds last year. Some \$72bn of this was managed by Brazilian employee benefit plans – started in 1977 under a regime significantly different from the Chilean system. Some \$20bn was in Chile, \$5.4bn in Argentina and just over \$1bn in Peru.

By 2000, it forecasts that the total will grow to more than \$200bn, half of which will be in Brazil, \$43bn in Chile, almost \$20bn in Argentina and \$24bn in

Mexico. By 2011, \$600bn will be under management – 23 per cent of regional gross domestic product, with some \$240bn in Brazil, \$108bn in Argentina, \$35bn in Chile, \$94bn in Mexico, \$35bn in Colombia and \$20bn in Peru.

For brokers such as Salomon, the importance is in the potential it offers for growth in the equity markets. Already, Argentina's pension system which began in 1994 has provided a boost for the Buenos Aires stock market.

"Argentina's Bolsa is no longer just a slave to foreign funds flow," said researchers at Robert Fleming Argentina in January.

But, however impressive the potential for long-term growth, it is already clear that private pension systems do not provide a short-term panacea for the resolution of Latin America's remaining structural economic problems – including an inadequate savings rate which averages 19 per cent of gross domestic product, compared with 34 per cent in east Asia.

"In my view, there is no effect whatsoever of pension reform on saving in the short run," said Mr Sebastian Edwards, professor of international economics at UCLA. "An increase in private savings is offset by a decline in public savings." This is because the fiscal burden on governments is increased because of the reduced contributions the state receives to fund the pensions of those unable or unwilling to join private schemes.

However, the higher public saving that eventually results from the reform provides an important long-term payoff. Mr Edwards notes: "It has contributed to the phenomenal increase in [Chile's] savings rate, from less than 10 per cent in 1985 to almost 29 per cent in 1996."

This has been mostly through an increase in public sector savings from close to 0.1 per cent of GDP to more than 5 per cent by 1993. "Whether the Chilean reform has had a significant impact on private savings directly is still somewhat of an open question," he adds. It has undoubtedly helped, though, to create a dynamic and modern capital market – insurance companies, for example, have increased as a percentage of GDP by more than four times between 1985 and 1995 – and has provided important long-term finance for investment.

It has also improved the functioning of the labour market, thereby lowering unemployment, by reducing the total rate of payroll taxes and reducing the labour tax component of the retirement system.

Chile, however, enjoyed circumstances after the establishment of its pensions funds that will be difficult to replicate elsewhere. From 1985 to 1991, performance was boosted by high real interest rates, while the stock market enjoyed 14 consecutive years of positive returns.

A recent study showed that the return on the stock of two electrical utilities – Enarsis and Endesa –

explained almost 40 per cent of the total return of Chilean funds.

"Up to now the rates of return of the new system, as well as the pensions being paid out have been very high. This trend, however, is likely to change in the years to come as Chile's rates of return begin to converge towards world levels," says Mr Edwards.

In fact, this is already beginning to happen. Last year the funds reported a 3.5 per cent profit, against a 2.5 per cent loss in 1995. Because of this, pressure is growing in Chile for the rules restricting investment abroad by pension funds to be relaxed. Even Mr Piñera asked if there are any imperfections in the Chilean system – says Chilean funds "should be more diversified internationally."

That conclusion is backed by a recent paper from the OECD Development Centre in Paris.

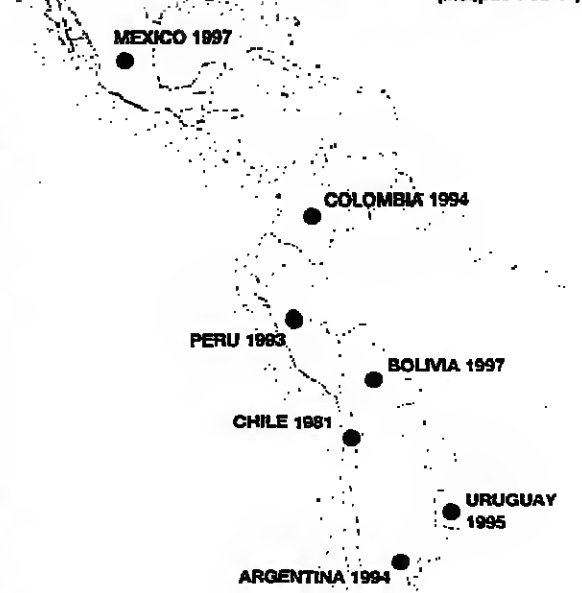
"High volatility of developing-country asset returns, combined with low risk tolerance of pensioners with low lifetime incomes, would suggest that the benefits of global portfolio diversification advanced by the theory of portfolio choice apply particularly to developing country pension assets," it says.

Other rules – in particular that which limits each pension fund operator to only one fund and which sets minimum and maximum profitability levels – have resulted in Chilean pension funds having extremely similar portfolios.

These may not be the Chilean model's only failings. Competition between the funds is usually viewed as beneficial – but some observers believe excessive competition is now becoming a matter for concern, with excessive incentives being offered to fund holders to induce them to switch administrators.

Figures from the superintendency for pension funds showed that almost 1.4m people, nearly half of all paid-up contributors, changed from one fund to another in 1996, over half a

Private pension funds in Latin America (inception dates)



Source: Salomon Brothers

million more than in 1995.

High member turnover is estimated by the superintendency to have cost \$161m in 1996, or almost 30 per cent of operating costs.

Sales costs as a percentage of total costs have more than doubled between 1988 and 1996.

Nonetheless, total administrative costs have come down over time – after starting at 9 per cent of wages or 90 per cent of contributions they fell by 1994 to 1 per cent of wages and 10 per cent of contributions.

Administrative costs remain significantly lower than under the old pay-as-you-go system.

Some of the drawbacks, Mr Edwards believes, could be addressed by allowing pension fund administrators to operate more than one fund.

This would increase diversity and offer holders the opportunity of switching funds at a lower cost.

Of all the similar pension regimes, Peru's is probably the closest to Chile's. The systems of Argentina and Mexico, however, both leave a significant role for the state.

Argentina's two-tier system still leaves the overall contribution to pensions

very high, reducing the benefits to employment. Unlike Chile, the contribution to private pension funds is optional.

Contributions to Mexico's pension funds, which start in the middle of this year, are mandatory for all salaried workers.

The rules will allow more flexibility for portfolios and administrators will be able to manage more than one fund.

However, the big drawback seen by many observers is the compulsory contribution to the IMSS, the inefficient and corrupt social security bureaucracy. The IMSS itself is also in the monopoly position of collecting all contributions – critics believe this function should be opened to competition – and will run its own fund administrator.

*Empowering workers: The Privatization of Social Security in Chile. By José Piñera. Cato Journal vol 15, No 2, Winter 1996, 1600 Massachusetts Ave, NW, Washington DC 20036, USA.*

*Private Pension Funds in Latin America. November 1996. Salomon Brothers, New York 212 367 7000.*

*The Chilean Pension Reform: A portfoliomatrix. By Sebastian Edwards. Working paper, April, National Bureau of Economic Research, 1050 Massachusetts Ave, Cambridge MA 02138, USA.*

*Labourers' Pension Investments on Private Funds Pressure and Volatility Aspects. By Robert Fleming, OECD Development Centre, 2 rue André Fieschi, 75732 Paris Cedex, France.*

## Hard work remains to be done

Continued from page 3

deficit throughout the economic cycle.

Despite the improvement in fiscal management, when the going is good Latin American governments still too often use access to credit to run fiscal deficits and to make too many spending commitments which are hard to reverse.

"During the surge, precautionary fiscal surpluses should be run to strengthen the fiscal position and to provide the flexibility needed to permit a counter-cyclical fiscal response to the eventual downturn," they have argued.

Partly because during an economic shock, governments also lose access to external finance because of creditworthiness worries, they are forced into surplus during recession, a response

that accentuates rather than mitigates the violence of the economic cycle. A restrictive fiscal position offsets a boom in domestic spending and reduces the resultant current account deficits and exchange rate appreciation.

Another view comes from a report last year from the World Bank. It identifies five factors inhibiting growth: high real interest rates, high and rising unemployment rates, low domestic savings, sluggish export growth and weakened state institutions.

Some of these concerns may have eased since the report was written last year, but they still point to the shortcomings that remain.

For high real interest rates it blames inefficient banking systems and barriers to entry which increase the spread between lending and borrowing rates; a tendency

to rely on tight monetary policy to compensate for too lax a fiscal stance; and continued high country risk assessment for the regions, based on investor unease about the sustainability of reform and the region's outdated legal structures.

To combat high unemployment, changes are necessary to eliminate distortions in the labour market that prejudice employment and to improve education systems to enhance skills.

Low domestic savings should be countered by fiscal prudence that results in high public savings; the development of a sound and modern banking sector; and the creation of retirement systems based on private pension funds to boost private sector saving.

Greater export growth should be achieved by avoiding real exchange rate over-

valuation, increasing infrastructure investment and attracting larger amounts of foreign direct investment.

Finally, public sector reforms need to increase efficiency and accountability, while East Asia's experience suggests a professional, efficient and well-paid bureaucracy – almost nowhere to be found in Latin America – plays an important role in that region's economic success. The judicial systems also need reform to ensure the credible protection of property rights.

*Reform and Growth in Latin America: All Paths No Lead? By Eduardo Frenkel, Ariel Aron, Office of the Chief Economist, IDB, and Peter Morais, Williams College. A decade of reform in Latin America: How it developed under colonialism? By Michael Quinn, Office of the Chief Economist, IDB. Economic and Social Progress in Latin America, 1996 report. IDB. 'Democratizing the Public Sector: The unfinished revolution in Latin America and the Caribbean. By Shafiq Javed, David and Sebastian Edwards. World Bank, Latin American and Caribbean Studies.*

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## 6 LATIN AMERICAN FINANCE: Banking and investment

Countries

INFRASTRUCTURE • by Samer Iskandar

## Steady evolution

Project finance is taking off in all sectors as privatisation accelerates

Latin American project finance is expected to grow rapidly this year, despite its stagnation in 1996.

Bank lending fell to \$2.9bn in 1996, from \$3.1bn the previous year, but analysts are optimistic for 1997 and point to some promising trends. For example, more than half of the 10 largest limited recourse financings were for Latin American projects last year, up from three in 1995, according to IFR Project Finance International.

"Project finance is taking off in Latin America in all sectors - power, oil and gas, water, mining and telecommunications - as governments push forward toward privatisation of traditionally state-run utilities," says Ms Karol Nielsen, Americas correspondent for the specialised publication.

The financing landscape, however, was dominated by steady evolution rather than outright revolution, although a few noteworthy innovations emerged.

The accelerating pace of privatisations was largely responsible for the continuing shift from public to private financing of projects. It also fostered innovation in some landmark deals. For example, Endesa, the Chilean electricity generator, issued the first bonds with a maturity of 100 years - part of the proceeds was used to finance

the acquisition of a Colombian power company.

"Privatisation is the driving force behind the move to private finance," says Mr Antonio Vives, infrastructure and financial markets division chief at the Inter-American Development Bank.

Innovations, Ms Nielsen points out, include "a growing number of deals done without political risk insurance or government guarantees." She illustrates this with the example of Aguaytia, the Peruvian energy project, "the first merchant plant to secure long-term financing before construction".

"Disintermediation" - tapping the capital markets instead of relying on bank loans - is also on track. According to the IADB, Latin American projects led to the launch of 13 securities issues in the international capital markets in 1996.

"This shows the maturing nature of private financing of infrastructure in the region," Mr Vives says. However, "bank loans continue to be the overwhelming source of finance, usually with some sort of guarantee by the government or by bilateral and multilateral lending institutions".

But the degree of innovation continues to vary widely from sector to sector and from country to country, with credit ratings pointed out as a significant factor. Only Chile and Colombia enjoy investment grade ratings from the large US credit rating agencies, which increases their attractiveness to lenders.

Chile also benefits from its developed domestic capital markets - a result of its pension reforms of 1981. Last year, Metro Gas was the first company in the region to tap local pension funds for financing. Mr Vives points out that although the amount was small, the move was nonetheless significant and could inspire others.

The existence of a well defined programme of projects to finance is also a favourable factor in attracting lenders. Here again, Chile leads the way. Its projects for road works, for example, are defined several months in advance, according to Bank of America.

"Banks have been attracted to Chile because of the existence of a programme," says Mr Tim Trehan, managing director, project finance, at the bank's London operation. He also highlights the importance of a clear regulatory framework and market transparency.

"There is a lot of money in the world chasing projects," he says. "Ideally, it would go to countries with a clear regulatory framework, clear tendering process and, if possible, a clear timetable for projects".

In a favourable environment, bankers believe existing trends - such as lengthening loan maturities and shrinking margins on interest rates charged by lenders - should persist. Loans of up to 10 or 12 years are more common now, Ms Nielsen says. This is up from typical maturities of five to seven years previously.

BRAZIL • by Jonathan Wheatley

## Reforms set to go ahead

Structural changes are needed to consolidate the success of the Real Plan

President Fernando Henrique Cardoso could hardly have wished for a better start to 1997. A special session of Congress, sitting during the traditional holiday between Christmas and carnival, voted to change the constitution to allow him to run for a second consecutive term in office.

The measure faced another vote in the lower house - which it won easily last month - and two more in the Senate. Victory seemed assured and the president's political capital soared over night.

Now at last, analysts said, he could force through Congress the politically unpopular structural reforms needed to consolidate the success of the Real Plan, which cut inflation from 5,000 per cent in 1994 to 10 per cent last year.

The euphoria was not to last. Even as the government was flexing its political muscles in Congress, the finance ministry announced a record

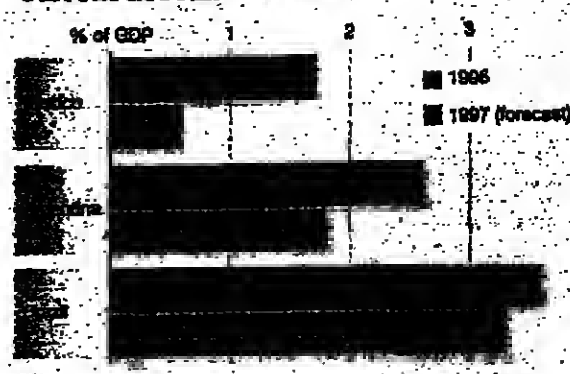
trade deficit for 1996 of \$5.54bn, fuelling concerns over Brazil's current account deficit of about 3 per cent of gross domestic product (GDP). Coupled with an increasingly worrying budget deficit, running at about 4.5 per cent of GDP, the figure has led economists to take a more sober view of the prospects for Brazil's economy during 1997.

The trade deficit is set to worsen this year. Early signs are that imports were up 30 per cent on 1996 in the first two months, while exports remained stable. Economists say the deficit in 1997 could be as much as \$10bn.

"The trade balance is a big worry," says Mr Mauro Schneider, an economist at ING Barings in Sao Paulo. "It's true that most imports are capital goods and raw materials, but this does not imply that the situation will be solved by future growth in exports. The potential for growth in demand among Brazilian consumers is so big that any increase in manufacturing output will easily be absorbed by the domestic market."

The finance ministry says the worsening trade deficit does not threaten Brazil's ability to finance its current

Current account deficits



account deficit. It points to foreign reserves of \$60bn and strong capital inflows.

"The quality of foreign investment is certainly improving. Direct investment more than doubled last year to about \$9bn and should continue rising this year."

"There is no worry about financing the current account deficit," says Mr Schneider. "The problem is that, as with internal debt, external debt is increasing. Interest payments, the trade deficit and other service elements are all adding up and could become a threat to the Real Plan. We need reforms

seen as optimistic. Significant sales are expected in electricity generation and distribution, expected by state governments to open the petroleum industry to greater private involvement in the country through Concopra.

The biggest strain on the private sector is Brazil's high interest rates. Real rates averaged 17 per cent last year. They are expected to fall to about 15 per cent in 1997, but the burden on industry remains heavy.

The government must keep interest rates low partly to contain inflation and partly to attract foreign capital. It will only be able to lower rates to international levels once it has brought public sector under control.

That depends on Mr Cardoso's ability to push structural reforms through Congress. The reforms contained in three constitutional amendments, requiring a three-fifths majority in both houses. They aim to end employees' guaranteed jobs for life and cut public employment, overhaul the pension system and increase private and corporate tax.

MEXICO • by Leslie Crawford

## Recovery exceeds expectations

Outstanding debts with the US were settled on the second anniversary of the crisis

The Mexican economy began 1997 on a strong note.

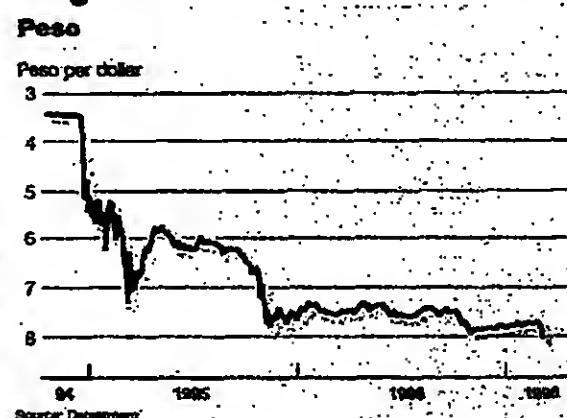
The economic recovery is gathering pace, foreign investment is buoying the stock market and driving the expansion of the manufacturing base. Interest rates are falling and the currency is appreciating against the dollar.

In January, the government marked the second anniversary of the financial crisis by settling its outstanding debts with the US. Mexico has now repaid in full the \$12.5bn emergency US loan which rescued the government's tottering finances in 1995. It has also begun early repayments to the International Monetary Fund, which contributed to the Mexican salvage operation with \$1.8bn. The rapid, although still uneven, turnaround in the economy has surpassed expectations.

Gross domestic product grew by 5.1 per cent in 1996, following the deep recession of 1995, when the economy contracted by 6.2 per cent.

The recovery is being led by export-related manufacturing activities, which grew by more than 10 per cent last year. Even the construction industry is on the rebound following the devastating collapse of public and private investment after the peso devaluation in December 1994.

The near-collapse of the domestic banking sector has been the costliest legacy of the financial crisis. To keep the banks afloat, the government has absorbed more than \$40bn of bad loans, or 20 per cent of the assets of the banking system, underwritten the emergency capi-



tal replenishments of many Mexican banks and subsidised interest repayments on mortgages and other loans. The government estimates the cost of the bail-out, which will be spread over at least two decades, to be in the region of 8.5 per cent of gross domestic product. Independent analysts believe the cost will be closer to 12 per cent of GDP.

The banking system will require further consolidation in 1997 if it is to resume its role as an efficient purveyor of credit. Foreign banks,

which have taken control of about one-fifth of the banking system since the start of the crisis, are spearheading the shake-up in the industry.

The momentum of the recovery is expected to gather pace this year, even as the Bank of Mexico continues to juggle with two goals which are not always easy to reconcile: the central bank aims to curb inflation from a rate of 27.7 per cent in 1996 to 15 per cent by the end of 1997, and it must do so without allowing the peso to appreciate too rapidly

against the dollar.

Throughout 1996, the freely-floating peso maintained its nominal parity against the dollar, despite the wide inflation differential between Mexico and the US. As a result, exporters have begun to complain that the peso's strength is hurting their profit margins.

Most analysts believe the exchange rate required a correction following its rapid slide in 1995. Mr Paulo Leme, a senior economist at Goldman Sachs in New York, estimates the peso is still undervalued by 10 per cent against the dollar.

Liquidity in the world capital markets has not only allowed Mexico to refinance its external debt on increasingly favourable terms, it also brought an estimated \$7.5bn to \$8bn of direct foreign investment to Mexico in 1996, according to Mr Leme's estimates, and allowed the Bank of Mexico to accumulate more than \$8bn in international reserves.

According to GEA, the economic consultants in Mexico City, the strengthening economy is expected to create an

estimated 800,000 new jobs in 1997 - fewer than the 1.2m jobs Mexico needs to secure moderate new entrants to the labour market every year.

Neither job creation nor the economy's improving outlook, however, is expected to bring about a significant recovery in real incomes, which have lost one-fifth of their purchasing power since the devaluation.

The squeeze on incomes explains why Mexico's recovery has been so uneven to date. It has accentuated the divide between Mexico's modern, export-oriented economy, which now accounts for almost 30 per cent of national output, and the deeply depressed local economy, which plummeted by 15 per cent during the 1995 recession and only recovered an estimated 1 per cent of lost output in 1996.

Exports have doubled in less than five years to \$55.9bn pesos in 1996. Most of this growth has taken place since the peso devaluation. As manufacturers sought foreign buyers for goods they could no longer sell at home.

DEBT MARKETS • by Conner Middeldam

## A rude awakening

Prospects for many Latin bond markets remain good despite the nervousness

After a year of nearly uninterrupted price gains, Latin American debt markets came in for a rude awakening at the beginning of the month as investors, worried by fears of US monetary tightening, took some hefty profits.

However, although the sell-off was sharp, many observers say it does not spell the beginning of the end to the bull market, although it may well herald a period of nervousness and choppy trading. This is an environment where discerning investors will come into their own, and underlying credit fundamentals will remain a new importance.

"A rising tide raises all boats, even the less seaworthy ones," says Ms Hélène Williamson, director of fixed income at fund managers Foreign & Colonial Emerging markets, which invests more than \$300m of its funds in Latin American debt markets.

During the past six months, she says, debt prices rose strongly across the board and investors showed little discrimination regarding credit quality. "Now, people will again look more closely at underlying credit fundamentals."

The recent sell-off was triggered by a hawkish Humphrey-Hawkins testimony to

US Congress by Federal Reserve chairman Mr Alan Greenspan in late February, in which he warned of possible pre-emptive policy tightening.

Dealers say those markets which were furthest ahead of themselves during the 1996 rally - and which have suffered most severely in the recent sell-off - are Ecuador and Venezuela, both of which are experiencing problems on the political and economic front. The markets with sounder fundamentals - Mexico, Argentina and Brazil - were less affected by the sell-off.

Although Mexico may be affected by general elections in mid-year, its economy has recovered remarkably from the 1995 peso crisis and fundamentals look promising.

Argentina, boasts a growing economy, rising tax revenues and a strong government commitment to orthodox economic policies. On the international markets, Argentina is also well positioned, having funded about \$5bn of its \$8.5bn projected borrowing requirement in the last three months.

Meanwhile, Brazil is becoming more serious about its privatisation programme, and market observers are speculating that its B1/B+ credit ratings may be upgraded this year.

So even though nervousness over US interest rates is set to continue, many observers say prospects for many Latin bond markets remain good.

"The two main factors that were driving the rally last

year are still there: improving economic fundamentals, and a lot of liquidity chasing higher yields," says Mr Peter West, economic adviser to West Merchant Bank.

Investors' and banks' search for yield at a time of low OECD interest rates triggered an exodus of cash into emerging markets last year. Global capital flows to emerging markets reached a record \$230bn in 1996, according to the Institute of International Finance, a Washington-based think tank.

Even when US interest rates do rise - as widely expected - most observers say they do not expect that to trigger a re-run of the emerging market collapse of 1994, when the bull run of 1993 screamed to a halt after the Fed's surprise decision to raise interest rates.

"I don't expect a repeat of 1994," said Mr West. "Even if US rates rise, they won't do so to the same extent as in 1994, when the Fed funds rate was raised six times from 3 to 6 per cent." He warns that the "eventual tightening may initially spark a negative reaction, with dealers fearing more than a pre-emptive tweaking of interest rates."

In this environment, says Ms Williamson, investors are best off holding defensive positions in the "big three" markets - Mexico, Argentina and Brazil. "Longer-duration bonds have been worst hit - we've been holding mainly floating rate notes, which served us well in the recent sell-off."

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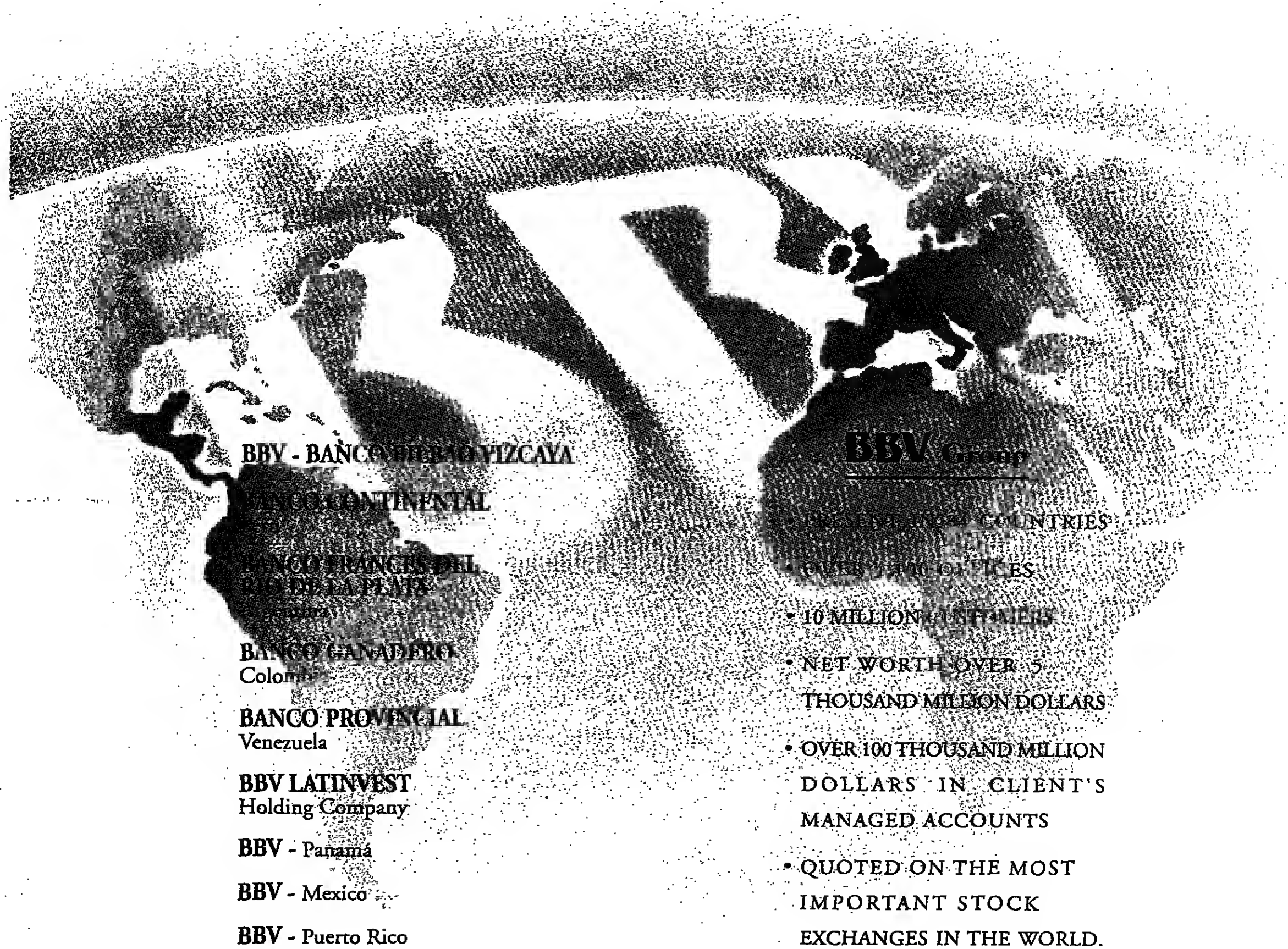
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## 8 LATIN AMERICAN FINANCE: Countries

PERU • by Sally Bowen

## Economic miracle loses its bloom

Peru's 1996 slowdown was more marked than anyone had expected

Suddenly the bloom seems to have gone off the Peruvian economic miracle. Investment bankers and international stockbrokers, so keen to sell Peru as one of the region's most exciting emerging markets just a couple of years back, have turned lukewarm.

"There might have been a little bit of overenthusiasm by everybody at some point," is the candid admission of Ms Susana de la Puente, a director of J.P. Morgan who has been intimately involved in selling the new Peru to the international community. "But that's typical for a country that has come back after 20 years of disaster."

Peru's 1996 economic slowdown after three years of the highest growth rates in Latin America was more marked than anyone had anticipated, although the final figures - showing GDP up 2.8 per cent and inflation

at 11.8 per cent - were better than had been feared. Following last year's IMF-promoted measures to pre-empt overheating and balance of payments difficulties, the Fujimori administration is now predicting less spectacular but better sustained growth of between 4 and 5 per cent a year from 1997 to 2000.

Business people accuse the government of having slowed the economy down barely before it had recovered from the dramatic 25 per cent slump in GDP which took place in the last years of the Alan Garcia government.

"Peru cannot remain paralysed, we cannot have a continuation of last year's recession," says Mr Jorge Picasso, a leading banker and head of Peru's private business people's organisation Confiep. "We have to confront the problem of widespread unemployment, and that means economic reactivation."

Growth prospects hinge on Peru's traditionally important sectors: mining (kick-started by big privatisation associated investments) and fishing, with support from

construction and manufacturing, which in turn is highly dependent on semi-processing raw materials. But, in the modern world, these are capital-intensive industries.

Increasing exports - to reduce the current deficits on trade and current account - is a priority.

Nevertheless, much of the initial dynamism of the early Fujimori years, at the start of the 1990s, seems to have evaporated. The once-aggressive privatisation programme, which netted more than \$5bn between 1992 and 1995 - plus another \$4bn in investment pledges - has slowed down. True, last year saw important "second-phase" sell-offs of retained state holdings in telecommunications and the energy sector, but the earlier sense of conviction has gone.

Statements late last year by President Fujimori suggested that some important large state companies may not now be privatised. These are likely to include the Mantaro hydro-electric complex, Lima's water and sewerage authority and the Petroperu oil refinery at Talara.

Manufacturers and exporters, however, are sceptical. They complain that they still suffer from a series of "anti-technical" taxes and inefficiencies - imports, customs and basic infrastructure - which push up costs. Their chief bugbears are the minimum tax on a company's assets, rather than profits, and a payroll tax of 9 per cent which goes to finance President Fujimori's nationwide projects for improving basic infrastructure at community level.

In what seems like a long-delayed but genuine attempt to boost exports earnings, the government last month launched a new institution called Prompex, headed by Mr Ricardo Marquez, Peruvian vice-president and him-

self a successful exporter. Prompex should provide a lobby for improved legislation and a channel for opening up new markets in promising areas such as textiles. Mr Marquez has pledged himself to a continuing reduction of costs which should, he says, translate into more job openings.

Nevertheless, much of the initial dynamism of the early Fujimori years, at the start of the 1990s, seems to have evaporated. The once-aggressive privatisation programme, which netted more than \$5bn between 1992 and 1995 - plus another \$4bn in investment pledges - has slowed down. True, last year saw important "second-phase" sell-offs of retained state holdings in telecommunications and the energy sector, but the earlier sense of conviction has gone.

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Peru's economic indicators

	1992	1993	1994	1995	1996
GDP growth (%)	-2.5	5.5	12.5	6.9	2.8
Annual inflation (%)	50.7	40.0	15.4	10.2	11.8

Source: official statistics

BOLIVIA • by Sally Bowen

## Idiosyncratic privatisation pays off

Foreign 'strategic partners' now manage five former state-owned companies

Last year was something of a landmark for the Bolivian economy: for the first time in decades, the level of private investment at 54 per cent of the total exceeded that of the public sector.

"A good part of that is due to privatisation," says President Gonzalo Sanchez de Lozada, in reference to his administration's idiosyncratic form of privatisation, which has attracted some \$1.7bn in under two years in investment commitments

from foreign "strategic partners" now managing five former state-owned companies. "Though GDP growth [3.9 per cent in 1996 compared with a target of 5 per cent] is still not what we had hoped for, privatisation is the locomotive that will pull the economy into the 6 per cent growth band where we think it should be. And that should be sustainable."

Capitalisation has been the chief economic pillar of the Sanchez de Lozada government's 1993-97 "revolution in democracy", as the president likes to call it. So far, the state has divested itself of five monopolistic companies - the state electricity and telecommunications concerns, the railroads

and flag-carrier airline, as well as the state oil and gas company YPF. There is one to go, the tin and antimony smelter complex of Vinto plus two associated mines.

The "capitalisation" solution, a Sanchez de Lozada invention, differs from standard privatisation in that "the state doesn't sell a thing, and it doesn't pocket the revenue," explains the president. Instead, pre-selected companies bid at public auction for a 50 per cent stake and full management control. The amount offered goes into the company as a fresh capital contribution, with the new investor-operator bringing in badly-needed technology and know-how.

So far, the results look promising. Electricity and telecommunications, the first two sectors to see their state companies capitalised (three US-based independent power companies and Stet of Italy acquired control of the former telecommunications monopoly), registered strong growth in 1996: 10.4 and 8.7 per cent respectively. The new strategic partners are fulfilling investment pledges faster than expected, and fresh generating capacity, fibre optic cables and cellular telephones are finally reaching the people.

The rapid transfer of what had largely been deadweight state companies to private sector management has allowed a significant shift in allocation of resources. Bolivia's 1996 budget was already 6.4 per cent lower than that of 1995, yet social spending (basic health care, education and sanitation) received three times more than the amount spent on state industries. As recently as 1994, state companies had swallowed up more than all social expenditure put together.

Decentralisation has also had significant budget implications. "Popular participation", devolving decision-making power and budget control to local municipalities, has changed the face of much of the Bolivian countryside.

"Two years ago, Bolivia's three main cities received 92 per cent of all revenues, with just 8 per cent for the rest of the country," says President Sanchez de Lozada. "Now it's 60-40."

Pension fund reform, strenuously opposed when it was pushed through congress late last year, should also make its impact on the Bolivian economy. Instead of the inefficient and virtually bankrupt state social security system, Bolivians will shortly have two private pension fund administrators (AFPs) run along Chilean

lines in which to set up individual accounts: levels of domestic savings will be boosted and, in time, the pension funds should provide a much-needed alternative source of non-bank financing for local companies.

Meanwhile, all Bolivians over the age of 65 are to receive, from May, an annual old-age pension of \$50 or more paid from the proceeds of capitalisation. This represents, for many poor country-dwellers, more than they normally see in cash in an entire year.

Other macroeconomic indicators are reassuringly stable. In 1996 inflation was 7.35 per cent, the lowest for years, while the budget deficit was 2.1 per cent, lower than the target agreed with the IMF.

Bolivia's trade deficit remains high, however - imports totalled \$1.64bn last year, up 14 per cent on that of 1995, with exports at \$1.33bn (up 12 per cent). But so-called "non-traditional" - mainly soya beans and gold jewellery - grew 34 per cent last year alone. Once the ambitious, \$2bn pipeline taking Bolivian natural gas to Sao Paulo is up and running in 1999, the trade deficit should turn into surplus.

The discussion as to whether or not the emergency was constitutional is still dragging on and the emergency decrees could be toppled by the constitutional court.

Bolivia's economic indicators

	1992	1993	1994	1995	1996
GDP growth (%)	1.7	4.0	4.2	3.5	3.9
Annual inflation (%)	10.5	9.3	8.5	12.5	7.9
Net international reserves (US\$m)	370.5	509.3	650.2	950.8	

Source: National Institute of Statistics, Central Bank

allocation of resources.

Bolivia's 1996 budget was already 6.4 per cent lower than that of 1995, yet social spending (basic health care, education and sanitation) received three times more than the amount spent on state industries. As recently as 1994, state companies had swallowed up more than all social expenditure put together.

Decentralisation has also had significant budget implications. "Popular participation", devolving decision-making power and budget control to local municipalities, has changed the face of much of the Bolivian countryside.

"Two years ago, Bolivia's three main cities received 92 per cent of all revenues, with just 8 per cent for the rest of the country," says President Sanchez de Lozada. "Now it's 60-40."

Pension fund reform, strenuously opposed when it was pushed through congress late last year, should also make its impact on the Bolivian economy. Instead of the inefficient and virtually bankrupt state social security system, Bolivians will shortly have two private pension fund administrators (AFPs) run along Chilean

lines in which to set up individual accounts: levels of domestic savings will be boosted and, in time, the pension funds should provide a much-needed alternative source of non-bank financing for local companies.

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CHILE • by Imogen Mark

## Exports forge ahead

Chile opts for Latin link to exploit growing trade with near neighbours

Last year Chile opted formally for its Latin identity and for its neighbours. For a while at least, it has shelved its long-cherished hopes of being the next nation into Nafta, the North American free trade agreement, and negotiated associate membership in Mercosur, the customs union, with Argentina, Brazil, Uruguay and Paraguay.

Chile's trade within the region has been growing steadily since the beginning of the decade, as the other economies have begun to stabilise and open up. Exports to its nine main Latin American partners were worth \$3bn last year, up more than 50 per cent since 1990, and representing 17.5 per cent of all exports.

Argentina and Brazil each account for about 5 per cent. Latin American markets are important for manufactured goods, and increasingly for luxury items like fresh fruit, salmon and wine.

But more striking than its exports of tangibles is the steady export of Chilean capital into the region. Last year Chilean companies announced acquisitions and investment plans for an estimated \$3bn in six countries in the region, bringing the

overall total for outside investments to an estimated \$10bn, equivalent to a solid 15 per cent of Chile's gross domestic product. As a result for one company, Enxenia, the biggest utility-based holding, its Argentine investment contributed 30 per cent of net profits last year. Not surprisingly, Chile is pushing to include services in the next phase of Mercosur negotiations, later this year.

The biggest outside investors are the private utilities, but behind them are banks and private pension funds, supermarket chains and forestry companies. What is driving their expansion into the region is the limited scope for growth in Chile's own domestic market, a modest 14.5 million people with an average \$4,800 a head income.

It is not that the domestic economy is doing badly. On the contrary it managed a growth rate of 7.1 per cent last year, the highest in the region, and the 12th year running of continuous growth at an average 7 per cent a year. The central bank, an autonomous body, and the government came within a point of their inflation target - 6.5 per cent last year - and have set themselves a harder goal, 5.5 per cent for 1997. The government of president Eduardo Frei wants to bring inflation down to a range of 3-5 per cent by the time its six-year term ends, in March 2000.

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COLOMBIA • by Sarita Kendall

## Sanctions threaten growth

Overseas political pressure thwarts healthy economic prospects for year ahead

Colombia tends to produce steady, though not spectacular, economic growth. Both the government and the private sector expect the economy to pick up during the second half of 1997, producing a growth rate of around 4 per cent.

The sudden jump in world coffee prices is giving a welcome boost to family income and demand in the coffee zones, while increased oil output will bring extra foreign earnings. Following the decertification of Colombia's anti-drug efforts by the US, however, the threat of economic sanctions is now real and could affect the country's prospects.

Although the overall political situation has calmed, with President Ernesto Samper still firmly in his seat, campaigning for the 1998 general elections starts in the second half of the year. The defeat of the government's pay policy, as a result of last month's strike by public sector employees, could affect other labour demands and fuel inflation. The government was forced to concede an average salary increase of 17 per cent, compared with the original 13.5 per cent offer and an inflation target of 18 per cent for 1997.

Both the approaching elections and the labour situation put pressure on public spending. Finance minister José Antonio Ocampo recently announced substantial budget cuts in order to reduce the central government deficit from 4 per cent of gross domestic product (GDP) to about 3 per cent.

While a few orthodox voices said this was not enough, most interpreted it as a welcome signal that the government is taking the deficit problem seriously.

The "economic emergency" which was announced in January and lasted three weeks met surprise and hostility from the private sector. It was widely criticised as unnecessary and it created uncertainty at a moment when optimism was surfacing in business circles.

The government justified the emergency on the grounds that fiscal income had fallen short of the 1996 target. Incoming dollars unexpectedly took international reserves to nearly US\$10bn at the beginning of 1997.

The discussion as to whether or not the emergency was constitutional is still dragging on and the emergency decrees could be toppled by the constitutional court.

Measures included a 6 per cent tax on foreign credit, the extension of sales tax to

some services such as cable television and cuts in special tax benefits granted to an area in the south-west affected by the 1994 earthquake. Mr Ocampo said it was essential to avoid another wave of foreign borrowing and revaluation.

Monetary policy has been tight during the Samper government, but recent changes in the composition of the central bank's board of directors will probably bring the bank closer to the government's more flexible monetary position. Real interest rates have fallen by more than five points over the past year and are expected to drop further.

"Prices have gone up by 25.8 per cent in the first two months of the year... this year looks better than either 1996 or 1995. I'm a little bit optimistic," said Mr Carlos Caballero, president of the Bogota stock exchange.

"People are keeping a close watch on this economy, they're not ready to invest heavily in new projects because there's some uncertainty. But Colombia has kept its investment rating, the spreads on the last bond issue were good and oil and financial investment are going ahead."

Another 29 foreign funds were authorised to operate in Colombia during 1996, taking the total to 180, with a portfolio of over US\$1bn. Last year brought a slowdown in GDP growth - the industrialists' association, ANDI, reported a drop of 0.7 per cent in industrial production - and this was reflected in the performance of most sectors listed on the stock exchange.

A month ago the government sold off 47 per cent of the Cerrito Matoso nickel complex to Gencor for about US\$180m, and the state oil company, Ecopetrol, will shortly sell three gas sector enterprises through the stock exchange.

Concasse, a savings and loans corporation, will also be coming up for privatisation in the next quarter and this could provide the opportunity for further Spanish investment in Colombia's financial sector. A veritable revolution is going on, according to Mr Cesar González, head of the banker's association, Asobancaria.

"It's a revolution in size and structure, we shall have fewer, bigger financial entities. Competition will be very fierce," said Mr González. "The sector is attractive to foreign investors because the banks are well managed, the system is well-regulated and supervised and it's still profitable."

Despite the financial furries, it is oil that takes centre stage in any discussion about Colombia's economic outlook. Oil production will rise to 720,000bpd before the end of 1997 and by the end of the decade oil will account for nearly a third of export income.

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**Ingenio & Refinería San Martín del Tabaco S.A.**

In 1996, SBC Warburg advised the Argentine Government on the disposal of Ingenio & Refinería San Martín del Tabaco to a group led by Seaboard Corporation

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**Banco Bandeirantes S.A. and Banco Banorte**

In 1996, SBC Warburg acted as a joint advisor to Banco Bandeirantes and Banco Banorte on the merger that formed one of the largest private Brazilian banks

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VENEZUELA • by Ray Collett

## Oil gives a boost to confidence

Foreign investors eye privatised industry while government snubs IMF loan

Nearly a year after the government of president Rafael Caldera, 81, embarked on a course of market-oriented reform, Venezuela has stabilised its economy and regained the confidence of international investors. It struggles, however, to implement structural reform.

A year ago Venezuela was grappling with a run-away inflation, a budget deficit of 7 per cent of gross domestic product (GDP), and a series of unwieldy foreign exchange controls that were fuelling the black market while stifling industry and commerce.

Today, a snap-shot of the economy reveals stable macroeconomic indicators. International monetary reserves are at a record \$15.8bn, the exchange rate has shown unprecedented stability, and the current account showed a surplus in excess of \$7bn in 1997. As part of last June's stand-by agreement with the International Monetary Fund, the government is aiming for a modest budget surplus.

Renewed investor confidence has increased capital inflow considerably. The stock exchange saw unprecedented growth last year and led the International Finance Corporation composite index for emerging markets with a return of nearly 115 per cent.

Foreign direct investment also experienced a rebound, especially in the petroleum and banking sectors. Three of the five largest banks were taken over in December last year by Spanish and Chilean investors, and at least another four banks are likely to be bought this year. Nearly half of all bank assets are now under foreign control. The arrival of foreign banks marks the end of the

1994 financial sector crisis, which cost more than 8 per cent of GDP and plunged the economy into a prolonged recession.

Foreign investors are now eyeing privatisation in Venezuela's steel and aluminium industry, where ample resources and low energy costs make for a strong advantage. These sales could be worth close to \$4bn.

Renewed investor confidence in Venezuela has also given the government access to international capital markets. "We used to take our proposal to the investment banks, now they come to us," said Mr Raul Matos Azocar, the finance minister, when recently announcing the government's plans to restructure its foreign debt obligations. Indeed Venezuela's external accounts have improved so dramatically that the government decided to turn down the remaining two tranches of its IMF stand-by loan.

Undoubtedly, the government has been aided by the recovery of international oil prices. Last year Venezuela received some \$3bn surplus income as a result of the surge in oil prices. While part of that went to service the foreign debt, most windfall oil revenue this year is earmarked for a special reserve fund, to help balance the budget in times of depressed oil prices.

Investment in the oil sector is also kick-starting an economy which has not seen significant economic growth since 1992. According to the state petroleum company, PDVSA, an estimated \$65bn will pour into the petroleum industry by the year 2005. Nearly half of that is to come from private investors. GDP growth estimates for 1997 vary between 4 and 5 per cent.

While large amounts of foreign capital are flowing into the country, many Venezuelans question when and how much of this will trickle down to benefit them. Unemployment is between 12 and

15 per cent and nearly half of the work force is employed in the informal sector, that is, without health insurance, pension plans or other benefits. High inflation and four years of economic recession have eroded real income to the lowest levels in decades. Demand for consumer products has plummeted.

Indeed, one year after the government implemented stiff austerity measures, most Venezuelans have seen no tangible improvement of their economic situation.

Recent public sector salary increases of up to 130 per cent are likely to nudge up inflation several percentage points, even though the government says it is restructuring its expenditures and increasing its revenue base to compensate. Most independent economists believe that accumulated inflation at year-end will be at least 10 points above the government's inflation target of 25 per cent.

Large capital inflows and the obligatory exchange of oil revenue from dollars to bolivars have swelled the money supply and are further hampering the anti-inflation campaign. The government has agreed to pay back its debts to the central bank, allowing the bank to issue securities to soak up excess liquidity. In practice this mechanism has not been implemented yet.

As much as oil has been a blessing for the government, it may also have been a misfortune. The comfort of its oil cushion, critics say, has led the government to slow down on much-needed reform of a corrupt judiciary, a bloated central government, and an outdated social security system.

"The rise in oil prices should have helped to accelerate all these changes but instead they have slowed down," says Mr Oscar Garcia Mendoza, head of the Banco Venezolano de Crédito. "My impression is that there is a lack of leadership to push

Venezuela: Inflation

	(%)
January (1996)	8.1
February	8.0
March	7.9
April	8.8
May	12.6
June	7.1
July	5.0
August	4.1
September	3.5
October	4.2
November	3.1
December	3.0
January (1997)	2.8
February	2.5

Source: official statistics

through these reforms." The government admits that some 250,000 of the central government's 800,000 employees are redundant. For this year its target is to reduce the state sector by 30,000. With the election campaign heating up for the end of this year, significant progress in streamlining the enormously inefficient government offices is unlikely.

Mr Gustavo Torre Briechio, chairman of the lower house finance committee, says that there has been no qualitative improvement on the expenditure side of the 1997 budget. "Despite all the rhetoric, the government has done nothing to restructure expenditures. It appears as though the unbudgeted [oil] income has caused the government to forget how urgent it is to implement these reforms," he adds.

According to figures from the Caracas-based consultancy MetroEconómica, current expenditure amounts to 70.1 per cent of total expenditures. The pay roll of the central government alone accounts for 1,300bn bolivars (\$2.63bn) or 18 per cent of its expenditures. A sudden drop in oil prices, says Mr Franklin Santarelli, an analyst with MetroEconómica, could once again throw the budget out of balance and require another round of economic austerity measures.

ECUADOR • by Justine Newsom

## Uncertainty clouds prospects

The interim government has little time to implement its policies

After two years of political instability which helped keep Ecuador's real annual gross domestic product growth down to an average 2 per cent, prospects for 1997-8 are not much brighter.

Interim president Fabian Alarcon, has been appointed by Congress to replace the deposed Abdala Bucaram, until August 1998, when a newly elected government will take over. This gives Mr Alarcon little time to implement his policies. The approaching 1998 elections add uncertainty to investors' planning horizons and give politicians little incentive to collaborate with his coalition government.

Given this time constraint, the government's economic aims are limited. "This is a transition government which needs to recover macro-economic equilibrium. It is better to be realistic and hand over the fiscal accounts with responsibility," explained Fidel Jaramillo, newly appointed head of Ecuador's central bank, on television.

First it must cut a potential fiscal deficit of 6.6 per cent to 2.5 per cent of GDP. But the measures adopted, including higher customs and tax collections, a 10 per cent cut in spending, a temporary 4 per cent increase in import duties, and a partial increase in electricity tariffs, may not be achievable or sufficient without structural reforms.

"Many governments have said they want to improve tax collections," says economist Mr Luis Jácome of Quito-based research centre, Cordes, "but this requires institutional reform."

Others claim that increasing import duties is counterproductive - a disincentive to imports with the net effect of cutting customs income. It is a step backwards for Ecuador, which has been following the global trend towards lowering tariff barriers, causing problems with Andean Pact

member increased utilities and transport tariffs. National food and fuel supplies were disrupted by strikes and road blocks at the beginning of February, in protest against his regime. The government anticipates year-end inflation around 30 per cent. Private analysts are less optimistic. Mr Jácome predicts inflation will end 1997 at 33-35 per cent. Looking ahead, Mr Jaramillo expects inflation to slow to 25 per cent by March 1998 and 20-23 per cent by December.

Ecuador: economic indicators

	1995	1996	1997*
Real GDP growth (%)	2.3	1.8*	3.5
Year-end inflation	22.8	25.5	30.0
External debt/GDP	94.4	93.2*	92.9
Stock market index (annual % change)	-10.6	3.1	n/a

\* Forecast

Source: Banco Central del Ecuador, ECU, Banco de Valores del Ecuador

free-trade partners and the World Trade Organisation, which Ecuador joined last year, they argue.

Anticipating that spending cuts and revenue increases will be insufficient, Mr Jácome predicts a deficit of 3-4 per cent of GDP. But even a 2.5 per cent deficit is unlikely to satisfy the IMF, whose seal of approval Ecuador urgently needs to reassure international lenders, by renegotiating \$900m of arrears on its Paris Club debt.

If the government cannot reduce the deficit, its inflation target may be another casualty. Annual inflation had accelerated to 31.7 per cent by February, compared with 25.5 per cent in December, after the Bucaram gov-

The central bank has adjusted its crawling-peg exchange rate band for these higher inflation expectations, allowing for annual devaluation of 31 per cent, instead of the 18.5 per cent assumed when the band was last adjusted in August 1996. The crawling-peg system, used since December 1994, allows the sucre to fluctuate up to 5 per cent either side of essential parity, against the dollar. Parity will now reach 4,632 sucres to one dollar by December 31.

Brazilian-style currency auctions have also been introduced to reduce the sharp fluctuations in the exchange rate and resulting interest-rate volatility, which have characterised periods of political instability

and uncertainty about economic policy in the past. However, though interest rates may be less volatile, a significant cut cannot be expected while investors demand a risk premium due to uncertainty over political and economic prospects.

Critics argue the short-term macro-economic targets are insufficient. The government should push ahead more rapidly with reducing the size of the state and make it more efficient. It will be impossible in the long term to cut public spending or to redirect it to urgent social needs such as education, health and housing. "The interest burden on the budget must also be reduced, say analysts, by contracting cheaper longer-term debt to allow the repurchase of Brady bonds issued in 1995 when commercial bank debt was renegotiated."

However, Mr Alarcon has adopted a half-hearted approach to cutting back the state and institutional reform, reflecting his populist leanings and congressional mandate. The repeatedly postponed sale of 35 per cent of state telecommunications company, Emelot, to private operators, is now scheduled for the last quarter of 1997. Mr Bucaram's plans for partial privatisation of the oil industry and a second private oil pipeline for heavy crude also seemed to have been shelved. An earlier plan to expand the capacity of the existing cross-country state pipeline to 400,000 barrels per day is being resurrected. Business people await clear policy decisions for customs modernisation and an improved transport infrastructure.

CENTRAL AMERICA • by Johanna Tuckman

## War-weary region faces new challenges

In an era of peace, violent crime and poverty keep Central America volatile

On December 29 last year the Guatemalan government and left-wing rebels signed a peace treaty ending Central America's last remaining armed confrontation. For the first time in more than three decades all six countries in the war-weary region are now officially at peace.

But although ideological conflict in Central America has run out of steam, high levels of violent crime and generalised poverty keep the region potentially volatile.

Throughout Central America local political and economic analysts see sustainable development providing jobs and improved living standards as the only guarantee for long-term stability.

For Mr Gustavo Porras, a former revolutionary who became the Guatemalan government's chief negotiator in 1996, the signing of peace "is a challenge giving the country a unique and unrepeatable opportunity to develop". Ironically the winding down of the war in Guatemala last year was accompanied by a serious economic slowdown that cut growth to 3 per cent from 5 per cent in 1996.

Prospects for this year are looking up given healthier coffee prices and the promise of US\$1.9bn in international donations and loans to support the peace.

But as regional economic analyst Mr Fernando Morales de la Cruz points out, a sharp fall in growth in neighbouring El Salvador last year warns against relying too heavily on a post-war boom.

"In El Salvador the enthusiasm of peace has met the reality. Growth fell to 3.5 per cent in 1996 compared to the 6 per cent and 7 per cent they enjoyed between the signing of the accords in 1992 and 1995," he says.

Nevertheless, if El Salvador can take advantage of its new reputation of being at the vanguard of modernisation in Central America, it could benefit from increased

foreign investment next year.

Further south, the tiny Nicaraguan economy is emerging from the painful recession that set in with the post-war crackdown on hyperinflation in the early 1990s.

Reflecting on the healthy 5.5 per cent rise in GDP registered this year Mr Morales comments: "It is easy to grow when you start from zero."

Nor is unqualified optimism appropriate in other Central American countries that were only indirectly affected by the regional conflicts.

As in Nicaragua, the maintenance of the growth rate in the vulnerable Honduran economy during 1996 reflects a slow recovery from recession rather than a sustained trend.

And in Costa Rica belt-tightening to control serious fiscal problems brought the economy to a virtual standstill last year, stripping bare the country's already questionable claim to be "the Switzerland of Central America".

Even in Panama, where the canal marks the country off from the rest of Central America, 2 per cent growth in 1996 is a far cry from the 6 per cent registered in 1990. But although Central American economies remain delicate, the region can boast relative macro-economic stability with inflation and exchange rates far less erratic than they were a few years ago. External debt burdens are also far more manageable in the wake of successful renegotiations of bilateral and commercial debt.

This stabilisation is largely the result of structural adjustments that have accompanied the peace process and put economic policy in the region firmly within the dominant paradigms of the post cold war period.

From Guatemala to Panama governments are now committed to programmes that include state modernisation, privatisation and market opening.

Ironically, the countries where left-wing rebel movements were strongest are the

most determined to push such policies through. In Guatemala, just six weeks after signing the peace, President Alvaro Arzú's business-linked administration announced an aggressive privatisation programme with the shotgun sale of the state-owned telecommunications company at its heart.

Similarly, the right-wing El Salvador government of President Armando Calderon Sol started the year with an acceleration of existing privatisation plans for telecommunications.

Nicaraguan President Arnoldo Aleman is expected to follow suit once his new government has settled in.

Costa Rica is more reluctant to join the privatisation race. But the country with the strongest tradition of state intervention in Central America is now moving towards selling off state assets as the only available way out of its fiscal disaster.

Honduras is also lagging behind the trend although dormant plans exist that could be reactivated at any time.

But as Central America converges into a post-war consensus regarding privatisation, the vision of turning the region into a free trade zone capable of tapping on to NAFTA in the future appears more difficult to put into action.

Meanwhile, efforts to open up borders within the region itself are moving forward on paper although they repeatedly come up against family monopolies protecting their turf.

This leads Mr Morales, at least, to take a sceptical view. "When they start selling Guatemalan beer in El Salvador and Salvadoran beer in Guatemala then I'll believe it. If you want free trade you have to start with the big companies, but the big companies all have famous last names and they are still the guys who make the decisions," says Mr Morales.

Meanwhile, few analysts are willing to predict how much more time the populations of Central American countries will want to allow the post-war development model to deliver on its promises.

### Itaú

#### HIGHLIGHTS OF THE YEAR 1996

• Consolidated net income for the year 1996, including minority interests in consolidated subsidiaries, amounted to US\$ 579 million which, in relation to the stockholders' equity of US\$ 3,686 million, represented a return on equity of 15% (ROE).

• Itaú's 20.9% risk-based capital ratio endorses its solid financial structure. This figure is far beyond the Basel Committee's recommended 8% minimum.

• IBCA Limited (London) granted Banco Itaú its prestigious AAA classification, under the Domestic Rating concept, which is their highest rating category for this concept.

• Consolidated assets amounted to US\$ 30,823 million. The consolidated portfolio of loans, leasing and advances amounted to US\$ 12,531 million, with special emphasis on real state credit lending (8,312 housing units financed in 1996 in the amount of US\$ 407 million) and on trade financing and guarantees, with a portfolio of US\$ 3,718 million by the end of the year.

• Own fund resources, added to those raised from the public or managed by Itaú, amounted to a consolidated figure of US\$ 38,916 million, a 36.2% increase over the 1995 fiscal year. "Cadermote de Poupança Itaú", the bank's savings account, deserves to be highlighted as resources amounted to US\$ 8,080 million, accounting for a 13.6% market share.

• Banco Itaú Argentina, with its current 18 branches in Buenos Aires, has obtained a successful market entry, a fact attested by the 31,000 new bank accounts. Banco Itaú Europe ended the year 1996 with total assets of US\$ 829 million, thus increasing its support to Brazilian companies wishing to expand in Europe.

• Restructuring at Banco Francés e Brasileiro has been concluded, and the business volume has already increased. Itaú Bankers Trust - IBT started operations, having co-ordinated or participated in 10 corporate finance operations in the domestic market (US\$ 1.7 billion) as well as 23 such operations in the overseas market (US\$ 1.6 billion).

• "Itaupreviência", which has come under the control of Banco Itaú, has successfully launched "Flexprev", its new pension plan. 28,000 plans were sold in only two months. "Itaucard MasterCard" and "Itaucard Visa" credit cards were also successfully launched in the Brazilian market, with 292,000 new accounts.

• The number of bank account holders grew by 9.4% last year. This growth can be attributed mainly to the launching of "MaxConta Itaú", an innovative product whose features include a transparent bank fee policy and convenient customer services.

• Itaú's collect services were granted ISO 9002 certification, the only certification of this kind to be obtained by a major domestic bank in Brazil for such wide-ranging and complex services.

CASH AND CASH EQUIVALENTS	1,236	1,309	INCOME FROM FINANCIAL OPERATIONS	5,652	6,435
INTERBANK FUNDS APPLIED	6,915	6,915	EXPENSES OF FINANCIAL OPERATIONS	(3,732)	(4,861)
SECURITIES	3,826	2,358	NET INCOME FROM FINANCIAL OPERATIONS	1,920	1,574
INTERBANK ACCOUNTS	1,411	2,287	OTHER OPERATING INCOME (EXPENSES)	(1,021)	(1,102)
INTERBANK ACCOUNTS	14	5	Banking service fees	1,385	880
LOANS AND LEASING OPERATIONS	9,940	8,522	Capitalization premiums and Pension plans	2,825	567
Loans and leasing operations	10,476	8,917	Expenses in constituting technical provisions	(2,485)	(680)
Non-accrual loans	508	559	Salaries and employee benefits	(1,372)	(1,107)
Less: Provision for loan losses/doubtful loans receivables	(1,042)	(985)	Other administrative expenses	(1,431)	(1,042)
FOREIGN EXCHANGE PORTFOLIO	2,716	2,354	Other operating income	377	140
OTHER RECEIVABLES	2,385	1,445	OPERATING INCOME	890	472
OTHER ASSETS	137	143	NON-OPERATING INCOME	(8)	(4)
PERMANENT ASSETS	2,241	2,591	MONETARY CORRECTION	0	111
Investments	344	488	INCOME BEFORE INCOME AND SOCIAL		
Fixed assets	1,826	2,043	CONTRIBUTION TAXES	891	579
Deferred	71	00	INCOME TAX AND SOCIAL CONTRIBUTION	(285)	(199)
TOTAL ASSETS	30,823	25,136	EXTRAORDINARY RESULTS	(17)	0
			PROFIT SHARING	(30)	(23)
DEPOSITS	11,116	10,845	MINORITY INTERESTS	(10)	(4)
Demand deposits	1,435	1,689	NET INCOME OF THE PARENT COMPANY	569	353
Time deposits	1,612	2,006	Net income of the Parent Company	568	352
Savings accounts	8,072	7,078	Net income of minority interests	10	4
ACCEPTANCES AND DEBITURES	481	123	NET INCOME OF (TAU) GROUP	579	357
MONEY MARKET REPURCHASE COMMITMENTS	3,372	1,286			
INTERBANK ACCOUNTS	226	185	NUMBER OF SHARES OUTSTANDING	11,973,512,650	11,934,734,335
INTERBANK ACCOUNTS	272	189	NET INCOME PER THOUSAND SHARES - US\$	47.58	29.58
BORROWING AND ON-LENDING LIABILITIES	5,051	4,322	STOCKHOLDERS' EQUITY PER THOUSAND SHARES - US\$	308.75	287.46
Demand	1,219	1,188			
Foreign	3,831	3,133			
FOREIGN EXCHANGE PORTFOLIO	383	318			
OTHER LIABILITIES	5,415	4,776			
TOTAL LIABILITIES	25,931	21,408			
DEFERRED INCOME	24	28			
MINORITY INTEREST IN CONSOLIDATED SUBSIDIARIES	171	271			
STOCKHOLDERS' EQUITY	3,687	3,431			
Capital stock	1,821	1,796			
Monetary correction	-	-			
Capital reserves	465	498			
Retained income	13	13			
Treasury shares	1,720	1,499			
TOTAL LIABILITIES AND STOCKHOLDERS' EQUITY	30,823	25,136			

1. The consolidated financial statements of Banco Itaú S.A. include its branches abroad, its main financial and non-financial subsidiaries and related institutions.

2. The consolidated financial statements of Banco Itaú S.A. have been prepared in reais (R\$) of constant purchasing power as of December 31, 1996, and converted into US dollars. The exchange rate used was R\$ 1,0364 to US\$ 1, which was the official selling rate on December 31, 1996.

3. The complete consolidated financial statements, which contain no reservations, were issued on February 20, 1997, in both newspapers O Estado de S. Paulo and Diário Cioesi of the São Paulo State.

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